

Q2 2019

FINANCIAL STATEMENTS





Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars)

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Interim Condensed Consolidated Statements of Comprehensive Income (Loss) For the Three and Six Months Ended June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Per Share Amounts)

		Thre	e months	s ended June 30		Six months		ende	d June 30
1	Votes		2019		2018		2019		2018
Revenues	5	\$	153,654	\$	134,218	\$	281,652	\$	258,908
Expenses									
Employee compensation			90,007		83,412		176,600		165,521
Occupancy	4		2,110		5,244		3,923		10,651
Office and other operating			28,403		24,827		53,020		47,450
Depreciation of right-of-use assets	4		3,299		-		6,949		-
Depreciation of property, plant and									
equipment			1,681		1,995		3,597		3,804
Amortization of intangibles			7,345		10,686		15,772		21,421
Acquisition and related transition costs									
(income)			171		1,339		153		2,073
Restructuring costs (recovery)			(453)		3,789		(453)		6,642
(Gain) loss on investments			12		46		(95)		(39)
Finance costs (income), net - leases	4, 6		713		-		1,445		-
Finance costs (income), net - other	6		1,718		1,690		3,368		3,118
Profit (loss) before income taxes			18,648		1,190		17,373		(1,733)
Income tax expense (recovery)	7		5,327		860		4,487		264
Profit (loss) for the period attributable to									
shareholders		\$	13,321	\$	330	\$	12,886	\$	(1,997)
Other comprehensive income (loss):									
Items that may be reclassified to profit or loss in									
subsequent periods:									
Currency translation differences			(7,820)		1,053		(12,894)		9,056
Items that are not reclassified to profit or loss in									
subsequent periods:									
Change in fair value of FVOCI investments			1,297		(14,392)		1,171		(39,646)
Other comprehensive income (loss), net of tax			(6,523)		(13,339)		(11,723)		(30,590)
Total comprehensive income (loss) for the									
period, net of tax, attributable to shareholders		\$	6,798	\$	(13,009)	\$	1,163	\$	(32,587)
Earnings (loss) per share attributable to the									
shareholders of the Company during the period									
Basic earnings (loss) per share	14		\$0.34		\$0.01		\$0.33		\$(0.05)
Diluted earnings (loss) per share	14		\$0.33		\$0.01		\$0.33		\$(0.05)

 $The accompanying \ notes \ are \ an \ integral \ part \ of \ these \ interim \ condensed \ consolidated \ financial \ statements.$



Interim Condensed Consolidated Balance Sheets As at June 30, 2019 and December 31, 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars)

(Expressed in Thousands of Canadam Bonars)	Notes	June 30, 2019	December 31, 2018
Assets			
Current assets			
Cash and cash equivalents		\$ 51,559	\$ 48,738
Trade receivables and other	8	178,794	154,298
Income taxes recoverable		4,497	6,021
Derivative financial instruments		816	478
		235,666	209,535
Non-current assets			
Trade receivables and other	8	2,252	8,975
Derivative financial instruments		3,935	614
Investments	9	13,296	4,903
Deferred tax assets		18,734	19,581
Right-of-use assets	4	66,661	-
Property, plant and equipment		29,942	33,197
Intangibles		95,353	114,894
Goodwill		259,851	266,483
		490,024	448,647
Total Assets		\$ 725,690	\$ 658,182
Liabilities			
Current liabilities			
Trade payables and other	10	\$ 107,538	\$ 117,520
Income taxes payable		5,703	6,802
Lease liabilities	4	12,081	192
Borrowings	11	149,715	666
		275,037	125,180
Non-current liabilities			
Trade payables and other	10	18,162	29,825
Lease liabilities	4	65,328	74
Borrowings	11	369	128,435
Deferred tax liabilities		14,073	16,242
		97,932	174,576
Total Liabilities		372,969	299,756
Shareholders' Equity		·	· · · · · · · · · · · · · · · · · · ·
Share capital	12	497,907	491,542
Contributed surplus		20,554	21,882
Accumulated other comprehensive income (loss)		42,835	54,558
Retained earnings (deficit)		(208,575)	(209,556)
Total Shareholders' Equity		352,721	358,426
Total Liabilities and Shareholders' Equity		\$ 725,690	\$ 658,182

The accompanying notes are an integral part of these interim condensed consolidated financial statements.



Interim Condensed Consolidated Statements of Changes in Equity For the Six Months Ended June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars)

						Ac	cumulated Other		Retained		Total
					Contributed	Com				Cl.	Total 'areholders
	Notes	Ch.	are Capital		Surplus		prehensive		Earnings (Doficit)	311	
	Notes		-	-	_		ome (Loss)	-	(Deficit)	-	Equity
As at January 1, 2018		\$	479,181	\$	18,550	\$	10,430	\$	(96,842)	\$	411,319
Profit (loss) for the period			-		-		-		(1,997)		(1,997)
Other comprehensive income (loss), net of											
tax:											
Currency translation differences			-		-		9,056		-		9,056
Change in fair value of FVOCI											
investments			-				(39,646)				(39,646)
Total comprehensive income (loss) for the							(=0 =00)		44.00-		
period			-		-		(30,590)		(1,997)		(32,587)
Dividends declared			-		-		-		(11,711)		(11,711)
Share-based compensation					4,512		-		-		4,512
Dividend Reinvestment Plan			1,316		-		-		-		1,316
Shares issued on exercise of options			543		(87)		-		-		456
Shares issued on acquisitions			1,411		-		-		-		1,411
Shares issued under the Equity											
Compensation Plan			2,496		(2,496)		-		-		-
Treasury shares purchased for share-based											
compensation			(2,966)		-		-		-		(2,966)
Release of treasury shares under the											
Restricted Share Plan			2,645		(2,575)		-		-		70
Gain (loss) on sale of RSs and shares held in											
escrow			-		(9)		-		-		(9)
			5,445		(655)		-		(11,711)		(6,921)
As at June 30, 2018		\$	484,626	\$	17,895	\$	(20,160)	\$	(110,550)	\$	371,811
As at January 1, 2019		\$	491,542	\$	21,882	\$	54,558	\$	(209,556)	\$	358,426
Profit (loss) for the period			-		-		-		12,886		12,886
Other comprehensive income (loss), net of											
tax:											
Currency translation differences			-		-		(12,894)		-		(12,894)
Change in fair value of FVOCI											
investments			-		-		1,171		-		1,171
Total comprehensive income (loss) for the											
period			-		-		(11,723)		12,886		1,163
Dividends declared	15		-		-		-		(11,905)		(11,905)
Share-based compensation	13		-		4,715		-		-		4,715
Dividend Reinvestment Plan	12		3,454		-		-		-		3,454
Shares issued on exercise of options	12, 13		1,272		(203)		-		-		1,069
Shares issued under the Equity											
Compensation Plan	12, 13		4,818		(2,891)		-		-		1,927
Treasury shares reserved for share-based											
compensation	12, 13		(6,195)		-		-		-		(6,195)
Release of treasury shares under the											
Restricted Share Plan	12, 13		3,016		(2,914)		-		-		102
Gain (loss) on sale of RSs and shares held in											
escrow					(35)						(35)
			6,365		(1,328)		-		(11,905)		(6,868)
As at June 30, 2019		\$	497,907	\$	20,554	\$	42,835	\$	(208,575)	\$	352,721

 $The accompanying \ notes \ are \ an integral \ part \ of \ these \ interim \ condensed \ consolidated \ financial \ statements.$



Interim Condensed Consolidated Statements of Cash Flows For the Six Months Ended June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars)

		Six	months ended June 30
	Notes	2019	2018
Cook flows from anomating activities			
Cash flows from operating activities		¢ 17.272	¢ (1.722)
Profit (loss) before income taxes		\$ 17,373	\$ (1,733)
Adjustments for:			
Amortization of intangibles		15,772	21,421
Depreciation of property, plant and equipment		3,597	3,804
Depreciation of right-of-use assets	4	6,949	-
Amortization of lease inducements		-	142
Finance costs (income), net - leases	4, 6	1,445	-
Finance costs (income), net - other	6	3,368	3,118
Share-based compensation	13	4,715	4,512
Unrealized foreign exchange (gain) loss		1,127	(807)
(Gain) loss on investments		(95)	(39)
(Gain) loss on disposal of property, plant and equipment and			
intangibles		292	1,092
(Gain) loss on equity derivatives and currency forward contracts		(4,069)	(100)
Net changes in operating working capital		(35,803)	(14,655)
Net cash generated by (used in) operations		14,671	16,755
Less: interest paid on borrowings		(2,360)	(2,580)
Less: interest paid on leases		(1,445)	-
Less: income taxes paid		(7,508)	(8,360)
Add: income taxes refunded		1,774	981
Net cash provided by (used in) operating activities		5,132	6,796
Cash flows from financing activities		,	,
Proceeds from exercise of options	12, 13	1,069	456
Proceeds from borrowings	·	21,600	46,701
Repayment of borrowings		(831)	(8,352)
Payments of principal on lease liabilities	4	(5,654)	-
Dividends paid	15	(8,384)	(10,355)
Treasury shares purchased under the Restricted Share Plan	12, 13	(4,268)	(2,966)
Net cash provided by (used in) financing activities		3,532	25,484
Cash flows from investing activities		,	,
Purchase of investments	9	(525)	(1,487)
Purchase of intangibles		(149)	(354)
Purchase of property, plant and equipment		(2,405)	(6,788)
Proceeds from disposal of property, plant and equipment and		· ,,	(-,,
intangibles		70	90
Acquisitions, net of cash acquired		-	(3,073)
Net cash provided by (used in) investing activities		(3,009)	(11,612)
ffect of foreign currency translation		(2,834)	(728)
et increase (decrease) in cash and cash equivalents		2,821	19,940
ash and cash equivalents, beginning of period		48,738	28,070
ash and cash equivalents, end of period		\$ 51,559	\$ 48,010

The accompanying notes are an integral part of these interim condensed consolidated financial statements.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

1. Business and Structure

Altus Group Limited (the "Company") was formed through the completion of a plan of arrangement under the *Business Corporations Act* (Ontario) (the "Arrangement") pursuant to an information circular dated November 8, 2010, whereby Altus Group Income Fund was converted from an unincorporated open-ended limited purpose trust into a corporate structure.

The Company directly or indirectly owns or controls operating entities located within North America, Europe and Asia Pacific and provides software, data solutions and independent advisory services to the global commercial real estate industry. The Company conducts its business through three business units: Altus Analytics, Commercial Real Estate Consulting and Geomatics.

The address of the Company's registered office is 33 Yonge Street, Suite 500, Toronto, Ontario, Canada. The Company is listed on the Toronto Stock Exchange ("TSX") and is domiciled in Canada.

"Altus Group" refers to the consolidated operations of the Company.

2. Basis of Preparation

These interim condensed consolidated financial statements ("interim financial statements") as at and for the period ended June 30, 2019 follow the same accounting policies and methods of their application as those used in the Company's most recent audited annual consolidated financial statements as at and for the year ended December 31, 2018, except for those identified under Changes in Significant Accounting Policies and Estimates (Note 4).

These interim financial statements have been prepared in accordance with International Accounting Standard ("IAS") 34, *Interim Financial Reporting*. Accordingly, they do not include all of the information and disclosures required in annual financial statements prepared in accordance with International Financial Reporting Standards ("IFRS"), and should be read in conjunction with the Company's audited annual consolidated financial statements as at and for the year ended December 31, 2018.

The Company adopted IFRS 16, *Leases*, effective January 1, 2019. Changes to significant accounting policies and estimates are described in Note 4.

These interim financial statements were approved by the Board of Directors for issue on August 8, 2019.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

3. Critical Accounting Estimates and Judgments

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, revenue and expenses, and the related disclosures. The Company bases its judgments, estimates and assumptions on current facts, historical experience and various other factors that it believes are reasonable under the circumstances. The economic environment could also impact certain estimates necessary to prepare the Company's interim financial statements, including estimates related to: recognition of revenue and the determination and allocation of transaction price, amounts used in the Company's impairment assessment of trade receivables and contract assets, recoverable amounts used in the Company's impairment testing of its non-financial assets, determination of purchase price allocations and contingent consideration, income taxes, and discount rates applied to the Company's right-of-use assets and related lease liabilities.

The Company's assessment of these factors forms the basis for its judgments on the carrying values of assets and liabilities and the accrual of the Company's costs and expenses. Actual results could differ materially from the Company's estimates and assumptions. The Company reviews its estimates and underlying assumptions on an ongoing basis and makes revisions as determined necessary. Revisions are recognized in the period in which the estimates are revised and may impact future periods as well. There have been no significant changes to the Company's assumptions or the judgments affecting the application of the Company's estimates and assumptions during Q2 2019 from those described in the notes to the Company's most recent audited annual consolidated financial statements as at and for the year ended December 31, 2018. However, see Note 4, "Changes in Significant Accounting Policies and Estimates" below for a discussion of recently adopted accounting pronouncements.

4. Changes in Significant Accounting Policies and Estimates

Adoption of Recent Accounting Pronouncements

The Company has applied IFRS 16, *Leases*, effective January 1, 2019, using the modified retrospective approach. As required by IAS 34, the nature and effect of these changes are disclosed below.

The Company has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

4. Changes in Significant Accounting Policies and Estimates, cont'd

IFRS 16, Leases

IFRS 16, Leases, supersedes IAS 17, Leases, IFRIC 4, Determining whether an Arrangement contains a Lease, SIC-15, Operating Leases-Incentives and SIC-27, Evaluating the Substance of Transactions Involving the Legal Form of a Lease. The standard sets out the principles for the recognition, measurement, presentation and disclosure of leases and requires lessees to account for most leases under a single on-balance sheet model.

Lessor accounting under IFRS 16 is substantially unchanged from IAS 17. Lessors will continue to classify leases as either operating or finance leases using similar principles as in IAS 17. Therefore, IFRS 16 did not have an impact for leases where the Company is the sublessor.

The Company adopted IFRS 16 using the modified retrospective method of adoption with the date of initial application of January 1, 2019. Under this method, the standard is applied retrospectively with the cumulative effect of initially applying the standard recognized at the date of initial application. The Company elected to use the transition practical expedient allowing the standard to be applied only to contracts that were previously identified as leases applying IAS 17 and IFRIC 4 at the date of initial application. The Company also elected to use the recognition exemptions for lease contracts that, at the commencement date, have a remaining lease term of 12 months or less and do not contain a purchase option ("short-term leases"), and lease contracts for which the underlying asset is of low value ("low-value assets").

a) Nature of the effect of adoption of IFRS 16

The Company has lease contracts for various property and equipment. Before the adoption of IFRS 16, the Company classified each of its leases (as lessee) at the inception date as either a finance lease or an operating lease. A lease was classified as a finance lease if it transferred substantially all of the risks and rewards incidental to ownership of the leased asset to the Company; otherwise it was classified as an operating lease. Finance leases were capitalized at the commencement of the lease at the inception date fair value of the leased property or, if lower, at the present value of the minimum lease payments. Lease payments were apportioned between interest (recognized as finance costs) and reduction of the lease liability. In an operating lease, the leased property was not capitalized and the lease payments were recognized as occupancy expense in the consolidated statement of comprehensive income (loss) on a straight-line basis over the lease term. Any prepaid rent and accrued rent were recognized under trade receivables and other and trade payables and other, respectively.

Upon adoption of IFRS 16, the Company applied a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The standard provides specific transition requirements and practical expedients, which has been applied by the Company.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

4. Changes in Significant Accounting Policies and Estimates, cont'd

Leases previously classified as finance leases

The Company did not change the initial carrying amounts of recognized assets and liabilities at the date of initial application for leases previously classified as finance leases (i.e., the right-of-use assets and lease liabilities equal the lease assets and liabilities recognized under IAS 17). The requirements of IFRS 16 was applied to these leases from January 1, 2019.

Leases previously accounted for as operating leases

The Company recognized right-of-use assets and lease liabilities for those leases previously classified as operating leases, except for short-term leases and leases of low-value assets. The right-of-use assets for most leases were recognized based on the carrying amount as if the standard had always been applied, apart from the use of incremental borrowing rate at the date of initial application. In some leases, the right-of-use assets were recognized based on the amount equal to the lease liabilities, adjusted for any related prepaid and accrued lease payments previously recognized. Lease liabilities were recognized based on the present value of the remaining lease payments, discounted using the incremental borrowing rate at the date of initial application.

The Company also applied the available practical expedients wherein it:

- Used a single discount rate to a portfolio of leases with reasonably similar characteristics;
- Relied on its assessment of whether leases are onerous immediately before the date of initial application;
- Applied the short-term leases exemptions to leases with lease term that ends within 12 months at the date of initial application;
- Excluded the initial direct costs from the measurement of the right-of-use asset at the date of initial application; and
- Used hindsight in determining the lease term where the contract contains options to extend or terminate the lease.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018

(Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

Changes in Significant Accounting Policies and Estimates, cont'd

The effect of adopting IFRS 16 on the Company's consolidated balance sheet (increase/(decrease)) as at January 1, 2019 is as follows:

	As Previously Reported mber 31, 2018	IFRS 16 Adjustments	A	After Adoption of IFRS 16 January 1, 2019
Assets				
Trade receivables and other - current	\$ 154,298	\$ (361)	\$	153,937
Property, plant and equipment	33,197	(1,263)		31,934
Right-of-use assets	-	72,514		72,514
Liabilities				
Trade payables and other - current	117,520	(907)		116,613
Trade payables and other - non-current	29,825	(10,265)		19,560
Borrowings - current	858	(192)		666
Borrowings - non-current	128,509	(74)		128,435
Lease liabilities	-	82,328		82,328

- \$361 was reclassified from trade receivables and other current to right-of-use assets. This pertains to \$497 relating to prepaid leases offset by sublease net investments of \$136.
- Lease assets previously recognized under finance leases of \$1,263 and included under property, plant and equipment were reclassified to right-of-use assets.
- Lease inducements and straight line rent amounts recognized in trade payables and other of \$11,172 related to previous operating leases were reclassified to right-of-use assets. \$907 of this balance was current and \$10,265 was non-current as at December 31, 2018.
- Right-of-use assets of \$72,514 were recognized and presented separately in the consolidated balance sheet inclusive of the reclassifications from trade receivables and other, property, plant and equipment, and trade payables and other as noted above.
- Existing finance lease liabilities under borrowings of \$266 were reclassified to lease liabilities. \$192 of this amount was current and \$74 was non-current as at December 31, 2018.
- Lease liabilities of \$82,328 were recognized and included under lease liabilities inclusive of the reclassifications from borrowings for existing finance leases.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

4. Changes in Significant Accounting Policies and Estimates, cont'd

The lease liabilities as at January 1, 2019 can be reconciled to the operating lease and other operating commitments as of December 31, 2018 as follows:

Commitments as at December 31, 2018	\$ 101,216
Commitments relating to short-term leases	(62)
Commitments relating to leases of low-value assets	(42)
Non-lease contractual commitments	(7,482)
Gross lease liabilities on January 1, 2019	93,630
Discounting (1)	(11,568)
Commitments relating to leases previously classified as finance leases	266
Lease liabilities as at January 1, 2019	\$ 82,328

⁽¹⁾ Weighted average incremental borrowing rate on leases as at January 1, 2019 was 3.87%.

As the Company adopted IFRS 16 using the modified retrospective method, there is no impact on the consolidated statement of comprehensive income (loss), the basic and diluted earnings (loss) per share, or the consolidated statement of cash flows as at and for the year ended December 31, 2018.

b) Summary of new accounting policies

Set out below are the new accounting policies of the Company upon adoption of IFRS 16:

Right-of-use assets

The Company recognizes right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognized, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Unless the Company is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognized right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term. Right-of-use assets are subject to impairment.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

4. Changes in Significant Accounting Policies and Estimates, cont'd

Lease liabilities

At the commencement date of the lease, the Company recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees, if applicable. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Company and payments of penalties for terminating a lease, if the lease term reflects the Company exercising the option to terminate. The variable lease payments that do not depend on an index or a rate are recognized as occupancy expense in the period on which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Company uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the in-substance fixed lease payments or a change in the assessment to purchase the underlying asset.

Short-term leases and leases of low-value assets

The Company applies the short-term lease recognition exemption to its short-term leases (i.e., those leases that have a lease term of 12 months or less from commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of equipment that are considered of low value (i.e., below \$5). Lease payments on short-term leases and leases of low-value assets are recognized as occupancy expense on a straight-line basis over the lease term.

Significant judgment in determining the lease term of contracts with renewal options

The Company determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Company has the option, under some of its lease contracts to lease the assets for additional terms of two to ten years. The Company applies judgment in evaluating whether it is reasonably certain to exercise the option to renew. That is, it considers all relevant factors that create an economic incentive for it to exercise the renewal. After the commencement date, the Company reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise (or not to exercise) the option to renew.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

4. Changes in Significant Accounting Policies and Estimates, cont'd

The Company included the renewal period as part of the lease term for certain leases of property only where it was reasonably certain to renew. The renewal options for equipment were not included as part of the lease term because the Company has a policy of leasing equipment for not more than four years and, hence, not exercising any renewal options.

c) Amounts recognized in the consolidated balance sheets and consolidated statements of comprehensive income (loss)

Set out below, are the carrying amounts of the Company's right-of-use assets and lease liabilities and the movements during the period:

	Property		Equipment		Total					
As at January 1, 2019	\$ 71,160	\$	1,354	\$	72,514					
Exchange difference	(1,505)		(13)		(1,518)					
Additions	2,708		-		2,708					
Disposals	(47)		(13)		(60)					
Impairment	(34)		-		(34)					
Depreciation expense	(6,101)		(848)		(6,949)					
As at June 30, 2019	\$ 66,181	\$	480	\$	66,661					

	Lease Liabilities
As at January 1, 2019	\$ 82,328
Exchange difference	(1,957)
Additions	2,692
Interest expense	1,445
Payments	 (7,099)
As at June 30, 2019	\$ 77,409

For the three and six months ended June 30, 2019, the Company recognized rent expense from short-term leases of \$93 and \$194, leases of low-value assets of \$13 and \$41 and variable lease payments of \$1,837 and \$3,464 in occupancy expense, respectively.

For the impacts of IFRS 16 on segment information and Earnings Before Finance Costs and Income Taxes, please see Note 5.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

4. Changes in Significant Accounting Policies and Estimates, cont'd

IFRIC Interpretation 23, Uncertainty over Income Tax Treatment

The Interpretation addresses the accounting for income taxes when tax treatments involve uncertainty that affects the application of IAS 12, *Income Taxes*. It does not apply to taxes or levies outside the scope of IAS 12, nor does it specifically include requirements relating to interest and penalties associated with uncertain tax treatments. The Interpretation specifically addresses the following:

- Whether an entity considers uncertain tax treatments separately;
- The assumptions an entity makes about the examination of tax treatments by taxation authorities;
- How an entity determines taxable profit (tax loss), tax bases, unused tax losses, unused tax credits and tax rates; and
- How an entity considers changes in facts and circumstances.

An entity has to determine whether to consider each uncertain tax treatment separately or together with one or more other uncertain tax treatments. The approach that better predicts the resolution of the uncertainty needs to be followed.

The Company applies significant judgment in identifying uncertainties over income tax treatments. Since the Company operates in a complex multinational environment, it assessed whether the Interpretation had an impact on its consolidated financial statements.

Upon adoption of the Interpretation, the Company considered whether it has any uncertain tax positions, particularly those relating to transfer pricing. The Company's and the subsidiaries' tax filings in different jurisdictions include deductions related to transfer pricing and the taxation authorities may challenge those tax treatments. The Company determined, based on its tax compliance and transfer pricing study, that it is probable that its tax treatments (including those for the subsidiaries) will be accepted by the taxation authorities. The Interpretation did not have a material impact on the interim financial statements.

Other Accounting Pronouncements and Amendments

IAS 12, Income Taxes

The amendments apply for annual reporting periods beginning on or after January 1, 2019 and clarify that the income tax consequences of dividends are linked more directly to past transactions or events that generated distributable profits than to distributions to owners. Therefore, an entity recognizes the income tax consequences of dividends in profit or loss, other comprehensive income or equity according to where it originally recognized those past transactions or events.

Since the Company's current practice is in line with this amendment, it had no impact on the interim financial statements.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

4. Changes in Significant Accounting Policies and Estimates, cont'd

Other accounting pronouncements and amendments

Other accounting pronouncements, and amendments proposed as part of the Annual Improvements 2015-2017 Cycle that are assessed to have no impact on the interim financial statements are:

- Amendments to IFRS 9: Prepayment Features with Negative Compensation
- Amendments to IAS 19: Plan Amendment, Curtailment or Settlement
- Amendments to IAS 28: Long-term Interests in Associates and Joint Ventures
- IFRS 3, Business Combinations
- IFRS 11, Joint Arrangements
- IAS 23, Borrowing Costs

5. Segmented Information

The segmentation reflects the way the CEO allocates resources and assesses performance. The CEO considers the business from a core service perspective. The areas of core service are Altus Analytics, Commercial Real Estate Consulting and Geomatics.

The accounting policies of the segments are the same as those applied in these interim financial statements. Revenue transactions between segments are valued at market rates and eliminated on consolidation. Revenues represent those recognized from contracts with customers.

The CEO assesses the performance of the operating segments based on a measure of Adjusted EBITDA. This measurement basis represents profit (loss) before income taxes adjusted for the effects of occupancy costs calculated on a consistent basis to 2018, finance costs (income), amortization of intangibles, depreciation of property, plant and equipment, depreciation of right-of-use assets, acquisition and related transition costs (income), restructuring costs, share of profit (loss) of associates, unrealized foreign exchange gains (losses), gains (losses) on disposal of property, plant and equipment, gains (losses) on investments, impairment charges, non-cash Executive Compensation Plan costs, gains (losses) on derivatives, gains (losses) on hedging transactions, gains (losses) on equity derivatives net of mark-to-market adjustments on related restricted share units ("RSUs") and deferred share units ("DSUs") being hedged and other costs or income of a non-operating and/or non-recurring nature.

Subsequent to the adoption of IFRS 16, on January 1, 2019, the measurement of Adjusted EBITDA has been modified to reflect occupancy expense on a consistent basis as 2018, which is a non-GAAP amount, effective January 1, 2019. Management believes that the non-GAAP measure provides useful information to both management and investors in measuring the Company's financial performance.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

5. Segmented Information, cont'd

The following table provides a reconciliation between Adjusted EBITDA and profit (loss):

	Three months	ended June 30	Six months	ended June 30
	2019	2018	2019	2018
Adjusted EBITDA	\$ 30,970	\$ 23,771	\$ 44,854	\$ 39,279
Additional occupancy expense calculated on a				
similar basis prior to the adoption of IFRS 16 $^{(1)}$	3,410	-	6,664	-
Depreciation - right-of-use assets	(3,299)	-	(6,949)	-
Depreciation and amortization - other	(9,026)	(12,681)	(19,369)	(25,225)
Acquisition and related transition (costs) income	(171)	(1,339)	(153)	(2,073)
Unrealized foreign exchange gain (loss) (2)	(633)	(242)	(1,127)	807
Gain (loss) on disposal of property, plant and				
equipment (2)	(16)	(713)	(292)	(1,092)
Non-cash Executive Compensation Plan costs (3)	(1,577)	(1,588)	(2,891)	(2,811)
Gain (loss) on equity derivatives net of mark-to-				
market adjustments on related RSUs and DSUs being hedged (3)	1,014	(667)	935	(1,050)
Gain (loss) on derivatives (2)	1,014	224	933	(1,030)
,	452		452	
Restructuring (costs) recovery	453	(3,789)	453	(6,642)
Gain (loss) on investments (4)	(12)	(46)	95	39
Other non-operating and/or non-recurring		(50)		(110)
income (costs) (5)	(24)	(50)	(24)	(119)
Impairment charge - leases	(34)	-	(34)	
Earnings (loss) before Finance Costs and Income Taxes	21,079	2,880	22,186	1,385
Finance costs (income), net - leases	713	2,000	1,445	1,505
• • •		1,690	ŕ	2 110
Finance costs (income), net - other	1,718	,	3,368	3,118
Profit (loss) before income taxes	18,648	1,190	17,373	(1,733)
Income tax expense (recovery)	5,327	860	4,487	264
Profit (loss) for the period	\$ 13,321	\$ 330	\$ 12,886	\$ (1,997)

⁽i) Management's use of the non-GAAP lease expense calculated on a similar basis prior to the adoption of IFRS 16 is used when analyzing operating performance. Management believes that the non-GAAP measure provides useful information to both management and investors in measuring the Company's financial performance. Refer to Note 4 for the impacts and adjustments of the Company's consolidated financial statements for the adoption of IFRS 16.

 $^{^{(2)} \}quad \text{Included in office and other operating expenses in the unaudited interim condensed consolidated statements of comprehensive income (loss)}.$

⁽³⁾ Included in employee compensation expenses in the unaudited interim condensed consolidated statements of comprehensive income (loss).

⁴⁾ Gain (loss) on investments for the three and six months ended June 30, 2019 and for the three and six months ended June 30, 2018 relates to changes in fair value of investments in partnerships.

⁽⁵⁾ Other non-operating and/or non-recurring income (costs) for the three and six months ended June 30, 2018 relate to (i) non-recurring legal matters and related costs and (ii) transactional costs for tax planning and restructuring of legal entities within the group. These are included in office and other operating expenses in the unaudited interim condensed consolidated statements of comprehensive income (loss).



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

5. Segmented Information, cont'd

The following summary presents certain financial information regarding the Company's segments:

Segment Revenues and Expenditures

-						Three	months ended	June 30, 2019
	Altus Analytics	Commerc	ial Real Estate	e Consulting	Geomatics	Corporate (1)	Eliminations	Total
	J	Property Tax	Valuation and Cost Advisory	Total		•		
Revenues from external customers	\$ 50,035	\$ 65,288	\$ 27,825	\$ 93,113	\$ 10,506	\$ -	\$ -	\$ 153,654
Inter-segment revenues	128	-	(47)	(47)	17	-	(98)	
Total segment revenues	50,163	65,288	27,778	93,066	10,523	-	(98)	153,654
Adjusted EBITDA	11,206	28,516	3,485	32,001	990	(13,227)	-	30,970
Depreciation and amortization - right-of-use assets (2)	477	352	386	738	122	1,962	-	3,299
Depreciation and amortization - other	3,162	4,489	579	5,068	448	348	-	9,026
Finance costs (income), net - leases (2)	35	59	54	113	12	553	_	713
Finance costs (income), net - other	-	-	-	-	-	1,718	-	1,718
Income tax expense (recovery)	-	-	-	-	-	5,327	-	5,327

⁽¹⁾ Corporate includes global corporate office costs, finance costs (income), net - other and income tax expense (recovery). For the three months ended June 30, 2019, Corporate also includes accrued bonuses that relate to the entire organization. The allocation to various business units will be determined at year-end and allocated at that time accordingly.

⁽²⁾ As a result of the adoption of IFRS 16, depreciation and amortization - right-of-use assets and finance costs (income), net leases have been presented separately (Note 4).



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

5. Segmented Information, cont'd

												TDI.	.,	1 17		20. 2010
		Altus										Three	months	ended J	une	30, 2018
	Aı	nalytics	(Commerc	ial R	eal Estate	. Co	nsulting	Ge	omatics	Cor	porate (1)	Elimir	ations		Total
		,			V	aluation and Cost						r				
			1	Property Tax		dvisory		Total								
Revenues from external customers	\$	46,784	\$	50,059	\$	27,008	\$	77,067	\$	10,367	\$	-	\$	-	\$	134,218
Inter-segment revenues		188		_		(5)		(5)		_		_		(183)		
Total segment revenues		46,972		50,059		27,003		77,062		10,367		-		(183)		134,218
Adjusted EBITDA		12,870		15,418		3,710		19,128		859		(9,086)		-		23,771
Depreciation and amortization - right-of-use assets (2)																
Depreciation and amortization - other		3,460		7,143		682		7,825		904		492		-		12,681
Finance costs (income), net - leases ⁽²⁾				-		<u>-</u>		-		<u>-</u>		-		-		
Finance costs (income), net - other				-		-		=				1,690		-		1,690
Income tax expense (recovery)		_		-		-		_		_		860		_		860

⁽¹⁾ Corporate includes global corporate office costs, finance costs (income), net - other, share of profit (loss) of associates and income tax expense (recovery). For the three months ended June 30, 2018, Corporate also includes accrued bonuses that relate to the entire organization. The allocation to various business units will be determined at year-end and allocated at that time accordingly.

⁽²⁾ As a result of the adoption of IFRS 16, depreciation and amortization - right-of-use assets and finance costs (income), net leases have been presented separately beginning January 1, 2019 (Note 4).



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

5. Segmented Information, cont'd

						Six	months ended \	une 30, 2019
	Altus Analytics	Commerc	ial Real Estate	Consulting	Geomatics	Corporate (1)	Eliminations	Total
	7 marytics	Property Tax	Valuation and Cost Advisory	Total	Geomatics	Corporate	Eminations	Total
Revenues from external customers	\$ 96,652	\$ 109,986	\$ 53,858	\$ 163,844	\$ 21,156	\$ -	\$ -	\$ 281,652
Inter-segment revenues	292	-	(105)	(105)	17	-	(204)	
Total segment revenues	96,944	109,986	53,753	163,739	21,173	-	(204)	281,652
Adjusted EBITDA	21,027	38,114	5,985	44,099	1,451	(21,723)	-	44,854
Depreciation and amortization - right-of-use assets (2)	1,089	832	861	1,693	345	3,822	-	6,949
Depreciation and amortization - other	6,566	9,212	1,341	10,553	1,375	875	-	19,369
Finance costs (income), net - leases (2)	67	121	112	233	38	1,107	-	1,445
Finance costs (income), net - other	-	-	-	-	-	3,368	-	3,368
Income tax expense (recovery)	_	-	_	-	-	4,487	-	4,487

⁽¹⁾ Corporate includes global corporate office costs, finance costs (income), net - other and income tax expense (recovery). For the six months ended June 30, 2019, Corporate also includes accrued bonuses that relate to the entire organization. The allocation to various business units will be determined at year-end and allocated at that time accordingly.

⁽²⁾ As a result of the adoption of IFRS 16, depreciation and amortization - right-of-use assets and finance costs (income), net leases have been presented separately (Note 4).



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

5. Segmented Information, cont'd

												Six	month	s ended]	une	30, 2018
	A	Altus nalytics	(Commerc	ial R	eal Estate	e Cons	sulting	Ge	omatics	Cor	porate (1)		inations		Total
		,,,,,,,,		Property Tax	V:	aluation nd Cost dvisory		Total								
Revenues from external customers	\$	87,108	\$	98,678	\$	52,313	\$ 1	.50,991	\$	20,809	\$	-	\$	-	\$	258,908
Inter-segment revenues		400		-		(61)		(61)		4		-		(343)		
Total segment revenues		87,508		98,678		52,252	1	.50,930		20,813		-		(343)		258,908
Adjusted EBITDA		21,100		28,491		6,305		34,796		909		(17,526)		-		39,279
Depreciation and amortization - right-of-use assets (2)		_		_		-		_		-		_		-		_
Depreciation and amortization - other		6,925		14,157		1,347		15,504		1,823		973		-		25,225
Finance costs (income), net - leases ⁽²⁾		-		-		=		-		=		-		-		-
Finance costs (income), net - other		-		-		-		-		-		3,118		-		3,118
Income tax expense (recovery)		-		<u>-</u>		<u>-</u>						264		<u>-</u>		264

⁽¹⁾ Corporate includes global corporate office costs, finance costs (income), net - other, share of profit (loss) of associates and income tax expense (recovery). For the six months ended June 30, 2018, Corporate also includes accrued bonuses that relate to the entire organization. The allocation to various business units will be determined at year-end and allocated at that time accordingly.

⁽²⁾ As a result of the adoption of IFRS 16, depreciation and amortization - right-of-use assets and finance costs (income), net leases have been presented separately beginning January 1, 2019 (Note 4).



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

6. Finance Costs (Income), Net

	Three	months	ended June 30	Six	Six months ended June 30			
		2019	2018		2019		2018	
Interest on bank credit facilities	\$	1,433	\$ 1,526	\$	2,713	\$	2,881	
Interest on lease liabilities (Note 4)		713	-		1,445		-	
Interest on finance leases		-	10		-		23	
Contingent consideration payables: unwinding								
of discount (Note 16)		157	175		315		333	
Provisions: unwinding of discount (Note 10)		52	3		69		5	
Change in fair value of interest rate swaps		100	31		410		(14)	
Finance costs		2,455	1,745		4,952		3,228	
Finance income		(24)	(55)		(139)		(110)	
Finance costs (income), net	\$	2,431	\$ 1,690	\$	4,813	\$	3,118	

7. Income Taxes

	Thre	Three months ended June 30				Six months ended June 30			
		2019		2018		2019		2018	
Income tax expense (recovery)									
Current	\$	7,322	\$	3,286	\$	6,289	\$	2,792	
Deferred		(1,995)		(2,426)		(1,802)		(2,528)	
	\$	5,327	\$	860	\$	4,487	\$	264	

8. Trade Receivables and Other

	June 30, 2019	De	ecember 31, 2018
Trade receivables	\$ 126,562	\$	108,868
Less: loss allowance provision (Note 16)	9,671		9,013
Trade receivables, net	116,891		99,855
Contract assets: unbilled revenue on customer contracts (1)	52,304		43,224
Deferred costs to obtain customer contracts	761		1,003
Prepayments	10,603		12,114
Promissory notes receivable	-		6,552
Other receivables	487		525
	181,046		163,273
Less non-current portion	2,252		8,975
	\$ 178,794	\$	154,298

⁽¹⁾ On June 30, 2019, contract assets are stated net of expected credit losses of \$1,757 (2018 - \$1,056). (Note 16)



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

8. Trade Receivables and Other, cont'd

For the three and six months ended June 30, 2019, \$181 and \$356, respectively, of amortization associated with deferred costs to obtain customer contracts was expensed to the interim condensed consolidated statements of comprehensive income (loss) (2018 - \$116 and \$255, respectively). For the three and six months ended June 30, 2019 and 2018, no impairment losses on deferred costs were recognized.

9. Investments

	June 30, 2019	Dec	ember 31, 2018
Investments in equity instruments	\$ 11,430	\$	3,408
Investments in partnerships	1,866		1,495
	\$ 13,296	\$	4,903

During the six months ended June 30, 2019, the Company converted its promissory note receivable and accrued interest receivable in Waypoint Building Group Inc. ("Waypoint") into preferred shares. In addition, the Company also purchased additional common shares in REIX Corporation for \$182 and contributed \$343 towards capital in various partnerships.

10. Trade Payables and Other

	June 30, 2019	December 31, 2018
Trade payables	\$ 8,146	\$ 11,167
Accrued expenses	59,310	63,932
Contract liabilities: deferred revenue	37,668	37,163
Contingent consideration payables (Note 16)	12,933	14,169
Dividends payable (Note 15)	5,962	5,895
Lease inducements (Note 4)	-	11,595
Provisions	1,681	3,424
	125,700	147,345
Less non-current portion:		
Accrued expenses	9,738	7,063
Contract liabilities: deferred revenue	7,832	7,134
Contingent consideration payables	-	3,064
Lease inducements	-	10,688
Provisions	592	1,876
	18,162	29,825
	\$ 107,538	\$ 117,520



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

10. Trade Payables and Other, cont'd

Provisions consist of:

	Restructu	ring	Other	Total	
Balance as at January 1, 2019	\$ 3	,081 \$	343	\$ 3,424	
Charged to profit or loss:					
Unused amounts reversed	(453)	-	(453)	
Unwinding of discount		63	6	69	
Used during the period	(1,	228)	(75)	(1,303)	
Exchange differences		(42)	(14)	(56)	
Balance as at June 30, 2019	1	,421	260	1,681	
Less: non-current portion		410	182	592	
	\$ 1	,011 \$	78	\$ 1,089	

11. Borrowings

	June 30, 2019	December 31, 201		
Borrowings (current):				
Bank credit facilities	\$ 150,000	\$	578	
Leasehold improvement loans	69		88	
Less: deferred financing fees	354		568	
	149,715		666	
Borrowings (non-current):				
Bank credit facilities	-		128,600	
Leasehold improvement loans	369		403	
	369		128,435	
Total borrowings	\$ 150,084	\$	129,101	



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

12. Share Capital

The Company is authorized to issue an unlimited number of common shares and an unlimited number of preference shares, issuable in series. The common shares have no par value. Common shares issued and outstanding are as follows:

		Cor	nmon Shares
	Number of Shares		Amount
Balance as at January 1, 2019	39,012,702	\$	491,542
Issued on exercise of options (Note 13)	50,586		1,272
Issued under the Dividend Reinvestment Plan	144,503		3,454
Issued under the Equity Compensation Plan (Note 13)	235,565		4,818
Treasury shares reserved under the Restricted Share Plan (Note 13)	(103,787)		(4,268)
Treasury shares reserved under the Equity Compensation Plan			
(Note 13)	(58,046)		(1,927)
Release of treasury shares (Note 13)	96,444		3,016
Balance as at June 30, 2019	39,377,967	\$	497,907

The 39,377,967 common shares as at June 30, 2019 are net of 355,766 treasury shares with a carrying value of \$15,163 that are being held by the Company until vesting conditions are met (Note 13).

13. Share-based Compensation

The Company's share-based compensation plans are as follows:

(i) Executive Compensation Plan and Long-Term Incentive Plan

Movements in the number of options outstanding and the weighted average exercise price are as follows:

	Number of Options Outstanding	Weighted Average Exercise Price
Balance as at January 1, 2019	1,518,670	\$27.96
Granted on March 6, 2019	185,543	\$26.23
Granted on March 6, 2019	77,827	\$26.30
Granted on June 20, 2019	90,909	\$31.96
Exercised	(50,586)	\$21.13
Expired	(7,500)	\$21.23
Balance as at June 30, 2019	1,814,863	\$28.13



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

13. Share-based Compensation, cont'd

The options granted in 2019 vest over a period of up to 48 months. The fair value of the options granted was estimated on the date of grant using the Black-Scholes option pricing model with the following assumptions:

	March 2019	June 2019
Risk-free interest rate	1.69%	1.35%
Expected dividend yield	2.3%	1.9%
Expected volatility	25.29% - 26.64%	24.13% - 25.70%
Expected option life	3.00 - 4.50 years	3.00 - 4.50 years
Weighted average grant-date fair value per option	\$4.06 - \$5.00	\$4.80 - \$6.02

In March 2019, as part of the Equity Compensation Plan, a total of 73,479 common shares were issued in escrow and will not be available until three years following the date of grant. After three years from the date of grant, these common shares are released, provided, subject to certain exceptions such as retirement, disability or death, that the individual is employed with the Company at the time of release. If the employee resigns from the Company or is terminated for cause, the common shares are forfeited.

In March 2019, as part of the Equity Compensation Plan, the Company settled the vested equity awards granted in 2016 through an issuance of 162,086 common shares from treasury.

In March 2019 and in June 2019, as part of the Long-Term Incentive Plan, the Company granted PSUs equivalent to 153,164 common shares and 33,378 common shares, respectively. The number of PSUs that will vest may be higher or lower than the number of PSUs originally granted, ranging from 0% to 200% based on the Company's TSR relative to the average TSR of a defined peer group.

(ii) Deferred Compensation Plans

In connection with the 2018 performance year, the Company granted a total of \$4,128 under the RS Plan. In March 2019, the Company purchased 100,482 common shares with a cost of \$4,128 in the open market (through the facilities of the TSX or by private agreement).

This amount has been shown as a reduction in the carrying value of the Company's common shares (Note 12).



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

13. Share-based Compensation, cont'd

A summary of the movement of the RSs and RSUs granted is as follows:

	Number of RSs	Number of RSUs
Balance as at January 1, 2019 (all unvested)	220,623	352,670
Granted	103,787	134,872
Released	(95,458)	(144,457)
Balance as at June 30, 2019 (all unvested)	228,952	343,085

(iii) Directors' Deferred Share Unit Plan

A summary of the movement of the DSUs granted is as follows:

	Number of DSUs
Balance as at January 1, 2019	124,908
Granted	20,647
Balance as at June 30, 2019	145,555

(iv) Compensation Expense by Plan

	Three months	ended June 30	Six months ended June 30			
	2019	2018	2019	2018		
Share Option Plan	\$ 6	\$ 55	\$ 28	\$ 135		
Equity Compensation Plan	378	459	632	904		
Long-Term Incentive Plan	1,193	1,074	2,231	1,772		
RS Plan	839	694	1,830	1,522		
RSU Plan (1)	1,705	192	3,453	44		
DSU Plan (2)	1,133	(55)	1,822	(308)		

⁽¹⁾ For the three and six months ended June 30, 2019, the Company recorded mark-to-market adjustments of \$1,081 and \$1,735, respectively (2018 - \$(410) and \$(1,246), respectively).

⁽²⁾ For the three and six months ended June 30, 2019, the Company recorded mark-to-market adjustments of \$875 and \$1,308, respectively (2018 - \$(293) and \$(807), respectively).



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

13. Share-based Compensation, cont'd

(v) Liabilities for Cash-settled Plans

	June 30, 2019	Decemb	oer 31, 2018
RSU Plan - carrying value of liability recorded within trade payables and other	\$ 6,119	\$	6,101
DSU Plan - carrying value of liability recorded within trade			
payables and other	4,601		2,779

14. Earnings (Loss) per Share

For the three and six months ended June 30, 2019, 1,454,357 share options, 63,345 RSs (including common shares issued in escrow as part of the Equity Compensation Plan) were excluded from the diluted earnings (loss) per share calculation as the impact would have been anti-dilutive.

For the three and six months ended June 30, 2018, 1,037,554 and 1,469,397 share options, 134,106 and 310,528 RSs (including common shares issued in escrow as part of the Equity Compensation Plan) and 78,693 and 262,854 equity awards and PSUs, respectively, were excluded from the diluted earnings (loss) per share calculation as the impact would have been anti-dilutive.

The following table summarizes the basic and diluted earnings (loss) per share and the basic and diluted weighted average number of common shares outstanding:

	Three months	ended June 30	Six months ended June 3		
	2019	2018	2019	2018	
Profit (loss) for the period - basic and diluted	\$ 13,321	\$ 330	\$ 12,886	\$ (1,997)	
Weighted average number of common shares outstanding - basic	39,318,470	38,700,049	39,201,990	38,600,800	
Dilutive effect of share options	106,495	138,690	87,411	-	
Dilutive effect of equity awards and PSUs	247,263	131,318	204,526	-	
Dilutive effect of RSs	98,204	114,614	86,402		
Weighted average number of common shares outstanding - diluted	39,770,432	39,084,671	39,580,329	38,600,800	
Earnings (loss) per share:					
Basic	\$0.34	\$0.01	\$0.33	\$(0.05)	
Diluted	\$0.33	\$0.01	\$0.33	\$(0.05)	



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

15. Dividends Payable

The Company declared a \$0.15 dividend per common share, to shareholders of record on the last business day of each quarter and dividends were paid on the 15th day of the month following quarter end.

Dividends are declared and paid in Canadian dollars.

16. Financial Instruments and Fair Values

Financial Instruments by Category

The tables below indicate the carrying values of assets and liabilities for each of the following categories:

						une 30, 2019				De	ecen	nber 31, 2018
				Fair Value Through Other			alue Fair Value ther Fair Value Through Other				·	
	Throu	igh Profit or Loss	Com	prehensive Income		Amortized Cost	Thr	ough Profit or Loss	Com	prehensive Income		Amortized Cost
Assets as per Consolidated Balance Sheet:												
Cash and cash equivalents	\$	-	\$	-	\$	51,559	\$	-	\$	-	\$	48,738
Trade receivables and other (excluding deferred costs to obtain customer contracts, prepayments and promissory notes receivable)		_		_		169,682		_		_		143,604
Promissory notes receivable		-		-		-		6,552		-		-
Investments in equity instruments		-		11,430		-		-		3,408		-
Investments in partnerships		1,866		-		-		1,495		-		-
Derivative financial instruments		4,751		-		-		1,092		-		-
	\$	6,617	\$	11,430	\$	221,241	\$	9,139	\$	3,408	\$	192,342



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

16. Financial Instruments and Fair Values, cont'd

		June 30, 2019	De	ecember 31, 2018
	Fair Value Through Profit or Loss	Amortized Cost	Fair Value Through Profit or Loss	Amortized Cost
Liabilities as per Consolidated		_		_
Balance Sheet:				
Trade payables and other (excluding lease inducements, contract liabilities, RSU Plan and DSU Plan payables and contingent	o.	C (4.250	¢.	Ø 75 520
consideration payables)	\$ -	\$ 64,379	\$ -	\$ 75,538
RSU Plan and DSU Plan payables	10,720	-	8,880	-
Contingent consideration payables	12,933	-	14,169	-
Borrowings	-	150,084	-	129,101
	\$ 23,653	\$ 214,463	\$ 23,049	\$ 204,639

Fair Values

The tables below present financial instruments that are measured at fair value.

				Jun	e 30, 2019
	Level 1	Level 2	Level 3		Total
Assets:					
Investments in equity instruments	\$ -	\$ -	\$ 11,430	\$	11,430
Investments in partnerships	-	-	1,866		1,866
Derivative financial instruments	-	4,751	-		4,751
Liabilities:					
Borrowings	-	149,715	-		149,715
RSU Plan and DSU Plan payables	10,720	-	-		10,720
Contingent consideration payables	-	-	12,933		12,933



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

16. Financial Instruments and Fair Values, cont'd

			Dece	mbe:	r 31, 2018
	Level 1	Level 2	Level 3		Total
Assets:					
Promissory notes receivable	\$ -	\$ -	\$ 6,552	\$	6,552
Investments in equity instruments	-	-	3,408		3,408
Investments in partnerships	-	-	1,495		1,495
Derivative financial instruments	-	1,092	-		1,092
Liabilities:					
Borrowings	-	129,669	-		129,669
RSU Plan and DSU Plan payables	8,880	-	-		8,880
Contingent consideration payables	-	-	14,169		14,169

For the three and six months ended June 30, 2019, there were no transfers between the levels in the hierarchy.

	Contingent tion Payables (Discounted)
Balance as at January 1, 2019	\$ 14,169
Changes in expected payment recorded through profit or loss	(50)
Unwinding of discount	315
Settlements	(924)
Exchange differences	(577)
Balance as at June 30, 2019	\$ 12,933

A 1% increase or decrease in the discount rate could decrease or increase the Company's determination of fair value by approximately \$47 as at June 30, 2019.

The estimated contractual amount of contingent consideration payables as at June 30, 2019 was \$13,189 (December 31, 2018 - \$14,754), net of a discount of \$256 (December 31, 2018 - \$585).



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

16. Financial Instruments and Fair Values, cont'd

Cash and cash equivalents, trade receivables and other (excluding deferred costs to obtain customer contracts, contract assets, prepayments, and promissory notes receivable) due within one year, and trade payables and other (excluding lease inducements, contract liabilities, RSU Plan and DSU Plan payables, and contingent consideration payables) due within one year, are all short-term in nature and, as such, their carrying values approximate their fair values. The fair values of non-current trade receivables and other, trade payables and other, leasehold improvement loans and finance lease liabilities are estimated by discounting the future contractual cash flows at the cost of borrowing to the Company, which approximate their carrying values.

The fair value of the bank credit facilities approximates its carrying value, as the instruments bear interest at rates comparable to current market rates.

17. Commitments and Contingencies

The Company leases offices and equipment under non-cancellable operating leases. On the adoption of IFRS 16 (Note 4), most operating leases are now included on the balance sheet other than for short-term leases and low-value leases. As at December 31, 2018, all operating leases and other lease commitments were included in these commitments. The future aggregate minimum lease payments under such arrangements and other contractual commitments are as follows:

	June 30, 2019	Dece	ember 31, 2018
No later than 1 year	\$ 4,462	\$	18,808
Later than 1 year and no later than 5 years	1,905		53,964
Later than 5 years	-		28,444
Total	\$ 6,367	\$	101,216

The future aggregate minimum sublease payments to be received under non-cancellable subleases as at June 30, 2019 were \$610 (December 31, 2018 - \$3,839).

As at June 30, 2019, the Company provided letters of credit of approximately \$864 to its lessors (December 31, 2018 - \$776).

In connection with the acquisition of Integrated Real Estate Resources, Inc. ("INTRER") completed on December 1, 2015, the Company committed to grant a total of 250,000 options, subject to conditions customary to the Company's share-based compensation plans, over a five-year period to be distributed to INTRER employees. As at June 30, 2019, the Company granted a total of 200,000 options (December 31, 2018 - 200,000 options) pursuant to this arrangement.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

17. Commitments and Contingencies, cont'd

The Company committed to aggregate capital contributions of \$856 (Note 9) to certain partnerships (December 31, 2018 - \$1,241) over the next two years.

From time to time, the Company or its subsidiaries are involved in legal proceedings, claims and litigation in the ordinary course of business with customers, former employees and other parties. Although it is not possible to determine the final outcome of such matters, based on all currently available information, management believes that liabilities, if any, arising from such matters will not have a material adverse effect on the Company's financial position or results of operations and have been adequately provided for in these interim financial statements.

In the ordinary course of business, the Company is subject to tax audits from various government agencies relating to income and commodity taxes. As a result, from time to time, the tax authorities may disagree with the positions and conclusions made by the Company in its tax filings, which could lead to assessments and reassessments. These assessments and reassessments may have a material adverse effect on the Company's financial position or results of operations.

18. Events After the Reporting Period

Acquisition of One 11 Advisors, LLC.

On July 1, 2019, the Company acquired all the issued and outstanding shares of One 11 Advisors, LLC. ("One 11") and its subsidiaries for USD11,000 (CAD14,395) in cash and common shares, subject to closing adjustments. As part of the transaction, the Company entered into non-compete agreements with key members of management of One 11. On closing, the Company paid cash of USD7,700 (CAD10,077). The common shares USD3,300 (CAD4,318) were issued from treasury. The common shares will be held in escrow and released on the fourth anniversary of the closing date, subject to compliance with certain terms and conditions. One 11 is a U.S.-based real estate software consulting firm that provides integrated advisory and managed services for real estate organizations' front to back office strategies, processes and technology.

As of the date of issuance of these interim condensed consolidated financial statements, the initial accounting for this transaction has not been completed.



Notes to Interim Condensed Consolidated Financial Statements June 30, 2019 and 2018 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Shares and Per Share Amounts)

18. Events After the Reporting Period, cont'd

Acquisition of Caruthers & Associates, Inc.

On July 1, 2019, the Company acquired certain operating assets of Caruthers & Associates, Inc. ("Caruthers") for USD4,000 (CAD5,235) in cash, common shares and contingent consideration, subject to working capital adjustments. As part of the transaction, the Company entered into a non-compete agreement with a key member of management of Caruthers. As consideration for these assets, the Company paid cash of USD2,000 (CAD2,617), common shares of USD1,000 (CAD1,309) and contingent consideration. The common shares will be held in escrow and released on the third anniversary of the closing date, subject to compliance with certain terms and conditions. The purchase agreement provides for contingent consideration of USD1,000 (CAD1,309), subject to certain performance targets being achieved over a 30-month period from the closing date. If mutually agreed upon, the contingent consideration may be settled in cash or common shares. Caruthers is a U.S.-based property tax consulting firm. Its team of seven employees based out of Memphis will be integrated with the Company's U.S. Property Tax business, expanding its geographic footprint in tax services in the U.S.

As of the date of issuance of these interim condensed consolidated financial statements, the initial accounting for this transaction has not been completed.



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