

Represented list SCHIBSTED ASA A-AKSJER 07/05/2025

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
TRIGLE	RICHARD IAIN		Proxy	A - aksje 100 ,
GREGER	STEIN		Advance Votes	A - aksje 40 ,
PRAEFCKE	LENA CHRISTINE		Proxy	B - aksje 33 ,
MOCK	ALEXANDER		Advance Votes	A - aksje 550 ,
WESTBY	EINAR		Proxy	A - aksje 40 , B - aksje 190 ,
LEKNES	OLE AMANDUS		Proxy	B - aksje 110 ,
JOHNSON DØDSBO	BJØRN WALTER		Voting Instructions	B - aksje 501 , A - aksje 501 ,
JULIUSSSEN	TOM RUNE ANGELL-STORØ		Advance Votes	A - aksje 20 ,
HØVDING	GRETE		Proxy	B - aksje 50 , A - aksje 50 ,
STAFNE	ANNE LISE		Proxy	B - aksje 39 , A - aksje 39 ,
MERENYI	STEFAN		Voting Instructions	B - aksje 271 , A - aksje 271 ,
IFTIKHAR	NASIR		Own Shares	A - aksje 1 , B - aksje 2 ,
BERGSMARK	SIMEN COHEN		Advance Votes	B - aksje 1,097 ,
NYSTUEN	JARLE		Advance Votes	A - aksje 4 ,
HESS	TERJE		Proxy	B - aksje 1,911 , A - aksje 1,930 ,
WALFJORD	MARIUS TAMARO		Advance Votes	B - aksje 15 ,
IGESUND	HALVOR		Own Shares	B - aksje 4,448 , A - aksje 2,913 ,

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DIESEN	EIRIK		Proxy	B - aksje 0 ,
BJARK	TRYGVE		Proxy	A - aksje 20 ,
KVALHEIM	KNUT ALEXANDER		Advance Votes	A - aksje 10 ,
FALLETH	ROLF SVERRE		Proxy	B - aksje 30 , A - aksje 30 ,
VALOREM AS			Proxy	B - aksje 100,000 ,
T.D. VEEN AS			Advance Votes	A - aksje 90,000 ,
MP PENSJON PK			Advance Votes	A - aksje 156,349 , B - aksje 338,949 ,
FOLKETRYGDFONDET			Advance Votes	A - aksje 8,347,404 , B - aksje 11,700,055 ,
SUNDT AS			Advance Votes	B - aksje 209,771 ,
ALTEA AS			Proxy	B - aksje 20,000 ,
EINAR WESTBY AS			Proxy	B - aksje 250 ,
STRAWBERRY CAPITAL AS			Proxy	B - aksje 25,165 ,
BLOMMENHOLM INDUSTRIER AS			Advance Votes	A - aksje 30,746,423 , B - aksje 20,613,354 ,
Verdipapirfondet Eika Norge			Advance Votes	A - aksje 239,411 ,
Verdipapirfondet Eika Balansert			Advance Votes	A - aksje 38,925 ,
Verdipapirfondet Eika Alpha			Advance Votes	A - aksje 162,704 ,
Verdipapirfondet Eika Spar			Advance Votes	A - aksje 197,019 ,

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ARCA INVESTMENTS - GLOBAL QUANT LOW VOLATILITY ROI III			Advance Votes	A - aksje 15,077 ,
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES			Advance Votes	A - aksje 70,051 ,
ABRDN OEIC V-ABRDN EUROPE EX UK ETHICAL EQUITY FUND 1 GEORGE STREET			Advance Votes	A - aksje 218,000 ,
BCT-INVESCO POOL INV FD-EUROPE			Advance Votes	A - aksje 426 ,
CC&L Q GLOBAL SMALL CAP EQUITY FUND 2300-1111			Advance Votes	A - aksje 3,865 ,
CITITRUST ATO BRPF-ISWEIF-CUS			Advance Votes	A - aksje 888 ,
CITITRUST LTD-VF-VMGF-EQUITY			Advance Votes	A - aksje 9,022 ,
DFA - TA WORLD EX US CORE EQ DFAIDG			Advance Votes	A - aksje 9,273 ,
DFA INT CORE EQ MKT ETF			Advance Votes	A - aksje 27,013 ,
DFA INT CORE EQTY PORTFOLIO			Advance Votes	A - aksje 15,308 ,
FIDELITY FSISM			Advance Votes	A - aksje 19,588 ,
INT CORE EQ 2 ETF			Advance Votes	A - aksje 25,520 ,
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED ONE COLEMAN STREET			Advance Votes	A - aksje 270 ,
INT SOC CORE EQ PORTFOLIO OF DFAIDG			Advance Votes	A - aksje 1,920 ,
LARGE CAP INTL PORTFOLIO			Advance Votes	A - aksje 10,518 ,

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LEGAL AND GENERAL ASSUARANCE (PENSIONS MANAGEMENT) LIMITED			Advance Votes	A - aksje 38,053 ,
Legal and General Assurance (Pensions Management) Limited IONS MANAGE			Advance Votes	A - aksje 45,572 ,
Legal and General Assurance (Pensions Management) Limited NS MANAGEME			Advance Votes	A - aksje 438 ,
Legal and General Assurance (Pensions Management) Limited NS MANAGEME			Advance Votes	A - aksje 53,805 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD NS MANAGEMENT)			Advance Votes	A - aksje 1,780 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD NS MANAGEMENT)			Advance Votes	A - aksje 1,205 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD NS MANAGEMENT)			Advance Votes	A - aksje 481 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD NS MANAGEMENT)			Advance Votes	A - aksje 124 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD NS MANAGEMENT)			Advance Votes	A - aksje 4,997 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD NS MANAGEMENT)			Advance Votes	A - aksje 2,253 ,
Legal and General Assurance (Pensions Management) LTD NS MANAGEMENT)			Advance Votes	A - aksje 1,326 ,
LEGAL AND GENERAL ASSURANCE (PENSIO NS MANAGEMENT) LIMITED			Advance Votes	A - aksje 3,443 ,

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LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED ONE COLEMAN			Advance Votes	A - aksje 29,745 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED ONE COLEMAN			Advance Votes	A - aksje 6,343 ,
Vestcor International Small Cap Equity F 400-140 CARLETON STREET			Advance Votes	A - aksje 7,491 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED ONE COLEMAN			Advance Votes	A - aksje 10,489 ,
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST			Advance Votes	A - aksje 131 ,
OWSMX - OUTDEX DEV EURO SMID			Advance Votes	A - aksje 24,060 ,
STICHTING PGGM DEPOSITARY			Advance Votes	A - aksje 14,737 ,
STICHTING PGGM DEPOSITARY			Advance Votes	A - aksje 13,867 ,
TSGX SOLACT ESG TBACO EX UNHG(3387) TSGX SOLACT ESG TBACO EX UNHG(3387)			Advance Votes	A - aksje 1 ,
WORLD EX US CORE EQ PT OF DFAIDG			Advance Votes	A - aksje 2,018 ,
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SEGM. KINZIG			Advance Votes	A - aksje 4,835 ,
DESTINATIONS INTERNATIONAL EQUITY FUND			Advance Votes	A - aksje 973 ,
NATIXIS INVESTMENT SOLUTIONS (LUX) I			Advance Votes	A - aksje 2,474 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 17,940 ,

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NATIXIS INTERNATIONAL FUNDS (LUX) I			Advance Votes	A - aksje 104,186 ,
THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SUSTAINABLE SERVICE ST			Advance Votes	A - aksje 3,800 ,
BLK MAGI FUND, A SERIES TRUST OF BLACKROCK GLOBAL INVESTMENT TR			Advance Votes	A - aksje 24 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 29,512 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 34,505 ,
FIDELITY UCITS ICAV			Advance Votes	A - aksje 1,101 ,
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND			Advance Votes	A - aksje 11,662 ,
ARROWSTREET ACWI EX US ALPHA-EXTENSION TRUST FUND U			Advance Votes	A - aksje 15,431 ,
VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU			Advance Votes	A - aksje 161 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 1,315 ,
STICHTING BPL PENSIOEN			Advance Votes	A - aksje 2,878 ,
WCM INTERNATIONAL SMALL CAP GROWTH FUND LP			Advance Votes	A - aksje 209,177 ,
AB SICAV III - DYNAMIC ALL MARKET PORTFOLIO			Advance Votes	A - aksje 323 ,

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ARROWSTREET CAP GLBL EQUITY L S F (1TR)			Advance Votes	A - aksje 14,944 ,
VANGUARD INVESTMENTS II CCF- VANGUARD - SELECTED SCREENED FTSE DEV WRL			Advance Votes	A - aksje 3,589 ,
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD C			Advance Votes	A - aksje 1,154 ,
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO			Advance Votes	A - aksje 1,627 ,
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CC			Advance Votes	A - aksje 1,745 ,
FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND			Advance Votes	A - aksje 1,213 ,
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND			Advance Votes	A - aksje 39,201 ,
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 48,546 ,
Stichting Bedrijfstakpensioenfonds voor de Media PNO			Advance Votes	A - aksje 18,501 ,
AMERICAN HEART ASSOCIATION, INC.			Advance Votes	A - aksje 17 ,
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF			Advance Votes	A - aksje 2,991 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 7,108 ,
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 7,060 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLDPD WRLD EX UK			Advance Votes	A - aksje 1,234 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 1,169 ,
WCM INTERNATIONAL SMALL CAP GROWTH FUND			Advance Votes	A - aksje 168,609 ,
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 6,435 ,
VERDIPAPIRFONDET STOREBRAND AKSJE INNLAND			Advance Votes	A - aksje 57,144 ,
SPP GENERATION 80-TAL			Advance Votes	A - aksje 2,140 ,
SPP GENERATION 50-TAL			Advance Votes	A - aksje 587 ,
SPP GENERATION 40-TAL			Advance Votes	A - aksje 515 ,
STOREBRAND GLOBAL ALL COUNTRIES			Advance Votes	A - aksje 5,172 ,
STOREBRAND EUROPA			Advance Votes	A - aksje 175 ,
STICHTING SHELL PENSIOENFONDS			Advance Votes	A - aksje 13,104 ,
FORSTA AP - FONDEN			Advance Votes	A - aksje 5,971 ,
UBS ASSET MANAGEMENT LIFE LTD			Advance Votes	A - aksje 2,082 ,
VERDIPAPIRFONDET STOREBRAND NORGE INSTITUSJON			Advance Votes	A - aksje 826,583 ,
SPP GENERATION 70-TAL			Advance Votes	A - aksje 1,399 ,
JPMORGAN INVESTMENT FUNDS			Advance Votes	A - aksje 54,969 ,

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NEW YORK STATE COMMON RETIREMENT FUND			Advance Votes	A - aksje 64,304 ,
FOREIGN SECURITIES TR NO 1			Advance Votes	A - aksje 13,015 ,
VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS			Advance Votes	A - aksje 2,379 ,
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PE			Advance Votes	A - aksje 17 ,
ROBIN 1-FONDS			Advance Votes	A - aksje 9,866 ,
INTERNATIONAL GROWTH AND INCOME FUND			Advance Votes	A - aksje 895,215 ,
JPMORGAN INCOME BUILDER FUND			Advance Votes	A - aksje 19,680 ,
NORDEA NORWEGIAN PASSIVE FUND			Advance Votes	A - aksje 237,764 ,
STATE FARM INSURANCE CO EMPLOYEE RETIREMENT TRUST			Advance Votes	A - aksje 20,941 ,
JPMORGAN FLEXIBLE INCOME ETF			Advance Votes	A - aksje 131 ,
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND			Advance Votes	A - aksje 47 ,
BLACKROCK INDEX SELECTION FUND			Advance Votes	A - aksje 8 ,
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND			Advance Votes	A - aksje 1,862 ,
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND			Advance Votes	A - aksje 1,356,751 ,
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND			Advance Votes	A - aksje 16,277 ,

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AVIVA LIFE & PENSIONS UK LIMITED			Advance Votes	A - aksje 827 ,
INVESTERINGSFORENINGEN DANSKE INVEST SELECT NORSKE AKTIER RESTRICTED A			Advance Votes	A - aksje 49,727 ,
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL			Advance Votes	A - aksje 1,992 ,
INVESTERINGSFORENINGEN DANSKE INVEST INDEX NORWAY RESTRICTED - ACCUMUL			Advance Votes	A - aksje 21,171 ,
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY P			Advance Votes	A - aksje 20,520 ,
CAPITAL INTERNATIONAL FUND			Advance Votes	A - aksje 17,738 ,
JNL INTERNATIONAL INDEX FUND			Advance Votes	A - aksje 12,361 ,
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTOR			Advance Votes	A - aksje 98 ,
VERDIPAPIRFONDET STOREBRAND INDEKS - NORDEN			Advance Votes	A - aksje 14,075 ,
HANDELSBANKEN GLOBAL INDEX CRITERIA			Advance Votes	A - aksje 636 ,
NORDEA AVKASTNING FUND			Advance Votes	A - aksje 26,200 ,
NORDEA NORWEGIAN STARS FUND			Advance Votes	A - aksje 62,517 ,
VERDIPAPIRFONDET EQUINOR AKSJER NORDEN			Advance Votes	A - aksje 60,000 ,
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF			Advance Votes	A - aksje 1,767 ,

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WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST			Advance Votes	A - aksje 1,518 ,
UNIVERSITIES SUPERANNUATION SCHEME			Advance Votes	A - aksje 2 ,
UNIVERSITIES SUPERANNUATION SCHEME			Advance Votes	A - aksje 17,603 ,
NORDEA NORGE PLUSS FUND			Advance Votes	A - aksje 62,934 ,
STRATEGIC INTERNATIONAL EQUITY FUND			Advance Votes	A - aksje 1,452 ,
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST			Advance Votes	A - aksje 23,535 ,
STOREBRAND LIVSFORSIKRING AS			Advance Votes	A - aksje 924 ,
JPMORGAN BETABUILDERS EUROPE ETF			Advance Votes	A - aksje 26,481 ,
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STO			Advance Votes	A - aksje 602,058 ,
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL IN			Advance Votes	A - aksje 1,160 ,
FULCRUM UCITS SICAV			Advance Votes	A - aksje 176 ,
MSCI ACWI EX-U.S. IMI INDEX FUND B2			Advance Votes	A - aksje 3,335 ,
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO			Advance Votes	A - aksje 5,087 ,
VANGUARD ESG INTERNATIONAL STOCK ETF			Advance Votes	A - aksje 18,170 ,

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TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND			Advance Votes	A - aksje 2,584 ,
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF			Advance Votes	A - aksje 20,578 ,
AUSTRALIANSUPER			Advance Votes	A - aksje 1,701 ,
FULCRUM UCITS SICAV			Advance Votes	A - aksje 10,704 ,
TM FULCRUM INCOME FUND			Advance Votes	A - aksje 822 ,
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STO			Advance Votes	A - aksje 91,837 ,
UBS ASSET MANAGEMENT LIFE LTD			Advance Votes	A - aksje 269 ,
HANDELSBANKEN NORDEN INDEX CRITERIA			Advance Votes	A - aksje 48,338 ,
STICHTING PENSIOENFONDS VOOR HUISARTSEN			Advance Votes	A - aksje 2,596 ,
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST			Advance Votes	A - aksje 2,590 ,
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB			Advance Votes	A - aksje 10,051 ,
ROBERT BOSCH GMBH			Advance Votes	A - aksje 23,858 ,
VERDIPAPIRFONDET EQUINOR AKSJER NORGE			Advance Votes	A - aksje 339,884 ,
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			Advance Votes	A - aksje 14,748 ,
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			Advance Votes	A - aksje 6,488 ,

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THRIFT SAVINGS PLAN			Advance Votes	A - aksje 157,801 ,
GERANA SICAV-SIF, S.A.			Advance Votes	A - aksje 3,802 ,
TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND			Advance Votes	A - aksje 4,288 ,
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)			Advance Votes	A - aksje 600 ,
VERDIPAPIRFONDET STOREBRAND NORGE FOSSILFRI			Advance Votes	A - aksje 260,631 ,
STOREBRAND LIVSFORSIKRING AS			Advance Votes	A - aksje 12,084 ,
DEKA-RAB			Advance Votes	A - aksje 4,539 ,
UNISUPER			Advance Votes	A - aksje 5,890 ,
JPMORGAN INVESTMENT FUNDS			Advance Votes	A - aksje 1,506 ,
CARMIGNAC PORTFOLIO LONG-SHORT EUROPEAN EQUITIES			Advance Votes	A - aksje 589,182 ,
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO			Advance Votes	A - aksje 65,401 ,
BNZ Wholesale International Equities (Index) Fund			Advance Votes	A - aksje 3,198 ,
CBP GROWTH SMC			Advance Votes	A - aksje 24,003 ,
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO			Advance Votes	A - aksje 320,401 ,
FULCRUM UCITS SICAV			Advance Votes	A - aksje 2,389 ,
ALLIANZGI FONDS AFE			Advance Votes	A - aksje 7,753 ,

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CARMIGNAC ABSOLUTE RETURN EUROPE			Advance Votes	A - aksje 46,604 ,
UBS ASSET MANAGEMENT LIFE LTD			Advance Votes	A - aksje 6,442 ,
VERDIPAPIRFONDET STOREBRAND INDEKS-NORGE			Advance Votes	A - aksje 631,481 ,
NORDEA 1 SICAV			Advance Votes	A - aksje 32,763 ,
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-F			Advance Votes	A - aksje 3,444 ,
CARMIGNAC PORTFOLIO ABSOLUTE RETURN EUROPE			Advance Votes	A - aksje 12,552 ,
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGINGSFONDSEN ON BEHALF OF ACT			Advance Votes	A - aksje 883 ,
ALLIANZGI-FONDS DSPT			Advance Votes	A - aksje 8,133 ,
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGINGSFONDSEN ON BEHALF OF ACT			Advance Votes	A - aksje 379 ,
ASN BELEGINGSFONDSEN UCITS N V			Advance Votes	A - aksje 38,367 ,
AVIVA LIFE & PENSIONS UK LIMITED			Advance Votes	A - aksje 1,249 ,
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND			Advance Votes	A - aksje 728 ,
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			Advance Votes	A - aksje 9,499 ,
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND			Advance Votes	A - aksje 1,421 ,

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ISHARES ALL-COUNTRY EQUITY INDEX FUND			Advance Votes	A - aksje 190 ,
UI-FONDS BAV RBI AKTIEN			Advance Votes	A - aksje 9,911 ,
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND			Advance Votes	A - aksje 2,284 ,
SEB ACTIVE 80			Advance Votes	A - aksje 2,170 ,
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			Advance Votes	A - aksje 7,960 ,
INVESTERINGSFORENINGEN MAJ INVEST VAKSTAKTIER KL			Advance Votes	A - aksje 624,874 ,
WHOLESALE SRI INTERNATIONAL CORE EQUITIES			Advance Votes	A - aksje 407 ,
SEB ACTIVE 30			Advance Votes	A - aksje 911 ,
INVESTERINGSFORENINGEN MAJ INVEST PENSION			Advance Votes	A - aksje 100,123 ,
VERDIPAPIRFONDET STOREBRAND VEKST			Advance Votes	A - aksje 94,475 ,
SEB ACTIVE 20			Advance Votes	A - aksje 413 ,
ALFRED BERG INDEKS			Advance Votes	A - aksje 261,441 ,
ALFRED BERG NORGE			Advance Votes	A - aksje 200,440 ,
INVESTERINGSFORENINGEN MAJ INVEST BIG PICTURE			Advance Votes	A - aksje 47,685 ,
ALFRED BERG GAMBAK			Advance Votes	A - aksje 451,959 ,
SEB ACTIVE 55			Advance Votes	A - aksje 2,489 ,

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ALFRED BERG AKTIV			Advance Votes	A - aksje 96,676 ,
ALFRED BERG NORGE RESTRICTED			Advance Votes	A - aksje 197,586 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 16,242 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 1,703 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 12,307 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 2,563 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 100,538 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 7,836 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 1,161 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 2,434 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 2,399 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 836 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 2,066 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 2,239 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 898 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 929 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 4,617 ,
THE BOARD OF THE PENSION PROTECTION FUND			Advance Votes	A - aksje 9,342 ,

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LEGAL & GENERAL INTERNATIONAL INDEX TRUST			Advance Votes	A - aksje 22,642 ,
LEGAL & GENERAL ICAV			Advance Votes	A - aksje 8,829 ,
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF KES STRA			Advance Votes	A - aksje 1,130 ,
LEGAL AND GENERAL CCF			Advance Votes	A - aksje 3,995 ,
LEGAL & GENERAL EUROPEAN INDEX TRUST			Advance Votes	A - aksje 33,301 ,
MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUST			Advance Votes	A - aksje 601 ,
STATE TEACHERS RETIREMENT SYSTEM OF OHIO			Advance Votes	A - aksje 4,990 ,
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND			Advance Votes	A - aksje 1,239 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	A - aksje 13,634 ,
LEGAL & GENERAL GLOBAL TECHNOLOGY INDEX TRUST			Advance Votes	A - aksje 11,020 ,
JEFFREY A. MORRIS FAMILY PARTNERS LP			Advance Votes	A - aksje 1,000 ,
VERDIPAPIRFONDET KLP AKSJENORDEN INDEKS			Advance Votes	A - aksje 33,008 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	A - aksje 2,932 ,
LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE EX UK IND			Advance Votes	A - aksje 1,370 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP			Advance Votes	A - aksje 365,287 ,
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I			Advance Votes	A - aksje 15,026 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	A - aksje 950 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	A - aksje 31,885 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	A - aksje 1,681 ,
VERDIPAPIRFONDET KLP AKSJENORGE INDEKS			Advance Votes	A - aksje 886,442 ,
FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST			Advance Votes	A - aksje 22 ,
LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELOPED INDEX			Advance Votes	A - aksje 13,040 ,
LEGAL & GENERAL FUTURE WORLD ESG T&O DEVELOPED FOSSIL FUEL EXCLUSIONS			Advance Votes	A - aksje 2,857 ,
PREMIER MITON EUROPEAN OPPORTUNITIES FUND			Advance Votes	A - aksje 1,267,081 ,
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.			Advance Votes	A - aksje 8,000 ,
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	A - aksje 3,845 ,
CSAA INSURANCE EXCHANGE			Advance Votes	A - aksje 741 ,
ENNISMORE SMALLER COMPANIES PLC			Advance Votes	A - aksje 13,074 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO			Advance Votes	A - aksje 5,068 ,
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO			Advance Votes	A - aksje 2,715 ,
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND			Advance Votes	A - aksje 3,445 ,
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS			Advance Votes	A - aksje 4,740 ,
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST			Advance Votes	A - aksje 1,185 ,
ENNISMORE SMALLER COMPANIES PLC			Advance Votes	A - aksje 105,209 ,
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM			Advance Votes	A - aksje 3,981 ,
ABU DHABI PENSION FUND			Advance Votes	A - aksje 12,796 ,
BEAT DRUGS FUND ASSOCIATION			Advance Votes	A - aksje 117 ,
TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE PLAN OF THE ARMY A			Advance Votes	A - aksje 1,275 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	A - aksje 85,207 ,
THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AIR FORCE EX			Advance Votes	A - aksje 4,067 ,
ASSET MANAGEMENT EXCHANGE UCITS CCF			Advance Votes	A - aksje 1,879 ,
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO			Advance Votes	A - aksje 10,032 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD.			Advance Votes	A - aksje 1,052 ,
STICHTING BLUE SKY LIQUID ASSET FUNDS			Advance Votes	A - aksje 25,321 ,
STICHTING PENSIOENFONDS VERVOER			Advance Votes	A - aksje 21,641 ,
WHEELS COMMON INVESTMENT FUND			Advance Votes	A - aksje 456 ,
MERSEYSIDE PENSION FUND			Advance Votes	A - aksje 3,566 ,
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND			Advance Votes	A - aksje 28,246 ,
UTAH STATE RETIREMENT SYSTEMS			Advance Votes	A - aksje 2,273 ,
MOBIUS LIFE LIMITED			Advance Votes	A - aksje 59,206 ,
NORTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS CAPACITY			Advance Votes	A - aksje 13,178 ,
STICHTING PENSIOENFONDS VERVOER			Advance Votes	A - aksje 23,251 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	A - aksje 18,312 ,
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST			Advance Votes	A - aksje 39,807 ,
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US FUND - LEND			Advance Votes	A - aksje 17,958 ,
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX			Advance Votes	A - aksje 2,644 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
LUGARD ROAD CAPITAL MASTER FUND, LP			Advance Votes	A - aksje 29,535 ,
JNE PARTNERS LUXEMBOURG S.A R.L.			Advance Votes	A - aksje 220,471 ,
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 3,410 ,
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 11,321 ,
PIMCO EQUITY SERIES: PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQU			Advance Votes	A - aksje 990 ,
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 16,641 ,
DESJARDINS INTERNATIONAL EQUITY INDEX ETF			Advance Votes	A - aksje 610 ,
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER			Advance Votes	A - aksje 8,834 ,
SELF-FINANCING POST-SECONDARY EDUCATION FUND			Advance Votes	A - aksje 46 ,
SOCIAL PROTECTION FUND			Advance Votes	A - aksje 2,273 ,
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER			Advance Votes	A - aksje 6,377 ,
CITY OF NEW YORK GROUP TRUST			Advance Votes	A - aksje 8,505 ,
POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY			Advance Votes	A - aksje 15,021 ,
CANADA PENSION PLAN INVESTMENT BOARD			Advance Votes	A - aksje 71,329 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
SCOTIA INTERNATIONAL EQUITY INDEX FUND			Advance Votes	A - aksje 204 ,
CITY OF NEW YORK GROUP TRUST			Advance Votes	A - aksje 16,551 ,
ARROWSTREET (CANADA) ALL-COUNTRY EX US ALPHA EXTENSION FUND II			Advance Votes	A - aksje 5,430 ,
CITY OF NEW YORK GROUP TRUST			Advance Votes	A - aksje 9,781 ,
MARYLAND STATE RETIREMENT + PENSION SYSTEM			Advance Votes	A - aksje 1,237 ,
MERCER QIF CCF			Advance Votes	A - aksje 1,103 ,
MERCER QIF CCF			Advance Votes	A - aksje 12,280 ,
MERCER QIF FUND PLC			Advance Votes	A - aksje 18,427 ,
E TRADE NO FEE INTERNATIONAL INDEX FUND			Advance Votes	A - aksje 52 ,
TEXAS MUNICIPAL RETIREMENT SYSTEM			Advance Votes	A - aksje 409 ,
TEXAS MUNICIPAL RETIREMENT SYSTEM			Advance Votes	A - aksje 7,514 ,
TEXAS MUNICIPAL RETIREMENT SYSTEM			Advance Votes	A - aksje 1,708 ,
JNL MULTI-MANAGER INTERNATIONAL SMALL CAP FUND			Advance Votes	A - aksje 117,542 ,
MERCER UCITS COMMON CONTRACTUAL FUND			Advance Votes	A - aksje 11,691 ,
MERCER QIF CCF			Advance Votes	A - aksje 201 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
SUNAMERICA SERIES TRUST SA JPMORGAN DIVERSIFIED BALANCED PORTFOLIO			Advance Votes	A - aksje 133 ,
LACERA MASTER OPEB TRUST			Advance Votes	A - aksje 1,455 ,
JNL/JPMORGAN GLOBAL ALLOCATION FUND			Advance Votes	A - aksje 200 ,
SMALLCAP WORLD FUND INC			Advance Votes	A - aksje 978,755 ,
MDPIM INTERNATIONAL EQUITY INDEX POOL			Advance Votes	A - aksje 3,038 ,
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF			Advance Votes	A - aksje 1,120 ,
SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF			Advance Votes	A - aksje 66,966 ,
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF			Advance Votes	A - aksje 318 ,
TANGERINE BALANCED INCOME PORTFOLIO			Advance Votes	A - aksje 92 ,
MANAGED PENSION FUNDS LIMITED			Advance Votes	A - aksje 778 ,
STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO			Advance Votes	A - aksje 21,304 ,
GOVERNMENT PENSION INVESTMENT FUND			Advance Votes	A - aksje 6,459 ,
JNL/MELLON WORLD INDEX FUND			Advance Votes	A - aksje 844 ,
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION			Advance Votes	A - aksje 15,370 ,
GOVERNMENT PENSION INVESTMENT FUND			Advance Votes	A - aksje 38,598 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
GAM STAR FUND P.L.C.			Advance Votes	A - aksje 212,013 ,
GAM STAR FUND P.L.C.			Advance Votes	A - aksje 67,136 ,
FRANKLIN INTERNATIONAL EQUITY INDEX ETF			Advance Votes	A - aksje 884 ,
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			Advance Votes	A - aksje 19,821 ,
GAM DISRUPTIVE GROWTH (CAYMAN) FUND			Advance Votes	A - aksje 24,331 ,
GAM STAR FUND P.L.C.			Advance Votes	A - aksje 93,947 ,
GAM FUNDS - GAM DISRUPTIVE GROWTH			Advance Votes	A - aksje 61,247 ,
GAM STAR FUND P.L.C.			Advance Votes	A - aksje 24,498 ,
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			Advance Votes	A - aksje 54,194 ,
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INS			Advance Votes	A - aksje 297 ,
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF			Advance Votes	A - aksje 518 ,
ISHARES III PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 29,869 ,
APERTURE INVESTORS SICAV			Advance Votes	A - aksje 110,526 ,
AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL GROWTH AND INCOME FUND			Advance Votes	A - aksje 19,756 ,
TANGERINE EQUITY GROWTH PORTFOLIO			Advance Votes	A - aksje 1,401 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			Advance Votes	A - aksje 7,297 ,
TANGERINE BALANCED GROWTH PORTFOLIO			Advance Votes	A - aksje 882 ,
MERCER NON-US CORE EQUITY FUND			Advance Votes	A - aksje 3,442 ,
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST			Advance Votes	A - aksje 1,467 ,
AMERICAN CENTURY ETF TRUST- AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ET			Advance Votes	A - aksje 1,915 ,
ISHARES III PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 180 ,
TANGERINE BALANCED PORTFOLIO			Advance Votes	A - aksje 731 ,
BMO GLOBAL COMMUNICATIONS INDEX ETF			Advance Votes	A - aksje 676 ,
THE BARCLAYS BANK UK RETIREMENT FUND			Advance Votes	A - aksje 990 ,
AMERICAN CENTURY ETF TRUST - AVANTIS INTERNATIONAL EQUITY FUND			Advance Votes	A - aksje 1,112 ,
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS			Advance Votes	A - aksje 4,022 ,
COLLEGE RETIREMENT EQUITIES FUND			Advance Votes	A - aksje 52,207 ,
PACE ALTERNATIVE STRATEGIES INVESTMENTS			Advance Votes	A - aksje 415 ,
XTRACKERS			Advance Votes	A - aksje 107,975 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
XTRACKERS (IE) PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 64 ,
XTRACKERS (IE) PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 85 ,
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			Advance Votes	A - aksje 7,260 ,
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND			Advance Votes	A - aksje 12,755 ,
STATE STREET IRELAND UNIT TRUST			Advance Votes	A - aksje 1,685 ,
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			Advance Votes	A - aksje 10,008 ,
CALVERT RESPONSIBLE INDEX SERIES, INC. - CALVERT INTERNATIONAL RESPONS			Advance Votes	A - aksje 11,091 ,
XTRACKERS (IE) PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 4,245 ,
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	A - aksje 15,608 ,
AXA WORLD FUNDS			Advance Votes	A - aksje 83,572 ,
ISHARES MSCI EUROPE IMI INDEX ETF			Advance Votes	A - aksje 1,573 ,
XTRACKERS (IE) PUBLIC LIMITED COMPANY			Advance Votes	A - aksje 28,890 ,
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	A - aksje 24,789 ,
AMERICAN CENTURY ETF TRUST- AVANTIS INTERNATIONAL EQUITY ETF			Advance Votes	A - aksje 15,181 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	A - aksje 36,185 ,
ISHARES CORE MSCI EAFE IMI INDEX ETF			Advance Votes	A - aksje 34,250 ,
ISHARES MSCI NORWAY ETF			Advance Votes	A - aksje 14,789 ,
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF			Advance Votes	A - aksje 98,366 ,
ISHARES CORE MSCI EAFE ETF			Advance Votes	A - aksje 476,329 ,
ISHARES CORE MSCI EUROPE ETF			Advance Votes	A - aksje 36,862 ,
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS			Advance Votes	A - aksje 1,211 ,
ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF			Advance Votes	A - aksje 34,297 ,
STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX			Advance Votes	A - aksje 36,375 ,
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAME			Advance Votes	A - aksje 8,818 ,
ISHARES MSCI EAFE SMALL-CAP ETF			Advance Votes	A - aksje 230,092 ,
SPDR PORTFOLIO EUROPE ETF			Advance Votes	A - aksje 5,783 ,
INTERNATIONAL MONETARY FUND			Advance Votes	A - aksje 1,719 ,
STATE STREET MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON TRUST			Advance Votes	A - aksje 18,182 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED IN			Advance Votes	A - aksje 46,863 ,
VANGUARD DEVELOPED MARKETS INDEX FUND			Advance Votes	A - aksje 744,859 ,
AUSTRALIAN ETHICAL INTERNATIONAL SHARES FUND			Advance Votes	A - aksje 21,992 ,
ISHARES MSCI EUROPE SMALL-CAP ETF			Advance Votes	A - aksje 5,282 ,
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRA			Advance Votes	A - aksje 1,336 ,
WASHINGTON STATE INVESTMENT BOARD			Advance Votes	A - aksje 26,002 ,
STATE STREET MSCI ACWI EX USA IMI SCREENED NON-LENDING COMMON TRUST FU			Advance Votes	A - aksje 3,089 ,
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAME			Advance Votes	A - aksje 19,937 ,
VANGUARD TOTAL WORLD STOCK INDEX FUND			Advance Votes	A - aksje 51,603 ,
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.			Advance Votes	A - aksje 57,518 ,
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST			Advance Votes	A - aksje 16,678 ,
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTIT			Advance Votes	A - aksje 2,581 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
ARERO - DER WELTFONDS - ESG			Advance Votes	A - aksje 190 ,
CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)			Advance Votes	A - aksje 144,852 ,
VANGUARD INVESTMENTS FUNDS ICVC - VANGUARD ESG SCREENED D			Advance Votes	A - aksje 1,416 ,
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF			Advance Votes	A - aksje 1,194 ,
STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX			Advance Votes	A - aksje 193,866 ,
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED WORLD PARI			Advance Votes	A - aksje 6,981 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	A - aksje 592 ,
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE GLOBAL ALL CAP INDEX FUN			Advance Votes	A - aksje 7,664 ,
VANGUARD INVESTMENTS FUNDS ICVC -VANGUARD FTSE DEVELOPED EUROPE EX-U.K			Advance Votes	A - aksje 52,548 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	A - aksje 16,418 ,
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	A - aksje 2,223 ,
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED EUROPE (EX			Advance Votes	A - aksje 7,769 ,
VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF			Advance Votes	A - aksje 14,620 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	A - aksje 3,276 ,
ARERO - DER WELTFONDS			Advance Votes	A - aksje 974 ,
WASHINGTON STATE INVESTMENT BOARD			Advance Votes	A - aksje 672 ,
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	A - aksje 255,916 ,
EMPOWER ANNUITY INSURANCE COMPANY			Advance Votes	A - aksje 2,734 ,
SCOTTISH WIDOWS LIMITED			Advance Votes	A - aksje 65,363 ,
MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP			Advance Votes	A - aksje 7,221 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	A - aksje 252 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	A - aksje 13,567 ,
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM			Advance Votes	A - aksje 53,444 ,
THRIFT SAVINGS PLAN			Advance Votes	A - aksje 56,177 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	A - aksje 4,134 ,
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM			Advance Votes	A - aksje 21,714 ,
THORNBURG INTERNATIONAL GROWTH FUND			Advance Votes	A - aksje 526,598 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
THORNBURG INCOME BUILDER OPPORTUNITIES TRUST			Advance Votes	A - aksje 78,389 ,
IBM 401(K) PLAN TRUST			Advance Votes	A - aksje 12,759 ,
SPDR S AND P WORLD EX AUSTRALIA CARBON AWARE ETF			Advance Votes	A - aksje 2,817 ,
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM			Advance Votes	A - aksje 349 ,
OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNSFUND			Advance Votes	A - aksje 1,028 ,
FAMILY INVESTMENTS CHILD TRUST FUND			Advance Votes	A - aksje 985 ,
THORNBURG GLOBAL INVESTMENT PLC			Advance Votes	A - aksje 1,946 ,
INTERNATIONAL MONETARY FUND			Advance Votes	A - aksje 3,067 ,
MANAGED PENSION FUNDS LIMITED			Advance Votes	A - aksje 741 ,
CONNECTICUT GENERAL LIFE INSURANCE COMPANY			Advance Votes	A - aksje 101 ,
BP PENSION FUND			Advance Votes	A - aksje 8,098 ,
THORNBURG INTERNATIONAL GROWTH ETF			Advance Votes	A - aksje 6,725 ,
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF			Advance Votes	A - aksje 127 ,
GOTHIC ERP, LLC			Advance Votes	A - aksje 20,751 ,
GOTHIC HSP CORPORATION			Advance Votes	A - aksje 35,144 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
SUBSIDIZED SCHOOLS PROVIDENT FUND			Advance Votes	A - aksje 717 ,
WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF			Advance Votes	A - aksje 43,537 ,
BLACKROCK GLOBAL FUNDS			Advance Votes	A - aksje 278 ,
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF			Advance Votes	A - aksje 1,120 ,
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND			Advance Votes	A - aksje 100 ,
THE DUKE ENDOWMENT			Advance Votes	A - aksje 33,328 ,
BLACKROCK LIFE LTD			Advance Votes	A - aksje 9,845 ,
FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND			Advance Votes	A - aksje 68,547 ,
GOLDMAN SACHS ETF TRUST II - GOLDMAN SACHS MARKETBETA TOTAL INTERNATIO			Advance Votes	A - aksje 1,138 ,
MACKENZIE INTERNATIONAL EQUITY INDEX ETF			Advance Votes	A - aksje 2,912 ,
FIRST TRUST EUROPE ALPHADEX FUND			Advance Votes	A - aksje 68,190 ,
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF			Advance Votes	A - aksje 8,598 ,
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF			Advance Votes	A - aksje 506 ,
BOCI-PRUDENTIAL TRUSTEE LIMITED-BOCPIFS-EUIF			Advance Votes	A - aksje 11,240 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
VANGUARD EUROPEAN STOCK INDEX FUND			Advance Votes	A - aksje 157,260 ,
GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY			Advance Votes	A - aksje 3,138 ,
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS			Advance Votes	A - aksje 2,429 ,
GLOBAL X MSCI NORWAY ETF			Advance Votes	A - aksje 21,821 ,
BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUIT			Advance Votes	A - aksje 49,803 ,
AIB GROUP IRISH PENSION SCHEME			Advance Votes	A - aksje 2,663 ,
STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER			Advance Votes	A - aksje 9,716 ,
IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	A - aksje 11,998 ,
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHTS F			Advance Votes	A - aksje 211,679 ,
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL			Advance Votes	A - aksje 2,569 ,
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF			Advance Votes	A - aksje 1,172 ,
LEGAL AND GENERAL UCITS ETF PLC			Advance Votes	A - aksje 3,411 ,
LEGAL AND GENERAL UCITS ETF PLC			Advance Votes	A - aksje 1,095 ,
ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO			Advance Votes	A - aksje 10,410 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER KL			Advance Votes	A - aksje 2,600 ,
INVESCO MARKETS III PLC			Advance Votes	A - aksje 52 ,
CIBC INTERNATIONAL EQUITY INDEX ETF			Advance Votes	A - aksje 189 ,
ARIZONA STATE RETIREMENT SYSTEM			Advance Votes	A - aksje 20,690 ,
VANGUARD FTSE ALL-WORLD EX-US INDEX FUND			Advance Votes	A - aksje 143,343 ,
BNY MELLON INTERNATIONAL EQUITY ETF			Advance Votes	A - aksje 2,078 ,
SUBSIDIZED SCHOOLS PROVIDENT FUND			Advance Votes	A - aksje 733 ,
STATE OF WISCONSIN INVESTMENT BOARD			Advance Votes	A - aksje 5,361 ,
WISDOMTREE INTERNATIONAL EQUITY FUND			Advance Votes	A - aksje 2,420 ,
INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF			Advance Votes	A - aksje 6,563 ,
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO			Advance Votes	A - aksje 25,798 ,
INVESCO FTSE RAFI DEVELOPED MARKETS EX-U.S. SMALL-MID ETF			Advance Votes	A - aksje 3,967 ,
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO			Advance Votes	A - aksje 10,096 ,
GOLDMAN SACHS ETF ICAV			Advance Votes	A - aksje 27 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO			Advance Votes	A - aksje 14,867 ,
PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI			Advance Votes	A - aksje 8,484 ,
THE HKSAR GOVERNMENT SCHOLARSHIP FUND			Advance Votes	A - aksje 89 ,
MARGUERITE CASEY FOUNDATION			Advance Votes	A - aksje 4,783 ,
QUALITY EDUCATION FUND			Advance Votes	A - aksje 132 ,
ENSIGN PEAK ADVISORS INC			Advance Votes	A - aksje 138,388 ,
INDIANA PUBLIC RETIREMENT SYSTEM			Advance Votes	A - aksje 1,520 ,
TEXAS PERMANENT SCHOOL FUND CORP			Advance Votes	A - aksje 6,143 ,
TD INTERNATIONAL EQUITY INDEX ETF			Advance Votes	A - aksje 7,400 ,
BLACKROCK LIFE LTD			Advance Votes	A - aksje 1,484 ,
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUN			Advance Votes	A - aksje 1,013 ,
BNYM MELLON CF SL ACWI EX-U.S. IMI FUND			Advance Votes	A - aksje 497 ,
THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST			Advance Votes	A - aksje 124,459 ,
BLACKROCK FUND MANAGERS LTD			Advance Votes	A - aksje 65,546 ,
SHELL CANADA 2007 PENSION PLAN			Advance Votes	A - aksje 155 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NON REPRESENTE			Advance Votes	A - aksje 1 ,
CENTRALPENSIONFD SSGA RAFI LOW VOL 775359			Advance Votes	A - aksje 2,723 ,
ALASKA PERMANENT FUND CORPORATION			Advance Votes	A - aksje 731 ,
ALASKA PERMANENT FUND CORPORATION			Advance Votes	A - aksje 9,118 ,
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH (USA)			Advance Votes	A - aksje 2,276 ,
GOTHIC CORPORATION			Advance Votes	A - aksje 88,095 ,
ARROWSTREET INVESTMENT TRUST - ARROWSTREET EAFE ALPHA EXTENSION TRUST			Advance Votes	A - aksje 7,488 ,
LUGARD ROAD CAPITAL MASTER FUND, LP			Advance Votes	A - aksje 147,496 ,
LUGARD ROAD CAPITAL MASTER FUND, LP			Advance Votes	A - aksje 52,504 ,
ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND CAYMAN LTD			Advance Votes	A - aksje 4,927 ,
ISHARES MSCI WORLD SMALL-CAP ETF			Advance Votes	A - aksje 1,350 ,
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND CAYMAN LTD			Advance Votes	A - aksje 2,717 ,
SOROS CAPITAL LP			Advance Votes	A - aksje 38,444 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P			Advance Votes	A - aksje 3,568 ,
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LTD			Advance Votes	A - aksje 17,811 ,
VOR OPPORTUNITIES MASTER FUND LIMITED			Advance Votes	A - aksje 409,341 ,
FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CAPITAL LONG			Advance Votes	A - aksje 68,263 ,
ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED			Advance Votes	A - aksje 2,323 ,
APERTURE ENDEAVOUR EQUITY MASTER FUND, LP			Advance Votes	A - aksje 68,420 ,
STAR V PARTNERS LLC			Advance Votes	A - aksje 85,941 ,
PERMIAN NAUTILUS MASTER FUND, LP			Advance Votes	A - aksje 122,677 ,
PERRYRIDGE PARTNERS MASTER LP			Advance Votes	A - aksje 192,185 ,
ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED			Advance Votes	A - aksje 7,217 ,
ARROWSTREET INVESTMENT TRUST - ARROWSTREET ACWI EX US ALPHA EXTENSION T			Advance Votes	A - aksje 46,235 ,
ARROWSTREET (DELAWARE) L/S FUND L.P			Advance Votes	A - aksje 8,465 ,
AIT - ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUS			Advance Votes	A - aksje 2,497 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND			Advance Votes	A - aksje 2,846 ,
ReAssure Limited			Advance Votes	A - aksje 17,830 ,
ReAssure Limited			Advance Votes	A - aksje 1,232 ,
UBS Fund Management (Switzerland) AG			Advance Votes	A - aksje 4,197 ,
Aviva Life and Pensions UK Limited			Advance Votes	A - aksje 359 ,
Aviva Life and Pensions UK Limited			Advance Votes	A - aksje 207 ,
ReAssure Limited			Advance Votes	A - aksje 2,702 ,
ReAssure Limited			Advance Votes	A - aksje 4,403 ,
ReAssure Limited			Advance Votes	A - aksje 31,527 ,
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING			Advance Votes	A - aksje 2,391 ,
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity In			Advance Votes	A - aksje 2,490 ,
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund			Advance Votes	A - aksje 11,933 ,
Aviva Investors Passive Funds ACS - AI 60:40 Global Equity Index Fund			Advance Votes	A - aksje 633 ,
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity			Advance Votes	A - aksje 4,580 ,
Aviva Investors Passive Funds ACS - AI Continental European Equity Ind			Advance Votes	A - aksje 8,852 ,
JPMorgan Multi Balanced Fund			Advance Votes	A - aksje 231 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
JPM Multi Income Fund			Advance Votes	A - aksje 9,234 ,
Connor, Clark & Lunn UCITS ICAV - CC&L Q Emerging Markets Equity UCITS			Advance Votes	A - aksje 1,715 ,
UBS Fund Management (Switzerland) AG			Advance Votes	A - aksje 2,885 ,
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPE			Advance Votes	A - aksje 25,145 ,
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND			Advance Votes	A - aksje 262 ,
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB			Advance Votes	A - aksje 5,363 ,
M&G (Lux) BlackRock Europe ex UK Equity Fund			Advance Votes	A - aksje 14,882 ,
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE			Advance Votes	A - aksje 1,555 ,
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND			Advance Votes	A - aksje 2,889 ,
Putm Authorised Contractual Scheme - Putm Acs European Ex UK Fund			Advance Votes	A - aksje 246,193 ,
NATIXIS EQUITY CAPITAL OPTIM			Advance Votes	A - aksje 811 ,
UBS Fund Management (Switzerland) AG			Advance Votes	A - aksje 27,490 ,
UBS Fund Management (Switzerland) AG			Advance Votes	A - aksje 2,515 ,
Amundi Etf ICAV - Amundi SandP 500 Equal Weight Esg Leaders Ucits Etf			Advance Votes	A - aksje 4,311 ,
Global X Management (AUS) Limited ATF Global X S&P World ex Australia			Advance Votes	A - aksje 766 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
Amundi Etf ICAV - Amundi S&P 500 Equal Weight Esg Leaders Ucits Etf			Advance Votes	A - aksje 4,489 ,
AMUNDI ETF ICAV - AMUNDI S&P GLOBAL COMMUNICATION SERVICES ESG UCITS E			Advance Votes	A - aksje 23,876 ,
Amundi Etf ICAV - Amundi S and P 500 Equal Weight Esg Leaders Ucits Et			Advance Votes	A - aksje 18 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	A - aksje 9,543 ,
Phoenix Unit Trust Managers Limited			Advance Votes	A - aksje 214,640 ,
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT			Advance Votes	A - aksje 15,798 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	A - aksje 10,111 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	A - aksje 2,566 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	A - aksje 12,912 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	A - aksje 427 ,
VERDIPAPIRFONDET DNB GR NT SKIFTE NORGE			Advance Votes	A - aksje 6,003 ,
Verdipapirfondet DNB AM Norske Aksjer			Advance Votes	A - aksje 657,850 ,
Verdipapirfondet DNB Norge Selektiv			Advance Votes	A - aksje 485,682 ,
VERDIPAPIRFONDET SPAREBANK 1 NORGE VERDI			Advance Votes	A - aksje 356,913 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
Verdipapirfond ODIN Norge			Advance Votes	A - aksje 487,302 ,
Verdipapirfondet DNB Norden Indeks			Advance Votes	A - aksje 50,026 ,
Verdipapirfondet DNB Norge Indeks			Advance Votes	A - aksje 648,650 ,
Verdipapirfondet DNB Norge			Advance Votes	A - aksje 1,174,069 ,
Verdipapirfondet DNB OBX			Advance Votes	A - aksje 85,718 ,
Verdipapirfondet DNB Barnefond			Advance Votes	A - aksje 9,045 ,
Verdipapirfondet DNB Norge Pensjon			Advance Votes	A - aksje 77,204 ,
UNIVERSITY OF NOTRE DAME DU LAC			Advance Votes	A - aksje 328,013 ,
ROSENE LLC			Advance Votes	A - aksje 49 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 2,155 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 4,076 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 11,028 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 620 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 297 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 654 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 586 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 9,773 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
INVESCO MARKETS PLC			Advance Votes	A - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 4,046 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 5,871 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 667 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 4,076 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 1,164 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 4,232 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 3,734 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 1,159 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 749 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 649 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 3,939 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 1,523 ,
INVESCO MARKETS PLC			Advance Votes	A - aksje 185,061 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
PERMIAN MASTER FUND LP			Advance Votes	A - aksje 251,452 ,
VERDIPAPIRFONDET DANSKE INVEST NORSKE AKSJER INSTITUSJON II			Advance Votes	A - aksje 781,000 ,
VERDIPAPIRFONDET FIRST GENERATOR			Advance Votes	A - aksje 100,000 ,
VERDIPAPIRFONDETC WORLDWIDE NORGE			Advance Votes	A - aksje 42,878 ,
VERDIPAPIRFONDET C WORLDWIDE NORGE III			Advance Votes	A - aksje 153,842 ,
VERDIPAPIRFONDETC WORLDWIDE NORGE FOSSILFRITT+			Advance Votes	A - aksje 400 ,
VERDIPAPIRFONDET DANSKE INVEST NORGE II			Advance Votes	A - aksje 29,600 ,
VERDIPAPIRFONDET DANSKE INVEST NORGE I			Advance Votes	A - aksje 45,418 ,
VERDIPAPIRFONDET DANSKE INVEST NORSKE AKSJER INSTITUSJON I			Advance Votes	A - aksje 148,300 ,
NOVO HOLDINGS A/S			Advance Votes	A - aksje 2,132,418 ,
Verdipapirfondet Eika Alpha			Advance Votes	B - aksje 105,956 ,
Verdipapirfondet Eika Norge			Advance Votes	B - aksje 792,858 ,
Verdipapirfondet Eika Spar			Advance Votes	B - aksje 862,061 ,
Verdipapirfondet Eika Balansert			Advance Votes	B - aksje 170,183 ,
Verdipapirfondet Eika Norden			Advance Votes	B - aksje 311,963 ,
DNB FUND - NORDIC EQUITIES			Advance Votes	B - aksje 38,715 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
DNB FUND - NORDIC SMALL CAP			Advance Votes	B - aksje 100,912 ,
ABRDN OEIC I-ABRDN EUROPE EX UK EQUITY FUND 1 GEORGE STREET			Advance Votes	B - aksje 373,781 ,
ABRDN SICAV I 35A AVENUE JOHN F. KENNEDY			Advance Votes	B - aksje 190,415 ,
ABRDN SICAV I 35A AVENUE JOHN F. KENNEDY			Advance Votes	B - aksje 352,541 ,
ARROWST CAP GBL EQ LS NON FLIP EQUITY LONG/SHORT FUND LIMITED			Advance Votes	B - aksje 11,373 ,
BCT-INVESCO POOL INV FD-EUROPE			Advance Votes	B - aksje 613 ,
CITITRUST ATO BRPF-ISWEIF-CUS			Advance Votes	B - aksje 2,430 ,
BROOKE KNAPP TRUST AGREEMENT BROOKE KNAPP TRUST AGREEMENT			Advance Votes	B - aksje 3,306 ,
CITITRUST LTD-VF-VIF-EQUITY			Advance Votes	B - aksje 1,204 ,
CITITRUST LTD-VF-VMGF-EQUITY			Advance Votes	B - aksje 5,235 ,
DFA - TA WORLD EX US CORE EQ DFAIDG			Advance Votes	B - aksje 11,160 ,
DFA INT CORE EQ MKT ETF			Advance Votes	B - aksje 37,362 ,
DFA INT CORE EQTY PORTFOLIO			Advance Votes	B - aksje 26,608 ,
FIDELITY FSISM			Advance Votes	B - aksje 27,247 ,
FUTURE WRLD DEV EX UK EQ IDX (3500) FUTURE WORLD DEVELOPED EQUITY INDE			Advance Votes	B - aksje 908 ,
INT CORE EQ 2 ETF			Advance Votes	B - aksje 11,944 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
INT SOC CORE EQ PORTFOLIO OF DFAIDG			Advance Votes	B - aksje 3,573 ,
LARGE CAP INTL PORTFOLIO			Advance Votes	B - aksje 15,214 ,
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED ONE COLEMAN STREET			Advance Votes	B - aksje 176 ,
LEGAL AND GENERAL ASSUARNCE (PENSIONS MANAGEMENT) LIMITED			Advance Votes	B - aksje 37,202 ,
Legal and General Assurance (Pensions Management) Limited IONS MANAGE			Advance Votes	B - aksje 73,078 ,
Legal and General Assurance (Pensions Management) Limited NS MANAGEME			Advance Votes	B - aksje 75,447 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD NS MANAGEMENT)			Advance Votes	B - aksje 3,630 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD NS MANAGEMENT)			Advance Votes	B - aksje 143 ,
Vestcor International Small Cap Equity F 400-140 CARLETON STREET			Advance Votes	B - aksje 10,932 ,
Legal and General Assurance (Pensions Management) LTD NS MANAGEMENT)			Advance Votes	B - aksje 1,718 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD NS MANAGEMENT)			Advance Votes	B - aksje 2,195 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD NS MANAGEMENT)			Advance Votes	B - aksje 6,334 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED ONE COLEMAN			Advance Votes	B - aksje 39,892 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED ONE COLEMAN			Advance Votes	B - aksje 7,276 ,
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED ONE COLEMAN			Advance Votes	B - aksje 6,828 ,
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST			Advance Votes	B - aksje 130 ,
OWSMX - OUTDEX DEV EURO SMID			Advance Votes	B - aksje 25,380 ,
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SEGM. KINZIG			Advance Votes	B - aksje 6,732 ,
STICHTING PGGM DEPOSITARY			Advance Votes	B - aksje 16,011 ,
STICHTING PGGM DEPOSITARY			Advance Votes	B - aksje 18,498 ,
TSGX SOLACT ESG TBACO EX UNHG(3387) TSGX SOLACT ESG TBACO EX UNHG(3387)			Advance Votes	B - aksje 641 ,
WORLD EX US CORE EQ PT OF DFAIDG			Advance Votes	B - aksje 2,677 ,
FRANKFURTER STIFTUNGSFONDS			Advance Votes	B - aksje 7,997 ,
VERDIPAPIRFONDET DELPHI NORGE			Advance Votes	B - aksje 106,584 ,
STOREBRAND GLOBAL ALL COUNTRIES			Advance Votes	B - aksje 11,260 ,
SPP GENERATION 80-TAL			Advance Votes	B - aksje 2,670 ,
STOREBRAND EUROPA			Advance Votes	B - aksje 12,960 ,
SPP GENERATION 70-TAL			Advance Votes	B - aksje 4,388 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
GJENSIDIGE FORSIKRING ASA			Advance Votes	B - aksje 29,300 ,
SPP GENERATION 50-TAL			Advance Votes	B - aksje 4,059 ,
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND			Advance Votes	B - aksje 22,351 ,
INVESTERINGSFORENINGEN NORDEA INVEST NORDIC STARS KL			Advance Votes	B - aksje 25,000 ,
SPP GENERATION 60-TAL			Advance Votes	B - aksje 11,749 ,
LAWRENCE	BRYAN		Advance Votes	B - aksje 2,400 ,
ROBIN 1-FONDS			Advance Votes	B - aksje 13,740 ,
BIL-UNIVERSAL-FONDS			Advance Votes	B - aksje 231 ,
BLACKROCK INDEX SELECTION FUND			Advance Votes	B - aksje 15 ,
NORDEA NORDIC FUND			Advance Votes	B - aksje 948,281 ,
STICHTING SHELL PENSIOENFONDS			Advance Votes	B - aksje 6,221 ,
UBS ASSET MANAGEMENT LIFE LTD			Advance Votes	B - aksje 157 ,
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND			Advance Votes	B - aksje 1,053,633 ,
GRANDEUR PEAK INTERNATIONAL STALWARTS LP			Advance Votes	B - aksje 22,371 ,
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO			Advance Votes	B - aksje 2,551 ,
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND			Advance Votes	B - aksje 18,493 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
ARROWSTREET INTL EQUITY ALPHA EXTN INTL TRADING			Advance Votes	B - aksje 31,407 ,
STICHTING BPL PENSIOEN			Advance Votes	B - aksje 3,450 ,
ARROWSTREET CAP ESG GLBL EQUITY L (1TR)			Advance Votes	B - aksje 286 ,
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD C			Advance Votes	B - aksje 1,854 ,
VANGUARD INVESTMENTS II CCF- VANGUARD SELECTED SCREENED FTSE DEV EU			Advance Votes	B - aksje 2,141 ,
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 10,505 ,
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 8,925 ,
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLDPD WRLD EX UK			Advance Votes	B - aksje 2,252 ,
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CC			Advance Votes	B - aksje 2,377 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 56,010 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 1,508 ,
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND			Advance Votes	B - aksje 37,020 ,
VANGUARD INVESTMENTS II CCF- VANGUARD SELECTED SCREENED FTSE DEV WRL			Advance Votes	B - aksje 2,110 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
AB SICAV III - DYNAMIC ALL MARKET PORTFOLIO			Advance Votes	B - aksje 379 ,
VANGUARD INVESTMENTS II CCF- VANGUARD SELECTED SCREENED FTSE DEV WRL			Advance Votes	B - aksje 1,784 ,
GRANDEUR PEAK INTERNATIONAL STALWARTS FUND			Advance Votes	B - aksje 254,295 ,
BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BG WORLDWIDE PAN EUROPEAN FD			Advance Votes	B - aksje 129,292 ,
FIDELITY INVESTMENT TRUST - FIDELITY NORDIC FUND			Advance Votes	B - aksje 96,600 ,
BLK MAGI FUND, A SERIES TRUST OF BLACKROCK GLOBAL INVESTMENT TR			Advance Votes	B - aksje 7 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 1,684 ,
DESTINATIONS INTERNATIONAL EQUITY FUND			Advance Votes	B - aksje 1,739 ,
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 60,306 ,
AVIVA LIFE & PENSIONS UK LIMITED			Advance Votes	B - aksje 1,679 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 39,610 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 11,467 ,
VANGUARD FUNDS PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 40,683 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
GRANDEUR PEAK GLOBAL STALWARTS FUND			Advance Votes	B - aksje 12,122 ,
VERDIPAPIRFONDET STOREBRAND VEKST			Advance Votes	B - aksje 32,055 ,
VERDIPAPIRFONDET STOREBRAND NORGE			Advance Votes	B - aksje 398,805 ,
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			Advance Votes	B - aksje 4,811 ,
UI-FONDS BAV RBI AKTIEN			Advance Votes	B - aksje 13,149 ,
ISHARES ALL-COUNTRY EQUITY INDEX FUND			Advance Votes	B - aksje 362 ,
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND			Advance Votes	B - aksje 1,487 ,
VERDIPAPIRFONDET STOREBRAND AKSJE INNLAND			Advance Votes	B - aksje 101,265 ,
VERDIPAPIRFONDET STOREBRAND NORGE INSTITUSJON			Advance Votes	B - aksje 477,085 ,
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY P			Advance Votes	B - aksje 23,279 ,
AVIVA LIFE & PENSIONS UK LIMITED			Advance Votes	B - aksje 1,182 ,
NORDEA AVKASTNING FUND			Advance Votes	B - aksje 359,085 ,
NORDEA NORGE PLUSS FUND			Advance Votes	B - aksje 172,022 ,
STICHTING PENSIOENFONDS ABP			Advance Votes	B - aksje 81,359 ,
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST			Advance Votes	B - aksje 1,998 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
VERDIPAPIRFONDET STOREBRAND INDEKS - NORDEN			Advance Votes	B - aksje 28,374 ,
INVESTERINGSFORENINGEN DANSKE INVEST INDEX NORWAY RESTRICTED - ACCUMUL			Advance Votes	B - aksje 29,940 ,
CORONATION GLOBAL OPPORTUNITIES FUND			Advance Votes	B - aksje 136,523 ,
NORDEA INNOVATION STARS FUND			Advance Votes	B - aksje 59,393 ,
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL			Advance Votes	B - aksje 2,833 ,
JNL INTERNATIONAL INDEX FUND			Advance Votes	B - aksje 15,511 ,
HANDELSBANKEN NORDISKA SMABOLAG			Advance Votes	B - aksje 579,520 ,
HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA			Advance Votes	B - aksje 3,832 ,
CORONATION GLOBAL OPPORTUNITIES FUND			Advance Votes	B - aksje 306,182 ,
NORDEA NORWEGIAN STARS FUND			Advance Votes	B - aksje 901,234 ,
UNIVERSITIES SUPERANNUATION SCHEME			Advance Votes	B - aksje 88 ,
VERDIPAPIRFONDET EQUINOR AKSJER NORDEN			Advance Votes	B - aksje 55,000 ,
WHOLESALE SRI INTERNATIONAL CORE EQUITIES			Advance Votes	B - aksje 242 ,
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STO			Advance Votes	B - aksje 96,582 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			Advance Votes	B - aksje 14,134 ,
NORDEA NORWEGIAN PASSIVE FUND			Advance Votes	B - aksje 338,738 ,
UNIVERSITIES SUPERANNUATION SCHEME			Advance Votes	B - aksje 943 ,
VANGUARD ESG INTERNATIONAL STOCK ETF			Advance Votes	B - aksje 11,547 ,
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF			Advance Votes	B - aksje 27,675 ,
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND			Advance Votes	B - aksje 3,966 ,
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STO			Advance Votes	B - aksje 640,763 ,
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR W			Advance Votes	B - aksje 17,516 ,
AUSTRALIANSUPER			Advance Votes	B - aksje 2,378 ,
JPMORGAN BETABUILDERS EUROPE ETF			Advance Votes	B - aksje 35,593 ,
THRIFT SAVINGS PLAN			Advance Votes	B - aksje 245,858 ,
VERDIPAPIRFONDET STOREBRAND NORGE FOSSILFRI			Advance Votes	B - aksje 190,964 ,
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL IN			Advance Votes	B - aksje 1,512 ,
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			Advance Votes	B - aksje 2,724 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
HANDELSBANKEN GLOBAL INDEX CRITERIA			Advance Votes	B - aksje 2,229 ,
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)			Advance Votes	B - aksje 435 ,
STOREBRAND GLOBAL PLUS			Advance Votes	B - aksje 13,030 ,
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			Advance Votes	B - aksje 17,716 ,
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO			Advance Votes	B - aksje 455,447 ,
FOVERUKA PENSION UNIVERSAL			Advance Votes	B - aksje 5,357 ,
STICHTING PENSIOENFONDS VOOR HUISARTSEN			Advance Votes	B - aksje 4,372 ,
UBS ASSET MANAGEMENT LIFE LTD			Advance Votes	B - aksje 3,688 ,
UBS ASSET MANAGEMENT LIFE LTD			Advance Votes	B - aksje 15 ,
VERDIPAPIRFONDET EQUINOR AKSJER NORGE			Advance Votes	B - aksje 444,911 ,
HANDELSBANKEN NORGE			Advance Votes	B - aksje 845,571 ,
HANDELSBANKEN NORDEN INDEX CRITERIA			Advance Votes	B - aksje 317,663 ,
UNISUPER			Advance Votes	B - aksje 8,120 ,
NORDEA 1 SICAV			Advance Votes	B - aksje 88,250 ,
BNP PARIBAS FUNDS - NORDIC SMALL CAP			Advance Votes	B - aksje 15,090 ,
MSCI ACWI EX-U.S. IMI INDEX FUND B2			Advance Votes	B - aksje 4,208 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO			Advance Votes	B - aksje 94,697 ,
FORD PENSION UNIVERSAL			Advance Votes	B - aksje 1,296 ,
NORDEA 1 SICAV			Advance Votes	B - aksje 207,292 ,
UI-GKR-FONDS			Advance Votes	B - aksje 421 ,
STOREBRAND LIVSFORSIKRING AS			Advance Votes	B - aksje 9,440 ,
ROCKCREEK GLOBAL EQUALITY ETF			Advance Votes	B - aksje 12,718 ,
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS			Advance Votes	B - aksje 1,700 ,
NORDEA 1 SICAV			Advance Votes	B - aksje 118,787 ,
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO			Advance Votes	B - aksje 7,215 ,
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB			Advance Votes	B - aksje 13,590 ,
AMERICAN HEART ASSOCIATION, INC.			Advance Votes	B - aksje 20 ,
Stichting Bedrijfstakpensioenfondsen voor de Media PNO			Advance Votes	B - aksje 23,920 ,
VERDIPAPIRFONDET STOREBRAND INDEKS-NORGE			Advance Votes	B - aksje 929,265 ,
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACT			Advance Votes	B - aksje 1,864 ,
ALLIANZGI-FONDS DSPT			Advance Votes	B - aksje 3,858 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-F			Advance Votes	B - aksje 5,090 ,
DEKA-RAB			Advance Votes	B - aksje 5,997 ,
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACT			Advance Votes	B - aksje 2,089 ,
PEGASUS-UI-FONDS			Advance Votes	B - aksje 6,298 ,
CARMIGNAC PORTFOLIO LONG-SHORT EUROPEAN EQUITIES			Advance Votes	B - aksje 164,236 ,
ALLIANZGI S AKTIEN			Advance Votes	B - aksje 16,338 ,
ALFRED BERG GAMBAK			Advance Votes	B - aksje 447,485 ,
SEB ACTIVE 20			Advance Votes	B - aksje 2,301 ,
SEB ACTIVE 55			Advance Votes	B - aksje 13,226 ,
ALFRED BERG NORGE			Advance Votes	B - aksje 357,170 ,
SEB ACTIVE 80			Advance Votes	B - aksje 11,089 ,
ALFRED BERG INDEKS			Advance Votes	B - aksje 370,383 ,
SEB ACTIVE 30			Advance Votes	B - aksje 4,961 ,
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I			Advance Votes	B - aksje 22,112 ,
ALFRED BERG AKTIV			Advance Votes	B - aksje 142,959 ,
VERDIPAPIRFONDET KLP AKSJENORGE AKTIV			Advance Votes	B - aksje 1,504,567 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	B - aksje 5,528 ,
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP			Advance Votes	B - aksje 459,384 ,
VERDIPAPIRFONDET KLP AKSJENORGE INDEKS			Advance Votes	B - aksje 962,079 ,
VERDIPAPIRFONDET KLP AKSJENORDEN INDEKS			Advance Votes	B - aksje 47,105 ,
UTAH STATE RETIREMENT SYSTEMS			Advance Votes	B - aksje 2,422 ,
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13			Advance Votes	B - aksje 87 ,
ZOMA FOUNDATION			Advance Votes	B - aksje 132 ,
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST			Advance Votes	B - aksje 177 ,
MOBIUS LIFE LIMITED			Advance Votes	B - aksje 14,708 ,
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND			Advance Votes	B - aksje 36,559 ,
THE BOARD OF THE PENSION PROTECTION FUND			Advance Votes	B - aksje 98 ,
RDM LIQUID LLC			Advance Votes	B - aksje 5,148 ,
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX			Advance Votes	B - aksje 3,682 ,
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US FUND - LEND			Advance Votes	B - aksje 21,918 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST			Advance Votes	B - aksje 62,806 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	B - aksje 24,219 ,
SLW PORTFOLIO, LLC			Advance Votes	B - aksje 89 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	B - aksje 32,170 ,
STICHTING PENSIOENFONDS VERVOER			Advance Votes	B - aksje 27,792 ,
STICHTING PENSIOENFONDS VERVOER			Advance Votes	B - aksje 26,045 ,
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND			Advance Votes	B - aksje 1,495 ,
LEGAL & GENERAL INTERNATIONAL INDEX TRUST			Advance Votes	B - aksje 5,687 ,
STATE TEACHERS RETIREMENT SYSTEM OF OHIO			Advance Votes	B - aksje 9,667 ,
MERCER GLOBAL SMALL COMPANIES SHARES FUND			Advance Votes	B - aksje 417 ,
MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUST			Advance Votes	B - aksje 441 ,
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND			Advance Votes	B - aksje 469 ,
LEGAL & GENERAL EUROPEAN INDEX TRUST			Advance Votes	B - aksje 43,033 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
LEGAL & GENERAL FUTURE WORLD ESG T&O DEVELOPED FOSSIL FUEL EXCLUSIONS			Advance Votes	B - aksje 785 ,
NUNAVUT TRUST			Advance Votes	B - aksje 880 ,
LEGAL & GENERAL GLOBAL TECHNOLOGY INDEX TRUST			Advance Votes	B - aksje 24,289 ,
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF KES STRA			Advance Votes	B - aksje 1,130 ,
STATE TEACHERS RETIREMENT SYSTEM OF OHIO			Advance Votes	B - aksje 9,034 ,
LEGAL & GENERAL ICAV			Advance Votes	B - aksje 2,496 ,
NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS CAPACITY			Advance Votes	B - aksje 10,811 ,
LEGAL & GENERAL ICAV			Advance Votes	B - aksje 674 ,
LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE EX UK IND			Advance Votes	B - aksje 2,289 ,
LEGAL AND GENERAL CCF			Advance Votes	B - aksje 6,942 ,
LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELOPED INDEX			Advance Votes	B - aksje 12,589 ,
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.			Advance Votes	B - aksje 9,800 ,
JEFFREY A. MORRIS FAMILY PARTNERS LP			Advance Votes	B - aksje 1,000 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	B - aksje 1,275 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST			Advance Votes	B - aksje 1,215 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	B - aksje 3,715 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	B - aksje 40,405 ,
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS			Advance Votes	B - aksje 6,262 ,
ENNISMORE SMALLER COMPANIES PLC			Advance Votes	B - aksje 99,507 ,
FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST			Advance Votes	B - aksje 54 ,
CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON UK PENSIO			Advance Votes	B - aksje 771 ,
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO			Advance Votes	B - aksje 21,098 ,
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST			Advance Votes	B - aksje 2,555 ,
THE ANNENBERG FOUNDATION			Advance Votes	B - aksje 1,783 ,
GENERAL ORGANISATION FOR SOCIAL INSURANCE			Advance Votes	B - aksje 2,097 ,
ASSET MANAGEMENT EXCHANGE UCITS CCF			Advance Votes	B - aksje 6,849 ,
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND			Advance Votes	B - aksje 28 ,
ASSET MANAGEMENT EXCHANGE UCITS CCF			Advance Votes	B - aksje 5,904 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
STICHTING BLUE SKY LIQUID ASSET FUNDS			Advance Votes	B - aksje 39,527 ,
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM			Advance Votes	B - aksje 5,270 ,
BEAT DRUGS FUND ASSOCIATION			Advance Votes	B - aksje 117 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	B - aksje 37,168 ,
BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC			Advance Votes	B - aksje 494,303 ,
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO			Advance Votes	B - aksje 7,405 ,
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FO			Advance Votes	B - aksje 246 ,
CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.			Advance Votes	B - aksje 538 ,
ALECTA TJANSTEPENSION OMSESIDIGT			Advance Votes	B - aksje 1,798,800 ,
THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME			Advance Votes	B - aksje 637,180 ,
SEB GLOBAL SUSTAINABLE COMPANIES FUND			Advance Votes	B - aksje 1,461 ,
ALFRED BERG NORGE RESTRICTED			Advance Votes	B - aksje 241,338 ,
ABU DHABI PENSION FUND			Advance Votes	B - aksje 6,413 ,
BOOTHBAY ABSOLUTE RETURN STRATEGIES, LP			Advance Votes	B - aksje 82,265 ,
SCOPIA LONG QP LLC			Advance Votes	B - aksje 71,434 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
SCOPIA PX LLC			Advance Votes	B - aksje 74,122 ,
JNE PARTNERS LUXEMBOURG S.A R.L.			Advance Votes	B - aksje 475,197 ,
SCOPIA INTERNATIONAL MASTER FUND LP			Advance Votes	B - aksje 92,637 ,
SCOPIA PX INTERNATIONAL MASTER FUND LP			Advance Votes	B - aksje 111,318 ,
XTRACKERS (IE) PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 76 ,
XTRACKERS			Advance Votes	B - aksje 34,869 ,
XTRACKERS (IE) PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 33,213 ,
THE BARCLAYS BANK UK RETIREMENT FUND			Advance Votes	B - aksje 1,262 ,
COLLEGE RETIREMENT EQUITIES FUND			Advance Votes	B - aksje 79,831 ,
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND			Advance Votes	B - aksje 17,494 ,
ARROWSTREET (DELAWARE) L/S FUND L.P.			Advance Votes	B - aksje 256 ,
XTRACKERS (IE) PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 6,229 ,
AMERICAN CENTURY ETF TRUST - AVANTIS INTERNATIONAL EQUITY FUND			Advance Votes	B - aksje 1,800 ,
XTRACKERS (IE) PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 101 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			Advance Votes	B - aksje 3,273 ,
BMO GLOBAL COMMUNICATIONS INDEX ETF			Advance Votes	B - aksje 912 ,
AMERICAN CENTURY ETF TRUST- AVANTIS INTERNATIONAL LARGE CAP VALUE ETF			Advance Votes	B - aksje 30 ,
INSTITUTIONAL SOLUTIONS FUND FCP-SIF			Advance Votes	B - aksje 14 ,
AMERICAN CENTURY ETF TRUST- AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ET			Advance Votes	B - aksje 2,356 ,
AMERICAN CENTURY ICAV			Advance Votes	B - aksje 682 ,
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS			Advance Votes	B - aksje 660 ,
ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN) LIMIT			Advance Votes	B - aksje 6,540 ,
AQR INTERNATIONAL SMALL CAP EQUITY FUND, L.P.			Advance Votes	B - aksje 2,788 ,
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS			Advance Votes	B - aksje 4,623 ,
EURIZON ALTERNATIVE SICAV-SIF			Advance Votes	B - aksje 63 ,
FRANKLIN INTERNATIONAL EQUITY INDEX ETF			Advance Votes	B - aksje 1,156 ,
STICHTING PHILIPS PENSIOENFONDS			Advance Votes	B - aksje 1,778 ,
AMERICAN CENTURY ETF TRUST- AVANTIS INTERNATIONAL EQUITY ETF			Advance Votes	B - aksje 121,904 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			Advance Votes	B - aksje 9,199 ,
STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO			Advance Votes	B - aksje 28,377 ,
MGI FUNDS PLC			Advance Votes	B - aksje 3,819 ,
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			Advance Votes	B - aksje 69,870 ,
MDPIM INTERNATIONAL EQUITY INDEX POOL			Advance Votes	B - aksje 4,335 ,
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION			Advance Votes	B - aksje 24,951 ,
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			Advance Votes	B - aksje 9,068 ,
LACERA MASTER OPEB TRUST			Advance Votes	B - aksje 1,981 ,
TANGERINE BALANCED INCOME PORTFOLIO			Advance Votes	B - aksje 124 ,
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF			Advance Votes	B - aksje 714 ,
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA			Advance Votes	B - aksje 23,503 ,
TANGERINE BALANCED PORTFOLIO			Advance Votes	B - aksje 981 ,
TANGERINE EQUITY GROWTH PORTFOLIO			Advance Votes	B - aksje 1,881 ,
EURIZON NEXT 2.0			Advance Votes	B - aksje 9,859 ,
TANGERINE BALANCED GROWTH PORTFOLIO			Advance Votes	B - aksje 1,417 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
JNL/JPMORGAN GLOBAL ALLOCATION FUND			Advance Votes	B - aksje 276 ,
ISHARES MSCI EUROPE SMALL-CAP ETF			Advance Votes	B - aksje 7,518 ,
MERCER NON-US CORE EQUITY FUND			Advance Votes	B - aksje 5,541 ,
ISHARES III PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 179 ,
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED IN			Advance Votes	B - aksje 69,836 ,
ISHARES III PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 100 ,
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF			Advance Votes	B - aksje 1,536 ,
SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF			Advance Votes	B - aksje 66,799 ,
JNL/MELLON WORLD INDEX FUND			Advance Votes	B - aksje 365 ,
SUNAMERICA SERIES TRUST SA JPMORGAN DIVERSIFIED BALANCED PORTFOLIO			Advance Votes	B - aksje 179 ,
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS			Advance Votes	B - aksje 44,364 ,
GOVERNMENT PENSION INVESTMENT FUND			Advance Votes	B - aksje 51,352 ,
ISHARES CORE MSCI EUROPE ETF			Advance Votes	B - aksje 40,701 ,
SPDR PORTFOLIO EUROPE ETF			Advance Votes	B - aksje 8,693 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF			Advance Votes	B - aksje 327 ,
EMPOWER ANNUITY INSURANCE COMPANY			Advance Votes	B - aksje 3,918 ,
INTERNATIONAL MONETARY FUND			Advance Votes	B - aksje 2,545 ,
MANAGED PENSION FUNDS LIMITED			Advance Votes	B - aksje 6,815 ,
STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX			Advance Votes	B - aksje 49,927 ,
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTIT			Advance Votes	B - aksje 3,377 ,
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAME			Advance Votes	B - aksje 26,506 ,
STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX			Advance Votes	B - aksje 250,286 ,
ARERO - DER WELTFONDS - ESG			Advance Votes	B - aksje 262 ,
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED EUROPE (EX			Advance Votes	B - aksje 11,941 ,
VANGUARD DEVELOPED MARKETS INDEX FUND			Advance Votes	B - aksje 746,314 ,
WASHINGTON STATE INVESTMENT BOARD			Advance Votes	B - aksje 37,699 ,
GOVERNMENT PENSION INVESTMENT FUND			Advance Votes	B - aksje 8,029 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
WASHINGTON STATE INVESTMENT BOARD			Advance Votes	B - aksje 665 ,
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST			Advance Votes	B - aksje 19,090 ,
STATE STREET MSCI ACWI EX USA IMI SCREENED NON-LENDING COMMON TRUST FU			Advance Votes	B - aksje 1,460 ,
ISHARES MSCI EAFE SMALL-CAP ETF			Advance Votes	B - aksje 311,628 ,
STATE STREET MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON TRUST			Advance Votes	B - aksje 24,686 ,
VANGUARD TOTAL WORLD STOCK INDEX FUND			Advance Votes	B - aksje 54,068 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	B - aksje 786 ,
VANGUARD GLOBAL MOMENTUM FACTOR ETF			Advance Votes	B - aksje 7,783 ,
VANGUARD INVESTMENTS FUNDS ICVC -VANGUARD FTSE DEVELOPED EUROPE EX-U.K			Advance Votes	B - aksje 66,764 ,
RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND			Advance Votes	B - aksje 169,003 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	B - aksje 23,339 ,
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF			Advance Votes	B - aksje 1,660 ,
THRIFT SAVINGS PLAN			Advance Votes	B - aksje 52,568 ,
ARERO - DER WELTFONDS			Advance Votes	B - aksje 2,083 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
SCOTTISH WIDOWS LIMITED			Advance Votes	B - aksje 80,887 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	B - aksje 5,837 ,
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - DEVELOPED WORLD PARI			Advance Votes	B - aksje 9,555 ,
VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF			Advance Votes	B - aksje 17,034 ,
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.			Advance Votes	B - aksje 10 ,
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM			Advance Votes	B - aksje 66,776 ,
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE GLOBAL ALL CAP INDEX FUN			Advance Votes	B - aksje 4,971 ,
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRA			Advance Votes	B - aksje 1,769 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	B - aksje 10,924 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	B - aksje 19,288 ,
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM			Advance Votes	B - aksje 7,635 ,
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 17,296 ,
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM			Advance Votes	B - aksje 30,772 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 18,106 ,
VANGUARD INVESTMENTS FUNDS ICVC - VANGUARD ESG SCREENED D			Advance Votes	B - aksje 2,809 ,
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 3,209 ,
AUSTRALIAN RETIREMENT TRUST			Advance Votes	B - aksje 117,838 ,
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER			Advance Votes	B - aksje 3,599 ,
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	B - aksje 8,270 ,
TEACHER RETIREMENT SYSTEM OF TEXAS			Advance Votes	B - aksje 335 ,
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	B - aksje 7,696 ,
AUSTRALIAN RETIREMENT TRUST			Advance Votes	B - aksje 2,647 ,
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	B - aksje 159,272 ,
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY			Advance Votes	B - aksje 345 ,
STATE STREET IRELAND UNIT TRUST			Advance Votes	B - aksje 2,092 ,
DESJARDINS INTERNATIONAL EQUITY INDEX ETF			Advance Votes	B - aksje 1,283 ,
SELF-FINANCING POST-SECONDARY EDUCATION FUND			Advance Votes	B - aksje 83 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER			Advance Votes	B - aksje 13,135 ,
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	B - aksje 3,400 ,
SCOTIA INTERNATIONAL EQUITY INDEX FUND			Advance Votes	B - aksje 294 ,
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	B - aksje 23,782 ,
MARYLAND STATE RETIREMENT + PENSION SYSTEM			Advance Votes	B - aksje 846 ,
E TRADE NO FEE INTERNATIONAL INDEX FUND			Advance Votes	B - aksje 48 ,
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	B - aksje 153,346 ,
ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II			Advance Votes	B - aksje 6,108 ,
TEXAS MUNICIPAL RETIREMENT SYSTEM			Advance Votes	B - aksje 9,513 ,
TEXAS MUNICIPAL RETIREMENT SYSTEM			Advance Votes	B - aksje 2,240 ,
CITY OF NEW YORK GROUP TRUST			Advance Votes	B - aksje 19,622 ,
CITY OF NEW YORK GROUP TRUST			Advance Votes	B - aksje 20,602 ,
POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY			Advance Votes	B - aksje 21,149 ,
TEXAS MUNICIPAL RETIREMENT SYSTEM			Advance Votes	B - aksje 979 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
ARROWSTREET (CANADA) ALL-COUNTRY EX US ALPHA EXTENSION FUND II			Advance Votes	B - aksje 8,251 ,
MERCER QIF CCF			Advance Votes	B - aksje 16,388 ,
MERCER QIF FUND PLC			Advance Votes	B - aksje 26,512 ,
MERCER QIF CCF			Advance Votes	B - aksje 67 ,
SOCIAL PROTECTION FUND			Advance Votes	B - aksje 2,800 ,
CANADA PENSION PLAN INVESTMENT BOARD			Advance Votes	B - aksje 32,568 ,
MERCER QIF CCF			Advance Votes	B - aksje 82 ,
CITY OF NEW YORK GROUP TRUST			Advance Votes	B - aksje 12,000 ,
MERCER UCITS COMMON CONTRACTUAL FUND			Advance Votes	B - aksje 14,707 ,
MERCER QIF CCF			Advance Votes	B - aksje 302 ,
CONNECTICUT GENERAL LIFE INSURANCE COMPANY			Advance Votes	B - aksje 237 ,
ARROWSTREET INVESTMENT TRUST - ARROWSTREET ACWI EX US ALPHA EXTENSION T			Advance Votes	B - aksje 45,657 ,
BP PENSION FUND			Advance Votes	B - aksje 1,000 ,
ARROWSTREET (DELAWARE) L/S FUND L.P			Advance Votes	B - aksje 7,363 ,
ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY - ALPHA			Advance Votes	B - aksje 11,795 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
IBM 401(K) PLAN TRUST			Advance Votes	B - aksje 18,106 ,
LUGARD ROAD CAPITAL MASTER FUND, LP			Advance Votes	B - aksje 441,829 ,
SPDR S AND P WORLD EX AUSTRALIA CARBON AWARE ETF			Advance Votes	B - aksje 1,746 ,
STICHTING PENSIOENFONDS ABP (NETHERLANDS)			Advance Votes	B - aksje 81,359 ,
INTERNATIONAL MONETARY FUND			Advance Votes	B - aksje 3,084 ,
FAMILY INVESTMENTS CHILD TRUST FUND			Advance Votes	B - aksje 2,367 ,
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF			Advance Votes	B - aksje 119,539 ,
STICHTING PENSIOENFONDS ABP (NETHERLANDS)			Advance Votes	B - aksje 55,737 ,
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P			Advance Votes	B - aksje 3,915 ,
ISHARES CORE MSCI EAFE IMI INDEX ETF			Advance Votes	B - aksje 35,927 ,
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM			Advance Votes	B - aksje 459 ,
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF			Advance Votes	B - aksje 201 ,
ISHARES CORE MSCI EAFE ETF			Advance Votes	B - aksje 585,363 ,
ISHARES MSCI NORWAY ETF			Advance Votes	B - aksje 19,566 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND			Advance Votes	B - aksje 2,157 ,
ISHARES MSCI EUROPE IMI INDEX ETF			Advance Votes	B - aksje 2,761 ,
ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF			Advance Votes	B - aksje 104,337 ,
STATE OF WISCONSIN INVESTMENT BOARD			Advance Votes	B - aksje 7,759 ,
INVESCO MARKETS III PLC			Advance Votes	B - aksje 74 ,
WS DEPENDANTS ANNUITY FUND			Advance Votes	B - aksje 13,872 ,
CIBC INTERNATIONAL EQUITY INDEX ETF			Advance Votes	B - aksje 254 ,
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFFORD UK AND			Advance Votes	B - aksje 1,859,613 ,
ALASKA PERMANENT FUND CORPORATION			Advance Votes	B - aksje 821 ,
SUBSIDIZED SCHOOLS PROVIDENT FUND			Advance Votes	B - aksje 284,006 ,
SUBSIDIZED SCHOOLS PROVIDENT FUND			Advance Votes	B - aksje 1,622 ,
ENHANCED INDEX SUSTAINABLE GLOBAL SMALL CAP EQUITY FUND NL			Advance Votes	B - aksje 34,655 ,
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL			Advance Votes	B - aksje 5,107 ,
BNY MELLON INTERNATIONAL EQUITY ETF			Advance Votes	B - aksje 2,750 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF			Advance Votes	B - aksje 1,622 ,
BAILLIE GIFFORD EUROPEAN FUND			Advance Votes	B - aksje 491,235 ,
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUN			Advance Votes	B - aksje 1,311 ,
ENSIGN PEAK ADVISORS INC			Advance Votes	B - aksje 94,503 ,
MACK COMPREHENSIVE EQUITY POOL			Advance Votes	B - aksje 6,539 ,
THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM			Advance Votes	B - aksje 542,717 ,
CARL VICTOR PAGE MEMORIAL FOUNDATION			Advance Votes	B - aksje 13,132 ,
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NON REPRESENTE			Advance Votes	B - aksje 1 ,
GOTHIC HSP CORPORATION			Advance Votes	B - aksje 54,101 ,
THE DUKE ENDOWMENT			Advance Votes	B - aksje 51,339 ,
GOTHIC CORPORATION			Advance Votes	B - aksje 134,980 ,
BLACKROCK LIFE LTD			Advance Votes	B - aksje 14,014 ,
SHELL CANADA 2007 PENSION PLAN			Advance Votes	B - aksje 163 ,
GOTHIC ERP, LLC			Advance Votes	B - aksje 31,966 ,
STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER			Advance Votes	B - aksje 7,468 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
TD INTERNATIONAL EQUITY INDEX ETF			Advance Votes	B - aksje 10,078 ,
INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF			Advance Votes	B - aksje 6,644 ,
ALASKA PERMANENT FUND CORPORATION			Advance Votes	B - aksje 1,842 ,
GLOBAL X MSCI NORWAY ETF			Advance Votes	B - aksje 28,856 ,
GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY			Advance Votes	B - aksje 4,363 ,
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH (USA)			Advance Votes	B - aksje 4,142 ,
IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM			Advance Votes	B - aksje 15,443 ,
MACKENZIE INTERNATIONAL EQUITY INDEX ETF			Advance Votes	B - aksje 3,841 ,
ARIZONA STATE RETIREMENT SYSTEM			Advance Votes	B - aksje 27,074 ,
SUBSIDIZED SCHOOLS PROVIDENT FUND			Advance Votes	B - aksje 1,028 ,
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF			Advance Votes	B - aksje 715 ,
AZL DFA INTERNATIONAL CORE EQUITY FUND			Advance Votes	B - aksje 430 ,
ALASKA PERMANENT FUND CORPORATION			Advance Votes	B - aksje 11,228 ,
ISHARES MSCI WORLD SMALL-CAP ETF			Advance Votes	B - aksje 1,920 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
AIT - ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUS			Advance Votes	B - aksje 2,424 ,
BNYM MELLON CF SL ACWI EX-U.S. IMI FUND			Advance Votes	B - aksje 558 ,
ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO			Advance Votes	B - aksje 4,324 ,
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF			Advance Votes	B - aksje 1,287 ,
VANGUARD EUROPEAN STOCK INDEX FUND			Advance Votes	B - aksje 220,140 ,
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHTS F			Advance Votes	B - aksje 96,793 ,
ARROWSTREET INVESTMENT TRUST - ARROWSTREET ACWI EX US ALPHA EXTENSION T			Advance Votes	B - aksje 34,368 ,
GOLDMAN SACHS ETF ICAV			Advance Votes	B - aksje 23 ,
INVESCO MARKETS II PUBLIC LTD CO			Advance Votes	B - aksje 1,517 ,
ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED			Advance Votes	B - aksje 2,981 ,
GOLDMAN SACHS ETF TRUST II - GOLDMAN SACHS MARKETBETA TOTAL INTERNATIO			Advance Votes	B - aksje 1,585 ,
LEGAL AND GENERAL UCITS ETF PLC			Advance Votes	B - aksje 948 ,
EMPLOYEES RETIREMENT SYSTEM OF TEXAS			Advance Votes	B - aksje 1,534 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LTD			Advance Votes	B - aksje 52,996 ,
LEGAL AND GENERAL UCITS ETF PLC			Advance Votes	B - aksje 3,757 ,
VANGUARD FTSE ALL-WORLD EX-US INDEX FUND			Advance Votes	B - aksje 207,334 ,
ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO			Advance Votes	B - aksje 13,561 ,
HMI CAPITAL PARTNERS, L.P.			Advance Votes	B - aksje 6,600,682 ,
BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND			Advance Votes	B - aksje 1,540 ,
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO			Advance Votes	B - aksje 13,607 ,
TEXAS PERMANENT SCHOOL FUND CORP			Advance Votes	B - aksje 7,869 ,
PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI			Advance Votes	B - aksje 11,228 ,
CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD			Advance Votes	B - aksje 3 ,
BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC EUROPEAN EQUITY FUND			Advance Votes	B - aksje 174,781 ,
INDIANA PUBLIC RETIREMENT SYSTEM			Advance Votes	B - aksje 3,121 ,
BAILLIE GIFFORD UK AND WORLDWIDE EQUITY FUND			Advance Votes	B - aksje 72,237 ,
QUALITY EDUCATION FUND			Advance Votes	B - aksje 189 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
BLACKROCK LIFE LTD			Advance Votes	B - aksje 2,219 ,
BLACKROCK FUND MANAGERS LTD			Advance Votes	B - aksje 104,552 ,
PERMIAN NAUTILUS MASTER FUND, LP			Advance Votes	B - aksje 348,302 ,
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO			Advance Votes	B - aksje 21,133 ,
PELHAM LONG/SHORT MASTER FUND LTD			Advance Votes	B - aksje 50,000 ,
THE HKSAR GOVERNMENT SCHOLARSHIP FUND			Advance Votes	B - aksje 120 ,
VOR OPPORTUNITIES MASTER FUND LIMITED			Advance Votes	B - aksje 4,032,184 ,
PERMIAN MASTER FUND LP			Advance Votes	B - aksje 378,677 ,
GM BG			Advance Votes	B - aksje 99,518 ,
ReAssure Limited			Advance Votes	B - aksje 22,192 ,
ReAssure Limited			Advance Votes	B - aksje 1,817 ,
ReAssure Limited			Advance Votes	B - aksje 37,188 ,
ReAssure Limited			Advance Votes	B - aksje 3,192 ,
Aviva Life and Pensions UK Limited			Advance Votes	B - aksje 327 ,
UBS Fund Management (Switzerland) AG			Advance Votes	B - aksje 6,330 ,
Aviva Life and Pensions UK Limited			Advance Votes	B - aksje 541 ,
ReAssure Limited			Advance Votes	B - aksje 5,201 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND			Advance Votes	B - aksje 13,641 ,
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING			Advance Votes	B - aksje 2,936 ,
IFSL Marlborough European Trust			Advance Votes	B - aksje 86,705 ,
Phoenix Unit Trust Managers Limited			Advance Votes	B - aksje 155,673 ,
M&G (Lux) BlackRock Europe ex UK Equity Fund			Advance Votes	B - aksje 24,935 ,
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND			Advance Votes	B - aksje 301 ,
UBS Fund Management (Switzerland) AG			Advance Votes	B - aksje 4,046 ,
Aviva Investors Passive Funds ACS - AI Continental European Equity Ind			Advance Votes	B - aksje 12,617 ,
Aviva Investors Passive Funds ACS - AI 50:50 Global Equity Index Fund			Advance Votes	B - aksje 12,934 ,
Aviva Investors Passive Funds ACS - AI 30:70 Global Equity (Currency H			Advance Votes	B - aksje 255 ,
SCHRODER INSTITUTIONAL POOLED FUNDS			Advance Votes	B - aksje 525 ,
Aviva Investors Passive Funds ACS - AI Developed World ex UK Equity In			Advance Votes	B - aksje 3,657 ,
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS			Advance Votes	B - aksje 3,113 ,
Aviva Investors Passive Funds ACS - AI Developed European ex UK Equity			Advance Votes	B - aksje 7,736 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND			Advance Votes	B - aksje 3,847 ,
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB			Advance Votes	B - aksje 16,778 ,
AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP			Advance Votes	B - aksje 223,063 ,
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE			Advance Votes	B - aksje 1,711 ,
LMDG FAMILLES ENTREPRENEURS			Advance Votes	B - aksje 12,757 ,
INDEXIQ Factors Sustainable Europe Equity			Advance Votes	B - aksje 8,320 ,
Putm Authorised Contractual Scheme - Putm Acs European Ex UK Fund			Advance Votes	B - aksje 178,557 ,
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT			Advance Votes	B - aksje 1 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	B - aksje 20,991 ,
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPE			Advance Votes	B - aksje 36,016 ,
BCC Investment Partners SICAV - BNP PARIBAS NORDIC EVOLUTION			Advance Votes	B - aksje 11,200 ,
UBS Fund Management (Switzerland) AG			Advance Votes	B - aksje 38,798 ,
UBS Fund Management (Switzerland) AG			Advance Votes	B - aksje 3,550 ,
Amundi Etf ICAV - Amundi SandP 500 Equal Weight Esg Leaders Ucits Etf			Advance Votes	B - aksje 4,954 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
Amundi Etf ICAV - Amundi S and P 500 Equal Weight Esg Leaders Ucits Et			Advance Votes	B - aksje 84 ,
Amundi Etf ICAV - Amundi S&P 500 Equal Weight Esg Leaders Ucits Etf			Advance Votes	B - aksje 5,187 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	B - aksje 14,941 ,
AMUNDI ETF ICAV - AMUNDI S&P GLOBAL COMMUNICATION SERVICES ESG UCITS E			Advance Votes	B - aksje 34,924 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	B - aksje 17,337 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	B - aksje 670 ,
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			Advance Votes	B - aksje 10,466 ,
VERDIPAPIRFONDET DNB GR NT SKIFTE NORGE			Advance Votes	B - aksje 17,619 ,
Verdipapirfondet DNB Norge Indeks			Advance Votes	B - aksje 935,550 ,
Verdipapirfondet DNB Norge Selektiv			Advance Votes	B - aksje 597,228 ,
Verdipapirfond ODIN Norge			Advance Votes	B - aksje 1,189,787 ,
Verdipapirfondet DNB AM Norske Aksjer			Advance Votes	B - aksje 1,673,835 ,
Verdipapirfondet DNB Norden			Advance Votes	B - aksje 385,248 ,
Verdipapirfondet DNB Norden Indeks			Advance Votes	B - aksje 69,807 ,
Verdipapirfondet DNB Norge			Advance Votes	B - aksje 1,874,791 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
VERDIPAPIRFONDET SPAREBANK 1 NORGE VERDI			Advance Votes	B - aksje 54,300 ,
Verdipapirfond ODIN Norden			Advance Votes	B - aksje 1,085,275 ,
Verdipapirfondet DNB Gr nt Norden			Advance Votes	B - aksje 225,933 ,
Verdipapirfondet DNB Barnefond			Advance Votes	B - aksje 12,632 ,
Verdipapirfondet DNB Norge Pensjon			Advance Votes	B - aksje 94,801 ,
UNIVERSITY OF NOTRE DAME DU LAC			Advance Votes	B - aksje 52,167 ,
ARUSHA BOURKE SEPARATE PROPERTY TRUST			Advance Votes	B - aksje 316 ,
ANABRANCH MASTER FUND LP			Advance Votes	B - aksje 1,277,599 ,
BRX GLOBAL MASTER LP			Advance Votes	B - aksje 1,161,118 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 4,076 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 11,028 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 620 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 297 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 2,155 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 654 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 586 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 9,773 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
INVESCO MARKETS PLC			Advance Votes	B - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 4,046 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 5,871 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 667 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 4,076 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 1,164 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 4,232 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 3,734 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 1,159 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 749 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 649 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 9,773 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 3,939 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 1,523 ,
INVESCO MARKETS PLC			Advance Votes	B - aksje 185,061 ,

Company/Last name	First Name	Repr. by	Repr. as	Share Holdings
NOVO HOLDINGS A/S			Advance Votes	B - aksje 1,029,047 ,
VERDIPAPIRFONDET FONDSFINANS NORGE			Advance Votes	B - aksje 625,000 ,
VERDIPAPIRFONDET FONDSFINANS NORDEN			Advance Votes	B - aksje 275,000 ,
VERDIPAPIRFONDET FONDSFINANS UTBYTTE			Advance Votes	B - aksje 700,000 ,
VERDIPAPIRFONDET FIRST OPPORTUNITIES			Advance Votes	B - aksje 133,043 ,
VERDIPAPIRFONDET FONDSFINANS AKTIV 60/40			Advance Votes	B - aksje 11,200 ,