Communication and Professional Skills

2020 SCHEDULE OF CLASSES

Program Includes:

- Business and Administrative Skills
- Communication Skills
- English and Writing Skills

Graduate School USA
Real-World Training For Real-World Challenges

www.graduateschool.edu/communication

Graduate School USA is an approved contract holder to provide training and consulting services under Professional Services Schedule, SIN C874. Visit www.graduateschool.edu/gsa for more information.
We Are Now Accredited.

Graduate School USA (GSUSA) has been granted accreditation by the Accrediting Council for Continuing Education & Training (ACCET).

This accreditation ensures that our programs will continue to be current, relevant, and educationally sound, so that students receive the training that will help them achieve their career and professional development goals.

As a part of our accreditation, GSUSA’s courses, assessment tools, and learning outcomes will be reviewed regularly to ensure adherence to the guidelines set forth by ACCET and reflect the commitment to excellence to which ACCET-accredited organizations adhere. This means that the training our students receive is meaningful and applicable as they build their skills. ACCET is an accrediting body that was founded in 1974 for the purpose of improving continuing education and training, and has been officially recognized by the U.S. Department of Education, since 1978, as a “reliable authority” as to the quality of education and training provided by the institutions they accredit.

As an ACCET accredited institution, GSUSA will be listed in the American Council on Education’s Accredited Institutions of Postsecondary Education Directory and the CHEA Almanac of External Quality Review, which are widely utilized by government agencies, military services, and corporations for identifying credible education and training organizations.

Accreditation ensures that individuals are making a sound decision about the quality of the training they seek. Students can enroll with the confidence that they will be getting a high-quality training experience.

Graduate School USA has nearly a century of offering premier training to government agencies and organizations, and we are pleased that ACCET has recognized our extensive success and standard of excellence with regard to our programs and staff.

Jack Maykoski
President & CEO of Graduate School USA

www.graduateschool.edu  888.744.GRAD
Building strong communication and professional skills can help you contribute to organizational productivity and effectiveness. Graduate School USA offers courses designed to help you develop and expand your capabilities, with a focus on:

- Business and Administrative Skills
- Communication
- English and Writing

**Business and Administrative** courses explore skills such as leadership, office and time management and customer service.

**Communication** courses focus on various forms of oral and non-verbal communication, covering topics such as assertiveness, conflict resolution, public speaking, listening and memory development, effective communication with customers, and more.

**English and Writing** courses address written language skills, including editing and proofreading, grammar and usage, writing reports and government correspondence, and more.
On-site Training

Hundreds of Graduate School USA’s classroom and online courses, in a wide range of subject areas, are available for contract and on-site training.

If your training requires a customized approach, or is larger in scope, we can provide you with advice on the time required for each topic and the length of the overall training or help you assemble a program.

Contact our Business Development team at onsite@graduateschool.edu or 800.787.9074 for assistance with your specific needs.

Benefits of On-Site Training

Convenience
Choose the best time to learn, based on your employees’ workloads and schedules. Pick the training, time, and place, and we handle the rest.

Cost Savings
Eliminate travel costs, such as employee airfare, transportation, per diem, parking, and rental cars. You also eliminate the need for overtime or compensatory pay.

Delivery Format
Select from a variety of formats, including instructor-led classroom sessions and distance education options.

Relevance
Our courses contain federal-specific content, allowing for direct transfer of knowledge and skills to the job.

For more information, contact onsite@graduateschool.edu or call 800.787.9074.
Communication and Professional Skills

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Schedules, course content, pricing, instructors, and other terms and conditions of products and services offered by Graduate School USA are subject to change without prior notice.

Graduate School USA is a private, not-for-profit educational institution, not affiliated with the federal government or any federal agency or department.
Instructional Design Essentials
ADMB9006D  3 Days  1.8 CEU  $849

Learn how to improve the design and delivery of your training programs, make cost-effective choices, and ensure training funds are well spent. Gain practical, how-to-guidance on the most essential aspects of the training process.

LEARNING OUTCOMES
• Identify what makes training successful
• Learn the principles of adult learning and apply them to your training programs
• Discover why it is important to provide a variety of learning methods to ensure job performance improves after training
• Recognize participants’ diverse learning preferences
• Gain tips to improve your training-related Requests for Proposals (RFPs)
• Understand how to evaluate training proposals to ensure successful training outcomes

WHO SHOULD ATTEND?
Anyone who trains employees, selects training vendors, develops training materials, or evaluates training will benefit from this course.

SESSION SCHEDULE
4/07/20 – 4/09/20 .................................. Washington, DC
5/5/20 – 5/7/20 .................................. Washington, DC
6/10/20 – 6/12/20 .................................. Washington, DC
7/21/20 – 7/23/20 .................................. Washington, DC
8/18/20 – 8/20/20 .................................. Washington, DC

www.graduateschool.edu/communication
Customer Service Excellence
ADMB7003D  2 Days  1.2 CPE  $679

Become “customer-driven” and learn how to take service to the top, inspiring others to provide quality service. Gain proficiency in identifying your internal and external customers. Discover the latest methods for enhancing customer service and handling problems, including anticipating and responding to customers’ needs.

LEARNING OUTCOMES
• Understand customer service and service excellence
• Know the basics of service excellence
• Explain why customer service is important to you, your organization, and your customers

WHO SHOULD ATTEND?
Anyone who deals with internal or external customers

SESSION SCHEDULE  LOCATION
4/14/20 – 4/15/20 ....................... Washington, DC
5/18/20 – 5/19/20 ....................... Washington, DC
6/23/20 – 6/24/20 ....................... Washington, DC
7/15/20 – 7/16/20 ....................... Washington, DC
7/20/20 – 7/21/20 ....................... Washington, DC
8/12/20 – 8/13/20 ....................... Washington, DC
08/18/20 – 8/19/20 ....................... Washington, DC
9/3/20 – 9/4/20 ....................... Washington, DC
11/16/20 – 11/17/20 ....................... Washington, DC

Critical Thinking
ADMB8146D  2 Days  1.2 CEU  $649

Learn strategies to deepen your thinking about various workplace topics. Enhance memory skills and build greater understanding. Apply your ideas effectively, and analyze arising issues in depth. Evaluate products, services, and procedures. Enhance your deductive and inductive reasoning to build strong logical arguments. Avoid the logical fallacies that trip up many writers and thinkers. Think with greater depth and clarity for improved effectiveness on the job.

LEARNING OUTCOMES
• Understand Bloom’s thinking skills and move to ever-deeper levels
• Use memory-enhancement techniques
• Understand concepts and apply them in real situations
• Use thought tools to analyze and evaluate issues
• Build arguments deductively or inductively
• Identify and eliminate errors in logic
• Apply critical thinking skills in group settings
• Help groups move through the stages of thinking

WHO SHOULD ATTEND?
Anyone who wishes to sharpen thinking skills in the workplace as an individual, a team member, or a leader

SESSION SCHEDULE  LOCATION
5/20/20 – 5/21/20 ....................... Washington, DC
6/22/20 – 6/23/20 ....................... Washington, DC
7/22/20 – 7/23/20 ....................... Washington, DC
8/19/20 – 8/20/20 ....................... Washington, DC
Managing Multiple Priorities
ADMB7007D  1 Day  .6 CPE  $449
Regain control over your workload, increase your efficiency, and ease your stress. Learn ways to dig out from beneath the mountain of paperwork, emails, and assignments, and eliminate anxiety over and frustration about your many responsibilities. Discover strategies for goal setting and prioritizing, as well as methods for overcoming procrastination. Learn to handle professional challenges with confidence!

LEARNING OUTCOMES
• Identify and resolve barriers to setting priorities
• Prioritize tasks based on degree of importance and urgency
• Apply the SMART goal-setting system
• Plan your time more efficiently
• Eliminate time wasters
• Organize and handle paperwork and files efficiently

WHO SHOULD ATTEND?
All individuals who want to learn practical skills to manage and gain control over their workloads, increase their efficiency, set goals, prioritize tasks, and overcome procrastination

SESSION SCHEDULE  LOCATION
4/15/20 – 4/15/20 ...............................Washington, DC
6/3/20 – 6/3/20 ...............................Washington, DC
6/24/20 – 6/24/20 ...............................Washington, DC
7/9/20 – 7/9/20 ...............................Washington, DC
8/5/20 – 8/5/20 ...............................Washington, DC
9/2/20 – 9/2/20 ...............................Washington, DC
11/5/20 – 11/05/20 ...............................Washington, DC

Office Management
ADMB7009D  3 Days  1.8 CEU  $899
Raise the performance level of your office by implementing practical strategies gained through hands-on experience. Acquire skills in team building, goal setting, leadership development, conflict resolution, and decision making. Become adept at working with others to set goals, improve performance, and develop your leadership skills.

LEARNING OUTCOMES
• Understand the managerial functions of your job
• Set realistic goals for yourself and your office staff
• Analyze problem-solving and decision-making steps applicable to the office setting
• Delegate work and provide on-the-job training
• Assess your leadership style and develop strategies to enhance your leadership abilities
• Understand motivation and its effect on work and leadership styles
• Identify a communications model and apply it in an office setting
• Apply time management and work distribution techniques

WHO SHOULD ATTEND?
Office managers, program specialists, program assistants, and administrative staff who want to effectively manage their work environment and achieve organizational goals

SESSION SCHEDULE  LOCATION
4/20/20 – 4/22/20 ...............................Washington, DC
5/19/20 – 5/21/20 ...............................Washington, DC
7/22/20 – 7/24/20 ...............................Washington, DC
9/23/20 – 9/25/20 ...............................Washington, DC
Time Management
ADMB7028D  3 Days  1.8 CEU  $899
Discover practical techniques for managing time and increasing your professional and personal effectiveness. Learn how to devote time to the most important tasks and goals, how to organize yourself, and how to organize your environment. Implement strategies for handling interruptions, anticipating deadlines, and motivating yourself.

LEARNING OUTCOMES
• Recognize the benefits of time management, evaluate productivity, identify goals, and set priorities
• Use technology to save time instead of waste time
• Maintain a reasonable work load by managing expectations
• Increase productivity by controlling interruptions and meetings, and recognize factors that adversely affect productivity
• Avoid information overload by identifying causes, screening information, controlling paperwork, using a filing system to organize your office, and communicating effectively

WHO SHOULD ATTEND?
All individuals who want to learn practical skills to manage their time and increase their professional and personal effectiveness

SESSION SCHEDULE  LOCATION
1/14/20 – 1/15/20 .........................Washington, DC
2/11/20 – 2/12/20 ...........................Washington, DC
3/19/20 – 3/20/20 ...........................Washington, DC
4/7/20 – 4/8/20 ..............................Washington, DC
5/20/20 – 6/9/20 ............................Washington, DC
7/13/20 – 7/14/20 .........................Washington, DC
8/3/20 – 8/4/20 ..............................Washington, DC
9/2/20 – 9/3/20 ..............................Washington, DC
10/6/20 – 10/7/20 ...........................Washington, DC
11/4/20 – 11/5/20 ...........................Washington, DC

Build the Skills for MISSION SUCCESS!

Training for the Department of Defense

GSUSA’s courses cover critical DoD developmental areas and prepare you and your organization to succeed.
If you are seeking DoD financial management certification, GSUSA has more than 100 courses that are mapped to DoD competencies, each of which is available for individual registration or on-site delivery.

For more information, visit www.graduateschool.edu/defense or call 888.744.GRAD.
Instructor Training
CDEV9001D 4 Days  2.4 CEU  $1,199
Sharpen and improve your instructional skills and become a more polished presenter. Discover proven training techniques for large and small groups, in a variety of training venues, including methods for engaging remote participants. Practice using methodologies, in addition to lectures, to enhance participant involvement and retention of learning outcomes. Experience hands-on engagement using a variety of instructional methods, from presentation and demonstration, to role playing and game playing. Develop a personal toolkit of training techniques and learn to evaluate your training success and return on investment.

LEARNING OUTCOMES
• Understand the varying needs of the adult learner in the classroom environment
• Appreciate different learning styles and identify your own preferred style
• Effectively use nonverbal communication techniques to manage the group
• Use PowerPoint presentations, charts, and hand-outs effectively
• Apply the five phases of the instructional design process
• Use alternatives to lecturing that actively involve both present and remote learners, while enhancing learning outcomes
• Strengthen your presentation skills and techniques for a variety of training venues
• Assess whether learning has occurred and its impact on the return on investment

WHO SHOULD ATTEND?
All employees who conduct training, manage training, and make presentations, or who want to enhance their retention of learning outcomes

SESSION SCHEDULE  LOCATION
4/21/19 – 4/23/19 .................. Washington, DC
5/07/19 – 5/10/19 .................... Washington, DC
6/10/19 – 6/13/19 .................... Washington, DC
7/23/19 – 7/26/19 .................... Washington, DC
Assertiveness Skills

COMM7001D  2 Days  1.2 CEU  $649

Learn to speak honestly and directly, make decisions more easily, and influence people. Create a turning point in your life by recognizing the difference between assertive and aggressive behaviors, communicating more effectively, and listening for others’ motives. Effectively handle criticism, deal with workplace anxieties, and build self-confidence by learning to approach business situations assertively.

LEARNING OUTCOMES
• Distinguish among non-assertive, aggressive, and assertive behaviors
• Use behaviors that reduce and eliminate stress and conflict
• Redirect anger
• Use positive self-talk to increase confidence
• Verify that your verbal and nonverbal messages are consistent
• Use assertiveness techniques in a variety of situations

WHO SHOULD ATTEND?
Anyone who wants to learn how to become more effective in working with others

SESSION SCHEDULE  LOCATION
4/15/20 – 4/16/20 .........................Washington, DC
6/9/20 – 6/10/20 ..........................Washington, DC
7/20/20 – 7/21/20 ..........................Washington, DC
8/25/20 – 8/26/20 ..........................Washington, DC
9/17/20 – 9/18/20 ..........................Washington, DC

Briefing Techniques

COMM7002D  3 Days  1.8 CEU  $999

Develop your ability to give concise briefings that convey your main message quickly and clearly. Learn and practice essential strategies for delivering short structured briefings in this hands-on course. Your briefings are recorded for playback, and your instructor will provide useful coaching and tips. Class size is limited to 15 participants to ensure individualized attention.

LEARNING OUTCOMES
• Define the objective and build your message accordingly
• Utilize the correct style and tone to convey your information
• Analyze your audience and the setting
• Organize your key points in a logical and concise manner
• Learn how to stick to the point and avoid rambling
• Develop a powerful wrap-up

WHO SHOULD ATTEND?
Anyone who wants to deliver clear and succinct briefings

SESSION SCHEDULE  LOCATION
1/14/20 – 1/16/20 ..........................Washington, DC
2/18/20 – 2/20/20 ..........................Washington, DC
3/24/20 – 3/26/20 ..........................Washington, DC
4/14/20 – 4/16/20 ..........................Washington, DC
5/5/20 – 5/7/20 ..............................Washington, DC
6/2/20 – 6/4/20 ..............................Washington, DC
7/7/20 – 7/9/20 ..............................Washington, DC
8/5/20 – 8/7/20 ..............................Washington, DC
9/16/20 – 9/18/20 ..........................Washington, DC
10/13/20 – 10/15/20 ........................Washington, DC

This course applies towards completion of the DoD Financial Management Certification Program.

DoD FM Competency  MyLearn Course Identifier
Lead Self  L1758
Lead Teams/Projects  L1758

This course is part of the Certificate Program in Grants Management.

DoD FM Competency  MyLearn Course Identifier
Lead Self  L2653
Communication Skills

COMM7005D  5 Days  3 CEU  $1,399

Master the fundamental communication skills needed to get ahead. Much of your job success depends on your ability to communicate well, both in person and on paper. Discover how to analyze verbal and nonverbal communications, write clearly and concisely, organize and deliver an oral presentation, and break down communication barriers to work better with others.

LEARNING OUTCOMES
• Recognize your own behavior style
• Deal effectively with different personalities
• Organize and deliver an oral presentation
• Recognize communication barriers and how to minimize them
• Organize your written work more clearly and concisely

WHO SHOULD ATTEND?
Anyone who wants to become a better speaker, listener and writer on the job

SESSION SCHEDULE  LOCATION
3/9/20 – 3/13/20 .................................Washington, DC
4/6/20 – 4/10/20 .................................Washington, DC
5/11/20 – 5/15/20 .................................Washington, DC
6/22/20 – 6/26/20 .................................Washington, DC
7/13/20 – 7/17/20 .................................Washington, DC
8/17/20 – 8/21/20 .................................Washington, DC
9/28/20 – 10/2/20 .................................Washington, DC

Communicating for Results

COMM7003D  2 Days  1.2 CEU  $649

Overcome barriers to effective office communications. Develop strategies to increase your ability to be understood by identifying your own communication style and that of others. Explore methods of interpreting verbal and nonverbal feedback and the use of appropriate repetition to clarify communications.

LEARNING OUTCOMES
• Apply the elements in the communications process for understanding and action
• Speak more clearly and directly
• Recognize and correctly interpret verbal and nonverbal feedback
• Listen for intent and meaning in another’s message
• Distinguish among assertive, nonassertive, and aggressive behaviors
• Express your needs assertively
• Resolve problems and challenges with co-workers and supervisors

WHO SHOULD ATTEND?
Anyone who wants to communicate more effectively with others at work

SESSION SCHEDULE  LOCATION
2/26/20 – 2/27/20 .................................Washington, DC
4/16/20 – 4/17/20 .................................Washington, DC
5/21/20 – 5/22/20 .................................Washington, DC
7/13/20 – 7/14/20 .................................Washington, DC
8/13/20 – 8/14/20 .................................Washington, DC
9/14/20 – 9/15/20 .................................Washington, DC

This course is part of the Certificate Program in Grants Management.
Constructive Conflict Resolution
COMM7004D 3 Days 1.8 CEU $899
Conflict is inevitable, but transforming it into positive outcomes is a skill. Learn how to shape even the most difficult circumstances into satisfying, win-win experiences. Discover a wide variety of proven constructive approaches that lead to productive resolutions and teaching moments. Develop the tools for quickly analyzing and responding to difficult situations and share them with your team to make conflicts approachable and productive.

LEARNING OUTCOMES
• Recognize attitudes and behaviors that create conflict
• Resolve conflict with constructive confrontation and resolution skills
• Analyze conflict situations and select appropriate strategies to resolve the differences
• Anticipate and prevent conflict
• Create conditions that encourage cooperation

WHO SHOULD ATTEND?
Anyone who wants to better manage workplace conflicts

SESSION SCHEDULE  LOCATION
1/21/20 – 1/23/20 .........................Washington, DC
3/24/20 – 3/26/20 .........................Washington, DC
4/7/20 – 4/9/20 .........................Washington, DC
5/12/20 – 5/14/20 .........................Washington, DC
6/16/20 – 6/18/20 .........................Washington, DC
7/15/20 – 7/17/20 .........................Washington, DC
9/1/20 – 9/3/20 .........................Washington, DC
11/17/20 – 11/19/20 .........................Washington, DC

This course applies towards completion of the DoD Financial Management Certification Program.

DoD FM Competency  MyLearn Course Identifier
Lead People  L1760
Lead Self  L1769

Effective Communication with Customers
COMM8000D 2 Days 1.2 CEU $649
Develop superior customer service by learning the basics of effective communication to successfully interact with internal and external customers. Become adept at recognizing and anticipating the needs of others; being flexible when handling requests and complaints; and spotting and responding to important verbal and nonverbal messages.

LEARNING OUTCOMES
• Understand the relationship between effective communication and quality service
• Know the elements necessary for effective communication with customers
• Use knowledge of listening, verbal and nonverbal cues, and communications styles to provide quality service
• Practice and apply communication tools and techniques for handling requests, problems, and complaints effectively to the satisfaction of the customer

WHO SHOULD ATTEND?
All those who want to successfully interact with their internal and external customers, become better team players, and handle a variety of personalities at work

SESSION SCHEDULE  LOCATION
4/1/20 – 4/2/20 ...........................Washington, DC
6/2/20 – 6/3/20 ...........................Washington, DC
7/13/20 – 7/14/20 ...........................Washington, DC
8/25/20 – 8/26/20 ...........................Washington, DC
9/29/20 – 9/30/20 ...........................Washington, DC

This course applies towards completion of the DoD Financial Management Certification Program.

DoD FM Competency  MyLearn Course Identifier
Lead Self  L1766
Increasing Personal Effectiveness
COMM7027D  2 Days  1.2 CEU  $799

Gain practical tools that you can use to create and sustain personal effectiveness. This skills-based course by Employee Development Systems includes the DISC Personal Profile System and other assessments, and enables you to identify improvement opportunities and develop new proficiencies to become more effective, personally and professionally.

LEARNING OUTCOMES
• Use communication skills that facilitate effective relationships
• Apply techniques to improve team cooperation and communication
• Manage conflict with individuals who have different behavioral styles
• Set goals for success

WHO SHOULD ATTEND?
Individuals who wish to expand their capacity for success, both personal and professional

SESSION SCHEDULE  LOCATION
5/6/20 – 5/7/20 ...................................Washington, DC
6/8/20 – 6/9/20 ...................................Washington, DC
7/7/20 – 7/8/20 ...................................Washington, DC
9/3/20 – 9/4/20 ...................................Washington, DC
11/4/20 – 11/5/20 ..................................Washington, DC

This course applies towards completion of the DoD Financial Management Certification Program.

DoD FM Competency  MyLearn Course Identifier
Lead Self   L1764
Lead People L1764

Interpersonal Communications
COMM7006D  2 Days  1.2 CEU  $749

Learn proven techniques to work more productively and improve your everyday interactions with others. Discover conflict resolution strategies and negotiation techniques, and benefit from useful tips on tact and diplomacy.

LEARNING OUTCOMES
• Adjust your conversational style to meet the needs of others
• Understand why you respond to conflict in a particular way
• Listen more effectively
• Work through or prevent conflict by avoiding destructive statements or actions
• Recognize and use appropriate behavior to work harmoniously and productively
• Select the best option for negotiating

WHO SHOULD ATTEND?
Individuals who want to enhance their interpersonal skills to better communicate with others

SESSION SCHEDULE  LOCATION
3/10/20 – 3/11/20 ...............................Washington, DC
4/1/20 – 4/2/20 ...................................Washington, DC
5/7/20 – 5/8/20 ...................................Washington, DC
6/2/20 – 6/3/20 ...................................Washington, DC
7/14/20 – 7/15/20 ...............................Washington, DC
9/2/20 – 9/3/20 ...................................Washington, DC
10/6/20 – 10/7/20 ...............................Washington, DC

This course is part of the Certificate Program in Program and Management Analysis.

DoD FM Competency  MyLearn Course Identifier
Lead Self   L1761
Lead Teams/Projects  L1761
Lead People L1761
Listening and Memory Development

COMM7007D  2 Days  1.2 CEU  $649

Improve work performance by increasing your ability to absorb and retain information. Learn the techniques for listening and capturing information for convenient recall. Develop more confidence and improve productivity with your enhanced ability to access and recall important deadlines, policies, and other information.

LEARNING OUTCOMES
- Recognize the value of active listening
- Know the four key elements of good listening
- Understand your listening style and listening attitude
- Improve your listening skills and develop effective listening habits
- Recognize the major memory systems and techniques as well as items contributing to memory
- Train your memory by selecting the memory system and techniques that work best for you and are appropriate for the situation
- Improve your ability to remember names and numbers

WHO SHOULD ATTEND?
Individuals who want to improve their ability to absorb and retain information

SESSION SCHEDULE  LOCATION
4/20/20 – 4/21/20 ..................................Washington, DC
5/18/20 – 5/19/20 ..................................Washington, DC
6/9/20 – 6/10/20 ....................................Washington, DC
7/6/20 – 7/7/20 ......................................Washington, DC
8/10/20 – 8/11/20 ...................................Washington, DC
9/17/20 – 9/18/20 ...................................Washington, DC

Positive Approaches to Difficult People

COMM7009D  2 Days  1.2 CEU  $649

Do not let “difficult” people ruin another day! Learn approaches for maintaining your composure and clarifying underlying issues, as well as strategic questioning and listening techniques to discover what is behind someone with a difficult personality. Leave the course refreshed and prepared to minimize the negative impact of difficult people in your work environment.

LEARNING OUTCOMES
- Interact more effectively with difficult people
- Assess your own personality and behavior styles
- Deal effectively with criticism
- Recognize conflict-inducing behaviors
- Utilize a six-step technique to develop assertive responses
- Identify the eight types of difficult people
- Identify positive strategies for dealing with challenging personalities

WHO SHOULD ATTEND?
Anyone who may deal with difficult customers, clients, bosses, coworkers, or employees

SESSION SCHEDULE  LOCATION
3/18/20 – 3/19/20 ...............................Washington, DC
4/13/20 – 4/14/20 ...............................Washington, DC
5/18/20 – 5/19/20 ...............................Washington, DC
6/22/20 – 6/23/20 ...............................Washington, DC
7/21/20 – 7/22/20 ...............................Washington, DC
8/24/20 – 8/25/20 ...............................Washington, DC
9/29/20 – 9/30/20 ...............................Washington, DC

This course applies towards completion of the DoD Financial Management Certification Program.

DoD FM Competency  MyLearn Course Identifier
Lead People  L1762

www.graduateschool.edu  888.744.GRAD
Speaking with Confidence

COMM7010D  3 Days  1.8 CEU  $899

Using a step-by-step approach, you will to gain skills in speaking before groups more comfortably and confidently. Your presentations are recorded for playback, and your instructor provides helpful coaching and tips.

Class size is limited to 15 participants to ensure individualized attention.

LEARNING OUTCOMES

• Use proven techniques to overcome nervousness
• Learn how to make your presentation style more natural
• Demonstrate how to open and close a speech effectively
• Know your audience and the setting, and adjust your style appropriately
• Learn how to field audience questions

WHO SHOULD ATTEND?
Anyone who speaks in front of small or large groups and has little presentation experience

SESSION SCHEDULE  LOCATION
2/25/20 - 2/27/20 ...........................Washington, DC
3/17/20 – 3/19/20 ...........................Washington, DC
4/7/20 - 4/9/20 ..............................Washington, DC
5/13/20 - 5/15/20 ...........................Washington, DC
6/17/20 - 6/19/20 ...........................Washington, DC
7/27/20 - 7/29/20 ...........................Washington, DC
9/22/20 - 9/24/20 ...........................Washington, DC
10/20/20 - 10/22/20 ..........................Washington, DC

This course applies towards completion of the DoD Financial Management Certification Program.

DoD FM Competency  MyLearn Course Identifier
Lead Self  L1763

Center for Leadership and Management

GSUSA believes in the power of leaders at all levels of an organization to shape and direct change. Our Center for Leadership and Management (CLM) offers courses and programs that support and advance this belief and has earned high praise from thousands who have attended our trainings since 1995.

For more information visit www.graduateschool.edu/clm or call 888.744.GRAD.
Federal Financial Management

Prepare for Mission Success!

Get comprehensive training solutions that can help you develop the knowledge and skills to make appropriate financial decisions with Graduate School USA's Federal Financial Management curriculum.

Visit www.graduateschool.edu/fm for more information.
Build the Skills for MISSION SUCCESS!

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Training for the Department of Defense

From Leadership to Communication Skills, Federal Financial Management to Project Management, Auditing to Federal Human Resources Management, our courses prepare you for the real-life challenges you face every day.

When achieving your career objectives is your mission, get the support to help you accomplish your goals at Graduate School USA (GSUSA).

You will receive practical, application-specific workforce solutions that are designed to help you:

- Do your job better;
- Meet your training objectives; and
- Advance your agency’s mission.

As a long-standing training partner with the Department of Defense, we understand your unique challenges.

GSUSA’s courses cover critical DoD developmental areas and prepare you and your organization to succeed.

If you are seeking DoD financial management certification, GSUSA has more than 100 courses that are mapped to DoD competencies, each of which is available for individual registration or for on-site delivery. For those who are already certified, at any level, taking GSUSA classes can help you maintain your certification.

For more information, visit www.graduateschool.edu/defense or call 888.744.GRAD.
Clear Writing through Critical Thinking

WRIT7100D  3 Days  1.8 CEU  $999

Think more clearly by improving your writing. Write more clearly by improving your thinking. Understand critical thinking and learn strategies for deeper and deeper levels of thinking. Improve your thought process at each stage of the writing process. Create logical and persuasive arguments, and recognize and remove faulty logic. Sharpen your problem-solving skills and enhance group success. Write plainly as mandated by the Federal Plain Writing Act of 2011 and empower your career with critical thinking and clear writing.

LEARNING OUTCOMES

• Understand and apply critical thinking in writing
• Think critically to analyze problems
• Use the seven traits to evaluate and improve writing
• Apply, analyze, evaluate, and create information
• Think critically through each stage of the writing process
• Build logical and persuasive arguments
• Reason deductively and inductively
• Create arguments that are consistent, complete, sound, and valid
• Avoid faulty logic in your writing and evaluate documents you read for faulty logic
• Devise, evaluate, and implement solutions to problems

WHO SHOULD ATTEND?

Individuals who want to improve their critical thinking and writing skills. Participants taking this course should be familiar with the subject matter covered in Writing For Results (WRIT7110D). This course is the fourth of four sequenced writing courses: Grammar for Professionals (ENGL7005D), Fundamentals of Writing (WRIT7010D), Writing for Results (WRIT7110D), and Clear Writing through Critical Thinking (WRIT7100D).
SESSION SCHEDULE  LOCATION
3/10/20 – 3/12/20 .........................Washington, DC
4/14/20 – 4/16/20 .........................Washington, DC
5/6/20 – 5/8/20 .........................Washington, DC
5/12/20 – 5/14/20 ......................Atlanta, GA
5/18/20 – 5/20/20 .......................Washington, DC
6/2/20 – 6/4/20 .........................Washington, DC
6/9/20 – 6/11/20 ......................San Diego, CA
6/16/20 – 6/18/20 .....................San Diego, CA
6/17/20 – 6/19/20 ..................Virginia Beach, VA
6/30/20 – 7/2/20 .......................Virginia Beach, VA
7/21/20 – 7/23/20 ..................Washington, DC
8/11/20 – 8/13/20 ....................Washington, DC
9/16/20 – 9/18/20 .................Washington, DC
10/13/20 – 10/15/20 ..............Washington, DC
11/17/20 – 11/19/20 ..............Washington, DC
12/8/20 – 12/10/20 ...............Washington, DC

Editing for Impact
EDIT7100D  2 Days  1.2 CEU  $649
Gain the skills for revising your business documents to improve their clarity and accuracy. The Plain Writing Act of 2010 mandates that government documents be easily understood and well organized. Learn how to revise documents to give your main ideas greater power and emphasis. Become proficient at spotting and correcting common punctuation, capitalization, and abbreviation errors, as well as frequently misused words.

LEARNING OUTCOMES
• Use a step-by-step approach to editing
• Gain confidence in your editorial decisions
• Clarify and simplify your written documents
• Recognize and correct the most common writing mistakes

WHO SHOULD ATTEND?
Everyone who needs to edit or review documents

SESSION SCHEDULE  LOCATION
3/10/20 – 3/11/20 .........................Washington, DC
4/20/20 – 4/21/20 .........................Washington, DC
6/10/20 – 6/11/20 .......................Washington, DC
7/21/20 – 7/22/20 ......................Washington, DC
8/25/20 – 8/26/20 ......................Washington, DC
9/17/20 – 9/18/20 .......................Washington, DC
12/8/20 – 12/9/20 ......................Washington, DC

This course is part of the Certificate Program in Grants Management and Personal Property Management.

This course applies towards completion of the DoD Financial Management Certification Program.

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<th>DoD FM Competency</th>
<th>MyLearn Course Identifier</th>
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<td>Lead Self</td>
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This course applies towards completion of the DoD Financial Management Certification Program.

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<th>DoD FM Competency</th>
<th>MyLearn Course Identifier</th>
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<tr>
<td>Lead Self</td>
<td>L1768</td>
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Effective Government Correspondence
WRIT7007D    2 Days    1.2 CEU    $699

Ensure that your government emails, memos, and letters meet readers’ needs and expectations, and comply with the standards of the Plain Writing Act of 2010. Learn techniques to write clearly and simply so your readers can easily understand your message.

LEARNING OUTCOMES
• Understand the qualities of good correspondence as they apply to a 21st-century government environment
• Create, revise, and evaluate various types of correspondence documents
• Understand the similarities and differences between paper-based documents and email
• Coordinate and conclude the document drafting process; decide when a document is ready for release
• Apply proofreading techniques for error-free correspondence
• Identify and correct weaknesses and errors in correspondence documents, including email
• Apply the priorities for effective correspondence using a systematic, yet flexible, writing process
• Interpret the intent, purpose, and audience of correspondence-writing tasks
• Apply techniques to overcome writer’s block, reduce stress and efficiently complete correspondence-writing tasks
• Prepare drafts through techniques for composition, including modifying templates and model documents
• Compose drafts from mind maps, notes, and outlines
• Revise documents for readability and tone
• Assess whether documents meet the standards of the Plain Writing Act of 2010

WHO SHOULD ATTEND?
Individuals who need to improve and strengthen their written government correspondence, including emails, memos and letters

SESSION SCHEDULE    LOCATION
2/12/20 – 2/13/20 .................................. Washington, DC
4/15/20 – 4/16/20 .................................. Washington, DC
5/21/20 – 5/22/20 .................................. Washington, DC
6/18/20 – 6/19/20 .................................. Washington, DC
7/7/20 – 7/8/20 .................................. Washington, DC
8/5/20 – 8/6/20 .................................. Washington, DC
9/14/20 – 9/15/20 .................................. Washington, DC

This course applies towards completion of the DoD Financial Management Certification Program.

DoD FM Competency    MyLearn Course Identifier
Lead Self    L1773

Accredited by the Accrediting Council for Continuing Education & Training
Government Audit Training Institute (GATI)

Success Starts Now!

The government auditing environment is complex. Get the tools that can help you enhance your performance.

Learn the skills for success at Graduate School USA!

Visit www.graduateschool.edu/gati for more information.
Essentials of English

ENGL7000D  5 Days  3 CEU  $1,399

Gain greater confidence in your writing skills by developing a solid, practical foundation in proper English usage. Master subject-verb agreement, plural and possessive forms, and forms of verbs and pronouns. Become familiar with trends in grammar and usage.

LEARNING OUTCOMES

- Use grammatical forms appropriately
- Refer to critical writing rules to avoid errors
- Apply the rules of subject-verb agreement
- Recognize and use the correct forms of verbs and pronouns
- Apply the rules of punctuation and use them skillfully
- Enhance your ability to take on new writing assignments business forms, reports, instructions and documents.

WHO SHOULD ATTEND?

Everyone, including non-native English speakers, who needs to gain a solid, practical foundation in English language rules and practice in correct construction and usage

SESSION SCHEDULE  LOCATION
5/11/20 – 5/15/20 ......................... Washington, DC
7/6/20 – 7/10/20 ............................... Washington, DC
8/31/20 – 9/4/20 ................................. Washington, DC

Executive Writing

WRIT9001D  2 Days  1.2 CEU  $799

Executives are often faced with short time frames in which to prepare high-level documents that must be well written and succinct. Reviewing and approving the written work of others is another challenge many executives face. Learn proven ways to streamline and improve your written work, from policies to handbooks to controversial correspondence. Discover techniques to tactfully manage and improve others' writing. By applying the key characteristics of successful executive writing, your written products will improve, as will the quality of the feedback and support you provide to those who prepare written drafts for your signature.

LEARNING OUTCOMES

- Refresh and build your skills in the core writing principles
- Learn the seven traits of executive writing
- Diplomatically evaluate and edit the writing of others
- Ensure that you and your staff are familiar with the federal requirements of the Plain Writing Act of 2010

WHO SHOULD ATTEND?

Federal executives and managers who present ideas in writing, and who wish to sharpen their business writing skills and those of their staff

SESSION SCHEDULE  LOCATION
3/25/20 – 3/26/20 ......................... Washington, DC
5/6/20 – 5/7/20 ............................... Washington, DC
6/17/20 – 6/18/20 ............................. Washington, DC
7/13/20 – 7/14/20 ............................. Washington, DC
8/5/20 – 8/6/20 ............................... Washington, DC
9/9/20 – 9/10/20 ................................. Washington, DC
Fundamentals of Writing
WRIT7010D  3 Days  1.8 CEU  $999
Enhance your success at work by learning to prepare correct, concise, and organized memos, emails, and other documents. Using standard grammar and usage rules, construct simple, compound, and complex sentences that communicate clearly to your readers. Use transitional words, phrases, and strategies to link sentences into coherent paragraphs. The Plain Writing Act of 2010 requires all federal agencies to write public documents in a concise and well-organized manner.

LEARNING OUTCOMES
• Organize well-constructed sentences into coherent paragraphs and documents
• Write to meet the needs of your reader
• Compose clear, concise written products at work, following correct usage and grammar principles
• Structure sentences and paragraphs
• Outline and organize your writing
• Organize your business writing to clarify the purpose and ensure the reader’s understanding
• Use voice and tense correctly
• Plan each document to deliver a clear message to a specific audience
• Select precise words to achieve results
• Write concisely but effectively

WHO SHOULD ATTEND?
Individuals who want to improve their business writing skills. This course will also benefit non-native English speakers who are familiar with grammar and usage rules and skills as taught in Grammar and Usage (ENGL7005D).

See Practical Writing (WRIT1810A), a self-paced distance education course, if you want to reinforce what you learn in this course. This is the second of four sequenced writing courses: Grammar for Professionals (ENGL7005D), Fundamentals of Writing (WRIT7010D), Writing for Results (WRIT7110D), and Clear Writing through Critical Thinking WRIT7100D).

SESSION SCHEDULE  LOCATION
2/11/20 – 2/13/20 ...............................Washington, DC
3/17/20 – 3/19/20 ...............................Washington, DC
4/21/20 – 4/23/20 ...............................Washington, DC
5/13/20 – 5/15/20 ...............................Washington, DC
6/9/20 – 6/11/20 ...............................Washington, DC
7/28/20 – 7/30/20 ...............................Washington, DC
8/11/20 – 8/13/20 ...............................Washington, DC
9/8/20 – 9/10/20 ...............................Washington, DC
10/27/20 – 10/29/20 ...........................Washington, DC

This course is part of the Certificate Program in Personal Property Management and Team Leader

This course applies towards completion of the DoD Financial Management Certification Program.

DoD FM Competency  MyLearn Course Identifier
Lead Self  L1774

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We can provide customized support to your agency to help you meet your annual training requirements. Visit www.graduateschool.edu/gsa.
Government Email Writing

WRIT7041D 1 Day .6 CEU $349

Your emails are a reflection of your professionalism and your federal agency's image. Make sure you know how to write clear, concise and correct messages that get results. Discover techniques to improve emails that inform or persuade, and to tactfully break bad news. Create a positive tone that ensures that your readers — your government coworkers, vendors, contractors and the general public — understand and respond appropriately to your messages. By writing emails that succeed the first time, you will avoid misunderstandings, time-consuming clarifications, and follow-up messages.

LEARNING OUTCOMES

• Quickly create clear, concise messages that get results
• Create clear, concise messages that get results
• Use best practices of government and business email writing to avoid pitfalls
• Analyze the purpose, reader, and context of each email message you send
• Create effective subject lines
• Use appropriate greetings and professional sign-offs
• Write clear, well-organized explanations and instructions
• Write compelling messages that persuade readers to act
• Provide easy response options to ensure action
• Use a positive, professional voice in every email you send

WHO SHOULD ATTEND?

Individuals who want their emails to convey a professional and polished message, including government employees and contractors, and those who manage others’ email communication.

SESSION SCHEDULE  LOCATION
5/20/20 – 5/20/20 ...............................Washington, DC
7/21/20 – 7/21/20 ...............................Washington, DC
8/18/20 – 8/18/20 ...............................Washington, DC
9/29/20 – 9/29/20 ...............................Washington, DC

Grammar for Professionals

ENGL7005D 3 Days 1.8 CEU $999

Refresh and improve your knowledge of current English grammar and usage rules. Ensure your reader can quickly and easily understand your message. Develop confidence in using correct punctuation, capitalization, spelling, verb forms, and numerals in your writing. Know when to employ different types of sentence structures, and become experienced at writing clear, correct sentences to communicate effectively with your readers.

LEARNING OUTCOMES

• Employ current standard grammar and usage in writing
• Punctuate and capitalize correctly
• Recognize when to use different sentence structures for different purposes
• Avoid common errors by correctly applying rules and guidelines
• Construct clear and correct sentences

WHO SHOULD ATTEND?

Individuals, including non-native English speakers, who want to refresh their knowledge of grammar. This course is the first of four sequenced writing courses: Grammar for Professionals (ENGL7005D), Fundamentals of Writing (WRIT7010D), Writing for Results (WRIT7110D), and Clear Writing through Critical Thinking (WRIT7100D).

SESSION SCHEDULE  LOCATION
2/11/20 – 2/13/20 ...............................Washington, DC
4/6/20 – 4/8/20 ...............................Washington, DC
5/5/20 – 05/07/20 ...............................Washington, DC
6/16/20 – 6/18/20 ...............................Washington, DC
7/20/20 – 7/22/20 ...............................Washington, DC
8/31/20 – 9/2/20 ...............................Washington, DC
9/22/20 – 9/24/20 ...............................Washington, DC
10/13/20 – 10/15/20 ...............................Washington, DC
12/1/20 – 12/3/20 ...............................Washington, DC

This course applies towards completion of the DoD FM Certification Program.

DoD FM Competency MyLearn Course Identifier
Lead Self L1770
Proofreading

EDIT7001D  2 Days  1.2 CEU  $699

Avoid professional embarrassment by improving your proofreading skills. Packed with exercises, checklists, and tips, this course familiarizes you with standard proofreading marks and terms; various methods of proofreading; and punctuation, capitalization, and abbreviation rules.

LEARNING OUTCOMES
• Recognize the importance of proofreading and the role of style rules
• Recognize and correct errors in abbreviations, capitalization, compound words, consistency, grammar and usage, number style, punctuation, and spelling
• Apply techniques for comparing original with corrected material
• Indicate corrections clearly with appropriate proofreading symbols
• Proofread with greater speed and accuracy

WHO SHOULD ATTEND?
Anyone who wants to produce error-free documents, business forms, reports, and instructions

SESSION SCHEDULE  LOCATION
3/11/20 – 3/12/20 ...............................Washington, DC
4/16/20 – 4/17/20 ...............................Washington, DC
5/18/20 – 5/19/20 ...............................Washington, DC
6/1/20 – 6/2/20 ...............................Washington, DC
6/29/20 – 6/30/20 ...............................Washington, DC
7/29/20 – 7/30/20 ...............................Washington, DC
9/9/20 – 9/10/20 ...............................Washington, DC
11/18/20 – 11/19/20 ...........................Washington, DC

This course applies towards completion of the DoD Financial Management Certification Program.

DoD FM Competency  MyLearn Course Identifier
Lead Self  L1767

The more you know, the better the outcome.

Our Certificate Programs provide long-term learning and the acquisition of both broad and specialized skills that will benefit you and your organization.

To Be Ready, Get Ready.
GSUSA Certificate Programs
Writing Government Technical Documents

WRIT8244D  3 Days  1.8 CEU  $749

Learn how to create clear, concise, and correct government-related technical documents. Whether you prepare standard operating procedures, white papers, Federal Register notices, or other government documents, make sure you know how to analyze each writing situation and focus on its stakeholders, audience, purpose, form, and topic. Obtain and use a model document and your agency’s style guide to support your writing. Learn effective research strategies, and develop a writing style that conveys complex information in a direct and easy-to-follow manner. Create powerful first drafts; then revise, edit, and design them to reinforce your main points and get stakeholder buy-in.

LEARNING OUTCOMES
• Define government technical writing and identify types of government technical documents
• Write effective technical definitions and descriptions
• Communicate findings, conclusions, and recommendations by employing critical thinking and problem-solving techniques
• Avoid common technical writing pitfalls
• Use readability formulas and other editing techniques to improve document readability
• Revise, refine, and proofread documents for effectiveness
• Use state-of-the-art production and revision methods for soft and hard copy
• Apply the seven traits of writing to evaluate and improve your writing
• Conduct comprehensive audience analysis for technical communication
• Use the technical writing process to plan and complete a technical writing project, using checklists and other job aids
• Collaborate effectively with others in producing government technical documents
• Organize, structure and format according to document purpose
• Design document specifications from sentence to paragraph to the full-document level
• Use graphics and visual aids when appropriate
• Reason and write logically to construct effective arguments

WHO SHOULD ATTEND?
Federal employees and government contractors who need to produce concise and accurate technical documents that convey complex information clearly.

SESSION SCHEDULE  LOCATION
4/21/20 – 4/23/20 ......................... Washington, DC
5/11/20 – 5/13/20 .............................. Washington, DC
6/10/20 – 6/12/20 .............................. Washington, DC
7/8/20 – 7/10/20 ............................... Washington, DC
8/11/20 – 8/13/20 ............................... Washington, DC
9/1/20 – 9/3/20 ................................. Washington, DC
Writing for Results
WRIT7110D 2 Days 1.2 CEU $799

Create documents that achieve results. Learn to analyze each writing situation — focusing on your purpose, reader, and context. Write effective explanations and instructions, using lists, headings, and graphics. Write convincing arguments, clearly stating your position and supporting it effectively. Avoid logical fallacies in your writing and learn to spot them in messages you receive. Use plain language as mandated by the Federal Plain Writing Act of 2010.

LEARNING OUTCOMES
• Analyze the purpose, reader, and context of each communication situation and use different types of appeals to convince readers.
• Write clear, well-organized explanations and instructions.
• Use headings, lists, and graphics to communicate clearly.
• Write compelling arguments that call the reader to take action.
• Effectively organize results-oriented messages
• Analyze arguments and avoid logical fallacies
• Use plain language to communicate clearly in writing.

WHO SHOULD ATTEND?
Experienced writers who want to write more powerful, results-oriented documents. This is the third of four sequenced writing courses: Grammar for Professionals (ENGL7005D), Fundamentals of Writing (WRIT7010D), Writing for Results (WRIT7110D), and Clear Writing through Critical Thinking (WRIT7100D).
Hundreds of Graduate School USA’s classroom and online courses, in a wide range of subject areas, are available for contract and on-site training.

If your training requires a customized approach, or is larger in scope, we can provide you with advice on the time required for each topic and the length of the overall training or help you assemble a program.

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Eliminate travel costs, such as employee airfare, transportation, per diem, parking and rental cars. You also eliminate the need for overtime or compensatory pay.

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Build the Skills for MISSION SUCCESS!
Communication and Professional Skills

Possessing well-developed communication and professional skills can help you be a key contributor in your organization. Graduate School USA offers courses designed to help you develop and expand your capabilities.

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