

Adaptive Strategic Portfolio Management platform

Align strategy and work *with outcomes*


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Introduction

What separates teams that execute bold strategies from those that get stuck in endless planning cycles?

Mindset, and toolset.

Having the confidence and clarity to turn your big ideas into real results is hard – and it isn't something to do alone. Having the right toolset on your side means you can connect your vision to impact, move fast, and outmaneuver obstacles before anyone else sees them.

Tempo meets leaders where they are with a unique approach to Strategic Portfolio Management:

*Modular, flexible,
and built for Jira.*

We've learned strategy only works if you bring in the right tool to solve a specific problem, then execute with agility and build on successes as you go.

Our customers, including half of Fortune 100 companies, use Tempo to **build bold product strategies** and combat chaos.

Tempo users:

Steer strategy

Ensure that resources and budgets are channeled into high-impact projects aligned with strategic objectives to grow revenue.

Adapt swiftly

No-nonsense solutions for teams at any scale. Roadmapping, project and program management, resource control, reporting, and time management – we've designed our tools for maximum productivity with minimal headaches.

Prove impact

Optimize product costs and efficiency with real-time tracking, resource allocation insights, and financial oversight.

Let's meet the Tempo toolset:





Adaptive Strategic Portfolio Management

Tempo's Adaptive SPM Platform helps product, program, and portfolio teams deliver outcomes faster. The Platform is composed of modular capabilities, allowing organizations to adopt SPM practices in their own time, reducing both resistance to change and time-to-value.

With a modular, cloud-based suite and deep integrations with Atlassian, ServiceNow, Azure

DevOps, and more, Tempo gives teams the flexibility to adapt plans, optimize portfolios, and stay aligned as priorities shift.

Centralized data – around budgets, capacity, customer feedback, risk and more – provides the visibility needed to make smarter, faster decisions.

GUIDE

Adaptive Strategic Portfolio Management

Navigate complexity with adaptive planning and AI-powered insights

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Reduce silos and align *strategy with execution*

It's critical to keep stakeholders and teams aligned on progress and plans against strategic initiatives. Updates need to be communicated in easy-to-consume visual roadmaps.

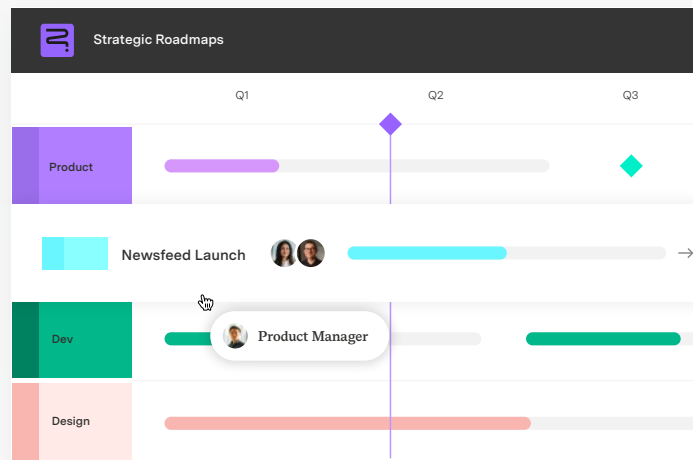
Use Strategic Roadmaps to customize your plans for specific audiences – be they executives or customers – and ensure every stakeholder has the exact information they

need, with the appropriate level of detail.

Present and share real-time roadmaps via live URL and never again send screen grabs that are instantly out of date.

Also, use the built-in Idea Manager to implement structured feedback workflows so you get the details you need from all stakeholders for proper analysis.

- Integrate Roadmaps across multiple Jira instances to see all projects in one portfolio roadmap
- Clearly display the status, priority, deadline, and owner of each project
- Direct visibility into workstreams across your whole enterprise



“Adopting Strategic Roadmaps into our product management organization has transformed how we manage our products. It helps each of my product managers remain focused on the right mix of transformative efforts and backlog items for each of their products.”



Lauren Kaepner
Product Team Leader at Staples



Structure PPM

Taking your plans from *conversation* to *creation*

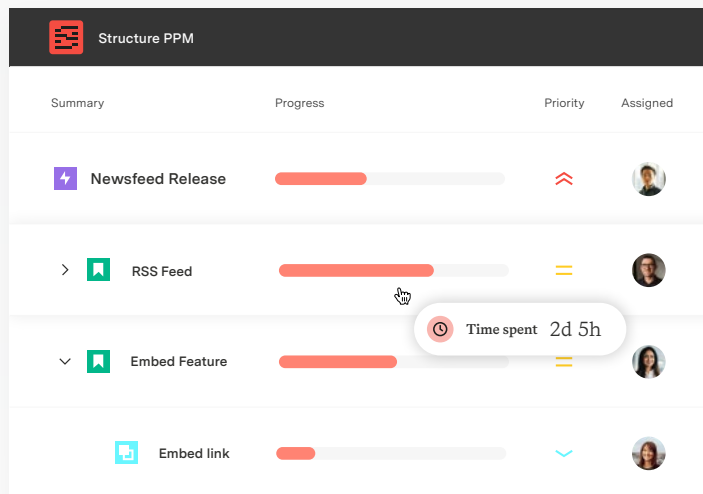
With over 14,000 active installs, Structure brings order to the chaos in countless workflows and helps teams organize, align, and understand their priorities.

Track progress across your projects and teams with adaptable, user-defined issue hierarchies presented in an intuitive spreadsheet-like view.

Structure provides better insights from your project plans, sprint planning, release management, and dozens of other day-to-day tasks.

Whether you are looking for ITSM solutions, Agile at Scale tools, or enterprise portfolio management – Structure is for you.

- Manage multiple projects and programs in one place
- Build structures for release management, resource allocation, and sprint planning
- Visualize issue dependencies and timelines in a familiar Gantt chart view



"Since virtually all aspects of the projects are managed in Jira, this results in a large number of related issues and pages, which would be impossible to manage without the Structure app. It allows all members of the team to create all kinds of project perspectives and see very specific data, organized in a convenient way."



Stephan Spenling
CTO and Chief Science Officer at Archimedes Exhibitions



Capacity Planner

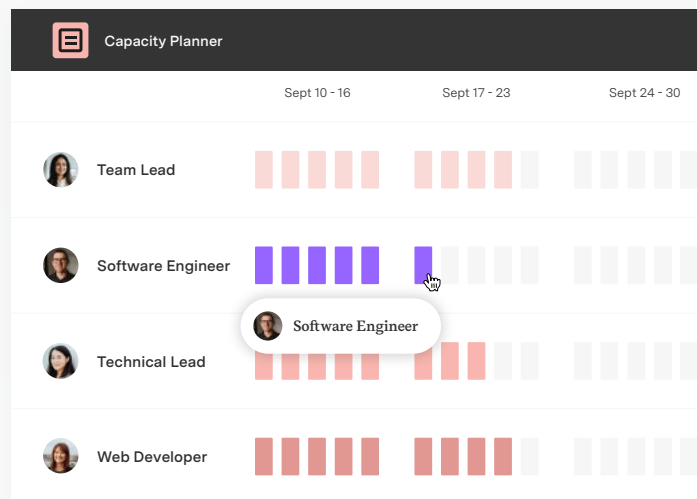
Jira's #1 *capacity and resource management* solution

Get ahead of your problems with Capacity Planner's advanced capacity and resource allocation capabilities.

Capacity Planner enables you to not only fill available billable hours for existing projects, but predict and inform you of hiring needs as your projects and business expand.

Take the guesswork out of project management and view your team's capacity with real-time metrics, customized reports, and combined views.

- Optimize resources needed for current and future projects, even from other teams
- See all your resources in one place to ensure supply is balanced against capacity demands
- Quickly determine the availability of remote resources



"We can pinpoint who needs help, we can pinpoint who needs resourcing, we can pinpoint where a project is failing, and where a project is succeeding – and that's all from Capacity Planner's features."



Edwin Amador
Atlassian Systems Administrator, Arizona State University



Timesheets

Native time tracking *for Jira*

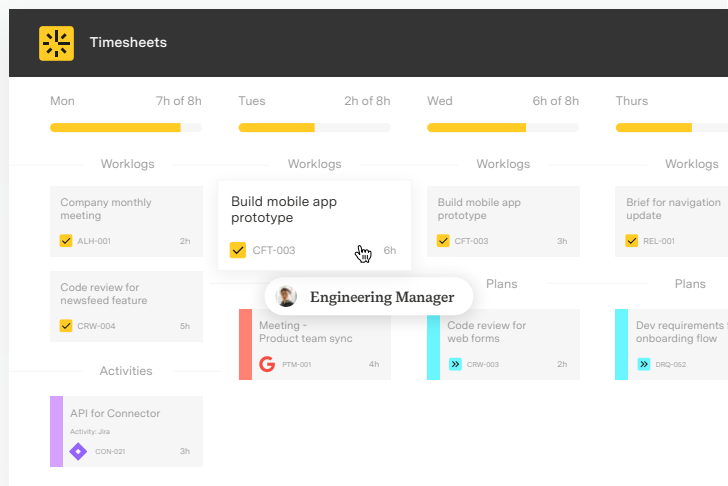
You've set the framework and started executing your strategy – now you have to make sure everyone stays on time and focused for the whole journey.

Teams of all sizes can get intuitive, automated time tracking for billing, invoicing, forecasting, CapEx, compliance, and more.

Timesheets also integrates with your calendars and dev tools to automatically generate suggestions for your timesheets to take the guesswork and tedium out of timesheet creation.

With over six million users and 30,000+ active installs, Timesheets is the #1 time tracking tool of choice for Jira users.

- Intuitive time tracking and better team data
- Accurate billing and invoicing for customers in just a few clicks
- Track investments across product and project portfolios



"We have built our entire business around Capacity Planner and Timesheets. Tempo and Jira have become a crucial part of the way we do business."



Rob Wiek
CTO of Youwe



Financial Manager

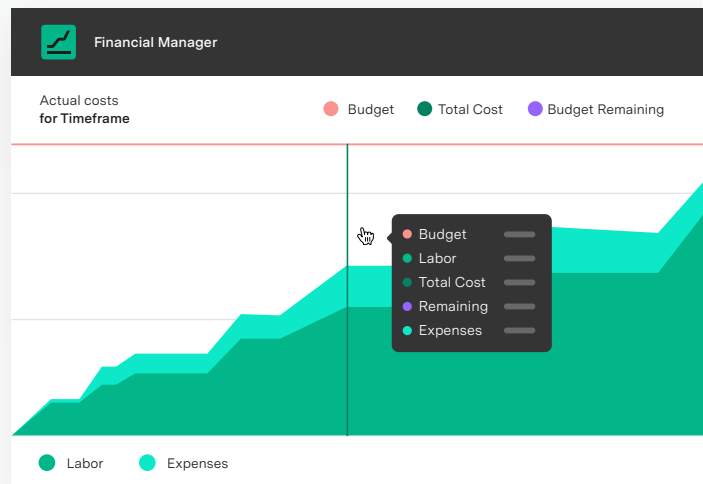
Get *full control* over your financial metrics

Harness real-time worklog data to create clear and simple views of your project and portfolio financial health at every level.

Add monetary success metrics to work assignments and view budgets, costs, revenue, status, and scope of projects and portfolios.

You can also visualize your labor costs by role, see your expenses by category, and know your return on investments.

- Define project scope and budget, set your rates, and track any work done in Jira
- Monitor projects and initiatives with accurate, real-time cost and expense reporting
- Track and compare CapEx and OpEx



“Financial Manager has saved time preparing for monthly reviews. It has also made trends more visible to take corrective action.”

BAE SYSTEMS

Damian le Gresley
Head of Engineering Platforms and Tools



Reporting and *analytics*

Tempo's analytics capabilities combine the best of both worlds: Powerful, real-time Jira reporting with **Custom Charts**, and seamless data extraction with enterprise-grade **BI Connectors**.

Whether you're visualizing progress in Jira or building complex models in your favorite BI tool, you'll get the insights you need – fast.

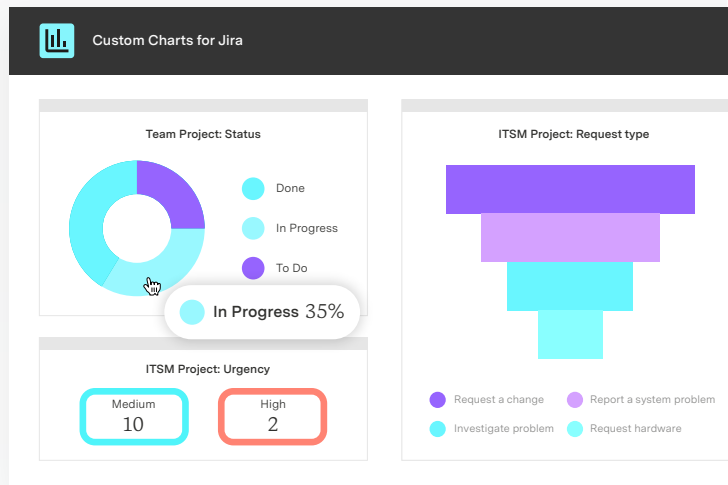
Custom Charts makes reporting accessible to everyone, with no coding or JQL required. Build charts, dashboards, and reports that bring your Jira and Confluence data to life.

You can track everything from sprint velocity and SLA success to customer satisfaction and spend.

Meanwhile, BI Connectors give you total control over your data, enabling no-code export across all Jira projects and third-party apps. Create advanced, blended reports in tools like Power BI or Tableau – no technical skills required.

Together, these tools help you uncover patterns, track performance, and share insights organization-wide.

- No-code setup for technical and non-technical users alike
- Enterprise-grade reporting and data integration
- Tailored templates and dashboard visualizations
- Secure, scalable data sharing – even outside Jira



"Users actually enjoy reporting now. Custom Charts enriches their day, while most other tools just feel like part of the daily grind."



Dan McQuade
Platform Engineer for Sky Betting & Gaming



Portfolio Manager

Plan. Adapt. *Deliver.*

Jira helps you manage tasks. Portfolio Manager helps you manage delivery.

With Portfolio Manager, Tempo brings advanced predictive scheduling and real-time scenario planning to create reliable deadlines that your teams (and customers) can trust.

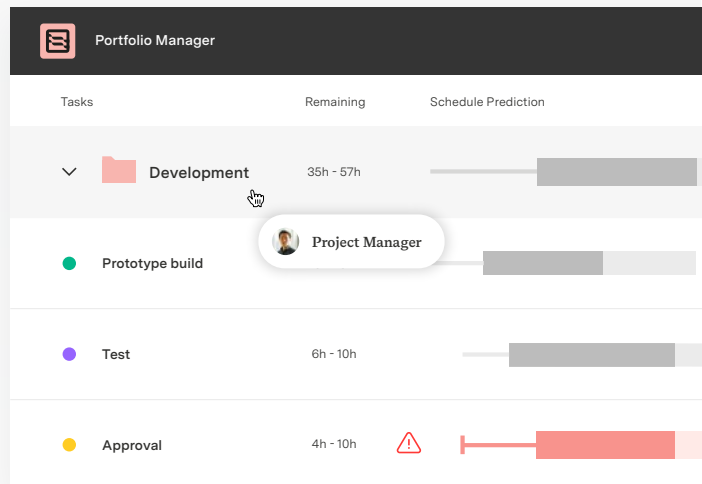
Portfolio Manager runs Monte Carlo simulations factoring in your team's capacity,

project priorities, and ranged estimates to generate expected finish dates.

Your teams are empowered to control project risk, adapt quickly to change, and manage uncertainty. And now with a bi-directional integration to Jira with custom fields and data filtering, your plans are up-to-date and teams are aligned.

Forecast project outcomes with precision and take uncertainty out of your projects with Portfolio Manager.

- Adapt to change quickly with advanced predictive scheduling
- Automatic resource leveling to prevent overload and fill gaps
- Increase team collaboration and alignment with Jira integration



"I've gone through multiple programs with regards to resource and project management. This one, by far, is the best; it's the only one that is truly fluid. It really helps plan the timeline for your projects and shows you the path of how you will achieve it."



Bradley Brockmeyer
Engineering Manager at BHS Robotics



Adaptive Planner and Insights

Plan with confidence – and adjust *in real time*.

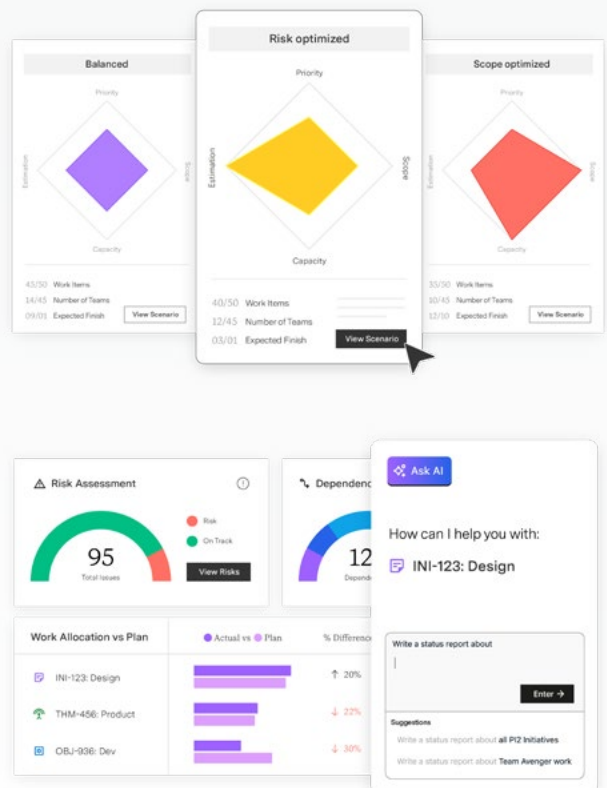
Currently available in our early access program, Adaptive Planner and Insights bring AI-powered planning and portfolio intelligence to Tempo's Strategic Portfolio Management offering.

Designed for dynamic businesses, it empowers teams to prioritize work, manage risk, communicate evolving plans, and keep investments aligned to strategic outcomes.

Whether you're starting from scratch or refining existing roadmaps, Adaptive Planner helps you model what-if scenarios and align stakeholders on the best path forward.

Pair this tool with Insights so you can continuously track execution against plans, forecast delivery, surface risks and dependencies, and get AI-powered guidance on next actions.

- Make continuous adjustments to plans based on priorities, capacity, and constraints
- Build realistic plans from day one and adapt as conditions evolve
- Model what-if scenarios across your full portfolio of programs and products
- Track progress against plan with clear health indicators and variance explanations
- Forecast delivery and surface risks, dependencies, and blockers early.
- Get AI-powered guidance on the next moves to protect ROI.
- Publish updates and realign roadmaps to keep teams moving with clarity and confidence



Tempo Collections

For a limited time, get four new collections of the most trusted Jira tools – with built-in savings.

Tempo apps included in Collection:

Project Collection

Track time. Maximize value. Get everything you need for optimizing and visualizing working hours, team capacity, financial health, and creating invoices in Jira.



Program Collection

Clarity and control at scale. Roll up projects and resources into clear program views, manage dependencies, and keep stakeholders aligned in Jira.



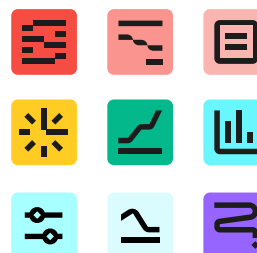
Portfolio Collection

Democratize data-driven decisions. Unify Jira and Confluence data to track KPIs, create custom dashboards, and keep everyone aligned and informed from stakeholders to the C-suite.



Strategy Collection

Align vision with delivery. Tempo's full suite for everything a modern team needs to operate, execute, and flourish – from first plans to final delivery and analysis.





Rovo Agents

Tempo offers AI-assisted Rovo Agents to enhance the user experience of Tempo tools and Jira using natural language. These Rovo Agents are available now:



Sprint Performance Assistant

Gain deeper insights into your current sprint – understand where time is spent, identify recurring carryover issues, and uncover opportunities to optimize delivery.



Structure Formula Assistant

Create precise formulas to add custom columns for project visibility and analysis, simplifying complex calculations and optimizing workflows.



Custom Charts Assistant

Effortlessly add custom charts to any Jira dashboard for enhanced data visualization.



Time Summary Analyzer

Empower project and team leads to leverage Timesheets data to deliver valuable information on time allocation across projects and tasks.



Timesheets Worklog Assistant

Locate and log time in Timesheets with natural-language input, streamlining the time-tracking process in Jira.



Time Insights for Jira

View clear summaries of user time and work. This Agent integrates seamlessly with native Jira worklogs, ensuring a consistent Tempo experience for those who track time in Jira.



Structure View Builder

Customize and tailor views in Structure, displaying the most relevant data for clearer insights and efficient project management.

There are more Rovo solutions in development, so check the Atlassian Marketplace for the latest helpful agents.

Enterprise solutions

Trusted by one in three Fortune 500 companies, Tempo's modular, flexible platform is built to support the complexity of enterprise environments. Whether you're managing portfolios, tracking budgets, visualizing work, or logging time, Tempo's Jira-native tools are designed to fit your needs today and grow with you tomorrow.

With persona-based workflows tailored for execs, planners, and teams, plus seamless integrations with Atlassian, ServiceNow, Microsoft Azure DevOps, and more, you can connect strategy to execution across your entire ecosystem.

And with powerful analytics and no-code BI connectors, you'll get real-time insights to drive confident, data-informed decisions at every level.



- Supports agile, waterfall, and hybrid ways of working
- Connects with your existing tools through open architecture
- Delivers real-time insights with unified data and BI integrations
- Trusted by one in three Fortune 500 companies





Platinum
Marketplace Partner



Enterprise-grade security and compliance
you can trust – *across the Tempo platform.*



Visit tempo.io to learn more