



Licensed Signs of Safety Trainer & Consultant ● ●

Kay began her social work career in Birmingham, West Midlands, UK, after qualifying in 1986. Since then she has held a range of positions in Local Authorities including at Assistant Director levels as well as spending time working in Her Majesty's Inspection, Regional Government positions and chairing local safeguarding children's multi agency strategic partnerships. Kay has specialised in children's services and in particular safeguarding children before becoming an Independent Social Work and Management Consultant in 2012 managing her own Limited Company.

Kay has worked extensively across both England and internationally since 2011, consulting and training across multi agency partnerships, Child Protection Conference processes, social workers, and managers in using Signs of Safety. Kay is also a qualified Executive Coach and Mentor and has worked successfully with Senior Leadership Teams, in their development and implementation of wider organisational and practice change using the Signs of Safety principles and processes leading to effectively improved child protection systems that have been formally accredited by local government agencies.

During 2023-2024, Kay also operated in the role of Interim Chief Executive Officer for Elia International, the home of Signs of Safety, and now holds the position of Executive Adviser to the Board of Directors and current Elia CEO.

Kay is currently the Lead Consultant for the Implementation of Signs of Safety for Iceland.