

FAMILIES FIRST CORONAVIRUS RESPONSE ACT (FFCRA) FACT SHEET FOR HOME SERVICE BUSINESS OWNERS.



WHO: Businesses under 500 employees

Businesses with under 50 employees can file for an exemption if it would provide hardship for the business. The Department of Labor is still working on the eligibility requirements for this exemption and how to file.

WHAT: Required to offer their staff up to two weeks paid sick leave or expanded family and medical leave for COVID-19 related circumstances.

- Employees get full pay (capped at \$511 per day) for up to 80 hours if they are unable to work due to medical quarantine.
- If an employee is staying home to care for someone with COVID-19 or is unable to find childcare due to the outbreak, they would receive sick pay for up to two-thirds of their salary (capped at \$200 per day).
- Part-time employees can receive a portion of their paycheck based on their normal hours, as well.
- 10 Weeks Additional Family & Medical Leave Pay at 2/3 of salary (to care for a child whose school or child care closed related to COVID-19)

WHEN: For leave taken between April 1, 2020 - December 31, 2020

TAX CREDITS: Employers can receive 100% of the wages they paid in sick leave or Family & Medical Leave (FMLA) related to the crisis back as a tax credit.

[CLICK HERE FOR MORE DETAILS ON HOW THE FAMILIES FIRST ACT AND FEDERAL STIMULUS BILL WILL IMPACT YOUR BUSINESS](#)