

## **CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT OF 2010**

Nucor Corporation (with its subsidiaries, “Nucor”) has a long history of conducting its businesses in a manner consistent with high standards of social responsibility. One of Nucor’s key goals is eradicating forced labor from its supply chain. To accomplish this goal, Nucor has implemented the following actions and programs:

Nucor requires its vendors to agree to comply with Nucor’s Supplier Code of Conduct, which can be found at <http://www.nucor.com/media/SupplierCodeOfConduct.pdf>. The Supplier Code of Conduct specifically prohibits Suppliers from utilizing forced labor of any type. Suppliers are also required to comply with all applicable laws related to their supply of goods or services to Nucor. Suppliers must be able to demonstrate compliance to Nucor upon request.

In addition, for goods or services that are procured from areas known to be high risk for forced labor, Nucor has undertaken significant additional steps. These steps include, among other requirements, licensing obligations with the relevant governmental authorities and extensive third party audits. Detailed information regarding these significant efforts can be found at [http://www.nucor.com/media/Forced\\_Labor\\_Policy.pdf](http://www.nucor.com/media/Forced_Labor_Policy.pdf)

Failure to comply with Nucor’s standards subjects a supplier to removal from Nucor’s supply chain.

Certain of our teammates that are involved in the procurement of products from high risk areas have received training regarding Nucor’s expectations of its Suppliers, including the Supplier Code of Conduct, and our procurement documentation specifically requires Suppliers to comply therewith. Further, our senior management and directors annually review the risks associated with procurement of products from “at risk” areas.