

## NUCOR CORPORATION

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## ENVIRONMENTAL POLICY

As North America's largest recycler and most diversified steel and steel products company, Nucor recognizes our role in protecting the environment. We value the environment of the communities in which we operate, and recognize its importance to our teammates, their families, and our collective welfare. Nucor believes that all people are entitled to equal protection from environmental and health hazards, meaningful involvement in actions impacting the environment in their communities, and a healthy, sustainable, and resilient environment in which to live. Protecting the environment is critical to our operations and Nucor's long-term success. To this end, we endorse the following principles:

- Performance
  - To continuously improve the effectiveness of our ISO 14001:2015 Environmental Management System (EMS). Nucor will:
    - Pursue pollution prevention and waste minimization opportunities;
    - Investigate and develop technologies and operations that improve environmental performance;
    - Regularly evaluate the EMS and make appropriate improvements.
- Stewardship
  - Nucor recognizes our potential for environmental impact on the communities in which we operate. We will continuously strive to minimize these effects by evaluating our operations and researching new technologies and opportunities.
- Responsibility
  - Environmental protection is the individual obligation of each Nucor teammate and a primary responsibility of Nucor leadership. Nucor also requires contractors, vendors, and suppliers to comply with applicable environmental laws.
- Climate Change
  - Nucor recognizes the importance of evaluating and mitigating the risks of climate change. We are committed to transparent reporting on climate risks and impacts and will assess core elements such as governance, risk management, strategy, metrics and targets.
- Standards
  - Nucor and its divisions will comply with all laws and regulations governing our operations. Environmental compliance is a priority for Nucor leadership.
- Outreach
  - Nucor will strive to foster open dialogue so that we may effectively communicate with our teammates, our neighbors, and other concerned parties.