

Proposed shareholder elected Board members for the period 2020-2021

Ole Jacob Sunde (born 1954)

Board Chair

Board member since May 2000. Board chair since May 2002. Chair of the Compensation Committee since it was established in 2004.

Founder and board chair of Formuesforvaltning ASA (2000-). Established Industrifinans Forvaltning ASA in 1983, and was managing director until 2000. Former consultant in McKinsey & Co. (1980-83). Various other directorships, including board chair of The Tinius Trust and board member of Blommenholm Industrier AS. Member of the Board of The Scott Trust and Princess Märtha Louise's Fund.

MBA (Université de Fribourg, Switzerland) 1976 and Kellogg School of Management, Northwestern University (USA) (with distinction) 1980.

Based in Norway.

Christian Ringnes (born 1954)

Deputy board member of Schibsted from May 2002 to 2005. Ordinary board member from May 2005. Managing director and major owner in Eiendomsspar AS and Victoria Eiendom AS (1984-). Consultant in McKinsey & Company (1981-82) and project manager (1983-84), Manufactures Hanover Trust Company, Assistant to Area Manager, Nordic Countries (1978-79).

Chairman of the board in Pandox AB, NSV-Invest AS, Sundt AS, Dermanor AS, Oslo Flaggfabrikk AS and Mini Bottle Gallery AS. Advisor Norges Bank Investment Management (Real Estate).

Harvard Business School, Boston, USA (1979-81), Master of Business Administration. Ecole des Hautes Etudes Commerciales, Université de Lausanne (1975-78), Siviløkonom.

Based in Norway.

Birger Steen (born 1966)

Board member since 2014, audit committee member since 2016.

Currently Principal in Summa Equity. Served previously as CEO of Parallels, Inc. (2010-2016), Vice President of Worldwide SMB and Distribution at Microsoft and as General Manager of Microsoft Russia and Microsoft Norway (2002 – 2010). CEO of Scandinavia Online (2000-2002) and Vice President of Business Development in Schibsted ASA (1996 – 2000). First engagement with Schibsted while at McKinsey & Company (1993 to 1996).

Chair of Nordic Semiconductor ASA, non-executive Director and Chair of Board Operations Committee at Nordea Abp.

Based in Germany

Eugénie van Wiechen (born 1969)

Board member of Schibsted since May 2012. CEO of FD Mediagroep, Netherlands.

Previously Managing Director of LinkedIn.com, Netherlands (2009-2011); Managing Director of eBay.nl, Marktplaats.nl, Netherlands (2008-2009); publisher in Young Women's Magazines (2006- 2008) and Director of Consumer and Trade Marketing (2003-2006) at Sanoma Uitgevers, Netherlands; Management Consultant and Engagement Manager in McKinsey & Company, Netherlands (1995-2003). Winner of the Dutch Media Leadership award in 2016.

Board member at the Dutch Cancer Society (since 2015), Member of the Dutch INSEAD Council (since 2014), Member of the Dutch McKinsey Alumni Board (since 2013).

Holds a MSc in chemical engineering from the University of Amsterdam in (1994) and an MBA from INSEAD, Fontainebleau, France (1997).

Based in the Netherlands

Philippe Vimard (born 1974)

Chief Operating Officer, Chief Technical Officer and Board Member of Doctolib, the online booking platform and management software provider for doctors and hospitals in Europe.

Previously Chief Technology Officer of payment technology company Klarna in Sweden (2016-18) and Chief Operating Officer and Chief Technology Officer at online travel group eDreams ODIGEO in Spain (2011-15). Before this held a series of positions with Expedia in North America and Europe from 2002 until 2010, including Senior Director, Lodging and Chief Technology Officer of Venere.com. Began his career as co-founder of an application service provider start-up in Canada.

Board Director of Busbud in Canada, a global bus travel comparison and booking platform, since 2017.

Educated in Applied Science at Maisonneuve College and Computer Science at CDI College in Montreal.

Based in France.

Anna Mossberg (born 1972)

Board professional. Previously member of the management team of Google Ltd, Sweden (2015-2018), where she led the Business Area for Transformers i.e. industries transforming into digital (Retail, Tech, Telco, FMCG, Finance, Travel, Automotive, Media & Entertainment). Prior to this she was SVP Strategy and Portfolio Management at Deutsche Telekom AG, where she was a member of the Executive Management team for the Digital Business Unit (2012-2014). Before this she was CEO of Bahnhof, an internet service provider (2011). Anna began her career at Telia Company (1996-2010); in her last role she was Vice President at TeliaSonera's International Carrier and led business across 32 countries (2007-2010).

Member of the Board of Directors of Swedbank, Sweden, since 2018. Member of the Board of Directors of SwissCom AG, since 2018.

Master of Science, Industrial Engineering & Management from Luleå University of Technology Executive MBA for Growing Companies at Stanford Business School Palo Alto, USA. Executive MBA at IE University, Segovia, Spain.

Based in Sweden.

Satu Huber (born 1958)

CEO of Elo Mutual Pension Insurance Company. Has held a variety of CEO roles at financial organizations, including LocalTapiola Pension and the Federation of Finnish Financial Services. She was Director of Finance and Head of Finance Division at the Finnish State Treasury from 1997-2006.

Member of the Delegations of Helsinki Region Chamber of Commerce and Central Chamber of Commerce. Chairman of the Board of The Finnish Pension Alliance TELA, Board Member at EVA and ETLA (ETLA Economic Research) and active member of several other committees, such as Agence France Trésor and the Trilateral Commission. She has previously held Board positions in listed companies such as Ahlsell, YIT, Finnair.

Master of Economic Sciences from the Helsinki Swedish School of Economics and Business Administration.

Based in Finland

Karl Christian Agerup (born 1962)

CEO of Oslotech AS, an independent company with a mission to stimulate business growth in the Oslo-region. Previously co-founder and General Partner of Northzone Ventures from 1994-2009, co-founder and CEO of Hugin ASA and project manager in McKinsey & Company.

Board Member of a number of companies, including DNB ASA, Startuplab AS (chair) and Oslo Sharelab AS (chair). Alternate board member in the Tinius Trust and Blommenholm Industrier AS. Board member of Schibsted ASA from 2008-2014.

Graduate of Copenhagen Business School and Master of Science in Management from Massachusetts Institute of Technology.

Based in Norway.