

EEO PUBLIC FILE REPORT // LA SEU

August 1, 2024 -- July 31, 2025

I. VACANCY LIST

See Section II, the “*Master Recruitment Source List*”(“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Classical Music Producer	1-7, 9-19, 21-25, 27-30, 32, 33, 35-37, 39-54 56-60, 62-66, 68, 70, 75	#41

= Not Used This Year

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Notification? Y/N
No. of Interviewees
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Reporting Period

SECTION II

MASTER RECRUITMENT SOURCE LIST ("MRSL")

Agency	Last Name/Dep	First name	Email	Web Site	Street Address	City	St.	Zip		
1 Actors Fund Career Center	Berg	Ross	rberg@actorsfund.org		5757 Wilshire Blvd. #400	Los Angeles	CA	90036	Y	0
2 Arts for LA	Herrera	Gustavo	info@artsforla.org		P.O. Box 4099	West Covina	CA	91791	N	0
3 Braille Institute				https://www.brailleinstitute.org/services-for-blind-adults/career-counseling	741 N. Vermont Ave.	Los Angeles	CA	90029	N	0
4 California Broadcasters Association	Berry	Joe		https://ca.broadcast1source.com/Default.aspx	915 "L" Street #1150	Sacramento	CA	95814	Y	0
5 Cal State Long Beach/Career Center				http://www.careers.csulb.edu/employers	1250 Bellflower	Long Beach	CA	90840	N	0
6 CSUN/Career Center				https://www.csun.edu/career/employers	18111 Nordhoff St.	Northridge	CA	91330	N	0
7 Dan's List / Jewish Foundation LA	Rothblatt	Dan	dan@dans-list.org	DRothblatt@jewishfoundationla.org	6505 Wilshire Blvd Ste. #1200	Los Angeles	CA	90048	Y	0
8 Organization requested removal										
9 JVS SoCal	Smith	Grant	gsmith@jvs-socal.org		5446 Sepulveda Blvd.	Culver City	CA	90230	N	0
10 Los Angeles Dept of Arts and Culture	Sakoda	Kristin		https://www.lacountyarts.org/employment	1055 Wilshire Blvd, Suite 800	Los Angeles	CA	90017	Y	0
11 Los Angeles Sentinel		Alan			3800 Crenshaw Blvd.	Los Angeles	CA	90008	Y	0
12 Los Angeles Urban League	Kif	Maiesha		https://lajobs.laul.org/	4401 Crenshaw Blvd., #201	Los Angeles	CA	90043	Y	0
13 UCLA/African American Studies	Benson	Veronica		(323) 761-8888	1308 Rolfe Hall P.O. Box 957109	Los Angeles	CA	90095	N	0
14 USC Recruitment Website				https://usccareers.usc.edu/	Student Union #110	Los Angeles	CA	90089	N	2
15 Venice Skills Center / LAUSD	Baskin	Lisa			611 5th Avenue	Venice	CA	90291	N	0
16 Verdugo Job Center	Khachikyan	Ani	akhachikyan@glendaleca.gov		1255 S. Central Ave.	Glendale	CA	91204	Y	0
17 West Valley Occupational Center					6200 Winnetka Ave.	Woodland Hills	CA	91367	N	0
18 All Women in Media				https://allwomeninmedia.org/career-center/	2365 Harrodsburg Road, A325	Lexington	KY	40504	Y	0
19 American News Women's Club			anwclub@comcast.net		1607 22nd Street, NW,	Washington	DC	20008	Y	0
20 Organization requested removal										
21 Association of Fundraising Professionals				https://jobs.afpglobal.org/employers/	4300 Wilson Blvd #300	Arlington	VA	22203	N	0
22 California Arts Council				http://www.arts.ca.gov/opportunities/jobform.php	1300 I Street	Sacramento	CA	95814	N	0
23 California Department of Rehabilitation	Talent Acquisition Portal (TA		administration@tapability.org		721 Capitol Mall	Sacramento	CA	95814	Y	0
24 Calif State Employment Development Dept	CalJOBS			https://edd.ca.gov/jobs_and_training/Caljobs.htm	745 Franklin Street	San Francisco	CA	94102	Y	0
25 Cal State University Chico Career Center	Deems	Donna	kaadams@csuchico.edu	https://www.csuchico.edu/careers/employers/	400 W. First Street	Chico	CA	95929	Y	0
26 Organization requested removal										
27 Chronicle of Philanthropy				https://hire.philanthropy.com/careers	1255 Twenty-Third St. 7th Floor	Washington	DC	20037	N	0
28 Community Colleges Jobs Consortium	College Central Network			collegecentral.com/caccjobs/		Sacramento	CA		N	0
29 Current				https://current.org/	4400 Massachusetts Avenue, NW	Washington	DC	20016	N	0
30 Emma Bowen Foundation	Barham	Michael		https://www.emmabowenfoundation.com/jobs					Y	0
31 Internal Candidate									N	
32 Howard University	Office of Career Services			https://careerservices.howard.edu/employers	Powell Building, 525 Bryant Street NW	Washington	DC	20059	N	0
33 Indeed.com				https://www.indeed.com/					N	2
34 The Job Plugs				https://thejobplugs.com/employers/					N	
35 JournalismJob.com			Email: corp@sastha.net	http://journalismjob.com/		Michigan	MI		N	0
36 Linked-In.com				https://business.linkedin.com/talent-solutions/					N	2
37 Mills College Career Center	Ramirez	Ashley		https://support.joinhandshake.com/hc/en-us/articles/218693198-How-to-Post-a-Job	5000 MacArthur Blvd	Oakland	CA	94613	Y	0
38 Monster.com				https://www.monster.com/					N	

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39 Spelman College	Career Planning & Devt			https://spelman.joinhandshake.com/employer_registrations/new	350 Spelman Lane SW Box #10	Atlanta	GA	30314	N	0
40 Sphinx Music Organization	Floyd	Achia	Achia@SphinxMusic.org	http://www.sphinxmusic.org/job-postings/	2200 Hunt Street, Suite 461	Detroit	MI	48207	Y	0
41 Word of Mouth/Personal Contacts									N	3
42 WOC (Women Of Color)				https://www.woc-fp.com/post-job					N	0
43 Asian Business League of SF			info@ablsf.org						Y	0
44 Asian Immigrant Women Advocates			info@aiwa.org						Y	0
45 Asian Women's Resources			awrcgloria@pacbell.net						Y	0
46 Bay Area Black Journalists Association			babja1982@gmail.com		1714 Franklin St. #100-260	Oakland	CA	94612	Y	0
47 Cal State East Bay	Head	Sylvia		https://www.csueastbay.edu/aace/employers.html	25800 Carlos Bee Blvd. SA #2300	Hayward	CA	94542	N	0
48 Chinese for Affirmative Action	Lim	Amos	ejteam@caasf.org						Y	0
49 Filipinos Advocates for Justice	Job Center			https://www.idealists.org/en/jobs Direct Contact: http://www.filipinos4action.org	310 8th Street #306	Oakland	CA	94607	Y	0
50 JVS San Francisco	Ruggles	Dylan		https://www.jvs.org/for-employers/	225 Bush Street #400	San Francisco	CA	94104	Y	0
51 Korean Center Inc.	Park	Young			1362 Post Street	San Francisco	CA	94109	Y	0
52 Media Alliance				https://media-alliance.org/job-file/post-an-available-job/	2830 20th Street #201	San Francisco	CA	94110	Y	0
53 National University	Career Center Assistant				9388 Lightwave Ave.	San Diego	CA	92123	N	0
54 New Ways Workers	Duong	Scott			2012 Pine Street	San Francisco	CA	94115	Y	0
55 <i>Organization requested removal</i>				https://sfcu.edu/student-resources/professional-development-and-engagement-center/employment-opportunities						
56 San Francisco Conservatory of Music					50 Oak Street	San Francisco	CA	94102	N	0
57 San Francisco Hispanic Chamber of Commerce			info@hccsf.com						Y	0
58 San Francisco Human Services Agency	Jobs Now program		hsa.jobsnow@sfgov.org		1800 Oakdale Avenue, 1st Floor	San Francisco	CA	94124	N	0
59 San Francisco State University-Career Center			recruit@sfsu.edu			San Francisco			N	0
San Francisco State University-Journalism Dept	Wehrer	Amber	jour@sfsu.edu			San Francisco			Y	0
61 <i>Organization requested removal</i>				https://www.sjsu.edu/careercenter/employers/post-opportunities.php						
62 San Jose State University	Career Center			https://app.joinhandshake.com	One Washington Square	San Jose	CA	95192	N	0
63 Sonoma State University	Career Center				1801 E. Cotati Avenue	Rohnert Park	CA	94928	N	0
64 Southeast Asian Community Center	Phan	Dora			875 O'Farrell Street	San Francisco	CA	94109	Y	0
65 Spanish Speaking Citizens Foundation	Contreras	Alicia	acontreras@sscf.org		1470 Fruitvale Ave.	Oakland		94601	Y	0
66 St. Mary's College of CA	Career Services			https://stmarys-ca.joinhandshake.com	PO Box 3421	Moraga	CA	94575	N	0
67 <i>Organization requested removal</i>				https://www.joinhandshake.com/employers/request-more-info/						
68 UC Berkeley	Career Center				2440 Bancroft Way	Berkeley	CA	94720	Y	0
69 <i>Organization requested removal</i>										
70 YWCA of San Francisco	Gundersheim	Bette	gretchen@ywcasf-marin.org		940 Powell Street, # 101	San Francisco	CA	94108	Y	0

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Source Entitled to Vacancy Notification? Y/N

No. of Interviewees Referred by RS during Reporting Period

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Agency	Last Name/Dep	First name	Email	Web Site	Street Address	City	St.	Zip	
For Only TECH/IT/Engineering Job Vacancies									
71 DeVry University / Long Beach Location				https://www.devry.edu/about/campus-locations/california/long-beach.html	3880 Kilroy Airport Way	Long Beach	CA	90806	N
72 Los Angeles Trade Tech				https://www.lattc.edu/student-services/ecs	400 West Washington Blvd	Los Angeles	CA	90015	N
73 SBE: Society Of Broadcast Engineers				https://sbe.org/resources/jobs/	9102 N Meridian St., # 150	Indianapolis	IN	46260	N
74 USC Recruiter for KUSC Development	Simpson	Christiana	christiana.simpson@usc.edu			Los Angeles	CA	90089	N
75 Columbia College Chicago	Tom and Anna		tjoyce@colum.edu; aogierbloomer@colum.edu	E-mail: careercenter@colum.edu https://students.columbia.edu	754 S. Wabash Ave., 3rd Floor	Chicago	IL	60605	N 0
Total									9

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Agency	Last Name/Dep	First name	Email	Web Site	Street Address	City	St.	Zip	
For Only TECH/IT/Engineering Job Vacancies									
71 DeVry University / Long Beach Location				https://www.devry.edu/about/campus-locations/california/long-beach.html	3880 Kilroy Airport Way	Long Beach	CA	90806	N
72 Los Angeles Trade Tech				https://www.lattc.edu/student-services/ecs	400 West Washington Blvd	Los Angeles	CA	90015	N
73 SBE: Society Of Broadcast Engineers				https://sbe.org/resources/jobs/	9102 N Meridian St., # 150	Indianapolis	IN	46260	N
74 USC Recruiter for KUSC Development	Simpson	Christiana	christiana.simpson@usc.edu			Los Angeles	CA	90089	N
75 Columbia College Chicago	Tom and Anna		tjoyce@colum.edu; aogierbloomer@colum.edu	E-mail: careercenter@colum.edu https://students.columbia.edu/	754 S. Wabash Ave., 8th Floor	Chicago	IL	60605	N 0
								Total	9

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III. RECRUITMENT INITIATIVES

Type of Recruitment Initiative (Menu Selection)		Brief Description of Activity
1	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	<p>Commencing in the summer of 2024, all SEU hiring managers were assigned to take the annual CPB-sponsored online course focused on the prevention of sexual harassment in the workplace.</p> <p>Among other topics, the course defined sexual harassment and discussed the importance of maintaining a harassment-free workplace.</p>
2	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	<p>On July 21, 2025, all of the hiring managers, together with the Senior Leadership Team, attended the <i>LA SEU EEO Self-Assessment</i> exercise, focusing on what worked for the SEU in its outreach this past year and what had not.</p>

3	<p><u>Mentoring program</u> for station personnel</p>	<p>Since August 1, 2024, the SEU's <i>Associate Director of User Journey</i> has been mentoring one of our junior on-air hosts, meeting formally each week through December 2024, working on "User Journey" projects with him.</p> <p>This mentorship provided training on the skills necessary to obtain higher-level positions in the broadcast industry.</p>
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