

Independent practitioner's assurance report

To the Management of Element Fleet Management Corporation

Scope

We have been engaged by Element Fleet Management Corporation ("Element") to perform a 'limited assurance engagement,' as defined by Canadian Standards on Assurance Engagements, hereafter referred to as the engagement, to report on Element's Scope 1, Scope 2 (location-based and market-based), and Scope 3 Category 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, and 13 Greenhouse Gas ("GHG") emissions for the year ended December 31, 2024 (the "Subject Matter"), contained in Element's 2025 Sustainability Report (the "Report").

Other than as described in the preceding paragraph, which sets out the scope of our engagement, we did not perform assurance procedures on the remaining information included in the Report, and accordingly, we do not express a conclusion on this information.

Criteria applied by Element

In preparing the Subject Matter, Element applied the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised and Amended) and Scope 2 Guidance ("GHG Protocol", or the "Criteria"). The Criteria can be accessed through the World Resources Institute.

Element's responsibilities

Element's management is responsible for selecting the Criteria, and for presenting the Subject Matter in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation of the Subject Matter, such that it is free from material misstatement, whether due to fraud or error.

EY's responsibilities

Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.

We conducted our engagement in accordance with the Canadian Standard on Assurance Engagements 3410, *Assurance Engagements on Greenhouse Gas Statements* ("CSAE 3410"). This standard requires that we plan and perform our engagement to obtain limited assurance about whether, in all material respects, the Subject Matter is presented in accordance with the Criteria, and to issue a report. The nature, timing, and extent of the procedures selected

depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusions.

Our Independence and Quality Management

We have complied with the relevant rules of professional conduct / code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

Our firm applies the Canadian Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires us to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Description of procedures performed

Procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Although we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing the Subject Matter and related information and applying analytical and other appropriate procedures.

Our procedures included:

- ▶ Conducting interviews with relevant personnel to obtain an understanding of the processes for collecting, collating and reporting the Subject Matter;
- ▶ Assessing the accuracy of the Subject Matter through analytical procedures, inquiries of relevant personnel, comparing to underlying source information on a limited sample basis, and reperformance of select calculations; and
- ▶ Checking the presentation of the Subject Matter and applicable disclosures in the Report.

We also performed such other procedures as we considered necessary in the circumstances.

Inherent limitations

The GHG quantification process is subject to scientific uncertainty, which arises because of incomplete scientific knowledge about the measurement of GHGs. Additionally, GHG procedures are subject to estimation (or measurement) uncertainty resulting from the measurement and calculation processes used to quantify emissions within the bounds of existing scientific knowledge.

Non-financial information, such as the Subject Matter, is subject to more inherent limitations than financial information, given the more qualitative characteristics of the Subject Matter and the methods used for determining such information. The absence of a significant body of established practice on which to draw allows for the selection of different but acceptable evaluation techniques which can result in materially different evaluation and can impact comparability between entities and over time.

Conclusion

Based on our procedures and the evidence obtained, nothing has come to our attention that causes us to believe that the Subject Matter for the year ended December 31, 2024 are not prepared, in all material respects, in accordance with the Criteria.



Chartered Professional Accountants
Licensed Public Accountants

May 22, 2025
Toronto, Canada

Schedule

Our limited assurance engagement was performed on the following Subject Matter for the year ended December 31, 2024:

Performance Indicator ²	Criteria ¹	Unit	Reported Value	Report page(s)
Scope 1 GHG emissions	GHG Protocol	MtCO ₂ e	995	20, 44
Scope 2 (location-based) GHG emissions			1,344	20, 44
Scope 2 (market-based) GHG emissions			492	20, 44
Scope 3 GHG emissions - Category 1: Purchased goods and services			16,893	20
Scope 3 GHG emissions - Category 2: Capital goods			1,566,606	20
Scope 3 GHG emissions - Category 3: Fuel- and energy-related activities			642	20
Scope 3 GHG emissions - Category 4: Upstream transportation and distribution			31,966	20
Scope 3 GHG emissions - Category 5: Waste generated in operations			54	20
Scope 3 GHG emissions - Category 6: Business travel			2,836	20
Scope 3 GHG emissions - Category 7: Employee commuting (including teleworking)			4,685	20
Scope 3 GHG emissions - Category 8: Upstream leased assets			841	20
Scope 3 GHG emissions - Category 11: Use of sold products			8,039,946	20
Scope 3 GHG emissions - Category 12: End-of-life treatment of sold products			30,307	20
Scope 3 GHG emissions - Category 13: Downstream leased assets			5,161,778	20

¹ Significant contextual information necessary to understand how the data has been compiled has been disclosed in the Report on pages 20 and 40-45.

² Scope 3 categories are prepared in accordance with methodologies in the GHG Protocol Technical Guidance for Calculating Scope 3 Emissions.