

INTERVIEWING AT SELF

What to expect from our hiring process

We aim to create an interview experience that is transparent, respectful and human. Here's an overview of the hiring process and what you can expect at each stage.

The hiring process

Apply

Submit your application, and our team will review it.

Recruiter conversation

If there's a match, a Self recruiter will connect with you so you can learn more about the role and the hiring process.

Meet the team

Interviews with your potential manager and teammates focused on real skills and fit.

Show your skills

Some roles include a quick exercise or technical chat as part of the interview process. It may be required, but it's also your chance to shine.

Offer and welcome

A final conversation, then an offer and a warm welcome to the team.

What you can expect from us



Clear communication

We'll share information about who you're meeting and what to expect at each stage.



Timely decisions

We aim to move efficiently and provide updates along the way.



A fair process

We evaluate candidates based on role-related skills, experience and alignment with our values.



A thoughtful experience

No matter the outcome, we want you to feel respected and valued.

How to prepare

01

Bring your authentic self

We're excited to get to know you! During the interview, we'd love to hear your own thoughts and responses, so please hold off on using AI unless we invite you to.

02

Share your experience

Be prepared to talk about projects, accomplishments or experiences that highlight your strengths.

03

Ask questions

Interviews go both ways. Bring your curiosity and learn more about the role, the team and Self.

Questions along the way? Your recruiter's your guide, reach out any time. Thanks for learning more about Self!

[self.inc/careers](#)