
NUCOR CORPORATION

HEALTH AND SAFETY POLICY

Safety is an unwavering core value at Nucor and our ongoing challenge is to become the world's safest steel company. We are committed to protecting the health and safety of our teammates, contractors, customers and the communities in which we operate. Our responsibility is to create and foster an environment in which every teammate is physically, mentally and emotionally safe.

Our safety and health policy is based on the continuous improvement principle and executed by the following actions:

- Develop and maintain health and safety policies to ensure full compliance with applicable laws and regulations, as well as to address potential hazards specific to our work processes
- Onboard our new teammates to embrace our safety culture and have the knowledge and competencies needed to safely perform their jobs
- Provide ongoing training and education for teammates to understand safe work principles and apply the knowledge to their job responsibilities
- Assess risks, with an emphasis on serious injuries and fatalities (SIF) prevention, to proactively identify and eliminate exposures to hazards throughout our operations
- Provide teammates with the necessary tools, equipment and resources and ensure they are in safe working condition
- Empower teammates with the right and responsibility to stop work if they feel a situation is unsafe and provide coaching and feedback to strengthen safe work practices
- Promote a culture of shared responsibility where all teammates can openly exchange suggestions, ideas, and concerns
- Develop our leaders at all levels of the organization to strengthen the culture in their areas of responsibility, influence their teams to work safely and drive the successful execution of our safety strategies
- Protect all visitors while onsite, and ensure all contractors understand and adhere to Nucor's safe work expectations
- Investigate every incident and near miss, promptly and thoroughly, to determine its cause(s) and implement corrective actions to prevent a re-occurrence