

# PERKS OF JOINING **whispir**

At Whispir we are committed to rewarding outstanding performance and behaviors. With these perks we hope to show appreciation for hard work, promote personal development and continue to surprise and delight our amazing team along the way.



## Beautiful offices

At Whispir, we take pride in our high quality, thoughtfully designed, modern offices. You will find real plants and fresh flowers along with a variety of seating options to suit all working preferences.



## Whispir welcome

To start your Whispir journey, we will provide you with a bag of cool swag to get you started. Included in your Whispir tote bag is a drink bottle, t-shirt, journal along with a brand new MacBook, iPhone\*, wireless mouse and keyboard.



## Values awards

We proudly celebrate people who live our Whispir values 4 times a year. Our winners get \$2k\* tax free, 250,000 Frequent Flyer Points and 2 extra days of annual leave.



## Endless cups of coffee

We love our coffee and have an in-house barista on staff in our Melbourne office to ensure you get your daily dose. We partner with cafes in our satellite offices globally.



## Career development

We offer a comprehensive array of training courses delivered online and face-to-face. We have a core focus on leadership development and offer access to a extensive e-learning library.



## Whispir for impact

Whispir is passionately committed to giving back to our communities and transferring advantage to the disadvantaged. Our program allows every employee an opportunity to volunteer with a Not For Profit organization that is meaningful to them for one day each year.



## Employee share plan

We provide an exciting opportunity for every employee to participate in the success of Whispir as a shareholder through the General Employee Share Plan.



## Competitive remuneration

We provide team members with a competitive remuneration and rewards package reviewed annually and benchmarked against market rates.





## Employee assistance program

Supporting mental health is important to us at Whispir. All employees and their immediate families have access to a confidential Employee Assistance Program (EAP) 24 hours a day, 7 days a week.



## Flexible working hours

We support flexible working hours because you know how to get the most out of your day. We know everyone is different and it's important to be able to juggle family/ other commitments to achieve work-life balance.



## Parental leave

We provide support to our new parents and their expanding families with our paid Parental Leave policy. Primary Carers receive 12 weeks at full pay and Secondary Carers receive 2 weeks at full pay. This policy is provided in addition to statutory benefits in each region.



## Referral program

Good people, know good people. If you successfully refer a friend to join our Whispir team, you will be rewarded with a \$3000\* referral bonus.



## Whispir Social Club

The Whispir Social Club (WSC) is a beautiful ambient space created exclusively for the benefit of employees visiting the Melbourne office. It is a place to enjoy our library filled with an array of books ranging from design, architecture, art (and more) or spend time engaging with colleagues thoughtfully and humanly.



## Birthday leave

We like to celebrate our employees on their birthdays by giving them the day off. This day can be taken within a month of their special day.



## Home office allowance

We support remote and hybrid working at Whispir and we encourage you to choose what works best for you. We provide new employees with an initial payment to setup their home office and then an ongoing allowance to cover incidental expenses.



## COVID support

We provide team members with up to 15 days COVID leave if needed to recover from COVID. Whispir also provides a financial payment to support employees in the event a family member passes away due to COVID.



## Diversity, equity & inclusion

We celebrate, promote and support diversity within our business and the wider communities in which we work. We have a dedicated Head of Diversity and Inclusion and an Innovative Strategy on track to achieve our goals.



## Wellbeing

Whispir offers a range of programs and perks to support our employee's wellbeing. From healthy snacks in the office, annual flu vaccinations, and array of other programs to help keep you active.

