



PRODUCTION DESIGNER / MANUFACTURING PROCESS ENGINEER (FULL TIME, ON-SITE) (M / F)

Company

FRABA is a group of enterprises focused on providing advanced products for the motion control and industrial automation market. With subsidiaries in Heerlen/ The Netherlands, Aachen and Cologne/ Germany, Slubice/ Poland, Hamilton NJ/ USA, Singapore, Malaysia/Johor and Shanghai. FRABA is offering global support to its customers worldwide.

Competence

It is our philosophy to offer a challenging yet rewarding work environment for every employee of our team. Total information, dynamic development, competence, and fair sharing are our values. Initiative, ideas, knowledge, energy, and risk taking are our drivers and everybody who has them has the right to make decisions. At FRABA, leadership is not depending on education or hierarchy, but on knowledge and performance of each individual.

As you will become part of our team in Malaysia your field of responsibility will be:

Responsibilities

- Lead the set-up, maintenance, and optimization of production equipment to ensure efficient and reliable manufacturing operations.
- Design, develop, and integrate new production equipment and processes, working closely with cross-functional teams and external partners.
- Liaise with system integrators and production equipment manufacturers to evaluate, select, and implement advanced manufacturing solutions.
- Curate and maintain the internal knowledge base related to production equipment, including best practices, troubleshooting guides, and technical documentation.
- Develop and deliver training programs for production equipment operators to ensure safe and effective equipment use.
- Oversee the duplication and transfer of production equipment and processes between regional manufacturing sites, ensuring consistency and quality.
- Drive continuous improvement initiatives to enhance equipment performance, reduce downtime, and increase overall productivity.
- Build and lead a dedicated production equipment development team as the organization expands.

If you have the initiative, knowledge, information, energy, and courage to make a decision, we urge you to do so. At FRABA everybody has the chance to become a leader. It is up to you to take your chance.

Requirements

It is our philosophy to hire talented individuals who are willing to learn and develop their skills, not specialized know-how. As an applicant you should fit into the following profile:

- Bachelors in Mechanical/ Manufacturing / or related engineering

- Proven experience in production equipment set-up, maintenance, and process optimization within a manufacturing environment.
- Good communication skills in spoken and written English
- Good inter-personal skills to interact with team members and vendors
- Pro-active and desire to work in a challenging environment
- Ready to undertake long-term cooperation and be a team player.
- Ready to perform tasks independently, interpersonal, and professional development.
- Having the ability to organize work, initiative, and commitment.
- Willing to learn new technologies and have the desire to explore new possibilities.

We offer

- Work in an international environment with pleasant and friendly atmosphere
- Employment contract with opportunities for career growth
- Flexible working hours
- Medical package
- Possibility of training within FRABA's subsidiaries

Please add the following clause to your application:

I consent to the processing of my personal data for the purposes of recruitment (in accordance with Article 6, paragraph 1, letter a of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

Please submit your application to the following email address: recruiting@fraba.com. Please include your CV and supporting documents into your application. We look forward to hearing from you!

INFORMATION CLAUSE

In accordance with Article 13, paragraphs 1 and 2 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter referred to as "GDPR"), we inform you that:

1. The Administrator of your personal data is FRABA BV with registered the office Jan Campertstraat 9, 6416 SG Heerlen, The Netherlands.
2. In matters related to the protection of personal data, you can contact the Personal Data Protection Officer (DPO) at the e-mail address: dataprotection@fraba.com and at the company's registered office address.
3. Your personal data will be processed for the time necessary to carry out the process, and after its completion as long as the consent to the processing of personal data is not withdrawn, but no longer than for a period of 6 months.
4. You have the right to access the content of your data and the right to rectify, delete, limit processing, the right to transfer data, the right to object, the right to withdraw consent at any time without affecting the lawfulness of processing based on consent before its withdrawal.