

Nucor Corporate Biodiversity Policy

As the largest recycling company in North America and an industry leader in sustainability, Nucor recognizes our role in protecting the environment. We value the environment of the communities in which we operate, and recognize its importance to our teammates, their families, and our continued welfare. Our efforts to protect and preserve the environment includes protecting biodiversity, more specifically the plant and animal species that live in the communities in which we operate.

The Policy is intended to establish a general directive for integrating the protection and promotion of biodiversity into Nucor's strategy, and to define the principles of conduct for the development of a business model that is sustainable and interacts positively with nature, such that its activities protect and promote the development and growth of the natural heritage, particularly including the protection of endangered animals and plant life. The potential degradation of ecosystems and the decline of biological diversity, identified by the scientific community as a consequence of the impact of human activities, entail serious environmental, economic and social risks. Nucor is committed to taking a leadership role in the communities in which we operate in the conservation and promotion of biodiversity and maintaining the services of the ecosystem, supporting a healthy planet and providing essential benefits for impacted people.

To this end, we have enacted the following practices:

Biodiversity and Project Evaluation

Projects are evaluated on a case-by-case basis by a facility's environmental team. The team evaluates the impacts a project will have on air, water, and waste emissions, which includes the consideration of potential impact on biodiversity. If endangered species are present in a proposed project area, Nucor follows all applicable regulations including the Endangered Species Act which established protections for fish, wildlife, and plants that are listed as threatened or endangered.

Community Outreach

We engage local communities and other relevant stakeholders when addressing biodiversity issues including those related to operational changes, development of strategic plans, or public policy advocacy. We participate in community outreach and partnerships to address opportunities for protecting and enhancing biodiversity.

Ongoing Protection/Conservation

Nucor will continue to prioritize environmental stewardship through numerous methods including appropriate air and stormwater management, spill control, and waste management to mitigate potential impacts on wildlife habitats. Nucor is committed to ongoing compliance with all applicable laws and regulations to ensure the protection of habitats and biodiversity in the communities in which we operate.

In sum, protecting biodiversity and making sustainable use of natural capital is key to Nucor's operational strategy. Promoting actions for the regeneration and conservation of natural heritage, assessing biodiversity impacts of our greenfield projects and adequately assessing the impacts of our operational footprint plays an important role in our sustainability program and environmental stewardship initiatives.