



LIST OF BEAMERY SUB-PROCESSORS

With effect as of June 2021 the list of sub-processors contained in the customer agreement between the customer and Beamery shall be replaced with the following legal entities:

Sub-Processor	Processing Location	Description	Approved Transfer Mechanism
BEAMERY GROUP – AFFILIATE SUB-PROCESSORS			
Beamery Inc.* / Beamery Ltd*	United States / United Kingdom	Affiliate Service Provider	Data Sharing Agreement
*Where Beamery Inc. is the contract counterparty, Beamery Ltd is the Sub-Processor, and where Beamery Ltd is the counterparty, Beamery Inc. is the Sub-Processor.			
THIRD-PARTY SUB-PROCESSORS			
Processors of Personal Data			
(i.e. name, email address, phone number, online user name(s), telephone number, and similar business contact information submitted by individual visitors to the Customer's landing pages on the Subscription Service or uploaded by or on behalf of the Customer or its Users to the Subscription Service)			
250ok Inc.	United States	Provides advanced analytics and email deliverability services - e.g. reports why email messages may have bounced. Minimal candidate and user data, including to address, from address, mailbox provider, IP address	Standard Contractual Clauses
Amazon Web Services, Inc.	United States	Cloud Service Provider - Stores encrypted files (e.g. resumes)	Standard Contractual Clauses
SendGrid, Inc.	United States	Powers the email campaign functionality in Beamery. Minimal candidate and user data (e.g. to/from address)	Standard Contractual Clauses
FullContact, Inc.	United States	Provides data enrichment sources (phase out planned July/August 2021)	Standard Contractual Clauses
People Data Labs, Inc.	United States	Provides data enrichment sources (commencement planned July/August 2021)	Standard Contractual Clauses
Sovren Group, Inc.	United States	Resume parsing services. Candidate data (resume)	Data Centre in Ireland
Twilio, Inc.	United States	For messaging services - Cloud communications platform for SMS	Standard Contractual Clauses
Google, LLC	United States or EU/UK	Google Cloud Platform Service Provider	Standard Contractual Clauses
OPTIONAL THIRD-PARTY SUB-PROCESSORS			
Nylas, Inc.	United States	Optional feature - switched on by user. Enables the authentication layer for synchronization of calendar events and emails to Beamery. User and (only if actively chosen by Customer) Contact information.	Standard Contractual Clauses
Phuse Technology Limited trading as "Ph. Digital"	United Kingdom	Optional feature - Career Sites Services.	Standard Contractual Clauses
Joynd, Inc.	United States	Optional integration - ATS integration services.	Standard Contractual Clauses
Paradox, Inc.	United States	Optional integration - Conversational AI/Chat-bot services.	Standard Contractual Clauses
Broadbean, Inc.	United States	Optional Integration - job board distribution services.	Standard Contractual Clauses