

EnerMech delivers specialist services to the global energy and infrastructure markets. The success of our business is a result of our ability to continually, provide quality services and products to our customers while protecting our people, the environment and contributing to the sustainability of the communities where we operate.

We hold each other accountable to deliver quality services and products to our clients and partners, through effective management and monitoring of our systems and continually improve to meet our partner's needs and expectations.

EnerMech fully commits to;

- Implementing a client satisfaction program to understand their needs and expectations
- Applying zero defect mind-set across our organization in providing products and services to our clients and partners
- Establishing quality objectives to demonstrate continual improvement and reviewing the objectives annually
- Evaluating, measuring, and monitoring performance to ensure needs and applicable regulatory and compliance requirements are met
- Identifying and assessing risks and opportunities and controlling these through effective risk management, whilst taking into consideration all interested parties.
- Empowering personnel to intervene to prevent non-conformities and implement appropriate solutions
- Providing information, instruction, and training relevant to an individual's duties and responsibilities
- Ensuring effective participation and consultation with employees on issues relating to the quality system and opportunities for improvement
- Applying a learning culture to continually improve our systems and processes
- Developing innovative methods to support the overall drive to a sustainable and carbon neutral business

The Enterprise Leadership Team (ELT) is committed to establishing, implementing, and maintaining the Management System. All employees are responsible for compliance to the operations controls stated in the management system.

The ELT will regularly review this policy statement to ensure suitability and effectiveness. This policy statement is available on request to interested parties and posted on our website, [www.enermech.com](http://www.enermech.com).

**Charles “Chuck” Davison Jr.**  
**Chief Executive Officer**