

THIRD QUARTER 2023

EARNINGS CALL

LEON TOPALIAN

Chair, President and CEO

STEVE LAXTON

Executive Vice President and CFO



FORWARD-LOOKING STATEMENTS

Certain statements made in this presentation may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve risks and uncertainties. The words "anticipate," "believe," "expect," "intend," "may," "project," "will," "should," "could" and similar expressions are intended to identify forward-looking statements. These forward-looking statements reflect the Company's best judgment based on current information, and although we base these statements on circumstances that we believe to be reasonable when made, there can be no assurance that future events will not affect the accuracy of such forward-looking information. The Company does not undertake any obligation to update these statements. The forward-looking statements are not guarantees of future performance, and actual results may vary materially from the projected results and expectations discussed in this presentation. Factors that might cause the Company's actual results to differ materially from those anticipated in forward-looking statements include, but are not limited to: (1) competitive pressure on sales and pricing, including pressure from imports and substitute materials; (2) U.S. and foreign trade policies affecting steel imports or exports; (3) the sensitivity of the results of our operations to general market conditions, and in particular, prevailing market steel prices and changes in the supply and cost of raw materials, including pig iron, iron ore and scrap steel; (4) the availability and cost of electricity and natural gas, which could negatively affect our cost of steel production or result in a delay or cancellation of existing or future drilling within our natural gas drilling programs; (5) critical equipment failures and business interruptions; (6) market demand for steel products, which, in the case of many of our products, is driven by the level of nonresidential construction activity in the United States; (7) impairment in the recorded value of inventory, equity investments, fixed assets, goodwill or other long-lived assets; (8) uncertainties and volatility surrounding the global economy, including excess world capacity for steel production, inflation and interest rate changes; (9) fluctuations in currency conversion rates; (10) significant changes in laws or government regulations affecting environmental compliance, including legislation and regulations that result in greater regulation of greenhouse gas emissions that could increase our energy costs, capital expenditures and operating costs or cause one or more of our permits to be revoked or make it more difficult to obtain permit modifications; (11) the cyclical nature of the steel industry; (12) capital investments and their impact on our performance; (13) our safety performance; (14) our ability to integrate businesses we acquire; (15) the impact of the COVID-19 pandemic, any variants of the virus, and any other similar public health situation; and (16) the risks discussed in "Item 1A. Risk Factors" of the Company's Annual Report on Form 10-K for the year ended December 31, 2022 and elsewhere therein and in the other reports we file with the U.S. Securities and Exchange Commission.



NON-GAAP FINANCIAL MEASURES

The Company uses certain non-GAAP (Generally Accepted Accounting Principles) financial measures in this news release, including EBITDA. Generally, a non-GAAP financial measure is a numerical measure of a company's performance or financial position that either excludes or includes amounts that are not normally excluded or included in the most directly comparable financial measure calculated and presented in accordance with GAAP.

We define EBITDA as net earnings before noncontrolling interests adding back the following items: interest expense, net; provision for income taxes; depreciation; and amortization. Please note that other companies might define their non-GAAP financial measures differently than we do.

Management presents the non-GAAP financial measure of EBITDA in this news release because it considers it to be an important supplemental measure of performance. Management believes that this non-GAAP financial measure provides additional insight for analysts and investors evaluating the Company's financial and operational performance by providing a consistent basis of comparison across periods.

Non-GAAP financial measures have limitations as an analytical tool. Investors are encouraged to review the reconciliation of non-GAAP financial measures to their most directly comparable GAAP financial measures provided in this news release, including in the accompanying tables.



Q3 2023 HIGHLIGHTS

FINANCIAL HIGHLIGHTS



- \$1.8 billion EBITDA¹
- \$1.1 billion Net Earnings
- \$4.57 Earnings Per Share (diluted)
- Returned \$627 million to shareholders,
 representing ~55% of Q3 net earnings
 - \$127M dividend payments
 - \$500M share repurchases

OPERATIONAL HIGHLIGHTS



- On track to set 5th consecutive record safety year
- Total Steel Mills segment shipped ~5.8M
 tons, compared to ~5.9M tons in Q3'22
- Steel Products segment shipped ~1.1M
 tons, compared to ~1.3M tons in Q3'22
- Broke ground on West Virginia sheet mill



NUCOR IS MADE FOR GOOD

Made for Good is a campaign highlighting Nucor's leadership role in sustainable steel production and our work across industries to help customers achieve their sustainability goals.



SUSTA	AINABILITY INITIATIVES – PAST 12 MONTHS
SEP 2023	Investment in Helion Energy to develop 500MW fusion plant
AUG 2023	Executed 250MW Sebree solar PPA with NextEra Energy
AUG 2023	Through GSCC, proposed a Global Steel Standard mandating science-based emission targets for steel manufacturers
JUN 2023	CCS Agreement with ExxonMobil to capture, transport and store up to 800,000 mt/yr. CO ₂ from Nucor Louisiana DRI plant
MAY 2023	MOU with NuScale to explore advanced nuclear facilities near Nucor mills
APR 2023	Announced effort to develop carbon emissions standard for global steel industry – Global Steel Climate Council (GSCC)
JAN 2023	Introduced Elcyon™ , a sustainable high-strength steel plate for offshore wind monopile foundations
DEC 2022	Investment in Electra to develop carbon-free iron to make steel
NOV 2022	First major industrial company to join the UN 24/7 Carbon-Free Energy Compact



GROWING THE CORE TO CREATE SHAREHOLDER VALUE







STRATEGIES

- Shift mix to higher margin, value-added products
- Broaden geographic reach
- Diversify customer base
- Leverage our GHG & cost advantages

- Establish flagship mill in largest plate consuming region in North America
- Become leading supplier of specialty plate products for wind, power transmission and military applications
- Capitalize on growing demand for rebar over next decade
- Improve margins and lower GHG intensity with modernized equipment and processes

INVESTMENTS

- Acquired 51% of CSI (California)
- Building new mill in West Virginia
- Adding 2+ Mtpa state of the art galvanizing capacity
- New paint and tube lines
- Completed construction of Nucor Steel Brandenburg (Kentucky), the most versatile plate mill in North America
- Completed micro mills in FL and MO
- Modernization projects in OH & IL
- Building new micro mill in NC
- Adding melt shop in AZ



STEEL MEGA-TRENDS: STILL IN THE "EARLY INNINGS"

STEEL MEGATRENDS	INNINGS PLAYED (not tons produced)	MVPs	HOME RUNS	BASE HITS
REBUILD (IIJA)	Still some tailgating Bottom of the 1st	BRIDGES & ROADS PORTS & TERMINALS	► FABRICATED REBAR► PLATE► SHEET	➢ PILING➢ BEAM➢ MBQ
REPOWER (IRA)	Top of the 2 nd	SOLAR & WIND POWER TRANS	 ➤ TORQUE TUBE ➤ ELCYON™ PLATE ➤ PILING 	POLE MOUNTSTOWERS & STRUCTURESFASTENERS
RESHORE (CHIPS)	Bottom of the 2 nd	MANUFACTURING CHIP PLANTS	➤ STRUCTURAL BEAMS➤ JOIST & DECK➤ FABRICATED REBAR	 OVERHEAD DOORS INSULATED PANELS PRE-ENGINEERED BUILDINGS

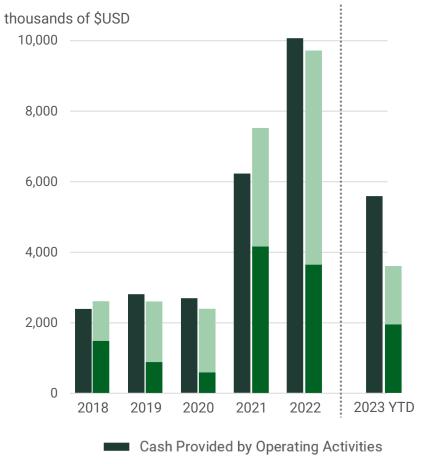
Q3 2023 SEGMENT RESULTS

STEEL MILLS SE	GMENT					Q3 2023 VS. Q2 2023				
	Q3 '23	Q2 '23	Q3 '22	% Chang Prior Qtr	<u>e Versus</u> Prior Year					
Shipments (tons in 000s)	5,746	5,979	5,869	-4%	-2%	Lower realized pricing, reduced metal margin				
EBT ¹ (\$M)	883	1,404	1,288	-37%	-31%	 Modest decrease in shipments 				
EBT/Ton (\$)	154	235	219	-35%	-30%	 Higher conversion costs driven by lower operating rate 				
STEEL PRODUCTS SEGMENT % Change Versus										
	Q3 '23	Q2 '23	Q3 '22	_	Prior Year					
Shipments (tons in 000s)	1,141	1,193	1,291	-4%	-12%	 Modest decrease in shipments 				
EBT ¹ (\$M)	807	1,011	1,197	-20%	-33%	Lower realized pricing				
EBT/Ton (\$)	707	847	927	-17%	-24%	 Continued high profitability per ton 				
RAW MATERIALS	S SEGMI	ENT								
				% Chang	e Versus					
	Q3 '23	Q2 '23	Q3 '22	Prior Qtr	Prior Year	Lauren ahinen auta				
Production (tons in 000s) ²	1,997	2,103	1,932	-5%	3%	Lower shipments Lower realized prices				
EBT ¹ (\$M)	71	138	279	-49%	-75%	 Lower realized prices 				

NUCOR®

BALANCED CAPITAL ALLOCATION CONTINUES

CAPTAL ALLOCATION (2018-2023YTD)



— Growth/Reinvestment

Returns to Shareholders

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\$USD in millions		xLTM	
as of September 30, 2023	Amount	EBITDA ¹	% сар
\$1.75Bn Revolving Credit Facility	\$0		
Short-Term Debt	\$36		
Long-Term Debt ²	\$6,646		
Total Debt	\$6,682	0.8x	24%
Cash and Cash Equivalents	(\$6,732)		
Net Debt	(\$50)		
Total Equity & Non-Controlling Int.	\$21,509		76%

Total Book Capitalization	\$28.191	100%

Rating Agency	Long-term Rating	Short-term Rating	Outlook
S&P	A-	A-1	Stable
Fitch	A-	F-1	Stable
Moody's	Baa1	P-2	Stable



Q4 2023 EARNINGS OUTLOOK

SEGMENT	EXPECTATIONS FOR Q4 2023	OUTLOOK VARIANCE TO Q3 2023
Steel Mills	Decreased profitability on lower average selling prices and shipments	-
Steel Products	Profitability to decrease with lower average selling prices and seasonally lower volumes	
Raw Materials	 Expect lower earnings on decreased pricing at scrap operations and planned outages at DRI facilities 	-
Corp / Eliminations	 Intercompany eliminations likely trend lower, offsetting some of the margin compression reported by operating segments 	-
Consolidated Earnings	Overall lower than Q3	•

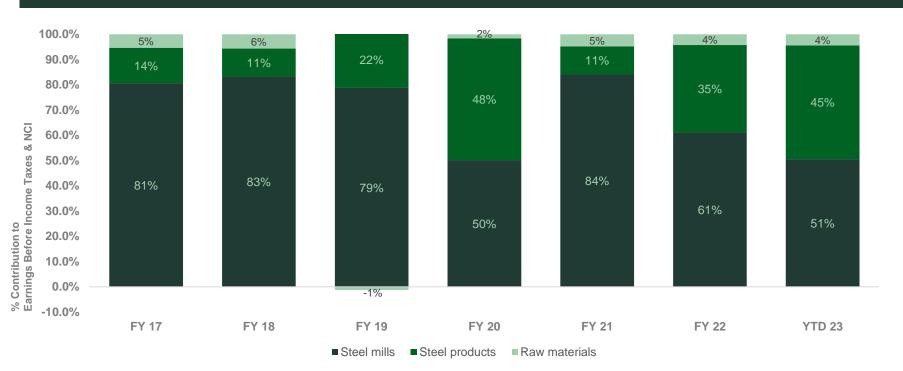


APPENDIX



STRENGTH OF THE PORTFOLIO A DIVERSE MIX





On average, Steel Products accounted for ~16% of 2017-2019 EBT

Since 2020, Steel Products accounted for ~35% of EBT, on average

- > Transforming the earnings profile to be more diverse through the cycle
- Within the segments, shifting the existing mix to focus on value added products



SEGMENT RESULTS: STEEL MILLS AND STEEL PRODUCTS

STEEL MILLS

				% Change Versu				
Shipments (tons in thousands)	Q3 '23	Q2 '23	Q3 '22	Prior Qtr.	Prior Year			
Sheet	2,723	2,786	2,677	-2%	2%			
Bars	2,001	2,122	2,169	-6%	-8%			
Structural	530	505	583	5%	-9%			
Plate	460	520	379	-12%	21%			
Other Steel	32	46	61	-30%	-48%			
Total Shipments	5,746	5,979	5,869	-4%	-2%			
EBT¹ (\$ in millions)	\$883	\$1,404	\$1,288	-37%	-31%			
EBT ¹ /Ton (\$)	\$154	\$235	\$219	-35%	-30%			

- Decrease in shipment levels
- · Lower realized pricing
- Higher conversion costs driven by lower operating rate

STEEL PRODUCTS

		<u>% Change V</u>						
Shipments (tons in thousands)	Q3 '23	Q2 '23	Q3 '22	Prior Qtr.	Prior Year			
Tubular	223	239	231	-7%	-3%			
Joist & Deck	231	249	289	-7%	-20%			
Rebar Fabrication	307	332	350	-8%	-12%			
Piling	117	113	119	4%	-2%			
Cold finished	103	112	112	-8%	-8%			
Other	160	148	190	8%	-16%			
Total Shipments	1,141	1,193	1,291	-4%	-12%			
EBT ¹ (\$ in millions)	\$807	\$1,011	\$1,197	-20%	-33%			
EBT ¹ /Ton (\$)	\$707	\$847	\$927	-17%	-24%			

- Slightly lower shipments
- Moderately lower realized pricing
- Continued high profitability per ton



SEGMENT RESULTS: RAW MATERIALS

RAW MATERIALS

				% Chang	<u>je Versus</u>
Production (tons in thousands)	Q3 '23	Q2 '23	Q3 '22	Prior Qtr.	Prior Year
DRI	1,005	1,028	987	-2%	2%
Scrap Processing	993	1,075	945	-8%	5%
Total Shipments ¹	1,997	2,103	1,932	-5%	3%
EBT ² (\$ in millions)	\$71	\$138	\$279	-49%	-75%

- Lower shipments
- Lower realized prices



¹Total production excluding scrap brokerage activities.

QUARTERLY SALES AND EARNINGS DATA

	SALES TONS (THOUSANDS) TO OUTSIDE CUSTOMERS												EARNIN (LOSS						
			STEEL				S	TEE	L PR	ODU	стѕ						COMP.	BEFOR INCOM TAXES	ŘE IE
YEAR	SHEET	BARS	STRUCTURAL	PLATE	TOTAL STEEL	STEEL JOISTS	STEEL DECK	COLD FINISH	REBAR FAB	PILING	TUBULA R PRODS	OTHER STEEL PRODS	TOTAL STEEL PRODS	RAW MATLS	TOTAL TONS	NET SALES (000°S)	SALES PRICE PER TON	(000'S)	PER TON
2023																			
Q1	2,384	1,550	440	430	4,804	135	99	117	279	101	275	135	1,141	498	6,443	\$8,709,980	\$1,352	\$1,501,697	\$244
Q2	2,404	1,481	399	490	4,774	142	107	112	332	113	239	148	1,193	621	6,588	\$9,523,256	\$1,446	\$1,924,061	\$306
Q3	2,305	1,408	439	426	4,578	127	104	103	307	117	223	160	1,141	521	6,240	\$8,775,734	\$1,406	\$1,468,333	\$247
Q4																			
YEAR																			
2022																			
Q1	2,023	1,603	524	389	4,539	179	136	133	291	111	230	155	1,235	620	6,394	\$10,493,282	\$1,641	\$2,766,623	\$450
Q2	2,470	1,625	494	452	5,041	158	123	123	339	119	274	175	1,311	625	6,977	\$11,794,474	\$1,690	\$3,324,398	\$499
Q3	2,197	1,498	491	367	4,553	160	129	112	350	119	231	190	1,291	571	6,415	\$10,500,755	\$1,637	\$2,218,627	\$363
Q4	1,974	1,365	373	355	4,067	174	127	99	302	94	215	167	1,178	493	5,738	\$8,723,956	\$1,520	\$1,462,893	\$267
YEAR	8,664	6,091	1,882	1,563	18,200	671	515	467	1,282	443	950	687	5,015	2,309	25,524	\$41,512,467	\$1,626	\$9,772,541	\$401



QUARTERLY SALES PRICES & SCRAP COST

AVG EXTERNAL SALES PRICE PER NET TON		TOTAL				
	SHEET	BARS	STRUCTURAL	PLATE	TOTAL STEEL	TOTAL STEEL PRODUCTS
2023						
1 st Quarter	\$876	\$1,031	\$1,452	\$1,490	\$1,035	\$2,872
2 nd Quarter	\$1,103	\$1,080	\$1,456	\$1,506	\$1,168	\$2,884
First Half	\$990	\$1,055	\$1,454	\$1,499	\$1,101	\$2,878
3 rd Quarter	\$1,021	\$1,029	\$1,429	\$1,558	\$1,114	\$2,837
Nine Months	\$1,000	\$1,047	\$1,445	\$1,517	\$1,105	\$2,865
4 th Quarter						
YEAR						
2022						
1 st Quarter	\$1,571	\$1,140	\$1,496	\$1,861	\$1,436	\$2,689
2 nd Quarter	\$1,441	\$1,226	\$1,583	\$1,913	\$1,429	\$2,931
First Half	\$1,499	\$1,183	\$1,538	\$1,889	\$1,432	\$2,814
3 rd Quarter	\$1,228	\$1,176	\$1,603	\$1,765	\$1,296	\$3,167
Nine Months	\$1,410	\$1,181	\$1,559	\$1,851	\$1,388	\$2,933
4 th Quarter	\$961	\$1,063	\$1,543	\$1,564	\$1,102	\$3,230
YEAR	\$1,308	\$1,155	\$1,556	\$1,786	\$1,324	\$3,003

AVERAGE SCRAP AND SCRAP SUBSTITUTE COST					
	PER GROSS TON USED	PER NET TON USED			
2023					
1 st Quarter	\$414	\$370			
2 nd Quarter	\$455	\$406			
First Half	\$435	\$388			
3 rd Quarter	\$415	\$371			
Nine Months	\$429	\$383			
4 th Quarter					
YEAR					
2022					
1st Quarter	\$495	\$442			
2 nd Quarter	\$534	\$477			
First Half	\$516	\$461			
3 rd Quarter	\$502	\$448			
Nine Months	\$511	\$456			
4 th Quarter	\$427	\$381			
YEAR	\$492	\$439			



RECONCILIATION OF GAAP TO NON-GAAP MEASURE

\$ in millions	2021	2022	9Mo 2022	9Mo 2023	LTM
Net earnings before non-controlling interests	7,122	8,080	6,753	4,040	5,367
Net Interest expense	159	170	143	1	28
Income taxes	2,078	2,165	1,958	1,155	1,362
Depreciation expense	735	827	610	681	898
Amortization expense	129	235	164	176	247
EBITDA	10,223	11,477	9,628	6,053	7,902



RECONCILIATION OF GAAP TO NON-GAAP MEASURE

\$ in millions

	2021	2022	9Mo '23
CASH PROVIDED BY OPERATING ACTIVITIES	6,231	10,072	5,592
CAPITAL EXPENDITURES	(1,622)	(1,948)	(1,496)
FREE CASH FLOW	4,609	8,124	4,096

