

POLICY STATEMENT

Health, Safety and Environment



EnerMech delivers specialist services to the global energy and infrastructure markets. Our continued success depends on consistently delivering quality services and products that meet customer requirements while protecting our people, protecting the environment, and supporting sustainable outcomes in the communities where we operate. We are committed to the continual improvement of our OH&S and environmental management system.

We hold one another accountable for providing safe and healthy working conditions, preventing work-related injury and illness, and protecting the environment by reducing our impacts.

EnerMech fully commits to;

- Promoting employee wellbeing and providing safe and healthy working conditions to prevent work-related injury and illness.
- Eliminating hazards and reducing OH&S risks through effective operational controls and safe systems of work.
- Ensuring people are competent by providing appropriate information, instruction, training, and resources.
- Consulting with and enabling participation of workers (and, where they exist, workers' representatives) on OH&S and the management system.
- Fulfilling applicable compliance obligations, including legal and other requirements related to OH&S and the environment.
- Protecting the environment by preventing pollution and using resources sustainably, including energy-conservation initiatives to reduce our carbon footprint.
- Identifying and assessing risks and opportunities (including environmental aspects and OH&S hazards) and managing them through effective risk-based controls.
- Setting, reviewing, and communicating OH&S and environmental objectives to drive continual improvement; reviewing progress at least annually.
- Monitoring, measuring, analysing, and evaluating performance to ensure the management system remains effective and supports continual improvement.

Objectives

We establish, implement and maintain OH&S and environmental objectives at relevant functions and levels, consistent with this policy and our compliance obligations.

- Objectives are measurable where practicable, with defined targets and performance indicators; we determine what will be done, required resources, responsibilities, and how results will be evaluated.
- Objectives and progress are communicated to relevant workers and made available to interested parties as appropriate.
- We monitor and measure progress, act where objectives are not achieved, update objectives when needed, and review them at planned intervals (at least annually) as part of management review.

We retain documented information on objectives and plans to achieve them, and we use results to support continual improvement of our OH&S and environmental management system.

The Enterprise Leadership Team (ELT) is committed to establishing, implementing, and maintaining the Management System. All employees are responsible for complying with the operational controls stated in the management system. This policy statement is available on request to interested parties and is posted on our website, www.enermech.com.



Charles "Chuck" Davison Jr.
Chief Executive Officer