

**Altus Group Limited****UK Modern Slavery Act Statement – 2025****Purpose, Benefits and Scope**

This statement is made, approved and published pursuant to section 54 of the *UK Modern Slavery Act 2015* on behalf of Altus Group Limited and its subsidiary companies.

Altus Group Limited and its subsidiaries and affiliates (collectively, “**Altus Group**”) have a zero-tolerance approach to slavery, human trafficking and forced labour, both within our business and in our supply chain. Our commitment to acting ethically and honestly in how we do business is underlined in our Code of Ethics and Business Conduct (the “**Code**”).

**Our Business and Supply Chain**

Altus Group connects data, analytics, and expertise to deliver the intelligence necessary to drive optimal CRE performance. The industry’s top leaders rely on our market-leading solutions and expertise to power performance and mitigate risk. Our global team of ~ 2,000 experts are making a lasting impact on an industry undergoing unprecedented change – helping shape the cities where we live, work, and build thriving communities. Our parent company, Altus Group Limited, is registered in Canada, and Altus Group has offices in the UK as well across North America, Europe, Middle East, Australia, New Zealand and Asia.

Our supply chain provides us with a variety of business, data and technical solutions. We conduct diligence on suppliers prior to engaging with them. Most of our suppliers are internationally recognized companies. Some of our suppliers operate in areas where there is increased risk for modern slavery. In 2025, we intend to expand and further develop our supplier risk assessment to provide improved insights and reporting on modern slavery issues and initiatives to ensure we continue to assess and develop our anti-modern slavery measures.

**Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or supply chain. Our Code of Ethics and Business Conduct reflects our commitment to acting ethically and with integrity in all our business relationships, and all of our employees are legally bound to it. It also requires any of our personnel who become aware of any illegal or unethical behaviour to report it to executive officers or other appropriate personnel.

This commitment to ethical business practices is also further protected by our Whistleblower Policy.

**Procurement Process and Supply Chain Compliance**

Our suppliers are carefully selected and approved. All of our supplier relationships are reviewed on a regular basis.

Our major suppliers are contractually bound to obey all local laws. Any suggestion that a supplier might be in breach of this commitment by engaging in slavery, human trafficking or other form of forced labour or servitude would result in an investigation and would render the contract liable for termination.

## Training

Our employees and independent contractors receive annual training on the Code of Ethics and Business Conduct and are required to acknowledge their understanding and compliance with the Code. Employees are expected to uphold the principles of the Code throughout their employment with the company.

This statement has been reviewed and was approved by the Board of Directors of the Corporation on May 7, 2025.

Signed by: "Terrie-Lynne Devonish"

Position: Chief Legal Officer and Corporate Secretary

On behalf of the Board of Directors of Altus Group Limited