



# Software Engineer (m/f/d)

Full time

Frankfurt || Kassel

€50-85k+

Perks included. Loot on top!

Is software engineering more than a job to you? Do you love problems because you can't wait to dig in and find a solution? Do you believe in teamwork and collaboration to become your very best self? And do you want to build software that benefits and delights users in real life?

Join us and become part of our team of researchers, developers, engineers, designers and entrepreneurs.

Help us turn challenging projects into success stories by building brilliantly simple digital products and services.

## Your key responsibilities

We develop software projects on behalf of customers and do research and development for our own software products and services, both open source and commercial.

- In-house software development in small, agile teams – for customers or for our own products and services (esp. software tools)
- Design and implementation of software components, products and services, from analysis and development to deployment and rollout
- Evaluation and analysis of new and existing and new technologies, frameworks and tooling for productive use in software development
- Continuous improvement of quality through relentless root-cause analysis, detailed code reviews, thorough documentation, testing, learning and debugging
- Active sharing of experiences and skills within and across development teams to improve software and code quality
- Contribute to and make good decisions to resolve complex problems and provide sustainable solutions for real life

## Your qualifications

- Degree in computer science with above-average grades (preferably M.Sc., diploma or PhD) or similar qualification
- Several years of practical experience in designing and developing software, preferably as part of a development team (e.g., through work experience, open-source projects or internships)
- Technical know-how and skills that match (at least in part) our tech stack and responsibilities as developers. Everything else is a plus, as long as you are not obsessed!
- Strong problem-solving and decision-making skills with good judgment and appreciation for feedback to develop and grow

It's not just your qualifications that matter, but who you are and what you want to learn and achieve in the future.

Come by and get to know us. Drinks are on us! 🍹

## Shared beliefs

### Technology with heart and mind

- *Analytical thinking:* We love problems. We enjoy thinking through and dissecting them. We analyze and recognize potential while developing and exploring solutions. We take on challenges and achieve results as a team.
- *Progress through continuous development:* We strive to consistently improve and always try to find the local optimum for each situation. We are constantly looking for new opportunities, seek to avoid waste and do not shy away from a challenge.
- *Sustainability through foresight:* We think long term and do not limit ourselves to short-term results. We do not foster egotistic needs but focus on the common good.
- *Lifelong learning:* We are all students. We are all teachers. Natural curiosity and continuous development are part of our DNA. We learn as a team in and outside our Academy, in software development and beyond. We reflect together and continue to grow—as Mensch, team, and organization.

### End-user focus

- *Human-centric:* Software development is not an end in itself. We measure our work as developers by the fact that our software ultimately helps and inspires people in real life.
- *Holistic:* We know that software is more than just code. Design, communication, language, accessibility, and usability are just as important as cost-effectiveness, maintainability and utility.
- *Entrepreneurial:* Good development never stops. With lean management and agile processes, we plan, build, and maintain software throughout its lifecycle. We follow this approach to ensure the best possible user experience. For today and tomorrow.

### Teamwork and responsibility

- *Teamwork:* A good team is more than the sum of its parts. We believe in the value of intensive, personal collaboration. As directly and immediately as possible, using technology where necessary. Diversity and interdisciplinarity, exchange and synthesis enrich the result.
- *Sportsmanship:* We work as a team, supporting each other to do our best. Some days you're the strongest, some days you're not, but we always have each other's back.
- *Responsibility:* We take responsibility for our users and customers, for our team and our society, for our vision and our values.



# Technologies we excel with

## We use...

### Frontend technologies

React Angular Sass JavaScript HTML5 TypeScript

### Backend technologies

Python Java Kotlin C++ C#

### Mobile app technologies

Swift Objective C Ionic Kotlin

### Methods and processes

Scrum Kanban V-Modell XT Lean

### Collaboration tools

Jira Confluence Figma Git Slack Jenkins

## to build...



**Cloud platforms & services**  
AWS · OpenShift · Kubernetes

iOS



**Mobile apps**  
iOS · Android



macOS



**Desktop applications**  
Windows · Mac · Linux

for enterprise applications and consumer software.

## Domains



**Banks & financial services**



**Automotive**



**Medical technology**



**Housing & energy**



**Research & education**



**Logistics**



**Telecommunications**



**Software, IT & developer tools**

We develop and leverage our knowledge across many industries and sectors, but we always try to build software that serves real life.





Yatta is a tech startup and software company located in Kassel and Frankfurt (Germany). We believe that software is changing the world for the better. That's why we strive to improve software engineering. Our mission is to enable developers by providing them with state-of-the-art tooling, for now and tomorrow.

### Contact

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### Next steps

To get in touch, just drop us an email at [careers@yatta.de](mailto:careers@yatta.de).

Take heart and don't hesitate to apply even if the job description does not fit your profile! We hire people, not titles or positions. Together we'll find out if we have the right role for you to grow with the team.