



## Donor Funded Staffing Program

<b>TOR No:</b>	<b>2026-026</b>
<b>Title:</b>	<b>Economist</b>
<b>Grade:</b>	<b>GF</b>
<b>Division/VPU:</b>	DEC Women, Business and the Law (DECWL)/ Development Economics Vice Presidency (DECVP)
<b>Duty Location:</b>	Washington, D.C.
<b>Appointment Type and Duration:</b>	Two-year Term Appointment

### **BACKGROUND**

The Development Economics Vice Presidency (DEC) seeks to increase understanding of development policies and programs by providing intellectual leadership and analytical services to the World Bank Group and the development community. Located within DEC, the Policy Indicators Group produces primary data and analysis on private sector development, with emphasis on regulations, institutions, and policies that promote job creation, economic productivity, and gender equality. Paramount to the group is the integrity of the data it produces, with transparency of granular data and replicability of results as the cornerstone. The goal of the data, reports, and papers produced by the Policy Indicators Group is to encourage and guide social and economic reforms that promote an efficient and fair business environment. The work also feeds into research produced by academia, international organizations, and think tanks, as well as policy advocacy conducted by civil society and non-governmental organizations.

DECWL is responsible for producing indicators and analysis of laws and policies that influence women's economic opportunities and private sector development in 190 economies. The data cover 10 topics aligned with the life cycle of an economically active woman: Safety, Mobility, Workplace, Pay, Marriage, Parenthood, Childcare, Entrepreneurship, Assets, and Pension. Each topic is assessed through three pillars—legal frameworks, supportive frameworks, and enforcement perceptions—capturing (1) the written law, (2) policy measures for implementation, and (3) expert perceptions of legal enforcement. Results are disseminated through *Women, Business and the Law* (WBL) reports, an online database of indicators, policy notes, and events at global, regional, and national levels (<http://wbl.worldbank.org/>).

### **DUTIES AND RESPONSIBILITIES**

The Economist will be a core member of the *Women, Business and the Law* team. Duties will include, but not be limited to, the following:

- Lead design and implementation of primary data collection activities, oversee data management, and conduct research projects that advance understanding of women's economic opportunities and broader development challenges.
- Produce indicators and high-level analysis of *Women, Business and the Law* data with the highest standards of integrity, quality, and efficiency.

- Provide leadership and technical inputs to the annual *Women, Business and the Law* report, research papers, and other analytical outputs.
- Analyze data and prepare summary reports on findings across countries, conduct literature reviews and relevant research.
- Lead and manage strategic engagement across stakeholders by building networks of local experts and partners; conducting high-level policy dialogue with government and private sector; strengthening donor partnerships through formal and informal interactions; and spearheading dissemination and outreach via presentations to governments, donors, private sector, academia, and media.
- Acquire and apply knowledge of WBG governance processes as well as other operational policies and procedures. Oversee the conceptualization, approval, and implementation of projects.
- Supervise and mentor junior staff to strengthen analytical content and policy relevance of their technical work.
- Support the Manager and other Global Indicators Group projects and contribute to overall project development and strategy.
- AI Integration and System Automation (optional but preferred): Develop AI-powered workflow to enhance data quality, integrity, and operational efficiency; conduct AI-driven analysis to support data validation and insights generation in alignment with *Women, Business and the Law* methodology; explore options, provide recommendations, and integrate AI solutions with existing systems; design and implement data pipelines to automate extraction, transformation, and loading (ETL) processes; identify and mitigate risks related to bias, accuracy, and reliability of AI-generated outputs.

**Note:** The selected candidate will not be assigned to programs involving their own government such as donor coordination and trust fund management.

### **SELECTION CRITERIA**

- Advanced degree (Masters level or higher) in law, economics, public policy, data science, international relations, gender studies, or related field.
- At least five years of proven experience in international development, policymaking, or law.
- Strong understanding of *Women, Business and the Law* methodology, and proven expertise in comparative legal or policy analysis, including good practices and trends towards gender equality in law and practice.
- Proven research and analytical skills, with ability to produce quality work with a high degree of accuracy and attention to detail.
- Proven leadership capacity, with sound business judgment and initiative and ability to build effective working relations.
- Energy, initiative, persistence, optimism, and commitment to results.
- Strong teamwork orientation, good interpersonal skills, and a proven ability to work effectively with a range of clients and colleagues and operate in a multicultural environment.
- Willingness to travel regularly.
- Excellent oral and written communication skills in English with ability to translate research findings into policy relevant language and data visualization.
- Professional fluency in one or more additional languages (e.g. Arabic, French, Portuguese, Russian, or Spanish) is preferred.
- Excellent command of Microsoft Excel, Word, PowerPoint, and database management. Working knowledge of STATA is a plus.
- Strong command of a programming language such as Python or R and familiarity with JavaScript and SQL as well as experience integrating AI solutions to improve system automation is a plus.