



Carbon Reduction Plan

Supplier name: Brightman Business Solutions

Publication date: 19 September 2025

Commitment to achieving Net Zero

Brightman Business Solutions is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
The baseline figure is the same as the first year’s report as there were no calculations for previous years. Reporting will become more accurate as all influencing factors are taken into account as the company’s understanding and measurement of contributing factors to emissions matures. As the company has no premises or company vehicles, only Scope 3 emissions are reported. Further detail on each of the 5 Categories for Scope 3 is shown below this table.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	33.4 Employee Commuting and Business Travel 87%; Purchased Goods & Services 12%; Home office energy 1%
Total Emissions	33.4

Scope 3 Reporting by Category

1. Upstream Transportation and Distribution

Brightman does not procure or transport physical goods as part of its operations. All services are delivered digitally, and supplier interactions are limited to professional services and software platforms accessed online. Therefore, emissions from upstream transportation and distribution are considered negligible and not applicable.

2. Waste Generated in Operations

Brightman operates without a central business premises. Staff work remotely or on a hybrid basis from home or client sites. As such, Brightman does not generate operational waste in a controlled office environment. Any incidental waste generated by employees is managed through domestic or client-site waste systems, and is outside the scope of Brightman's operational control.

3. Business Travel

Brightman monitors and reports emissions associated with business travel and employee commuting. Business travel is undertaken only when necessary and typically involves low-emission transport modes such as rail. Emissions are calculated using government conversion factors based on travel data and expense records.

4. Employee Commuting

Employee commuting emissions are also considered, with the majority of staff working remotely or on a hybrid basis. Commuting data is collected via internal surveys and estimated using standard conversion factors. Brightman is committed to reducing travel-related emissions through flexible working arrangements and encouraging sustainable transport options.

5. Downstream Transportation and Distribution

Brightman provides consultancy and digital services that are delivered electronically or in person at client locations. There is no distribution of physical products or materials to customers. As a result, downstream transportation and distribution emissions are not applicable to Brightman's business model.

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	33.4 Employee Commuting and Business Travel 87%; Purchased Goods & Services 12%; Home office energy 1%
Total Emissions	33.4

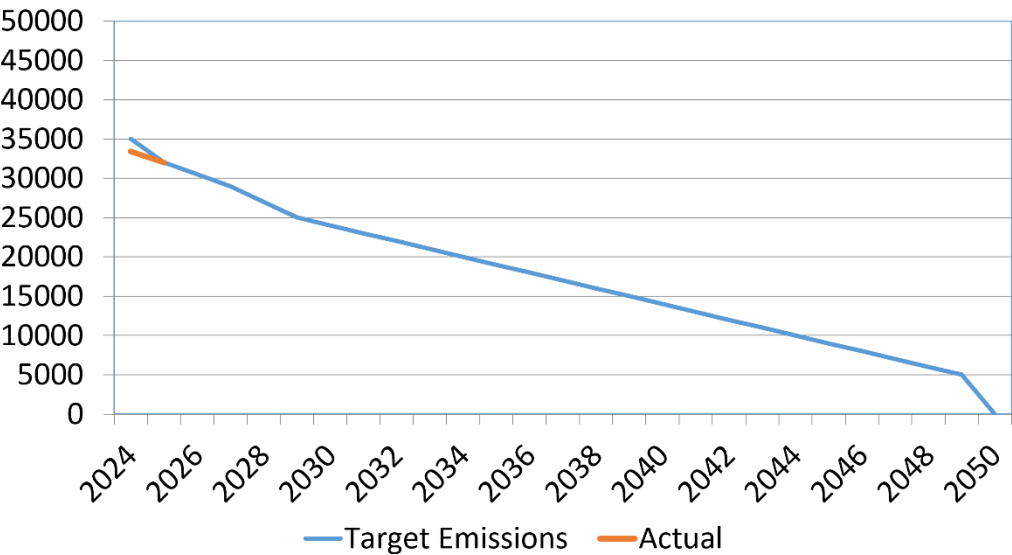
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 25 tCO₂e by 2029. This is a reduction of 25%

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs. Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equate to 2 tCO₂e, a 6%ge reduction against the 2024 baseline and the measures will be in effect when performing the contract

Scope 3:

- Reduction in commuting and increased use of electric vehicles
- Car sharing wherever possible
- Use of client provided travel between sites, such as use of corporate coach

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

Scope 3:

- Encourage more remote work and low-carbon commuting, including car shares
- Use virtual meetings to reduce travel
- Choose sustainable suppliers
- Offset emissions through verified carbon credits
- Extend device lifespans, buy refurbished IT equipment

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signed by:

Gail Evans

2678E537EDF8445.....

Gail Evans - Director

9/22/2025
Date:

Amendment History

Version	Date	Amendments made	Created by
1.0	06 June 2025	Updated for DOS7 submission	G. Sparrow
1.1	19 Sept 2025	Scope 3 Categories detailed following CCS feedback	G. Sparrow