

Interim Condensed Consolidated Financial Statements June 30, 2023 and 2022 (Unaudited) (Expressed in Thousands of Canadian Dollars)

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Interim Condensed Consolidated Statements of Comprehensive Income (Loss) For the Three and Six Months Ended June 30, 2023 and 2022 (Unaudited)

(Expressed in Thousands of Canadian Dollars, Except for Per Share Amounts)

		Tł	ree months	s ende	d June 30	Six months	ende	ed June 30
	Notes		2023		2022	2023		2022
Revenues	5	\$	205,213	\$	206,414	\$ 396,037	\$	373,998
Expenses								
Employee compensation			121,878		118,481	245,432		235,448
Occupancy			1,970		1,748	4,008		3,520
Other operating			45,881		45,061	91,802		81,144
Depreciation of right-of-use assets			2,871		3,060	5,782		6,264
Depreciation of property, plant and equipment			1,733		1,814	3,083		3,408
Amortization of intangibles			10,152		10,164	21,263		20,849
Acquisition and related transition costs (income)			(153)		2,421	24		4,282
Share of (profit) loss of joint venture			(634)		(539)	(1,140)		(1,145)
Restructuring costs (recovery)	10		(757)		5,494	56		13,850
(Gain) loss on investments			87		24	(326)		(142)
Finance costs (income), net - leases	6		307		463	678		960
Finance costs (income), net - other	6		1,130		995	7,504		2,474
Profit (loss) before income taxes			20,748		17,228	17,871		3,086
Income tax expense (recovery)	7		8,892		4,729	8,428		2,043
Profit (loss) for the period		\$	11,856	\$	12,499	\$ 9,443	\$	1,043
Profit (loss) for the period attributable to:								
Non-controlling interest		\$	-	\$	(65)	\$ -	\$	(3)
Shareholders of the Company		\$	11,856	\$	12,564	\$ 9,443	\$	1,046
Other comprehensive income (loss):								
Items that may be reclassified to profit or loss in subsequent periods:								
Currency translation differences			(7,894)		(2,126)	(4,513)		(11,480)
Items that are not reclassified to profit or loss in subsequent periods:								
Changes in investments measured at fair value through other comprehensive income, net of tax	9		(69)		(1,508)	577		(2,370)
Other comprehensive income (loss), net of tax			(7,963)		(3,634)	(3,936)		(13,850)
Total comprehensive income (loss) for the period, net of tax		\$	3,893	\$	8,865	\$ 5,507	\$	(12,807)
Comprehensive income (loss) for the period, net of tax, attributable to:								
Non-controlling interest		\$	-	\$	(65)	\$ -	\$	(3)
Shareholders of the Company		\$	3,893	\$	8,930	\$ 5,507	\$	(12,804)
Earnings (loss) per share attributable to the shareholders of the Company during the period								
Basic earnings (loss) per share	15		\$0.26		\$0.28	\$0.21		\$0.02
Diluted earnings (loss) per share	15		\$0.26		\$0.28	\$0.21		\$0.02

The accompanying notes are an integral part of these interim condensed consolidated financial statements.

Interim Condensed Consolidated Balance Sheets As at June 30, 2023 and December 31, 2022 (Unaudited)

(Expressed in Thousands of Canadian Dollars)

	Notes	June 30, 2023	Decemb	er 31, 2022
Assets				
Current assets				
Cash and cash equivalents		\$ 43,075	\$	55,267
Trade receivables and other	8	305,310		255,518
Income taxes recoverable		6,720		7,399
Derivative financial instruments		861		1,694
Total current assets		355,966		319,878
Non-current assets				
Trade receivables and other	8	12,017		6,969
Derivative financial instruments		15,216		18,519
Investments	9	16,711		19,313
Investment in joint venture		20,649		19,509
Deferred tax assets		26,362		28,855
Right-of-use assets		28,731		38,873
Property, plant and equipment		20,585		21,582
Intangibles		271,399		292,806
Goodwill		492,816		497,582
Total non-current assets		904,486		944,008
Total assets		\$ 1,260,452	\$	1,263,886
Liabilities				
Current liabilities				
Trade payables and other	10	\$ 203,367	\$	222,941
Income taxes payable		5,519		2,063
Lease liabilities		14,741		14,856
Total current liabilities		223,627		239,860
Non-current liabilities				
Trade payables and other	10	24,815		27,265
Lease liabilities		39,392		45,459
Borrowings	11	334,411		317,828
Deferred tax liabilities		29,814		33,604
Total non-current liabilities		428,432		424,156
Total liabilities		652,059		664,016
Shareholders' equity				
Share capital	13	767,141		747,668
Contributed surplus		45,914		48,608
Accumulated other comprehensive income (loss)		41,697		47,165
Retained earnings (deficit)		(246,359)		(243,571)
Total shareholders' equity		608,393		599,870
Total liabilities and shareholders' equity		\$ 1,260,452	\$	1,263,886

The accompanying notes are an integral part of these interim condensed consolidated financial statements. Commitments and contingencies (Note 18)

Interim Condensed Consolidated Statements of Changes in Equity For the Six Months Ended June 30, 2023 and 2022 (Unaudited)

(Expressed in Thousands of Canadian Dollars)

As at January 1, 2022		Notes	Share Capital	Co	ontributed Surplus	Accumula O Comprehens Income (Lo	ther sive		her uity	Retained Earnings (Deficit)	Total	Non controlling Interes	y SI	Total areholders' Equity
Profit (pass) for the period	As at January 1, 2022		\$ 726,325	\$	42,364		-	\$ (2	(44)	\$ (217,406)	\$ 589,478	\$ (115) \$	589,363
	Profit (loss) for the period		-		-		-	,	-	1,046	1,046	(3)	1,043
Intervenices of the value measured at fair value from the measured at fair value from the measured at fair value from the comprehensive from the value of another comprehensive from the value of the value of another comprehensive from the value of the value of another comprehensive from the value of the value o	(loss), net of tax:													
Mesaward at fair value 1.00	differences		-		-	(11,4	480)		-	-	(11,480)		-	(11,480)
Class The Period Class	measured at fair value through other comprehensive		-		-	(2,5	370)		-	-	(2,370)		-	(2,370)
Change in fair value of non-controlling inferest liability Purchase of subsidiary shares from non-controlling inferest liability Purchase of subsidiary shares from non-controlling inferest Share repurchase commitment under the automatic share purchase plan purchase pl			-		-	(13,8	850)		-	1,046	(12,804)	(3)	(12,807)
from no-controlling interest Share repurchase commitment under the automatic share Under the aut	Change in fair value of non- controlling interest liability		-		-		-	2	258	-	258		-	258
Independence	from non-controlling interest		-		-		-	((14)	(104)	(118)	118	3	-
Dividends declared	under the automatic share purchase plan		-		(15,000)		-		-	-	(15,000)		-	(15,000)
Dividend Reinvestment Plan 1,598 - - - 1,598 - 2,165 - 2,165 - 2,1	Dividends declared		-		-		-		-	(13,537)			-	(13,537)
Shares Issued on exercise of options 2,541 3,741	•		-				-		-	-				12,677
Sparse issued for share-based compensation 8,677 (3,264) - - - 2,167 - 2,168 5,413 - 5,4			1,598		-		-		-	-	1,598		-	1,598
Compensation	options		2,541		(374)		-		-	-	2,167		-	2,167
Salare-based compensation	compensation		8,677		(3,264)		-		-	-	5,413		-	5,413
Release of treasury shares Gain (loss) on sale of RSs and shares held in escrow Total Saturates and Saturates and Saturates held in escrow Total Saturates and Saturates and Saturates held in escrow Saturates and	share-based compensation				-									(10,112)
Gain (loss) on sale of RSs and shares held in escrow 8,241					(13 388)									
Total	Gain (loss) on sale of RSs and		-											(64)
As at June 30, 2022 \$ 734,566 \$ 22,951 \$ 24,599 \$ - \$ (230,001) \$ 552,105 \$ - \$ 552,106			8.241		(19.413)				244	(13.641)	(24.569)	118	3	(24,451)
Profit (loss) for the period			\$	\$		\$ 24	,589		-		\$			
Profit (loss) for the period	*								-					
Other comprehensive income (loss), net of tax: Currency translation differences Changes in investments measured at fair value through other comprehensive income Total comprehensive income (loss) for the period Total (4,513) (5,507) (5,5			 -		-			•	-	,				9,443
Changes in investments	Other comprehensive income									-,				,
Total comprehensive income (loss) for the period - - - - - - - - -			-		-	(4,	513)		-	-	(4,513)		-	(4,513)
Total comprehensive income (loss) for the period	measured at fair value through other comprehensive		-		-		577		-	-	577		-	577
Transfer of gain on disposal of FVOCI investments Transactions with owners: Dividends declared 16 (13,763) Share-based compensation 14 - 12,961 1 (13,763) Share-based compensation 14 - 12,961 1 12,961 1 - 12,961 1 - 12,961 1 - 12,961 1 - 12,961 1 - 12,961 1 - 12,961 1 12,961 1 - 12,961 1 - 12,961 1 - 12,961 1 - 12,961 1 - 12,961 1 - 12,961 1	Total comprehensive income		-		-	(3,9	936)		-	9,443	5,507		-	5,507
Transactions with owners: Dividends declared 16 (13,763) (13,763) - (13,763) Share-based compensation 14 - 12,961 12,961 - 12,961 - 12,961 Dividend Reinvestment Plan 13 528 528 - 528 Shares issued on exercise of options 13, 14 9,450 (1,428) 8,022 - 8,022 Shares issued for share-based compensation Treasury shares reserved for share-based compensation Release of treasury shares 13, 14 9,666 (9,296) 370 - 370 Cancellation of shares 13 (17) (17) - (17) Total	Transfer of gain on disposal of		-		-	(1,	532)		-	1,532	-		-	-
Share-based compensation 14 - 12,961 - - - 12,961 - 12,962 - - 12,961 - - 12,961 - - 12,961 - - - 12,961 - - 12,962 - - - 8,022 - 8,022 - 8,022 - 8,022 - 8,022 - - - - - - - - - - - -														
Dividend Reinvestment Plan 13 528 - - - - 528 - 528 52	Dividends declared	16	-		-		-		-	(13,763)	(13,763)		-	(13,763)
Shares issued on exercise of options 13, 14 9,450 (1,428) - - - - 8,022 - 8,022 Shares issued for share-based compensation 13, 14 4,931 (4,931) -			-		12,961		-		-	-			-	12,961
options 13, 14 9,450 (1,428) 6,022 - 8,022 Shares issued for share-based compensation Treasury shares reserved for share-based compensation 13, 14 (5,085) (5,085) - (5,085) Release of treasury shares 13, 14 9,666 (9,296) 370 - 370 Cancellation of shares 13 (17) (17) - (17) Total		13	528		-		-		-	-	528		-	528
compensation 13, 14 4,931 (4,931) -<	options	13, 14	9,450		(1,428)		-		-	-	8,022		-	8,022
share-based compensation 13, 14 (5,085) - - - - - (5,085) - (5,085) - (5,085) - (5,085) - (5,085) - (5,085) - (5,085) - (5,085) - 370 - 370 - 370 - 370 - 370 - 370 - 11 - <th< td=""><td>compensation</td><td>13, 14</td><td>4,931</td><td></td><td>(4,931)</td><td></td><td>-</td><td></td><td>-</td><td>-</td><td>-</td><td></td><td>-</td><td>-</td></th<>	compensation	13, 14	4,931		(4,931)		-		-	-	-		-	-
Cancellation of shares 13 (17) - - - - (17) - (17) Total 19,473 (2,694) (1,532) - (12,231) 3,016 - 3,010	share-based compensation				-									(5,085)
Total 19,473 (2,694) (1,532) - (12,231) 3,016 - 3,016					(9,296)									370
		13			(0.004)	/				(40.004)				(17)
As at June 30, 2023 \$ 767.141 \$ 45.914 \$ 41.697 \$ - \$ (246.359) \$ 608.393 \$ - \$ 608.395	Total As at June 30, 2023		\$ 19,473 767,141	_	(2,694) 45,914			\$	-	(12,231) \$ (246,359)	\$ 3,016 608,393		_	3,016 608,393

The accompanying notes are an integral part of these interim condensed consolidated financial statements.

Interim Condensed Consolidated Statements of Cash Flows For the Six Months Ended June 30, 2023 and 2022 (Unaudited)

(Expressed in Thousands of Canadian Dollars)

(Expressed in Thousands of Canadian Donars)		Six	months ended June 3
	Notes	2023	202
Cash flows from operating activities			
Profit (loss) before income taxes		\$ 17,871	\$ 3,08
Adjustments for:		, , , , , , , , , , , , , , , , , , , ,	, ,,,,,
Depreciation of right-of-use assets		5,782	6,26
Depreciation of property, plant and equipment		3,083	3,40
Amortization of intangibles		21,263	20,84
Finance costs (income), net - leases	6	678	96
Finance costs (income), net - other	6	7,504	2,47
Share-based compensation	14	12,961	12,67
Unrealized foreign exchange (gain) loss		826	(293
(Gain) loss on investments		(326)	(142
(Gain) loss on disposal of right-of-use assets, property, plant and equipment and intangibles		12	(13
(Gain) loss on equity derivatives		7,261	13,62
Share of (profit) loss of joint venture		(1,140)	(1,145
Impairment of right-of-use assets, net of (gain) loss on sub-leases	10	(611)	4,26
Net changes in:	-	(*)	, .
Operating working capital		(64,143)	(12,596
Liabilities for cash-settled share-based compensation		(4,083)	(11,909
Deferred consideration payables		(1,706)	(3,642
Contingent consideration payables		(.,,	3,00
Net cash generated by (used in) operations		5,232	40,87
Less: interest paid on borrowings		(10,039)	(3,758
Less: interest paid on leases		(678)	(960
Less: income taxes paid		(3,798)	(10,806
Add: income taxes refunded		(0,100)	10
Net cash provided by (used in) operating activities		(9,283)	25,45
Cash flows from financing activities		(0,200)	
	13, 14	8,022	2,16
Financing fees paid	-,	(5)	(1,776
Proceeds from borrowings	11	48,154	74,50
Repayment of borrowings	11	(31,233)	(10,712
Payments of principal on lease liabilities		(7,142)	(7,107
Proceeds from right-of-use asset lease inducements		525	(.,
Dividends paid	16	(13,167)	(11,878
	13, 14	(4,715)	(4,613
Cancellation of shares	10, 11	(17)	(8,001
Net cash provided by (used in) financing activities		422	32,58
Cash flows from investing activities			52,50
Purchase of investments	9	(152)	(503
Purchase of intangibles		(3,348)	(7,042
Purchase of property, plant and equipment		(2,673)	(2,339
Proceeds from investments	9	28	2
Proceeds from disposal of investments	9	3,471	_
Acquisitions, net of cash acquired	Ū	-,	(29,870
Net cash provided by (used in) investing activities		(2,674)	(39,732
Effect of foreign currency translation		(657)	(2,448
Net increase (decrease) in cash and cash equivalents		(12,192)	15,85
Cash and cash equivalents, beginning of period		55,267	51,27
Cash and cash equivalents, beginning or period		\$ 43,075	\$ 67,12
Cash and Cash equivalents, end of period		Ψ 43,075	Ψ 07,12

The accompanying notes are an integral part of these interim condensed consolidated financial statements.

1. Business and Structure

Altus Group Limited (the "Company") is a leading provider of asset and fund intelligence for commercial real estate. The Company delivers intelligence as a service to its global client base through a connected platform of industry-leading technology, advanced analytics and advisory services. The Company is a global company headquartered in Toronto with approximately 2,900 employees across North America, EMEA and Asia Pacific.

The Company conducts its business through two business units: Analytics and Commercial Real Estate Consulting.

The address of the Company's registered office is 33 Yonge Street, Suite 500, Toronto, Ontario, Canada. The Company is listed on the Toronto Stock Exchange ("TSX") under the symbol AIF and is domiciled in Canada.

"Altus Group" refers to the consolidated operations of the Company.

2. Basis of Preparation

These interim condensed consolidated financial statements ("interim financial statements") as at and for the period ended June 30, 2023 follow the same accounting policies and methods of their application as those used in the Company's most recent audited annual consolidated financial statements as at and for the year ended December 31, 2022.

These interim financial statements have been prepared in accordance with International Accounting Standard ("IAS") 34, *Interim Financial Reporting*. Accordingly, they do not include all of the information and disclosures required in annual financial statements prepared in accordance with International Financial Reporting Standards ("IFRS"), and should be read in conjunction with the Company's audited annual consolidated financial statements as at and for the year ended December 31, 2022.

These interim financial statements were approved by the Board of Directors for issue on August 10, 2023.

3. Changes in Significant Accounting Policies and Estimates

Adoption of Recent Accounting Pronouncements

Amendments to IAS 8: Definition of Accounting Estimate

In February 2021, the IASB issued amendments to IAS 8, Accounting Policies, Changes in Accounting Estimates and Errors, which introduces a new definition of 'accounting estimates'. The amendments clarify the distinction between changes in accounting estimates and changes in accounting policies and the correction of errors. The amendments also clarify the measurement techniques and inputs used to develop accounting estimates.

The new guidance is effective for annual periods beginning on or after January 1, 2023, with earlier application permitted, and applies to changes in accounting policies and changes in accounting estimates that occur on or after the start of the effective date. These amendments did not have a material impact on the interim financial statements.

3. Changes in Significant Accounting Policies and Estimates, cont'd

Amendments to IAS 1 and IFRS Practice Statement 2: Disclosure of Accounting Policies

In February 2021, the IASB issued amendments to IAS 1, *Presentation of Financial Statements*, and IFRS Practice Statement 2, *Making Materiality Judgments*, to provide guidance in the application of materiality judgments to accounting policy disclosures. These amendments also replaced the requirement for disclosures around 'significant' accounting policies with a requirement to disclose 'material' accounting policies.

The amendment is effective for annual periods beginning on or after January 1, 2023, with earlier application permitted as long as this fact is disclosed. The amendment did not have a material impact on the interim financial statements.

Amendments to IAS 12: Deferred Tax related to Assets and Liabilities arising from a Single Transaction In May 2021, the IASB issued amendments to IAS 12, Income Taxes, to provide clarity to whether certain deductions are attributable for tax purposes to the liability recognized in the financial statements or to the related asset component. These amendments also narrow the scope for exemption when recognizing deferred taxes under the initial recognition exemption.

These amendments are effective for annual periods beginning on or after January 1, 2023 and should apply these amendments to transactions that occur on or after the beginning of the earliest comparative period presented. These amendments did not have a material impact on the interim financial statements.

Future Accounting Pronouncements

The Company has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective.

Amendments to IAS 1: Classification of Liabilities as Current or Non-Current and Deferral of Effective Date

In January 2020, the IASB issued amendments to IAS 1, *Presentation of Financial Statements*, to provide a more general approach to the presentation of liabilities as current or non-current based on contractual arrangements in place at the reporting date. These amendments:

- specify that the rights and conditions existing at the end of the reporting period are relevant in determining whether the Company has a right to defer settlement of a liability by at least 12 months;
- require disclosures around the relevant information about the covenants to be complied with in order to have the right to defer settlement of a liability by at least 12 months;
- provide that management's expectations are not a relevant consideration as to whether the Company will
 exercise its rights to defer settlement of a liability; and
- clarify when a liability is considered settled.

On October 31, 2022, the IASB issued a deferral of the effective date for the new guidance to annual periods beginning on or after January 1, 2024, and is to be applied retrospectively. The Company has not yet determined the impact of these amendments on its interim financial statements.

4. Critical Accounting Estimates and Judgments

The preparation of financial statements in conformity with IFRS requires management to make estimates and assumptions concerning the future. It also requires management to exercise judgment in applying the Company's accounting policies and the reported amounts of assets and liabilities, revenue and expenses, and related disclosures. Estimates and judgments are continually evaluated and are based on current facts, historical experience, and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates will, by definition, seldom equal the actual results. The significant judgments made by management in applying the Company's accounting policies and the key sources of estimation uncertainty were the same as those described in the most recent annual financial statements.

5. Segmented Information

The Company's segmentation reflects the way the Chief Executive Officer ("CEO") allocates resources and assesses the performance of operating segments, as well as when making decisions about the ongoing operations of the business and the Company's ability to generate cash flows based on the measures of revenue and Adjusted EBITDA. The CEO considers the business from a core services perspective, which are Analytics and Commercial Real Estate ("CRE") Consulting. The Company reports the results of its operations through reportable segments: (1) Analytics; and under CRE Consulting services, (2) Property Tax and (3) Appraisals and Development Advisory (rebranded from Valuation and Cost Advisory). These reportable segment results include directly attributable items as well as those that can be allocated on a reasonable basis. Corporate and eliminations include the Company's interests in investments and other businesses that are not reportable operating segments, corporate administrative functions, and eliminations of inter-segment revenue and costs.

Adjusted EBITDA represents profit (loss) adjusted for the effects of: profit (loss) from discontinued operations; occupancy costs calculated on a similar basis prior to the adoption of IFRS 16; depreciation of right-of-use assets; depreciation of property, plant and equipment and amortization of intangibles; acquisition and related transition costs (income); unrealized foreign exchange (gains) losses; (gains) losses on disposal of right-of-use assets; property, plant and equipment and intangibles; share of (profit) loss of joint venture; non-cash share-based compensation costs; (gains) losses on equity derivatives net of mark-to-market adjustments on related RSUs and DSUs; (gains) losses on derivatives; restructuring costs (recovery); impairment charges; (gains) losses on investments; other costs or income of a non-operating and/or non-recurring nature; finance costs (income), net - leases; finance costs (income), net - other; and income tax expense (recovery).

5. Segmented Information, cont'd

The following table provides a reconciliation between Adjusted EBITDA and profit (loss):

	Three months	ended June 30	Six months	ended June 30
	2023	2022	2023	2022
Profit (loss) for the period	\$ 11,856	\$ 12,499	\$ 9,443	\$ 1,043
Occupancy costs calculated on a similar basis prior to the adoption of IFRS 16 ⁽¹⁾	(2,979)	(3,037)	(5,981)	(6,220)
Depreciation of right-of-use assets	2,871	3,060	5,782	6,264
Depreciation of property, plant and equipment and amortization of intangibles	11,885	11,978	24,346	24,257
Acquisition and related transition costs (income)	(153)	2,421	24	4,282
Unrealized foreign exchange (gain) loss (2)	391	(903)	826	(293)
(Gain) loss on disposal of right-of-use assets, property, plant and equipment and intangibles $^{(2)}$	14	-	12	(13)
Share of (profit) loss of joint venture	(634)	(539)	(1,140)	(1,145)
Non-cash share-based compensation costs (3)	4,904	5,584	10,737	10,204
(Gain) loss on equity derivatives net of mark-to-market adjustments on related RSUs and DSUs (3)	4,243	1,780	3,671	4,221
Restructuring costs (recovery)	(757)	5,494	56	13,850
(Gain) loss on investments (4)	87	24	(326)	(142)
Other non-operating and/or non-recurring (income) costs (5)	2,638	5,195	7,163	5,699
Finance costs (income), net - leases	307	463	678	960
Finance costs (income), net - other	1,130	995	7,504	2,474
Income tax expense (recovery)	8,892	4,729	8,428	2,043
Adjusted EBITDA	\$ 44,695	\$ 49,743	\$ 71,223	\$ 67,484

⁽¹⁾ Management uses the non-GAAP occupancy costs calculated on a similar basis prior to the adoption of IFRS 16 when analyzing financial and operating performance.

⁽²⁾ Included in other operating expenses in the interim condensed consolidated statements of comprehensive income (loss).

⁽³⁾ Included in employee compensation expenses in the interim condensed consolidated statements of comprehensive income (loss).

⁽⁴⁾ Gain (loss) on investments relates to changes in the fair value of investments in partnerships.

⁽⁵⁾ Other non-operating and/or non-recurring income (costs) for the three and six months ended June 30, 2023 relate to legal, advisory, and other consulting costs related to organizational and strategic initiatives. These are included in other operating expenses in the interim condensed consolidated statements of comprehensive income (loss).

5. Segmented Information, cont'd

The following summary presents certain financial information regarding the Company's segments:

Segment Revenues and Expenditures

								Thre	e m	onths ended	d Jun	e 30, 2023
		Analytics		Comme	rcial I	Real Estate Consulting	C	Corporate (1)	E	Eliminations		Total
			Pro	perty Tax		raisals and evelopment Advisory						
Revenues from external customers	\$	99,560	\$	75,121	\$	30,532	\$	-	\$	-	\$	205,213
Inter-segment revenues		180		-		-		-		(180)		-
Total segment revenues		99,740		75,121		30,532		-		(180)		205,213
Adjusted EBITDA		23,772		28,227		3,339		(10,643)		-		44,695
Depreciation of right-of-use assets		1,187		621		230		833		-		2,871
Depreciation of property, plant and equipment and amortization of intangibles		3,550		2,230		126		5,979		-		11,885
Finance costs (income), net - leases		79		100		10		118		-		307
Finance costs (income), net - other		-		-		-		1,130		-		1,130
Income tax expense (recovery)	•	-		-	•	-		8,892		-		8,892

⁽¹⁾ Corporate includes global corporate office costs, finance costs (income), net - other, and income tax expense (recovery).

Three months ended June 30, 2022 Commercial Real Estate Corporate (1) Analytics Eliminations Total Consulting Appraisals and Property Tax Development Advisory Revenues from external \$ 81,887 93,543 30,984 206,414 customers Inter-segment revenues 246 (71)(175)(175)**Total segment revenues** 82,133 93,543 30,913 206,414 13,758 49,743 **Adjusted EBITDA** 42,051 4,508 (10,574)Depreciation of right-of-use 1,615 601 595 249 3,060 assets Depreciation of property, plant and equipment and 398 653 11,978 7,407 3,520 amortization of intangibles Finance costs (income), net 102 120 99 142 463 - leases Finance costs (income), net 995 995 - other Income tax expense 4,729 4,729

⁽¹⁾ Corporate includes global corporate office costs, finance costs (income), net - other, and income tax expense (recovery).

5. Segmented Information, cont'd

							s	ix m	nonths ended	l Jur	ne 30, 2023
	Analytics		Comme	rcial	Real Estate Consulting	(Corporate (1)	ſ	Eliminations		Total
		Pı	roperty Tax		oraisals and evelopment Advisory						
Revenues from external customers	\$ 193,988	\$	141,805	\$	60,244	\$	-	\$	-	\$	396,037
Inter-segment revenues	397		-		-		-		(397)		-
Total segment revenues	194,385		141,805		60,244		-		(397)		396,037
Adjusted EBITDA	43,985		43,298		6,317		(22,377)		-		71,223
Depreciation of right-of-use assets	1,833		1,090		387		2,472		-		5,782
Depreciation of property, plant and equipment and amortization of intangibles	6,933		4,234		244		12,935		-		24,346
Finance costs (income), net - leases	95		170		18		395		-		678
Finance costs (income), net - other	-		-		-		7,504		-		7,504
Income tax expense (recovery)	-		-		-	·	8,428	·	-		8,428

⁽¹⁾ Corporate includes global corporate office costs, finance costs (income), net - other, and income tax expense (recovery).

Civ months	andad	luma 1	20	2022
Six months	enaea	June .	oυ,	2022

	Analytics		Comme	rcial	Real Estate Consulting	C	orporate (1)	E	Eliminations	Total
		Р	Property Tax		praisals and evelopment Advisory					
Revenues from external customers	\$ 161,966	\$	152,011	\$	60,021	\$	-	\$	-	\$ 373,998
Inter-segment revenues	477		-		(127)		-		(350)	-
Total segment revenues	162,443		152,011		59,894		-		(350)	373,998
Adjusted EBITDA	24,989		55,358		7,422		(20,285)		-	67,484
Depreciation of right-of-use assets	3,345		1,231		1,209		479		-	6,264
Depreciation of property, plant and equipment and amortization of intangibles	15,794		6,804		791		868		-	24,257
Finance costs (income), net - leases	205		254		205		296		-	960
Finance costs (income), net - other	-		-		-		2,474		-	2,474
Income tax expense (recovery)	-		-		-		2,043		-	2,043

⁽¹⁾ Corporate includes global corporate office costs, finance costs (income), net - other, and income tax expense (recovery).

6. Finance Costs (Income), Net

	Thi	ee months	Six months	ns ended June 30				
		2023	2022		2023		2022	
Interest on bank credit facilities	\$	5,286	\$ 2,501	\$	10,418	\$	4,031	
Interest on lease liabilities		307	463		678		960	
Interest - other		58	22		131		62	
Change in fair value of interest rate swaps		(4,172)	(1,504)		(2,964)		(1,504)	
Finance costs		1,479	1,482		8,263		3,549	
Finance income		(42)	(24)		(81)		(115)	
Finance costs (income), net	\$	1,437	\$ 1,458	\$	8,182	\$	3,434	

7. Income Taxes

	Three months ended June 30			Six months ended June 30				
		2023		2022		2023		2022
Income tax expense (recovery)								
Current	\$	8,797	\$	9,443	\$	8,072	\$	6,343
Deferred		95		(4,714)		356		(4,300)
Income tax expense (recovery)	\$	8,892	\$	4,729	\$	8,428	\$	2,043

8. Trade Receivables and Other

	June 30, 2023	December 31, 2022
Trade receivables	\$ 181,064	\$ 188,596
Less: loss allowance provision	(17,324)	(19,163)
Trade receivables, net	163,740	169,433
Contract assets: unbilled revenue on customer contracts (1)	99,689	56,028
Deferred costs to obtain customer contracts	5,773	4,598
Prepayments	34,223	23,777
Net investment in sub-leases	10,308	5,221
Other receivables	3,594	3,430
Total trade receivables and other	317,327	262,487
Less: non-current portion	(12,017)	(6,969)
Trade receivables and other - current	\$ 305,310	\$ 255,518

⁽¹⁾ As at June 30, 2023, contract assets are stated net of expected credit losses of \$1,866 (December 31, 2022 - \$1,028).

For the three and six months ended June 30, 2023, amortization associated with deferred costs to obtain customer contracts of \$1,336 and \$2,173, respectively, was expensed to the interim condensed consolidated statements of comprehensive income (loss) (2022 - \$797 and \$1,769, respectively). For the three and six months ended June 30, 2023 and 2022, no impairment losses on deferred costs were recognized.

9. Investments

	June 30, 2023	December 31, 2022
Investments in equity instruments	\$ 8,951	\$ 11,856
Investments in partnerships	7,760	7,457
Investments	\$ 16,711	\$ 19,313

10. Trade Payables and Other

	June 30, 2023	December 31, 2022
Trade payables	\$ 20,174	\$ 7,348
Accrued expenses	94,111	117,563
Contract liabilities: deferred revenue	90,151	90,565
Deferred consideration payables	1,578	3,284
Contingent consideration payables	3,189	3,189
Dividends payable (Note 16)	6,882	6,816
Provisions	12,097	21,441
Total trade payables and other	228,182	250,206
Less non-current portion:		
Accrued expenses	16,447	20,609
Contract liabilities: deferred revenue	4,154	495
Deferred consideration payables	-	1,543
Contingent consideration payables		189
Provisions	4,214	4,429
Trade payables and other - non-current	24,815	27,265
Trade payables and other - current	\$ 203,367	\$ 222,941

Provisions

	F	Restructuring	Other	Total
Balance as at January 1, 2023	\$	21,235	\$ 206	\$ 21,441
Additional provisions, net of releases		623	-	623
Used during the period		(9,947)	-	(9,947)
Unwinding of discount		-	4	4
Exchange differences		(14)	(10)	(24)
Balance as at June 30, 2023		11,897	200	12,097
Less: non-current portion		(4,203)	(11)	(4,214)
Provisions - current	\$	7,694	\$ 189	\$ 7,883

The global restructuring program was completed in 2022, with adjustments to existing estimated restructuring costs to be incurred in and the remaining restructuring provisions relating to employee severance costs to be released in 2023. During the six months ended June 30, 2023, in connection with the global restructuring program completed in 2022, the Company incurred adjustments to existing estimated restructuring costs of \$56 of which \$(567) related to the net impairment of right-of-use assets and (gain) loss on sub-leases, and the remainder primarily related to onerous lease and employee severance costs.

11. Borrowings

	June 30, 2023	December 31, 2022
Bank credit facilities	\$ 335,766	\$ 319,584
Less: deferred financing fees	(1,355)	(1,756)
Net borrowings	\$ 334,411	\$ 317,828

On June 28, 2022, the Company amended its bank credit facilities to further strengthen its liquidity position by increasing the Company's borrowing capacity to \$550,000 from \$400,000 with certain provisions that allow the Company to further increase the limit to \$650,000. The amended bank credit facilities also include an increase to the maximum Funded debt to EBITDA financial covenant ratio from 4.0 to 4.5 with provisions that allow for a short-term increase up to 5.0 following certain business acquisitions, and are secured on certain assets of the Company. The bank credit facilities mature on March 24, 2027, with an additional two-year extension available at the Company's option.

As at June 30, 2023, the Company was in compliance with the financial covenants of the amended bank credit facilities, which are summarized below:

	June 30, 2023
Funded debt to EBITDA (maximum of 4.50:1)	2.19:1
Interest coverage (minimum of 3.00:1)	7.73:1

12. Non-controlling Interest

On May 3, 2022, the Company purchased the remaining 30% minority interest in Verifino GmbH & Co. KG and settled the non-controlling interest liability for \$2,802 in cash. Prior to the transaction, a fair value loss of \$258 was recorded through other equity. Upon settlement, the cumulative changes in the fair value of the non-controlling interest liability in other equity and the carrying amount of the non-controlling interest's share of equity were transferred to retained earnings (deficit).

13. Share Capital

The Company is authorized to issue an unlimited number of common shares and an unlimited number of preference shares, issuable in series. The common shares have no par value and rank equally with regard to the Company's residual assets. Holders of these shares are entitled to participate equally in dividends. Common shares issued and outstanding are as follows:

		Comi	mon Shares
	Number of Shares		Amount
Balance as at January 1, 2023	44,869,676	\$	747,668
Issued on exercise of options (Note 14)	234,970		9,450
Issued under the Dividend Reinvestment Plan	9,639		528
Issued for share-based compensation (Note 14)	206,206		4,931
Treasury shares reserved for share-based compensation (Note 14)	(50,957)		(5,085)
Release of treasury shares (Note 14)	145,505		9,666
Cancellation of shares	(278)		(17)
Balance as at June 30, 2023	45,414,761	\$	767,141

As at June 30, 2023, the 45,414,761 common shares (December 31, 2022 - 44,869,676) are net of 475,655 treasury shares (December 31, 2022 - 570,203) with a carrying value of \$29,983 (December 31, 2022 - \$34,564) that are held in escrow until vesting conditions are met (Note 14).

On February 3, 2022, the Company announced that the TSX had approved the Company's notice of intention to enter into a Normal Course Issuer Bid ("NCIB"), which allowed the Company to purchase up to 1,345,142 common shares for cancellation during the period from February 8, 2022 to February 7, 2023, subject to certain daily limitations.

On February 3, 2023, the TSX approved the renewal of the Company's NCIB, which allows the Company to purchase up to 1,364,718 for cancellation during the period from February 8, 2023 to February 7, 2024, subject to certain daily limitations.

On February 28, 2023, the Company entered into an automatic share purchase plan ("ASPP") with a designated broker for the purpose of permitting the Company to purchase its common shares under the NCIB during self-imposed blackout periods. The volume of purchases is determined by the broker in its sole discretion based on maximum purchase price and volume parameters established by the Company under the ASPP. All purchases made under the ASPP will be included in computing the number of common shares purchased under the NCIB. As at June 30, 2023, there is no obligation to purchase common shares under the ASPP.

The Company has not made any purchases under the renewed NCIB during the three and six months ended June 30, 2023.

14. Share-based Compensation

The activity in the Company's share-based compensation plans during the period is as follows:

(i) Executive Compensation Plan and Long-Term Equity Incentive Plan

The following is a summary of the Company's share option activity:

Movements in the number of options outstanding and the weighted average exercise price are as follows:

	Number of Options Outstanding	Weighted Average Exercise Price
Balance as at January 1, 2023	2,330,062	\$45.42
Granted	247,122	\$59.70
Exercised	(234,970)	\$34.14
Forfeited	(44,580)	\$45.87
Balance as at June 30, 2023	2,297,634	\$48.10

Information about the Company's share options outstanding and exercisable as at June 30, 2023 is as follows:

Exercise Price	Number of Options Outstanding	Weighted Average Remaining Contractual Life	Number of Options Exercisable
\$25.56 - \$26.30	126,669	0.67 years	126,669
\$31.96 - \$37.93	89,001	1.12 years	65,558
\$43.38 - \$50.19	1,539,982	3.24 years	563,664
\$52.84 - \$65.67	541,982	3.91 years	96,395
\$48.10	2,297,634	3.17 years	852,286

The options granted vest over a period of up to 48 months. The fair value of the options granted was estimated on the date of grant using the Black-Scholes option pricing model with the following assumptions:

	2023
Risk-free interest rate	3.62%
Expected dividend yield	1.0%
Expected volatility	30.38% - 31.83%
Expected option life	3.00 - 4.50 years
Exercise price	\$59.70
Weighted average grant-date fair value per option	\$14.21 - \$16.80

The following is a summary of the activity related to common shares held in escrow under the Long-Term Equity Incentive Plan:

	Number of common shares
Balance as at January 1, 2023	3,091
Settled	(3,091)
Balance as at June 30, 2023	-

The Company settled vested PSUs under the Long-Term Equity Incentive Plan through the issuance of common shares:

	Number of common shares
Settled in March 2022	310,991
Settled in March 2023	206,206

The Company granted the following PSUs under the Long-Term Equity Incentive Plan:

	Number of PSUs
Granted in 2022	233,898
Granted in 2023	126,269

(ii) Long-Term Incentive Restricted Share Plan and Long-Term Incentive Restricted Share Unit Plan

The following is a summary of the Company's LTIRS Plan activity:

	Number of LTIRSs
Balance as at January 1, 2023 (all unvested)	26,782
Granted	13,654
Settled	(2,027)
Balance as at June 30, 2023 (all unvested)	38,409

In 2023, the Company granted a total value of \$1,368 under the LTIRS Plan and purchased 13,654 common shares in the open market.

The following is a summary of the Company's LTIRSU Plan activity:

	Number of LTIRSUs
Balance as at January 1, 2023 (all unvested)	126,846
Granted	73,964
Settled	(11,169)
Forfeited	(7,007)
Balance as at June 30, 2023 (all unvested)	182,634

(iii) Deferred Compensation Plans

The following is a summary of the Company's RS Plan activity:

	Number of RSs
Balance as at January 1, 2023 (all unvested)	110,881
Granted	37,303
Settled	(49,113)
Forfeited	(134)
Balance as at June 30, 2023 (all unvested)	98,937

In connection with the 2022 performance year, the Company granted a total value of \$3,717 under the RS Plan. In March 2023, the Company purchased 37,303 common shares in the open market.

The following is a summary of the Company's RSU Plan activity:

	Number of RSUs
Balance as at January 1, 2023 (all unvested)	236,942
Granted	126,960
Settled	(63,368)
Forfeited	(21,677)
Balance as at June 30, 2023 (all unvested)	278,857

(iv) Deferred Share Unit Plans

The following is a summary of the Company's DSU Plans activity:

	Number of DSUs
Balance as at January 1, 2023	196,860
Granted	14,672
Balance as at June 30, 2023	211,532

(v) Other Share-Based Awards

The following is a summary of the activity related to common shares held in escrow and subject to continued employment related to the Company's acquisition of Property Tax Assistance Company Inc., Finance Active SAS, StratoDem Analytics, LLC, ArGil Property Tax Services Paralegal Professional Corporation, Scryer, Inc. (d/b/a Reonomy), and Rethink Solutions Inc.:

	Number of common shares				
Balance as at January 1, 2023	429,448				
Settled	(90,862)				
Forfeited	(278)				
Balance as at June 30, 2023	338,308				

(vi) Compensation Expense by Plan

	Three mont	hs ended June 30	Six months ended June 30			
	2023	2022	2023	2022		
Equity Compensation Plan	\$ -	\$ -	\$ -	\$ 85		
Long-Term Equity Incentive Plan	3,284	3,144	6,954	3,375		
LTIRS Plan	291	201	548	391		
LTIRSU Plan (1)	56	256	541	336		
RS Plan	605	852	1,676	2,082		
RSU Plan (2)	(1,061)	490	885	(2,029)		
DSU Plans (3)	(2,215)	(281)	(1,351)	(3,732)		
Other share-based awards	1,620	2,440	3,783	6,744		

⁽¹⁾ For the three and six months ended June 30, 2023, the Company recorded mark-to-market adjustments of \$(631) and \$(555), respectively (2022 - \$(132) and \$(396), respectively).

⁽²⁾ For the three and six months ended June 30, 2023, the Company recorded mark-to-market adjustments of \$(1,836) and \$(1,383), respectively (2022 - \$(561) and \$(4,439), respectively).

⁽³⁾ For the three and six months ended June 30, 2023, the Company recorded mark-to-market adjustments of \$(2,624) and \$(2,188), respectively (2022 - \$(503) and \$(4,346), respectively).

(vii) Liabilities for Cash-settled Plans (1)

	June 30, 2023	December 31, 2022
LTIRSU Plan	\$ 2,241	\$ 2,290
RSU Plan	7,339	10,021
DSU Plans	9,182	10,534

⁽¹⁾ The carrying value of the liability related to these plans is recorded in accrued expenses within trade payables and other.

15. Earnings (Loss) per Share

For the three and six months ended June 30, 2023, 1,692,049 and 832,864 share options, respectively, 59,578 and 59,421 RSs (including common shares issued in escrow as part of the LTIRS Plan), respectively, and 117,760 and 83,926 PSUs, respectively, were excluded from the diluted earnings (loss) per share calculations as the impact would have been anti-dilutive.

For the three and six months ended June 30, 2022, 1,412,951 share options, 74,042 and 73,871 RSs (including common shares issued in escrow as part of the LTIRS Plan), respectively, and 186,041 and 186,057 PSUs, respectively, were excluded from the diluted earnings (loss) per share calculations as the impact would have been anti-dilutive.

The following table summarizes the basic and diluted earnings (loss) per share and the basic and diluted weighted average number of common shares outstanding:

	Three months	s ended June 30	Six months ended June 30				
	2023	2022	2023	2022			
Profit (loss) for the period attributable to Shareholders of the Company - basic and diluted	\$ 11,856	\$ 12,564	\$ 9,443	\$ 1,046			
Weighted average number of common shares outstanding - basic	45,361,155	44,507,718	45,187,697	44,339,681			
Dilutive effect of share options	104,688	203,315	182,230	268,655			
Dilutive effect of equity awards and PSUs	96,117	201,011	111,815	222,316			
Dilutive effect of RSs	253,903	267,352	325,542	368,310			
Weighted average number of common shares outstanding - diluted	45,815,863	45,179,396	45,807,284	45,198,962			
Earnings (loss) per share:							
Basic	\$0.26	\$0.28	\$0.21	\$0.02			
Diluted	\$0.26	\$0.28	\$0.21	\$0.02			

16. Dividends Payable

The Company declared a \$0.15 dividend per common share to shareholders of record on the last business day of each quarter, and dividends were paid on the 15th day of the month following quarter end. Dividends are declared and paid in Canadian dollars.

17. Financial Instruments and Fair Values

The Company's financial instruments consist of cash and cash equivalents, trade receivables and other (excluding deferred costs to obtain customer contracts, and prepayments), investments in equity instruments, investments in partnerships, derivative financial instruments, trade payables and other (excluding contract liabilities, LTIRSU Plan, RSU Plan and DSU Plan payables, contingent consideration payables, and deferred consideration payables, contingent consideration payables, and borrowings.

Financial Instruments by Category

The Company classifies its financial assets as FVPL, FVOCI, or amortized cost. The tables below indicate the carrying values of financial assets and liabilities for each of the following categories:

	June 30, 2023				December 31, 2022				ber 31, 2022	
		FVPL		FVOCI	Amortized Cost		FVPL		FVOCI	Amortized Cost
Assets as per Consolidated Balance Sheets:										
Cash and cash equivalents	\$	-	\$	-	\$ 43,075	\$	-	\$	-	\$ 55,267
Trade receivables and other (excluding deferred costs to obtain customer contracts, and prepayments)		-		-	277,331		-		-	234,112
Investments in equity instruments		-		8,951	-		-		11,856	-
Investments in partnerships		7,760		-	-		7,457		-	-
Derivative financial instruments		16,077		-	-		20,213		-	-
Total	\$	23,837	\$	8,951	\$ 320,408	\$	27,670	\$	11,856	\$ 289,379

		June 30, 2023	ı	Dec	ember 31, 2022
	FVPL	Amortized Cost	FVPL		Amortized Cost
Liabilities as per Consolidated Balance Sheets:					
Trade payables and other (excluding contract liabilities, LTIRSU Plan, RSU Plan and DSU Plans payables, deferred consideration payables, and contingent consideration payables)	\$ -	\$ 114,502	\$ -	\$	130,323
Lease liabilities	-	54,133	-		60,315
Deferred consideration payables	1,578	-	3,284		-
Contingent consideration payables	3,189	-	3,189		-
Borrowings	-	334,411	-		317,828
Total	\$ 4,767	\$ 503,046	\$ 6,473	\$	508,466

17. Financial Instruments and Fair Values, cont'd

Fair Values

The following tables present the fair value hierarchy under which the Company's financial instruments are valued:

				Jun	e 30, 2023
	Level 1	Level 2	Level 3		Total
Assets:					
Investments in equity instruments	\$ -	\$ -	\$ 8,951	\$	8,951
Investments in partnerships	-	-	7,760		7,760
Derivative financial instruments	-	16,077	-		16,077
Liabilities:					
Borrowings	-	335,766	-		335,766
Deferred consideration payables	-	-	1,578		1,578
Contingent consideration payables	-	-	3,189		3,189
			Dec	embe	r 31, 2022
	Level 1	Level 2	Level 3		Total
Assets:					
Investments in equity instruments	\$ 2,708	\$ -	\$ 9,148	\$	11,856
Investments in partnerships			7,457		7,457
Derivative financial instruments	-	20,213	-		20,213
Liabilities:					
Borrowings	-	319,584	-		319,584
Deferred consideration payables	_	-	3,284		3,284
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For the three and six months ended June 30, 2023 and 2022, there were no transfers between the levels in the hierarchy.

On April 29, 2022, the Company entered into interest rate swap agreements for a total notional amount of GBP57,000. The Company is obligated to pay the counterparty to the swap agreements an amount based upon a fixed interest rate of 2.07% per annum, and the counterparty is obligated to pay the Company an amount equal to the GBP - SONIA. These agreements expire on April 13, 2027. These interest rate swaps are not designated as cash flow hedges.

17. Financial Instruments and Fair Values, cont'd

Cash and cash equivalents, trade receivables and other (excluding deferred costs to obtain customer contracts, and prepayments) due within one year, and trade payables and other (excluding contract liabilities, LTIRSU Plan, RSU Plan and DSU Plans payables, deferred consideration payables, and contingent consideration payables) due within one year, are all short-term in nature and, and as such, their carrying values approximate their fair values. The fair values of non-current trade receivables and other and trade payables and other are estimated by discounting the future contractual cash flows at the cost of borrowing to the Company, which approximate their carrying values.

Derivative financial instruments are recorded in Level 2. The fair value of interest rate swaps is calculated as the present value of the estimated future cash flows based on observable yield curves. The fair value of equity derivatives is calculated based on the movement in the Company's common share price between the initial common share price on the effective date and the reporting date, which are observable inputs. The fair value of currency forward contracts is calculated based on the spread between the currency forward rate and the rate on the reporting date, which are observable inputs, and applied to the notional amount.

The fair value of the bank credit facilities approximates its carrying value, as the instruments bear interest at rates comparable to current market rates. The fair value of deferred consideration payables approximates its carrying value, as the valuation techniques and discount rates applied are comparable to those based on observable market data, where available.

18. Commitments and Contingencies

As at June 30, 2023, the Company provided letters of credit of approximately \$980 to its lessors (December 31, 2022 - \$1,499).

As at June 30, 2023, the Company has committed to aggregate capital contributions of \$4,039 (Note 9) to certain partnerships (December 31, 2022 - \$3,874).

From time to time, the Company or its subsidiaries are involved in legal proceedings, claims, and litigation in the ordinary course of business with customers, former employees, and other parties. Although it is not possible to determine the final outcome of such matters, based on all currently available information, management believes that liabilities, if any, arising from such matters will not have a material adverse effect on the Company's financial position or results of operations and have been adequately provided for in these interim financial statements.

In the ordinary course of business, the Company is subject to tax audits from various government agencies relating to income and commodity taxes. As a result, from time to time, the tax authorities may disagree with the positions and conclusions made by the Company in its tax filings, which could lead to assessments and reassessments. These assessments and reassessments may have a material adverse effect on the Company's financial position or results of operations.



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Toronto Stock Exchange Stock trading symbol: AIF

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