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SMALL WONDERS

SMALLER BROKER-DEALERS VOW TO RETAIN THEIR PERSONALIZED SERVICE AS THEY PURSUE AMBITIOUS GOALS.

BY ELIZABETH O'BRIEN

"PURE" INDEPENDENTS

While many small to midsize broker-dealers remain founderowned, rising costs have pushed others to sell themselves to parent firms like larger broker-dealers or insurance companies, which

began acquiring B-Ds in the 1990s. Small and midsize broker-dealers that are still owned by their founders say their "pure" independent position creates stronger ties with their advisors than if they answered to a corporate parent. To some industry participants, "independent broker-dealer" means a firm whose reps are independent contractors who own their client books. Founder-owned firms call their ownership status an extra layer of independence.

Executives at small and midsize brokerdealers say the majority of reps who join them come from larger independent B-Ds. They say these reps follow a similar course: Many leave wirehouses to become independent, only to find their independent broker-dealer aligning with a larger entity that changes the company's character. So they make the move to a smaller firm. "They're looking for a broker-dealer

that's more objective," says Nathan Stibbs, vice president of business development at 325-rep Triad Advisors. These reps find themselves caught in déjà-vu: "All of a sudden they're back in that world where there are call centers, where no one picks up the phone,"

says Dave Fischer, chief managing officer of 200-rep Independent Financial Group.

Marshall Leeds, CEO and president of 180-rep Summit Brokerage Services, says the reps who join Summit are "looking

for their last home." They know Summit won't pay them the big signing bonuses that some bigger firms offer, but instead, Leeds says, reps have the security of knowing that they're joining a broker-dealer that is not for sale. That is, they won't have to face the upheaval that comes with a change in owner-ship. With a sale, changes can come in the form of technology—or even more troubling to advisors, in the form of company policy. For example, Leeds says, a larger company might decide that reps are no longer allowed to operate under their own RIA.

Lon Dolber, chairman and CEO of privately held American Portfolios, has an equity-sharing plan for his 450 reps. They own units of "phantom stock," based on their production. Dolber, who is still a producing rep as well as the company head, doesn't intend to sell his firm. He previously worked at two

firms that were acquired, and he was dismayed by the outcome. His equity-sharing plan isn't just an intellectual exercise: Dolber says it gives him a ready-made ownership mechanism should he take his company public.



David A. Fischer Managing Director, Independent Financial Group



UP&COMERS

	TOTAL REVS.				OFACOMENS			
COMPANY	\$000s	REVS. % CHANGE	\$000s	SION REV. % CHANGE	FEE REV \$000s	/ENUE % CHANGE	OTHER I \$000s	% CHANGE
Transamerica Financial Advisors Berthel Fisher & Company Financial Services American Portfolios Financial Services Pacific West Securities Geneos Wealth Management	53,646 52,054 51,152 47,200 46,829	10.3 8.2 23.1 9.8 48.7	44,040 42,167 44,114 38,330 32,195	10.0 6.9 18.0 13.8 38.1	8,338 4,959 6,150 6,379 13,458	16.8 23.7 74.2 22.6 78.5	1,268 4,928 888 2,491 1,176	(13.4) 5.6 40.3 (39.3) 86.7
The O.N. Equity Sales Co. (ONESCO) LaSalle St. Securities WRP Investments Triad Advisors Sammons Securities	46,077 42,651 40,000 39,107 38,234	10.4 1.6 33.3 28.5 1.6	44,278 35,500 31,000 24,779 38,234	9.7 22.8 29.2 26.2 6.6	1,589 7,151 9,000 12,909	38.5 78.8 50.0 33.3	210 — 1,419 —	2.9 (100.0) ——————————————————————————————————
Great American Advisors Crown Capital Securities Brecek & Young Advisors United Planners' Financial Services The Investment Center	37,771 36,468 35,797 34,826 33,981	10.6* 26.6 2.6 25.7	36,254 27,092 25,496 28,526 27,387	10.8* 25.7 3.2 19.3	1,063 6,537 10,301 6,300 5,294	59.6* 29.1 26.8 29.6	454 2,839 — 1,300	(40.7)* (100.0)
Advantage Capital Summit Brokerage Services PlanMember Securities Harbour Investments Independent Financial Group	33,149 30,000 30,000 24,470 23,374	5.6 29.3 13.9 4.1 41.4	22,341 25,500 9,800 22,900 17,831	3.1 28.1 24.2 4.1 39.2	6,034 3,500 20,200 1,570 3,539	15.3 52.2 9.5 4.7 43.9	4,774 1,000 — — 2,004	6.6 0.0 — — — 59.7
Kovack Securities Century Securities Associates Pension Planners Securities Medallion Investment Services First Midwest Securities	22,000 17,500 15,426 13,586 12,781	37.4 15.0 10.5 25.4 45.0	13,750 13,500 13,826 9,135 12,277	41.5 21.2 13.9 32.6 60.6	8,250 4,000 1,600 3,951 500	56.3 29.8 6.7 14.7 20.6		(100.0) (100.0) (100.0) 0.0 (99.5)
Ensemble Financial Services Broker Dealer Financial Services Eagle One Investments Equitas America	12,681 11,702 7,241 6,315	39.7 16.3 25.9 8.2	7,021 10,400 7,061 5,053	34.0 11.8 25.8 8.2	5,660 500 180 1,130	53.0 354.5 27.7 7.1	973 — 132	(100.0) 49.7 — 16.8
Intervest International Equities	5,492	(11.3)	5,234	(10.6)	_	_	258	(30.1)
COMPANY	PRODUCI	(11.3)			AVERAGE TOTAL \$ 9	PAYOUT		CTION \$
	PRODUCI	(11.3) NG REPS	5,234	(10.6) PAYOUT \$000s 38,803 45,384 32,804 36,258	45,812 55,961 50,859 59,733	PAYOUT 6 CHANGE 2.9 21.6 10.1 11.7	PRODU AVG. TOP 20 149,519 200,229 177,000 201,126	10,000 12,000
COMPANY The O.N. Equity Sales Co. (ONESCO) Transamerica Financial Advisors Great American Advisors Sammons Securities	PRODUCI TOTAL 847 811 645 607	7.6 (9.6) (0.6)*	5,234 TOTAL REPS 1,285 840 715 647	(10.6) PAYOUT \$000s 38,803 45,384 32,804	45,812 55,961 50,859 59,733 87,342 49,014 128,196 38,300 126,230	PAYOUT 6 CHANGE 2.9 21.6 10.1	PRODU AVG. TOP 20 149,519 200,229 177,000	10,000 12,000 20,000 40,000 25,000 50,000
COMPANY The O.N. Equity Sales Co. (ONESCO) Transamerica Financial Advisors Great American Advisors Sammons Securities WRP Investments PlanMember Securities American Portfolios Financial Services Medallion Investment Services Berthel Fisher & Company Financial Services	847 811 645 607 395 355 332 307 305	(11.3) NG REPS CHANGE 7.6 (9.6) (0.6)* 2.7 12.9 (8.5) (10.3) 11.6 (19.1)	5,234 TOTAL REPS 1,285 840 715 647 425 355 385 313 371	(10.6) PAYOUT \$000s 38,803 45,384 32,804 36,258 34,500 17,400 42,561 11,758 38,500	45,812 55,961 50,859 59,733 87,342 49,014 128,196 38,300	2.9 21.6 10.1 11.7 13.2 24.5 60.3 9.7 36.4	PRODU- AVG. TOP 20 149,519 200,229 177,000 201,126 160,000 258,000 370,245 152,000 492,851	10,000 12,000 20,000 40,000 25,000
The O.N. Equity Sales Co. (ONESCO) Transamerica Financial Advisors Great American Advisors Sammons Securities WRP Investments PlanMember Securities American Portfolios Financial Services Medallion Investment Services Berthel Fisher & Company Financial Services Triad Advisors The Investment Center Brecek & Young Advisors Pacific West Securities United Planners' Financial Services	847 811 645 607 395 355 332 307 305 302 300 299 295	(11.3) NG REPS CHANGE 7.6 (9.6) (0.6)* 2.7 12.9 (8.5) (10.3) 11.6 (19.1) 20.3 (0.7) (1.3) 9.5 (4.5)	5,234 TOTAL REPS 1,285 840 715 647 425 355 385 313 371 364 300 356 337 325	(10.6) PAYOUT \$000s 38,803 45,384 32,804 36,258 34,500 17,400 42,561 11,758 38,500 31,878 24,852 28,483 37,351 31,250	45,812 55,961 50,859 59,733 87,342 49,014 128,196 38,300 126,230 105,556 82,840 94,943 124,920 105,932	PAYOUT 6 CHANGE 2.9 21.6 10.1 11.7 13.2 24.5 60.3 9.7 36.4 9.0 2.0 35.9 13.5 16.6	PRODU- AVG. TOP 20 149,519 200,229 177,000 201,126 160,000 258,000 370,245 152,000 492,851 514,000 296,055 277,728	10,000 12,000 20,000 40,000 25,000 50,000 100,000 75,000
The O.N. Equity Sales Co. (ONESCO) Transamerica Financial Advisors Great American Advisors Sammons Securities WRP Investments PlanMember Securities American Portfolios Financial Services Medallion Investment Services Berthel Fisher & Company Financial Services Triad Advisors The Investment Center Brecek & Young Advisors Pacific West Securities United Planners' Financial Services LaSalle St. Securities Crown Capital Securities Advantage Capital Broker Dealer Financial Services Corp. Geneos Wealth Management	847 811 645 607 395 355 332 307 305 302 300 299 295 290 285 252 241 230	(11.3) NG REPS CHANGE 7.6 (9.6) (0.6)* 2.7 12.9 (8.5) (10.3) 11.6 (19.1) 20.3 (0.7) (1.3) 9.5 (4.5) (3.3) (8.0) 4.3 15.0	5,234 TOTAL REPS 1,285 840 715 647 425 355 385 313 371 364 300 356 337 325 315 285 319 276 243	(10.6) PAYOUT \$000s 38,803 45,384 32,804 36,258 34,500 17,400 42,561 11,758 38,500 31,878 24,852 28,483 37,351 31,250 34,500 31,224 24,468 6,989 41,395	45,812 55,961 50,859 59,733 87,342 49,014 128,196 38,300 126,230 105,556 82,840 94,943 124,920 105,932 118,966 109,558 97,095 29,000 179,978	PAYOUT 6 CHANGE 2.9 21.6 10.1 11.7 13.2 24.5 60.3 9.7 36.4 9.0 2.0 35.9 13.5 16.6 6.0 15.0 32.8	PRODU- AVG. TOP 20 149,519 200,229 177,000 201,126 160,000 370,245 152,000 492,851 514,000 296,055 277,728 315,000 345,000 348,000 36,195 155,000 500,000	10,000 12,000 20,000 40,000 25,000 50,000 100,000 75,000 80,000 150,000 25,000 100,000