

A photograph of three business professionals in a modern office setting. A woman in a blue blazer stands in the center, smiling and holding a small object. To her left, a man in a white shirt is seen from the side, looking towards her. To her right, a man in a blue button-down shirt sits at a dark table, looking at the woman. On the table are a laptop, a notebook, and a glass of water. Large windows in the background show greenery outside. The image is framed by large, abstract geometric shapes in cyan and blue on the left and top right.

Chief Strategist (m/f/d)

Full time

Frankfurt (Germany)

€150k+ per year

Company shares (equity) optional

Perks included. Loot on top!

To continue striving for holistic excellence in our operations, we are seeking a highly capable Chief Strategist to join our executive team. Alongside the CEO and COO, you will be a driving force in our organization and strategic initiatives. You will play a crucial role in moving from strategy to execution and from efforts to results.

You are an exceptional team player with a dynamic blend of strategic conceptual understanding, project management expertise, and analytical prowess. The role requires a strong, reliable personality with a sharp, forward-thinking mind that has keen attention to detail, and takes the initiative without losing sight of the big picture. Exceptional organization, drive and leadership are given. As Chief Strategist, you will champion our organizational initiatives, prime and propel our mission, and develop us as a team and organization. 🚀

Key responsibilities & tasks

From strategic planning to execution

- Contribute significantly to the planning, development, and execution of organizational and team development initiatives.
- Work closely with the co-founders and executives to pull, push, and drive both our team and organization fearlessly forward into exceptional execution.
- Take proactive action to build and develop a stellar team that can compete with global champions—as we won't settle for anything less.

Operational leadership and project management

- Drive operational excellence in collaboration with an exceptional co-founder and executive team.
- Foster a proactive, high-performance culture within the organization and the team.
- Lead change management projects, from identifying and defining organizational concepts and goals to resource allocation, implementation, and communication.

Leadership in people and administration

- Uphold our strategic goals and embody our performance culture.
- Develop and operationalize cross-team processes and tools to maintain a high-performance environment while moving through rapid business growth.
- Promote a vibrant company culture that supports our vision and strategy—and fosters our company's core values and culture code.

Strategic advisory and support

- Serve as a sparring partner and right hand to the CEO, offering support on all strategic and performance-related matters, and being instrumental in continuous improvements while executing projects and operations.
- Actively engage the whole team in our vision, mission, business, and markets—establishing Yatta as a thought leader.



Required qualifications

Basic education and skills

- A first-class degree, ideally from a top-tier business school.
- Exceptional organizational and communication skills with a structured thought process.
- Proven competence in handling complex issues and managing stakeholders.
- Fluency in English and German, both in writing and speaking.

Relevant work experience and track record

- At least 3-4 years of experience in strategic consulting at one of the TOP3 firms.
- A proven track record in project management, and experience in business administration and organizational development or change management is a must.
- Additional experience in the VC-backed tech startup landscape (e.g., Rocket Internet or similar) is desirable.

Personality and way of working

- Hands-on, mission-driven team player with strong communication and negotiation skills in personal interactions.
- A leader with a keen eye for detail, who takes initiative, solves problems, and gets the job done.
- A generalist who shares our belief in hard work and does not rest until we've achieved holistic excellence in everything we do.
- A leader who can confidently navigate conflict, showing strong drive, commitment, and determination.

As the Chief Strategist at Yatta, your role goes beyond a mere job description—it's a calling. You will be the linchpin connecting strategy to execution and vision to performance, the strategic maestro with your finger on the pulse of our organization, and the leader who guides us towards success. This is a unique opportunity to shape our future and to translate our vision into operational excellence.

It's not just your qualifications that matter, but who you are and what you want to learn and achieve in the future.

Come by and get to know us. Drinks are on us! 🍹

Come for the vision, stay for the team

Top locations, prime equipment

Our offices in the hearts of Frankfurt and Kassel are designed to foster connection, collaboration and community.

Together, we make sure we have the very best tools for our daily work—and when it comes to tech and equipment, we are picky.



Frankfurt



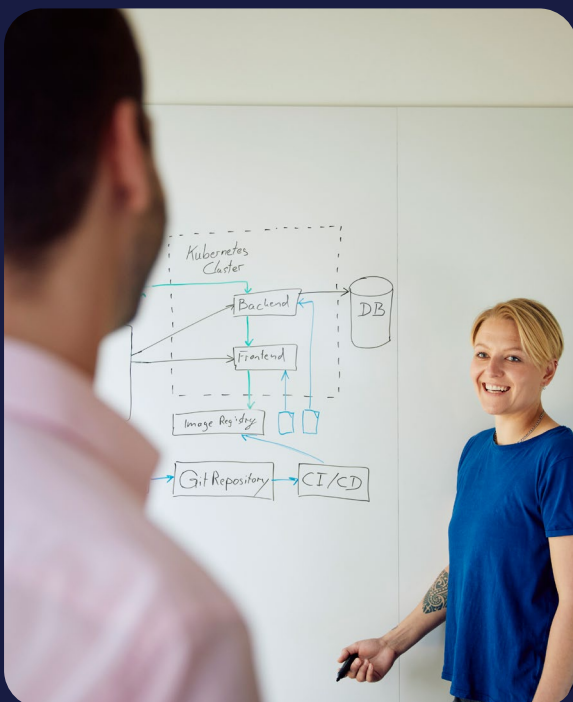
Kassel



Teamwork on and off the field

Creativity and camaraderie are key to innovation. That's why in-person collaboration is at the core of how we work.

Outside the office, our Christmas and summer parties, and team events offer plenty of chances to connect with each other.



Continuous improvement

Self-reflection and continuous improvement are an essential pillar of our work. It's important to keep learning and experimenting; have a spirited debate over coffee, borrow a book from our library and participate in our Academy to deepen your knowledge in tech, communication, design, economics and more.



...and we've got all the other perks and benefits

Flextime, fruit and fantastic coffee—not to mention our team breakfasts and parties—we have it all because someone like you took the initiative.

And if you need to relocate to join us, we support you through the entire process.





Yatta is a tech startup and software company located in Kassel and Frankfurt (Germany). We believe that software is changing the world for the better. That's why we strive to improve software engineering. Our mission is to enable developers by providing them with state-of-the-art tooling, for now and tomorrow.

Locations

Office Kassel
Universitätsplatz 12
34127 Kassel

Office Frankfurt
Bockenheimer Anlage 46
60322 Frankfurt

Contact

This search is conducted by **Heidrick & Struggles**.

Jennifer Corvers
jcorvers@heidrick.com

We are eager to meet you!