



Empowering Physician Leadership

SHARP COMMUNITY MEDICAL GROUP

2023 ANNUAL REPORT

Board of Directors



FRONT ROW, LEFT TO RIGHT: Kevin Considine, D.O. – Vice President, Louis Maletz, M.D. – ex-officio, Arch, Larry Chiang, M.D., Akber Safi, M.D., Bernard Michlin, M.D., Kenneth Roth, M.D. – Past President, Craig Saffer, M.D.

BACK ROW, LEFT TO RIGHT: Joy Emmanuel-Cochrane, D.O. – SharpCare, Gayle Howard, M.D. – Vice President, Alejandro Paz, M.D. – ex-officio, Graybill, Patricia Kettlehake, M.D., Victor Seikaly, M.D., Charles Athill, M.D., Sergio Flores, M.D. – President, Christopher Pallia, M.D., Ada Marin, M.D., Efrain Valladolid, M.D., Mark Huang, M.D., David Bodkin, M.D. – Secretary and Treasurer, Ashish Wadhwa, M.D.

NOT PICTURED: Scott Musicant, M.D., Leticia Polanco, M.D., Sharna Shachar, M.D.

Dear Shareholders,

As we reflect on the accomplishments and milestones of Sharp Community Medical Group (SCMG) throughout 2023, we are honored to present our annual report, detailing our commitment to the sustainability and growth of private practice physicians within our community.

Throughout the year, the SCMG Board of Directors and Regional Advisory Council members engaged in a comprehensive year-long learning session aimed at enhancing their leadership capabilities. Through monthly interactive educational sessions, our physician leaders further honed the skills necessary to effectively guide SCMG into the future.

In our pursuit of excellence, our physician Task Forces focused their efforts in three key areas: Growth/Recruitment, Performance, and Physician Happiness. The resulting achievements from our collaborative discussions and dedicated initiatives include the following:

- **Growth/Recruitment:** We bolstered our financial support and recruitment efforts, reaching out to California residency programs to showcase the rewarding opportunities available within private practice at SCMG. Furthermore, we established a partnership with the University of San Diego Nurse Practice Program to facilitate the placement of NP trainees in SCMG provider offices, enriching our talent pool.
- **Performance:** A multidisciplinary team was assembled to evaluate our current performance metrics and devise innovative approaches to elevate quality scores within individual provider offices. Initiating a pilot pharmacy refill clinic exemplifies our commitment to exploring novel avenues that benefit both physicians and patients alike.
- **Physician Happiness:** Recognizing the importance of fostering a supportive and nurturing environment, we continued to organize regional and group-wide social events, providing physicians with opportunities to connect, unwind, and recharge. Additionally, our sponsorship of the Physician Burnout Survey, in collaboration with the American Medical Association, underscores our dedication to addressing the stressors faced by our esteemed physicians.

Moreover, SCMG remains steadfast in its commitment to the development of FocusHealth Medical Group, an SCMG physician-controlled employment model designed to empower physicians with dedicated support, enabling them to thrive in their practice environment.

Our practice management arm, now known as Metis Practice Solutions, has expanded its suite of services, catering to the evolving needs of community physicians. Our dedicated team remains resolute in its mission to enhance practice efficiency, allowing physicians to focus more on patient care.

We're delighted to announce that SCMG has once again been honored with the Integrated Healthcare Association's Excellence in Healthcare Award, a testament to our unwavering dedication to delivering affordable, high-quality healthcare to our patients. Additionally, we are thrilled to have been voted the Best Medical Group by the Union Tribune for the sixth year, underscoring the trust and support of the communities we serve.

Looking ahead, SCMG is poised to embrace further growth and innovation, guided by our core belief that we are indeed **Better Together**, with physicians **Leading Together**. As we continue to evolve and develop, we are confident that our collective efforts will pave the way for a brighter, healthier future for all.

Thank you for your unwavering support and dedication to our shared vision.

Warm regards,



Sergio Flores, MD

President



Paul Durr

Chief Executive Officer

“In our pursuit of excellence, our physician Task Forces focused their efforts in three key areas: Growth/Recruitment, Performance, and Physician Happiness”

Sharp Community Medical Group



Program Summary

When clinicians lead in partnership with administrative leaders, we ensure that organizational decisions are informed by clinical expertise and knowledge of patient concerns. Leading requires a set of abilities that differ from those essential to clinical excellence. To thrive in the ever-evolving healthcare landscape, we need leaders who communicate well, build and sustain positive working relationships, collaborate with and influence others (continued on p. 28).

Physicians accepting their Leadership Academy Certificates (from left to right): **Grant Meyer, Jeanette Del Valle, Patricia Kettlehake, Kimberly Byers-Lund, Kevin Considine, Darius Schneider, Sanas Sadrieh, and Mariusz Wysoczanski.**



Strategic Leadership Academy



The Sharp Community Medical Group Strategic Leadership Academy was more than just a program – it was a customized initiative meticulously tailored to the needs of 46 physicians and board members. Throughout the year, participants immersed themselves in a comprehensive curriculum designed to enhance their leadership acumen and drive organizational success.

Mo Kasti,
Founder & CEO,
Healthcare Leadership Institute



Top Performers in Quality

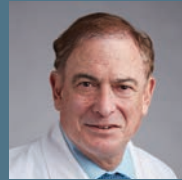
Primary Care Physicians who achieved or exceeded the 75th percentile in the quality domain for 2023



BRYAN ABRAMOWITZ, M.D.



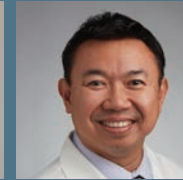
KAVEH BAHMANPOUR, M.D.



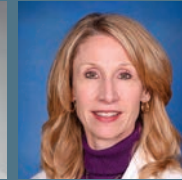
GARY BOONE, M.D.



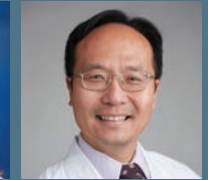
KIMBERLY BYERS-LUND, D.O.



NOLI CAVA, M.D.



LYNNE CHAMPAGNE, M.D.



LARRY CHIANG, M.D.



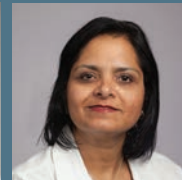
DOUGLAS DAUB, M.D.



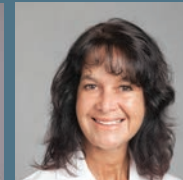
JEANNETTE DEL VALLE, M.D.



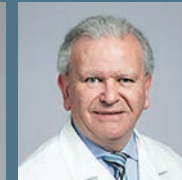
ROLF EHLERS, M.D.



JOY EMANUEL-COCHRANE, D.O.



CHRISTINE EROS, M.D.



BRIAN FIRST, M.D.



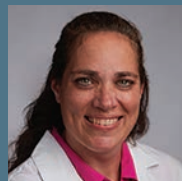
BRYAN FOX, M.D.



MICHELLE HAMIDI, M.D.



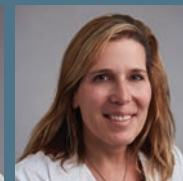
DAVID HANSEN, M.D.



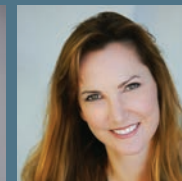
PATRICIA KETTLEHAKE, M.D.



TUNG LAI, M.D.



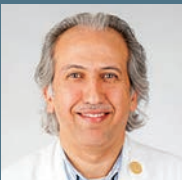
ELLYN LEVINE, M.D.



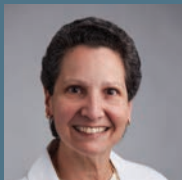
MICHELLE LISKE, M.D.



KEVIN MALONE, M.D.



KARIM MANSOUR, M.D.



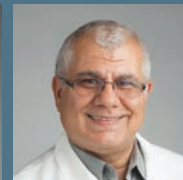
ADA MARIN, M.D.



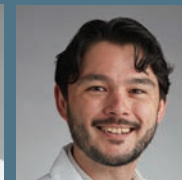
GARY MCFEETERS, M.D.



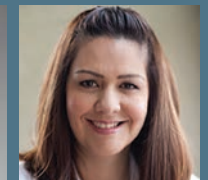
GRANT MEYER, M.D.



BARZAN MOHEDIN, M.D.



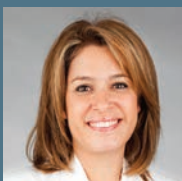
HIDEYUKI MURAKAMI, M.D.



LETICIA POLANCO, M.D.



KENNETH ROTH, M.D.



SANAS SADRIEH, D.O.



AKBER SAFI, M.D.



ELIZABETH SALADA, M.D.



SHARNA SHACHAR, M.D.



MAJID SHAHBAZ, M.D.



ROBIN SPIERING, M.D.



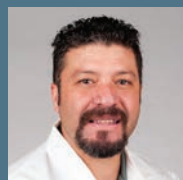
SALVATORE TARANTINO, M.D.



NICOLE TREMAIN, M.D.



SCOTT UPTON, M.D.



EFRAIN VALLADOLID, M.D.



JENNY WONG, M.D.

For the Quality metric, the dates of service used for the measurement were January 1, 2023 through December 31, 2023

Top Performers in Patient Experience

Physicians who achieved or exceeded the 90th percentile in the Patient Experience domain for 2023 received special recognition



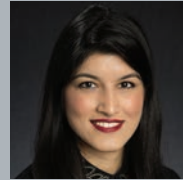
BRYAN ABRAMOWITZ, M.D.
INTERNAL MEDICINE



ROBERT ADAMSON, M.D.
CARDIOVASCULAR - THORACIC/
VASCULAR SURGERY



JOHN ADDERSON, M.D.
FAMILY MEDICINE



JUSLEEN AHLUWALIA, M.D.
DERMATOLOGY



EHATSHAM AHMAD, M.D.
FAMILY MEDICINE



CARRIE AISEN, M.D.
UROLOGY



JOSEPH ALLEN, M.D.
FAMILY MEDICINE



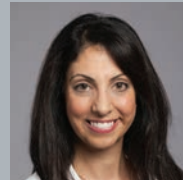
HASSAN ALSABBAK, M.D.
INTERNAL MEDICINE



ALI AL-SALEH, M.D.
INTERNAL MEDICINE



FRANCISCO ANGUIANO, M.D.
OBSTETRICS/GYNECOLOGY



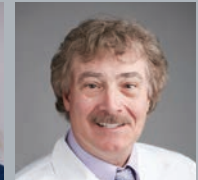
REEMA BATRA, M.D.
ONCOLOGY



SHAWN BENCH, M.D.
GENERAL SURGERY



GENEVIEVE BLOOM, M.D.
INTERNAL MEDICINE



DAVID BODKIN, M.D.
ONCOLOGY



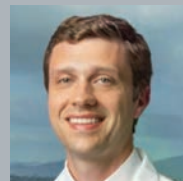
GARY BOONE, M.D.
FAMILY MEDICINE



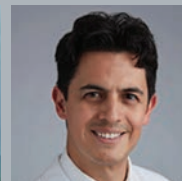
IRA BRAVERMAN, M.D.
INTERNAL MEDICINE



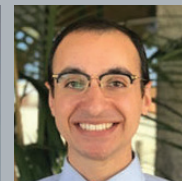
SCOTT BROWN, M.D.
UROLOGY



ANDREW BRUGGEMAN, M.D.
RADIATION ONCOLOGY



LUIS CAJAS-MONSON, M.D., M.P.H.
VASCULAR SURGERY



NICHOLAS CANELO, M.D.
FAMILY MEDICINE



RUBEN CARMONA, M.D.
RADIATION ONCOLOGY



NOLI CAVA, M.D.
INTERNAL MEDICINE



LYNNE CHAMPAGNE, M.D.
INTERNAL MEDICINE



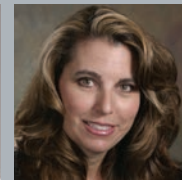
TEPSIRI CHONGKRAIRATANAKUL, M.D.
NEPHROLOGY



DAMON COBB, D.O.
OBSTETRICS/GYNECOLOGY



MANSOUR COHEN, M.D.
GYNECOLOGY



LORI COLEMAN, M.D.
RADIATION ONCOLOGY



KEVIN CONSIDINE, D.O.
FAMILY MEDICINE



LISA CONSIDINE, D.O.
FAMILY MEDICINE



SYDNEY D'ANGELO, D.O.
INTERNAL MEDICINE



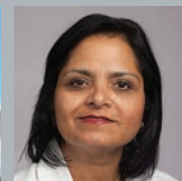
DOUGLAS DAUB, M.D.
FAMILY MEDICINE



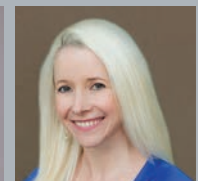
JASON DAVIS, M.D.
NEPHROLOGY



KRISTINA DE LA ROSA, M.D.
DERMATOLOGY



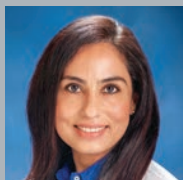
JOY EMMANUEL-COCHRANE, D.O.
FAMILY MEDICINE



KRISTIN ENGORN, M.D.
OBSTETRICS/GYNECOLOGY



LI FAN, M.D.
OBSTETRICS/GYNECOLOGY



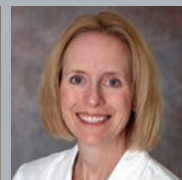
SADAF FARASAT, M.D.
ENDOCRINOLOGY



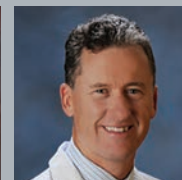
ARMAN FARAVARDEH, M.D.
NEPHROLOGY



JOHN FINKENBERG, M.D.
ORTHOPEDIC SURGERY



JENNIFER FISHER, M.D.
ONCOLOGY



PATRICK FITZGERALD, M.D.
ENT - OTOLARYNGOLOGY



CROIX FOSSOM, M.D.
RADIATION ONCOLOGY

Press Ganey surveys received from January 1, 2023 through December 31, 2023.



JEFFREY GORWIT, M.D.
CARDIOLOGY



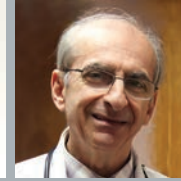
JOSHUA GREENSTEIN, M.D.
NEPHROLOGY



JAY GROVE, M.D.
GENERAL SURGERY



RISHU GUPTA, M.D.
DERMATOLOGY



TIM GURTCH, M.D.
FAMILY MEDICINE



JOHN HAMMES, M.D.
NEPHROLOGY



RUSSELL HAYS, M.D.
FAMILY MEDICINE



PETER HOAGLAND, M.D.
CARDIOLOGY



ELIZABETH HOFMEISTER, M.D.
OPHTHALMOLOGY



DENISE HONER, M.D.
INTERNAL MEDICINE



GAYLE HOWARD, M.D.
OPHTHALMOLOGY



IGNACIO ITURBE-ALESSIO, M.D.
ONCOLOGY



MARK JACOBSON, M.D.
ORTHOPEDIC SURGERY



BRIAN JASKI, M.D.
CARDIOLOGY



KENNETH JOHNSON, M.D.
ONCOLOGY



NOAH JOHNSON, M.D.
FAMILY MEDICINE



PATRICIA KETTLEHAKE, M.D.
INTERNAL MEDICINE



OSMAN KHAWAR, M.D.
NEPHROLOGY



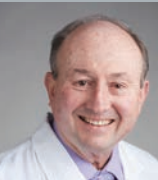
BRENDAN KIDDER, M.D.
FAMILY MEDICINE



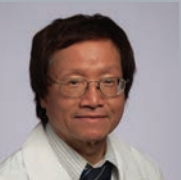
KAREN KOHATSU, M.D.
GYNECOLOGY



STEVEN KOSSMAN, M.D.
ONCOLOGY



JOEL LAMON, M.D.
ONCOLOGY



HOE LE, M.D.
FAMILY MEDICINE



LILLIAN LEE, M.D.
OPHTHALMOLOGY



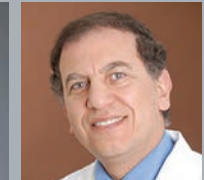
MICHELLE LISKE, M.D.
INTERNAL MEDICINE



NANCY LY, M.D.
CARDIOLOGY



TUAN MAI, M.D.
CARDIOLOGY



MIKHAIL MALEK, M.D.
CARDIOLOGY



JAMES MALINAK, M.D.
INTERNAL MEDICINE/
RHEUMATOLOGY



KARIM MANSOUR, M.D.
INTERNAL MEDICINE



ADA MARIN, M.D.
FAMILY MEDICINE



FRANCISCO MARTINEZ, M.D.
INTERNAL MEDICINE



GARY MCFEETERS, M.D.
FAMILY MEDICINE



KEVIN MERKES, M.D.
INTERNAL MEDICINE



MONA MOFID, M.D.
DERMATOLOGY



BARZAN MOHEDIN, M.D.
INTERNAL MEDICINE



GEORGE MUELLER, M.D.
GENERAL SURGERY



SEEMAL MUMTAZ, M.D.
CARDIOTHORACIC SURGERY



SCOTT MUSICANT, M.D.
VASCULAR SURGERY



ROMMEL NAVARRETE, M.D.
INTERNAL MEDICINE/
ENDOCRINOLOGY



MARILYN NORTON, M.D.
ONCOLOGY



ROGER OEN, M.D.
FAMILY MEDICINE



JUSTIN PARIZO, M.D.
CARDIOLOGY



GREGORY PHILLIPS, M.D.
FAMILY MEDICINE



LARRY POLLACK, M.D.
PLASTIC SURGERY



RAMIZ PUTRUS, M.D.
FAMILY MEDICINE



CHARLES REDFERN, M.D.
ONCOLOGY



KRISTEN RICE, M.D.
ONCOLOGY



SANAS SADRIEH, D.O.
FAMILY MEDICINE



CRAIG SAFFER, M.D.
OBSTETRICS/GYNECOLOGY



AKBER SAFI, M.D.
INTERNAL MEDICINE



BOBAK SALAMI, M.D.
CARDIOLOGY



ALFRED SALEH, M.D.
ONCOLOGY



PARMELA SAWHNEY, M.D.
FAMILY MEDICINE



MARK SCHULTZEL, M.D.
ORTHOPEDIC SURGERY



KOFI SEFFA-BOAKYE, M.D.
OBSTETRICS/GYNECOLOGY



VICTOR SEIKALY, M.D.
INTERNAL MEDICINE



LORRA SHARP, M.D.
ORTHOPEDIC SURGERY



CASIE SHENO, M.D.
ONCOLOGY



EVA SORESEN, M.D.
NEUROLOGY



SALVATORE TARANTINO, M.D.
INTERNAL MEDICINE



COLLIN TEGUH, D.O.
FAMILY MEDICINE



JOHN THOMPSON, M.D.
NEPHROLOGY



RHODALINE TOOTELL, M.D.
FAMILY MEDICINE



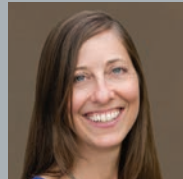
KARO TOROSIAN, D.O.
NEPHROLOGY



NICOLE TREMAIN, M.D.
INTERNAL MEDICINE



MOHAMMAD UDDIN, M.D.
NEUROLOGY



LISA UNDERWOOD, D.O.
OBSTETRICS/GYNECOLOGY



SCOTT UPTON, M.D.
INTERNAL MEDICINE



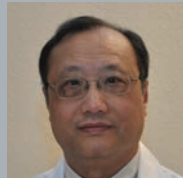
JOHN VIDEEN, M.D.
NEPHROLOGY



KENNETH WARM, M.D.
FAMILY MEDICINE



TERRY WINEGAR, M.D.
FAMILY MEDICINE



KIN WONG, M.D.
FAMILY MEDICINE



KAMEN ZAKOV, M.D.
CARDIOLOGY



MARYAM ZAREI, M.D.
ALLERGY



KAI ZU, M.D.
ONCOLOGY

NOT PICTURED: RASHAD ANSARI, M.D. RHEUMATOLOGY, **JIKEN BHATT, M.D.** CARDIOVASCULAR DISEASE, **BRIAN BOBICK, D.P.M.** PODIATRY, **KIRSTA BRUMMEL, D.O.** OPHTHALMOLOGY, **BRIANNA CAMPBELL, M.D.** FAMILY MEDICINE, **JAMES CEVALLOS, M.D.** FAMILY MEDICINE, **JAMES COGGAN, D.O.** ONCOLOGY, **DERYA COSKUN, M.D.** NEUROLOGY, **KAVITA DESHPANDE, M.D.** FAMILY MEDICINE, **LUAN DO, M.D.** NEPHROLOGY, **ROLF DRINHAUS, M.D.** ORTHOPEDIC SURGERY, **CYNTHIA FAMBRO, M.D.** FAMILY MEDICINE, **MICHAEL FANGEROW, D.O.** INTERNAL MEDICINE, **LEAH FARINAS, M.D.** GENERAL SURGERY, **SAM FILICOTTO, M.D.** GENERAL SURGERY, **KULJINDER GREWAL, M.D.** OPHTHALMOLOGY, **DOYLE HANSEN, M.D.** DERMATOLOGY, **GILBERT HO, M.D.** NEUROLOGY, **ADAM HOREISH, M.D.** NEPHROLOGY, **SPYROS KAMARINOS, M.D.** PULMONARY DISEASE, **KATHY KHAING, M.D.** NEPHROLOGY, **BRUCE KIMURA, M.D.** CARDIOLOGY, **EBTISSAM KORKIS, M.D.** FAMILY MEDICINE, **ARTHUR MABAQUIAO, M.D.** RHEUMATOLOGY, **RYAN MCINTYRE, M.D.** FAMILY MEDICINE, **ALEXANDER MEDINA, M.D.** FAMILY MEDICINE, **EVELYN MENDOZA, M.D.** ONCOLOGY, **JOAN MEYER, D.P.M.** PODIATRY, **STEFAN MOLDOVAN, M.D.** VASCULAR SURGERY, **JAD OMRAN, FSCAI, M.D.** CARDIOVASCULAR DISEASE, **ALI SALAMI, M.D.** CARDIOLOGY, **SOU D SEDIQE, M.D.** PULMONARY DISEASE, **ALVIN SHIEH, M.D., M.S.** ORTHOPEDIC SURGERY, **NICHOLAS WHITLEY, M.D.** FAMILY MEDICINE, **NICHOLAS YU, M.D.** GENERAL SURGERY.

2023 SCMG Awards



Excellence in Healthcare Award

Sharp Community Medical Group was recognized by the Integrated Healthcare Association (IHA) with the 2023 Excellence in Healthcare Award.

The Excellence in Healthcare Award is the most prestigious of the IHA awards, recognizing provider organizations for delivering high-value care. Excellence in Healthcare award winners perform in the top 50% in all Align. Measure. Perform. (AMP) measurement areas: quality, patient experience, and cost.

Sharp Community Medical Group also received this recognition in 2015, 2016, 2019, 2020, 2021, and 2022.



Standards of Excellence Award

Sharp Community Medical Group achieved “Elite” status — the highest level of recognition — and was acknowledged with the 2023 Standards of Excellence Award™ at the America’s Physician Groups (APG) Annual Healthcare Conference for the 14th consecutive year.

Members are surveyed regarding Population Health Management, Health Information Technology, Accountability and Transparency, Patient-Centered Care, Advanced Primary Care, and Administrative and Financial Capability.

Sharp Community Medical Group has received this recognition from 2009-2023.



Best Medical Group Award

San Diego Union-Tribune Readers Name SCMG “Best Medical Group”

The readers of San Diego Union-Tribune named Sharp Community Medical Group “Best Medical Group” for the sixth time in 2023. SCMG also received this award 2015 to 2018, and in 2020.



The majority of the Board of Directors, Regional Advisory Council members and Specialty Department Chairs participated in strategic leadership sessions, as well as the following Practice Leadership physicians:

Andrew Brown, M.D.

Kimberly Byers-Lund, D.O.

Kim Ann Dang, M.D.

Douglas Daub, M.D.

Jeannette Del Valle, M.D.

Michelle Liske, M.D.

Sanas Sadrieh, D.O.

Mirwais Saifi, M.D.

Darius Schneider, M.D.

Collin Teguh, D.O.

Maria Theresa Villa, M.D.

Mariusz Wysoczanski, M.D.

