



**APPLICATION FOR EMPLOYMENT
(PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)**
(Type or print legibly)

Hotel/City applying for _____ Application Date _____

PERSONAL INFORMATION

Name _____ Social Security# _____ - _____ - _____
 (Last) (First) (MI)

Present Address _____
 (Street) (City) (State) (Zip)

Permanent Address _____
 (Street) (City) (State) (Zip)

Phone # (____) _____ - _____ Are you 18 years or older? Yes ___ No ___

PLEASE I understand that an offer of employment, and my continued employment with Raines Hospitality, INITIAL Inc. is dependent upon satisfactory proof of my authorization to work in the US.

SPECIAL QUESTIONS

DO NOT ANSWER ANY OF THE QUESTIONS IN THIS FRAMED AREA UNLESS THE EMPLOYER HAS CHECKED THE QUESTION, THEREBY INDICATING THAT THE INFORMATION IS REQUIRED FOR A BONA FIDE OCCUPATIONAL QUALIFICATION, OR DICTATED BY NATIONAL SECURITY LAWS, OR IS NEEDED FOR OTHER LEGALLY PERMISSIBLE REASONS.

Do you have any relatives presently working at this hotel? Yes _____ No _____

What foreign languages do you speak fluently?
 Read _____ Write _____

Have you been convicted of a felony or misdemeanor? Yes _____ No _____
 If yes describe full _____

I hereby agree to any lawful drug, integrity, skills, physical testing and/or employment screening that may be required as a condition of hiring or continued employment and understand that unless otherwise prohibited by law, refusal to submit to such testing during the course of my employment may result in disciplinary action, up to and including discharge. I hereby waive all claims arising in connection with such examinations. Yes _____ No _____

*The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.

**You will not be denied employment solely because of a conviction record, unless we determine, in our sole discretion, the offense is related to the job for which you have applied.

EDUCATION

Circle Last Year Completed:	9	High School	10	11	12	1	College	2	3	4	Trade, Business, or Correspondence School	1	2	3	4
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Describe other education and/or special skills training _____

MILITARY

U.S. Military _____ Rank _____

Present Membership in National Guard or Reserves Yes No

EMPLOYMENT

Please give accurate, complete full-time and part-time employment record. Start with your present or most recent employer.

1. Company name _____ Telephone (____) _____
Address _____ Employed (month/year): From _____ To _____
Name of Supervisor _____ Weekly pay: Start _____ Last _____
Last Job Title _____ Reason for Leaving _____

2. Company name _____ Telephone (____) _____
Address _____ Employed (month/year): From _____ To _____
Name of Supervisor _____ Weekly pay: Start _____ Last _____
Last Job Title _____ Reason for Leaving _____

3. Company name _____ Telephone (____) _____
Address _____ Employed (month/year): From _____ To _____
Name of Supervisor _____ Weekly pay: Start _____ Last _____
Last Job Title _____ Reason for Leaving _____

NOTE: Please circle the number above of any employer or supervisor whom you do not want contacted at this time.
Position Desired _____ Date you can start _____ Salary Desired _____

Ever applied w/this company before? Yes ___ No ___ ; Where? _____ When? _____
How were you referred to this hotel? _____

APPLICANT'S STATEMENT

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FROM ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.

I UNDERSTAND THAT ACCEPTANCE OF AN OFFER OF EMPLOYMENT DOES NOT CREATE A CONTRACTUAL OBLIGATION UPON THE EMPLOYER TO CONTINUE TO EMPLOY ME IN THE FUTURE. RAINES HOSPITALITY, INC. OPERATES UNDER THE EMPLOYMENT-AT-WILL DOCTRINE WHICH MEANS THAT BOTH YOU AND RAINES DEVELOPMENT HAVE THE RIGHT TO TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME FOR ANY REASON OR FOR NO REASON. NO ONE WITH RAINES DEVELOPMENT HAS THE AUTHORITY TO ALTER OR MODIFY THIS POLICY EXCEPT THE PRESIDENT OF RAINES HOSPITALITY, INC. AND ANY SUCH ALTERATION OR MODIFICATION MUST BE IN WRITING.

Signature _____

Date _____

(FOR EMPLOYERS USE ONLY)

Interviewed by _____ Date _____

Reference Check: Employer 1 _____ Employer 2 _____ Employer 3 _____

Hired: Yes _____ No _____ Position _____ Dept _____

Salary/Wage _____ Date Reporting to Work _____

Approved: (1) _____ (2) _____
Immediate Supervisor General Manager