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## **NUCOR CORPORATION**

### **BIODIVERSITY POLICY**

As North America's largest recycler and most diversified steel and steel products company, Nucor recognizes the importance of environmental conservation. Efforts to protect and preserve the ecosystem include safeguarding biodiversity, the plant and animal species that inhabit the communities in which we operate. This policy is intended to establish a general directive for integrating the protection and promotion of biodiversity into Nucor's strategy and to define sustainable practices that interact positively with natural habitats. These practices aim to promote the development and growth of the ecosystem, particularly including the protection of endangered animals and plant life. Nucor is committed to the conservation and promotion of biodiversity and maintaining the services of the ecosystem, supporting a healthy planet, and providing essential benefits for impacted people. To this end, we have enacted the following practices:

#### **Biodiversity and Project Evaluation**

Projects are evaluated on a case-by-case basis by Nucor's environmental team. The team evaluates the impacts a project will have on air, waste, water, and land, which includes the consideration of potential impact on biodiversity. If endangered species are present in a proposed project area, Nucor follows all applicable regulations. This includes the Endangered Species Act, which establishes protections for fish, wildlife, and plants listed as threatened or endangered.

#### **Community Outreach**

Nucor will continue to ensure meaningful engagement with local communities and other relevant stakeholders when addressing the protection of habitats and biodiversity issues. Nucor actively participates in community outreach and partnerships to address opportunities to protect and enhance biodiversity.

#### **Ongoing Protection and Conservation**

Nucor will continue to prioritize environmental stewardship, making use of various systems including appropriate air and water management, spill control, and waste management to mitigate potential impacts on wildlife habitats. Nucor is committed to ongoing compliance with all applicable laws and regulations to ensure the protection of habitats and biodiversity in the communities in which we operate.

Protecting biodiversity and making sustainable use of natural capital is key to Nucor's operational strategy. Promoting actions for the regeneration and conservation of natural heritage, assessing biodiversity impacts of our greenfield projects and adequately assessing the impacts of our operational footprint play an important role in our sustainability program.