

EEO PUBLIC FILE REPORT // LA SEU

August 1, 2025 -- July 31, 2026

I. VACANCY LIST

See Section II, the “*Master Recruitment Source List*”(“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Director, Development	1-16, 18-26, 28, 30, 31, 34-36, 38, 39, 40, 42-48,-54-64	#14
Manager, Donor Relationships	1-16, 18-26, 28, 30, 31, 34-36, 38, 39, 40, 42-48,-54-64	#14

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Executive Director, Content	1-16, 18-26, 28, 30, 31, 34-36, 38, 39, 40, 42-48, 54-64	#14

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Source Entitled to Vacancy
Notification? Y/N
No. of Interviewees
Referred by RS during
Reporting Period

SECTION II

MASTER RECRUITMENT SOURCE LIST ("MRSL")

Agency	Last Name/Dep	First Name	Email	Web Site	Street Address	City	St.	Zip		
1 Actors Fund Career Center	Berg	Ross	rberg@actorsfund.org		5757 Wilshire Blvd. #400	Los Angeles	CA	90036	Y	0
2 Arts for LA	Herrera	Gustavo	info@artsforla.org		P.O. Box 4099	West Covina	CA	91791	N	0
3 Braille Institute				https://www.brailleinstitute.org/services-for-blind-adults/career-counseling	741 N. Vermont Ave.	Los Angeles	CA	90029	N	0
4 California Broadcasters Association	Berry	Joe		https://ca.broadcast1source.com/Default.aspx	915 "L" Street #1150	Sacramento	CA	95814	Y	0
5 Cal State Long Beach/Career Center				http://www.careers.csulb.edu/employers	1250 Bellflower	Long Beach	CA	90840	N	0
6 CSUN/Career Center				https://www.csun.edu/career/employers	18111 Nordhoff St.	Northridge	CA	91330	N	0
7 Dan's List / Jewish Foundation LA	Rothblatt	Dan	dan@dans-list.org	DRothblatt@jewishfoundationla.org	6505 Wilshire Blvd Ste. #1200	Los Angeles	CA	90048	Y	0
8 JVS SoCal	Smith	Grant	gsmith@jvs-socal.org		5446 Sepulveda Blvd.	Culver City	CA	90230	N	0
9 Los Angeles Dept of Arts and Culture	Sakoda	Kristin		https://www.lacountyarts.org/employment	1055 Wilshire Blvd, Suite 800	Los Angeles	CA	90017	Y	0
10 Los Angeles Sentinel		Alan			3800 Crenshaw Blvd.	Los Angeles	CA	90008	Y	0
11 Los Angeles Urban League	Kif	Maiesha		https://lajobs.laul.org/	4401 Crenshaw Blvd., #201	Los Angeles	CA	90043	Y	0
12 UCLA/African American Studies	Benson	Veronica		(323) 761-8888	1308 Rolfe Hall P.O. Box 957109	Los Angeles	CA	90095	N	0
13 USC Recruitment Website				https://usccareers.usc.edu/	Student Union #110	Los Angeles	CA	90089	N	1
14 USC Recruiter for KUSC Development	Simpson	Christiana	christiana.simpson@usc.edu			Los Angeles	CA	90089	N	4
15 Venice Skills Center / LAUSD	Ambo	Katie A.	ambo@usc.edu							
16 Verdugo Job Center	Baskin	Lisa			611 5th Avenue	Venice	CA	90291	N	0
17 West Valley Occupational Center	Khachikyan	Ani	akhachikyan@glendaleca.gov		1255 S. Central Ave.	Glendale	CA	91204	Y	0
					6200 Winnetka Ave.	Woodland Hills	CA	91367	N	0
18 All Women in Media				https://allwomeninmedia.org/career-center/	2365 Harrodsburg Road, A325	Lexington	KY	40504	Y	0
19 American News Women's Club			anwclub@comcast.net		1607 22nd Street, NW,	Washington	DC	20008	Y	0
20 Association of Fundraising Professionals				https://jobs.afpglobal.org/employers/	4300 Wilson Blvd #300	Arlington	VA	22203	N	0
21 California Arts Council				http://www.arts.ca.gov/opportunities/jobform.php	1300 I Street	Sacramento	CA	95814	N	0
22 California Department of Rehabilitation	Talent Acquisition Portal (		administration@tapability.org		721 Capitol Mall	Sacramento	CA	95814	Y	0
23 Calif State Employment Development Dept	CalJOBS			https://edd.ca.gov/Jobs_and_Training/Caljobs.htm	745 Franklin Street	San Francisco	CA	94102	Y	0
24 Cal State University Chico Career Center	Deems	Donna	kaadams@csuchico.edu	https://www.csuchico.edu/careers/employers/	400 W. First Street	Chico	CA	95929	Y	0
25 Chronicle of Philanthropy				https://hire.philanthropy.com/careers	1255 Twenty-Third St. 7th Floor	Washington	DC	20037	N	0
			tjoyce@colum.edu ;							
			aogierbloomer@colum.edu ;							
26 Columbia College Chicago	Tom and Anna		careercenter@colum.edu	https://students.colum.edu/career-center/about-us	754 S. Wabash Avenue, 3rd Floor	Chicago	IL	60605	N	0
27 Community Colleges Jobs Consortium	College Central Network			collegecentral.com/caccjobs/		Sacramento	CA		N	0
28 Current				https://current.org/	4400 Massachusetts Avenue, NW	Washington	DC	20016	N	0
29 -- Organization Deleted --										
30 Internal Candidate									N	6
31 Howard University	Office of Career Services			https://careerservices.howard.edu/employers	Powell Building, 525 Bryant Street NW	Washington	DC	20059	N	0
32 Indeed.com				https://www.indeed.com/					N	1
33 The Job Plugs				https://thejobplugs.com/employers/					N	0
34 JournalismJob.com			Email: corp@sastha.net	http://journalismjob.com/		Michigan	MI		N	0
35 Linked-In.com				https://business.linkedin.com/talent-solutions/					N	8

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Agency	Last Name/Dep	First name	Email	Web Site	Street Address	City	St.	Zip		
36 Mills College Career Center	Ramirez	Ashley		https://support.joinhandshake.com/hc/en-us/articles/218693198-How-to-Post-a-Job	5000 MacArthur Blvd	Oakland	CA	94613	Y	0
37 Monster.com				https://www.monster.com/					N	0
38 Spelman College	Career Planning & Devt			https://spelman.joinhandshake.com/employer_registrations/new	350 Spelman Lane SW Box #10	Atlanta	GA	30314	N	0
39 Sphinx Music Organization	Floyd	Achia	Achia@SphinxMusic.org	http://www.sphinxmusic.org/job-postings/	2200 Hunt Street, Suite 461	Detroit	MI	48207	Y	0
40 Word of Mouth/Personal Contacts									N	8
41 WOC (Women Of Color)				https://www.woc-fp.com/post-job					N	0
42 Asian Business League of SF			info@ablsf.org						Y	0
43 Asian Immigrant Women Advocates			info@aiwa.org						Y	0
44 Asian Women's Resources			awrcgloria@pacbell.net						Y	0
45 Bay Area Black Journalists Association			babia1982@gmail.com		1714 Franklin St. #100-260	Oakland	CA	94612	Y	0
46 Cal State East Bay	Head	Sylvia		https://www.csueastbay.edu/aace/employers.html	25800 Carlos Bee Blvd. SA #2300	Hayward	CA	94542	N	0
47 Chinese for Affirmative Action	Lim	Amos	ejteam@caasf.org						Y	0
48 Filipinos Advocates for Justice	Job Center			https://www.idealists.org/en/jobs						
49 JVS San Francisco	Ruggles	Dylan		Direct Contact: http://www.filipinos4action.org	310 8th Street #306	Oakland	CA	94607	Y	0
50 Korean Center Inc.	Park	Young		https://www.jvs.org/for-employers/	225 Bush Street #400	San Francisco	CA	94104	Y	0
					1362 Post Street	San Francisco	CA	94109	Y	0
51 Media Alliance				https://media-alliance.org/job-file/post-an-available-job/						
52 National University	Career Center Assistant				2830 20th Street #201	San Francisco	CA	94110	Y	0
53 New Ways Workers	Duong	Scott			9388 Lightwave Ave.	San Diego	CA	92123	N	0
					2012 Pine Street	San Francisco	CA	94115	Y	0
				https://sfcu.edu/student-resources/professional-development-and-engagement-center/employment-opportunities						
54 San Francisco Conservatory of Music					50 Oak Street	San Francisco	CA	94102	N	0
55 San Francisco Hispanic Chamber of Commerce			info@hccsf.com						Y	0
56 San Francisco Human Services Agency	Jobs Now program		hsa.jobsnow@sfgov.org		1800 Oakdale Avenue, 1st Floor	San Francisco	CA	94124	N	0
57 San Francisco State University-Career Center			recruit@sfsu.edu			San Francisco			N	0
San Francisco State University-Journalism Dept	Wehrer	Amber	jour@sfsu.edu			San Francisco			Y	0
59 San Jose State University	Career Center			https://www.sjsu.edu/careercenter/employers/post-opportunities.php	One Washington Square	San Jose	CA	95192	N	0
60 Sonoma State University	Career Center			https://app.joinhandshake.com	1801 E. Cotati Avenue	Rohnert Park	CA	94928	N	0
61 Southeast Asian Community Center	Phan	Dora			875 O'Farrell Street	San Francisco	CA	94109	Y	0
62 Spanish Speaking Citizens Foundation	Contreras	Alicia	acontreras@sscf.org		1470 Fruitvale Ave.	Oakland		94601	Y	0
63 St. Mary's College of CA	Career Services			https://stmarys-ca.joinhandshake.com	PO Box 3421	Moraga	CA	94575	N	0
				https://www.joinhandshake.com/employers/request-more-info/						
64 UC Berkeley	Career Center				2440 Bancroft Way	Berkeley	CA	94720	Y	0

Total 28

KUSC(FM), KPSC(FM), KESC(FM), KDB(FM), KDSC(FM)

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III. RECRUITMENT INITIATIVES

Type of Recruitment Initiative (Menu Selection)		Brief Description of Activity
1	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Commencing in the Fall of 2025, all SEU hiring managers were assigned to take the annual USC-sponsored online course focused on the prevention of workplace violence, including sexual harassment in the workplace. Among other topics, the importance of maintaining a harassment-free workplace.
2	Participate in events/programs sponsored by or on behalf of <u>Educational Institutions</u> related to careers in broadcasting	On May 12, 2026, the <i>SEU's Technical Director</i> gave a tour to a student from the University of Rochester, NY, running through many radio broadcast basics. Various staff coached the student through Master Control functionality, FM Transmitter site operations, and production core aspects of our studio environment.

3	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On July 16, 2026, all of the hiring managers, together with the Senior Leadership Team, attended the <i>LA SEU EEO Self-Assessment</i> exercise, focusing on what worked for the SEU in its outreach this past year and what had not. A group discussion was then held, taking a serious look at ways to improve the station's outreach efforts to community groups for each of our job vacancies.
4	Mentoring program for station personnel	The <i>Director of Major Giving</i> mentored the SEU's <i>LA Senior Development Officer</i> this past year. They meet weekly to review strategy, tasks, challenges, and evaluated opportunities for major gift giving to the station. This mentorship provided training on the skills necessary to obtain higher-level positions in the broadcast industry.