
CONTRACTOR SAFETY AT NUCOR

Nucor regularly engages third-party independent contractors to perform specific duties and execute projects. Contractors working at Nucor sites are held to high safety standards.

Prior to any contractor performing work at a Nucor Facility, such contractor must go through an approval process, including disclosure of proper licenses, training, certifications, insurance coverage and otherwise execute a contract with the Nucor Facility.

Nucor facilities have various form contracts they are required to utilize with outside contractors depending upon the scope of work contemplated. As part of each Nucor form contract, contractors are required to adhere to certain safety standards and provide evidence of a proper safety program.

Summary of Contract Safety Requirements for On-Site Contractors:

- Maintain and demonstrate the existence of an effective drug and alcohol testing program covering all of its personnel who perform work at a Nucor facility. The program must include, to the extent legally permitted, procedures for pre-employment, post-accident, near miss, reasonable suspicion, “clean sweep” and random drug and alcohol testing.
- Comply with, and give all notices required by, the applicable provisions of any federal, state, county, and municipal laws, ordinances, or regulations bearing on the safety of persons or property, including the applicable requirements of OSHA.
- Erect and properly maintain, at all times, as required by the conditions and progress of the contractor’s scope of work, all safeguards for safety and protection of persons and property, including a requirement to post danger signs and other warnings against the hazards created by the contractor’s work, including the features of any work that might cause injury or damage to person or property.
- Maintain a written safety program which contains the foregoing, is disseminated to all of contractor’s personnel, and is strictly adhered to and enforced by the contractor.

Contractor Requirements Before Access is Granted to Nucor Facility:

- Execute applicable on-site contract (e.g., Independent Contractor Agreement, Construction Agreement, Consulting Services Agreement, etc.).
- Provide evidence of a written safety program (the program is required to be vetted by the Nucor facility’s Safety Leader, or otherwise vetted by third party safety consultants that ensure the safety program meets proper standards for the scope of work contemplated).
- Provide any applicable licenses (such as a state contractor license), training (such as

lock-out/tag-out, or confined space training) and any applicable certifications (such as lab testing certifications) required for the scope of work contemplated.

Nucor Facility Entry Procedures for Contractors and Visitors:

- Contractors/visitors must report to the applicable Nucor Facility's security gate to perform check-in procedures prior to being allowed entry.
- Check-in procedures include a requirement to read and sign a Gate Entry Pass (which outlines the specific Nucor Facility safety guidelines and related facility operating information) as well as to watch a Safety Video that provides visual images, instructions, and safety warnings applicable to the Nucor Facility the contractor/visitor is about to enter.