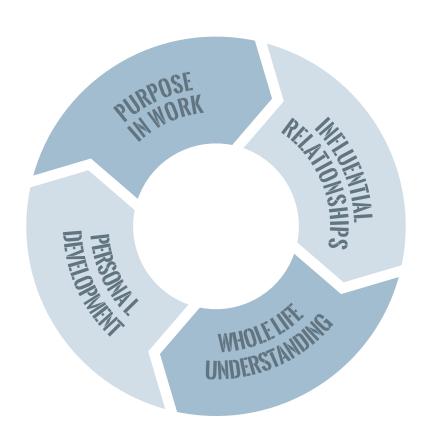
4 Factors of Millennial Engagement



Purpose in Work

Personal values align with values of company

Understanding how their role effects the outcome

Improving society outside of the organization

Influential Relationships

Having friends at work

Coached, not managed

Looking for mentors

Enjoy working in teams

Personal Development

Ongoing feedback

Incremental and self-appointed growth steps

Development of strengths instead of weaknesses

Need input for self awareness

Whole Life Understanding

Flexibility in work hours and location

Taking into account their stress levels, emotional and physical well being

Intrigued? Contact Lindsay

lindsay@lindsayboccardo.com | (317) 650-7799 ©2019 Lindsay Boccardo | lindsayboccardo.com