



Project Lead

(m/f/d)

Full time

Frankfurt || Kassel

€90-120k+

Loot & Perks

Software must fulfill its purpose as well as serve and inspire people. As Project Lead you are responsible for delivering—in terms of software—brilliantly simple results in time, scope and budget.

To master challenging software projects, you will have to enable your team of up to five software engineers through servant leadership, involve highly skilled experts (e.g., for UI/UX and QM/QA), take ownership, and work closely with end users, customers and other stakeholders.

Key responsibilities & tasks

- Lead an in-house software development team of up to five teammates
 - Involve technical or business specialists (e.g., UI/UX design, QM/QA, strategy or technology) where useful and coordinate a cross-functional team
 - Be a servant leader to your team and promote the Yatta spirit: Enable, develop and form your team in accordance with our culture code, mission, vision and values
 - Maximize your project team's output by enabling and developing your teammates and team
- Develop software products, systems and services with your team—and deliver high-quality results
 - Take ownership of your project team's goals (e.g., for fulfilling all technical and business requirements) through thorough project management, planning and controlling
 - Deliver in time, scope and budget—and exceed your customer's expectations
 - Be in charge of project revenues and budgets as well as the quality of results
- Become a software project wizard—and don't rest, but evolve
 - Master your project management skills from team setup, organization and delivery to reports and controlling
 - Become a strategic technical advisor to your stakeholders and clients, and help create value
 - Serve and inspire end users by building human-centric software, ideally at scale
- Contribute to the company-wide development of the entire Yatta team of teams
 - Promote and share positive results, but also knowledge and understanding
 - Connect with clients and stakeholders and create long-term value
 - Participate in training and development (Yatta Academy)
 - Recruitment, onboarding and offboarding in your own team
 - Evangelize and live our company culture



Required qualifications

Education & skills

- Degree in computer science with above average grades (preferably M.Sc., diploma or PhD) or similar qualification
- First leadership experience as part of an agile development team with two or more engineers
- Several years of experience in professional software engineering, preferably across the software lifecycle (i.e., from requirements engineering to software design, architecture, programming and implementation to deployment and operation)
- Solid understanding of software technologies and trends (e.g., tools, frameworks, libraries, programming languages and methods) including their limits and use cases, ideally for various target platforms, domains and applications (e.g., cloud, server, mobile, embedded)

Personality and way of working

- Strong team and leadership skills without hierarchical thinking
- Great conceptual and analytical understanding
- Fast comprehension of technical topics and empathy for human dynamics
- Ability to perform under high pressure; highly organized with a strong sense of ownership—and a pinch of idealism
- Good communication skills with high levels of German and English, both written and spoken
- Strong problem-solving and decision-making skills with good judgment and appreciation for feedback to develop and grow
- An entrepreneurial mind with a hands-on attitude to achieve long-term quality results through short-term actions, ideally with a basic understanding of lean management—and human-centric software design.

It's not just your qualifications that matter, but who you are and what you want to learn and achieve in the future.

Come by and get to know us. Drinks are on us! 🍷

Come for the vision, stay for the team

Top locations, prime equipment

Our offices in the hearts of Frankfurt and Kassel are designed to foster connection, collaboration and community.

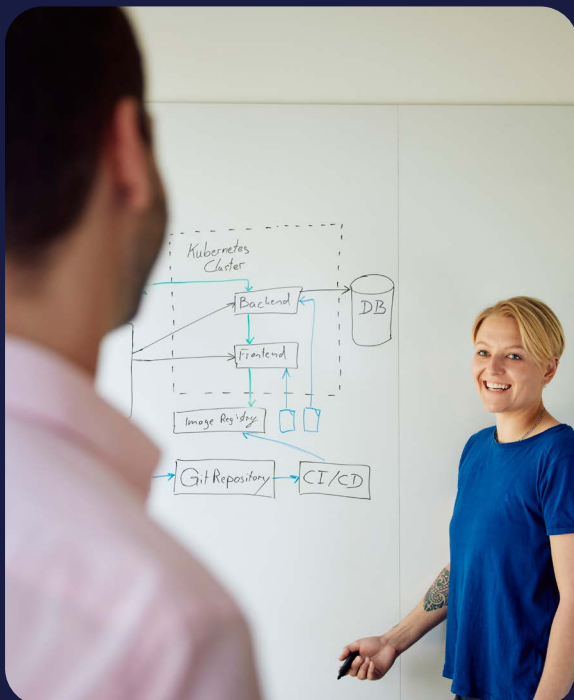
Together, we make sure we have the very best tools for our daily work—and when it comes to tech and equipment, we are picky.



Frankfurt



Kassel



Teamwork on and off the field

Creativity and camaraderie are key to innovation. That's why in-person collaboration is at the core of how we work.

Outside the office, our Christmas and summer parties, and team events offer plenty of chances to connect with each other.

Continuous improvement

Self-reflection and continuous improvement are an essential pillar of our work. It's important to keep learning and experimenting; have a spirited debate over coffee, borrow a book from our library and participate in our Academy to deepen your knowledge in tech, communication, design, economics and more.



...and we've got all the other perks and benefits

Flextime, fruit and fantastic coffee—not to mention our team breakfasts and parties—we have it all because someone like you took the initiative.

And if you need to relocate to join us, we support you through the entire process.



Technologies we excel with

We use...

Frontend technologies

React Angular Sass JavaScript
HTML5 TypeScript Next.js

Backend technologies

Python Java C++ Protobuf
gRPC Kafka PostgreSQL

Mobile app technologies

Swift Objective-C Ionic Kotlin

Methods and processes

Scrum Kanban V-Modell XT Lean SDD

Collaboration tools

Jira Confluence Figma Git Slack Jenkins Miro

Data & infrastructure

Snowflake Temporal GraphQL Terraform

AI tooling

Claude Cursor GitHub Copilot MCPs

To build...



Cloud platforms & services
AWS · OpenShift · Kubernetes

iOS



Mobile apps
iOS · Android



macOS



Desktop applications
Windows · Mac · Linux

for enterprise applications and consumer software.

Domains



Bank & financial services



Automotive



Medical technology



Housing & energy



Research & education



Logistics



Telecommunications



Software, IT & developer tools

We develop and leverage our knowledge across many industries and sectors, but we always try to build software that serves real life.



Yatta is a tech startup and software company located in Kassel and Frankfurt (Germany). We believe that software is changing the world for the better. That's why we strive to improve software engineering. Our mission is to enable developers by providing them with state-of-the-art tooling, for now and tomorrow.

Contact

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Next steps

To get in touch, just drop us an email at careers@yatta.de.

You might want to include your CV and/or a link to your LinkedIn profile.