

HABA FAMILYGROUP - Requirements for Suppliers

Status: May 1st, 2021

Dear Business Partner,

We have chosen your company as a supplier for the HABA FAMILYGROUP.

The HABA FAMILYGROUP is composed of HABA Group B.V. & Co. KG, HABA Supply Chain GmbH & Co. KG, HABA Project GmbH, and HABA Sales GmbH & Co. KG i.a. with their brands HABA, Wehrfritz, HABA education, Fit-z, Jako-o as well as other foreign branches. They are companies operating at international level, manufacturing or buying top-quality babies' and children's toys, children's games and furniture, textiles and other products and selling them all over the world.

We shape the future for children. To achieve this, we use everything that makes us what we are: our imagination, our passion and our skills. We follow our own path because we truly believe in it. We create lasting values. We do everything with the next generation in mind. We combine vibrant creativity with the prudence and strength of a family business. This is what makes the HABA FAMILYGROUP unique, energizing our brands and all the people who work for us. We know from over 80 years of experience:

CHILDREN CAN DO ANYTHING. SUPPORTING THEM IN THIS IS OUR MISSION.

The HABA FAMILYGROUP acquires their products only from suppliers, who can ensure that the mission statement and the very high-quality requirement of the HABA FAMILYGROUP are completely met. We are certified according to DIN ISO 9001 for quality management. A functioning quality system (e.g. in accordance with the quality standards of DIN ISO 2859-1) is an important precondition for the collaboration with suppliers.

Besides high quality, we require that our suppliers manufacture their products effectively according to the latest ecological aspects. We are DIN ISO 14001 certified for environmental management. Our environmental measures can be found on our respective homepage.

We maintain open and honest communications with our suppliers, with the goal to establish a trusting and fair long-term collaboration. We protect confidential information and the "intellectual property" of our business partners.

In order to commence our partnership and to guarantee an optimum process, the documents listed below are the basis for the collaboration with our suppliers. Please, take note of the same:

- 1. Purchasing Principles
- 2. Conditions of Purchase
- 3. Packing Instructions
- 4. Quality Requirements

Looking forward to working with you!

Tim Steffens CEO