

LIST OF BEAMERY SUB-PROCESSORS

Beamery Group - Affiliate Sub-Processors			
Sub-Processor	Processing Location	Description/Purpose	Contractual Safeguards
Beamery Inc. / Beamery Ltd / Beamery GmbH / Beamery Pty Ltd privacy@beamery.com	United States / United Kingdom / Germany / Australia	Affiliate Service Provider. General support of Services through personnel of such Affiliates. Data Processed: All data processed by the contract counterparty.	EU-US, Swiss-US, UK Extension Data Privacy Framework Processor-to-Processor SCCs

Infrastructure Sub-Processors			
Sub-Processor	Processing Location	Description/Purpose	Contractual Safeguards
Amazon Web Services, Inc. 10 Terry Ave N, Seattle 98109 https://aws.amazon.com DUNS: 965048981	EU or US (at election of Customer's Beamery Instance)	Cloud Service Provider - Backups - Stores encrypted files - Analytics. Data Processed: As AWS is used for backup purposes, all data processed by Beamery is backed up on AWS servers.	EU-US, Swiss-US Data Privacy Framework Standard Contractual Clauses SOC 2 Type 2 ISO 27001
Google LLC 1600 Amphitheatre Pkwy, Mountain, 94043 cloud.google.com DUNS: 060902413	EU or US (at election of Customer's Beamery Instance)	Cloud Service Provider. Data Processed: Primary data hosting platform and will process all info processed by Beamery.	EU-US, Swiss-US Data Privacy Framework Standard Contractual Clauses SOC 2 Type 2 ISO 27001
Cloudflare, Inc. 101 Townsend St, San Francisco, CA 94107 legal@cloudflare.com DUNS: 933042454	Customer traffic is processed globally at the data center closest to the end user.	Content Delivery Network ("CDN") and DDoS Protection Provider. Data Processed: The primary data Cloudflare has access to website URL that the End-User or Agent is interacting with, including user or agent IP address). Agent and User IP addresses and User browser and operating system-related information) for logging and abuse prevention.	EU-US, Swiss-US Data Privacy Framework Standard Contractual Clauses SOC 2 Type 1 ISO 27001

Service/Product Sub-Processors			
Sub-Processor	Processing Location	Description/Purpose	Contractual Safeguards
Textkernel LLC US, trading as "Sovren" 2 N. LaSalle Street, Suite 1700 Chicago, IL 60602 privacy@sovren.com DUNS: 085752997	EU or US (at election of Customer's Beamery Instance)	Resume parsing services. Data Processed: data found in resumes, including: first and last name, contact info (email, phone, address), personal details and attributes, employment history (title, position, employer).	Standard Contractual Clauses Data Center in EU SOC 2 Type 2
Zendesk, Inc. 181 Fremont Street San Francisco, CA 94103 privacy@zendesk.com DUNS: 961919805	EU	Cloud-based Customer Support Services - ticketing system and GenAI support chatbot feature. Data Processed: User information needed to respond to a ticket, such as first and last name, email, phone, address, title, communications (telephone recordings, emails, voicemail), customer service information, title, any other information that users share with Beamery.	EU-US, Swiss-US Data Privacy Framework Standard Contractual Clauses SOC 2 Type 2 ISO 27001
Twilio, Inc. 101 Spear Street, 5th Floor San Francisco, CA 94105 privacy@twilio.com DUNS: 009370111 (parent of SendGrid Inc. and Segment.io)	United States	Twilio - SMS messaging services. Sendgrid - Email campaign functionality. Segment - Tracks page views, clicks, and events usage data and analytics. Data Processed: Sender, recipient and copy recipient identification information (first and last name), contact information (phone, address, email, fax), employment information (job title), data exchanged as a result of using the Services such as text and message/ email bodies, technical usage and telecommunication data, analytics and usage data.	EU-US, Swiss-US Data Privacy Framework Standard Contractual Clauses SOC 2 Type 2 ISO 27001

Okta, Inc. (Auth0) 100 1st Street, San Francisco, California 94105 privacy@okta.com DUNS: 011171320	United States	Authenticate users into the Beamery platform, Machine To Machine Authentication, and authentication of integration scripts to our Public API. Data Processed: user's name, email, password.	EU-US, Swiss-US Data Privacy Framework Standard Contractual Clauses SOC 2 Type 2
Datadog, Inc. 620 8th Avenue, Floor 45 New York, NY 10018 privacy@datadoghq.com DUNS: 057610120	United States	Monitors Beamery – ATS integrations. Data Processed: Company name and technical usage and telecommunication data (e.g. performance, load, errors).	Standard Contractual Clauses SOC 2 Type 2
Keen.io LLC (parent is: Chargify LLC) 122 E. Houston St San Antonio, TX 78205 privacy@keen.io DUNS: 020122494	United States	Cloud-based analytics provider. Data Processed: Tracks page views, clicks, custom events, campaigns, and similar usage and analytics data.	Standard Contractual Clauses ISO 27001
Pendo.io, Inc. 301 Hillsborough St Ste 1900, Raleigh, 27603 gdp@pendo.io DUNS: 929576952	United States	Provider used to capture usage data, analytics, and customer engagement. Data Processed: customer data for analytics purposes.	Standard Contractual Clauses SOC2 Type 2 ISO 27001
Microsoft Corporation One Microsoft Way, Redmond, WA 98052 microsoft.com/en-gb/concern/privacy DUNS: 081466849	EU or US (at election of Customer's Beamery Instance)	Azure OpenAI: Provider of generative artificial intelligence services. Hosting provider for generative AI functionality. Data Processed: any data or personal data at customers election	EU-US, Swiss-US Data Privacy Framework Standard Contractual Clauses SOC 2 Type 2 ISO 27001
OpenAI, L.L.C. 1455 3RD St, San Francisco 94158 legal@openai.com DUNS: 118984775	United States	Provider of generative artificial intelligence services. Data Processed: any data or personal data at customers' election.	Standard Contractual Clauses SOC 2 Type 2
Sana Labs AB Riddargatan 32, 114 51 Stockholm, Sweden legal@sanalabs.com DUNS: 352943616	EU	Learning Management System. Data Processed: user data (e.g. username, first and last name, email address, job title, device data (e.g. browser and IP address), session activity and support data.	Data Center in EU ISO 27001
Salesforce UK Limited (Tableau) Floor 26 Salesforce Tower, 110 Bishopsgate, London, EC2N 4AY privacy@salesforce.com DUNS: 738387492	EU	Customer data and user reports. Data Processed: customer data and user data for analytics and reporting purposes.	Data Center in EU SOC 2 Type 2 ISO 27001
Cronofy Limited 9a Beck Street, Nottingham, NG1 1EQ privacy@cronofy.com DUNS: 218143701	EU	Switched on at election of Customer. Enables the authentication layer for synchronization of calendar events to Beamery. User and (only if actively chosen by Customer) Contact information. Data Processed: User details (names, email address, etc.), calendar structures, calendar event details (summary, description, times, location, etc.), calendar event attendee details (name, email address, attendee status, etc.).	Data Center in EU SOC 2 Type 2 ISO 27001
Nylas, Inc. 944 Market St Ste 800, San Francisco, 94102 support@nylas.com DUNS: 051915232	United States	Switched on at election of Customer. Enables the authentication layer for synchronization of calendar events and emails to Beamery. Data Processed: Email inbox, calendar events, and contacts list. To be decommissioned for Connected Emails in March 2025.	Standard Contractual Clauses SOC 2 ISO 27001

Additional Partner Services Sub-Processors (only applicable if features/Services purchased or utilized by Customer)			
Sub-Processor	Processing Location	Description/Purpose	Contractual Safeguards
HumanlyHR, Inc. 10900 NE 8TH St Ste 200, Bellevue, 98004 support@humanly.io DUNS: 119243478	United States	Conversational AI/Chat-bot services. Data Processed: First and last name, email address, job title, company information, mailing address, location, telephone number, candidate inquiries and notes.	Standard Contractual Clauses SOC 2 Type 2
inploi Limited 6 Orsman Road, London, N1 5QJ support@inploi.com DUNS: 220986591	United States EU (at election of Customer's Beamery Instance)	Optional Partner Services - Career Sites Services. Data Processed: All data processed by the contract counterparty.	Standard Contractual Clauses ISO 27001
Phuse Technology Limited trading as "HappyDance" 2 Brookfield Lane Aughton, ORMSKIRK, L39 6SP hello@ph-creative.com DUNS: 211152320	United Kingdom	Optional Partner Services - Career Sites Services. Data Processed: All data processed by the contract counterparty.	Standard Contractual Clauses ISO 27001
Joynd Cloud Connectors ULC, dba Tavo (Merged Joynd, Inc. and The Cloud Connectors Inc.) 550 Burrard Street, Vancouver BC, Canada, V6C 2B5 DUNS: 243341089	United States	Optional Partner Services - ATS integration services. Data Processed: All data processed by the contract counterparty.	Standard Contractual Clauses SOC2 Type 2
Broadbean, Inc. (Parent: Veritone Inc.) 615 Platte St Floor 2, Denver, 80202 support@broadbean.com DUNS: 079657068	United States	Optional Partner Services - job board distribution services. Data Processed: All data processed by the contract counterparty.	EU-US, Swiss-US Data Privacy Framework Standard Contractual Clauses SOC 2 Type 1
harmonizeHR, LLC 8001 Camden Drive Austin, TX 78757 jon@harmonizehr.com DUNS: 050300437	United States	Optional Partner Implementation Services. Data Processed: All data processed by the contract counterparty.	Standard Contractual Clauses Beamery Supplier Information Security Requirements
Paradox, Inc. 6330 E. Thomas Rd., Suite #200 Scottsdale, AZ 85251 privacy@paradox.ai DUNS: 080484586	United States	Conversational AI/Chat-bot services. Data Processed: First and last name, email address, job title, company information, mailing address, location, telephone number, candidate inquiries and notes.	EU-US, Swiss-US Data Privacy Framework Standard Contractual Clauses SOC 2 Type 2 ISO 27001