

NUCOR POLITICAL CONTRIBUTIONS POLICY

Political Contributions

Nucor's public policy priorities and core values inform our corporate political spending decisions. Campaign finance and election laws dictate how and to what extent companies, including Nucor, can make political contributions. Political contributions by Nucor may only be made through one of Nucor's legally established state or federal Political Action Committees (PAC) or in consultation with Nucor's Public Affairs team with prior written approval. No contribution will be given in anticipation of, in recognition of, or in return for an official act or anything that has appearance of a gratuity, bribe, trade or quid pro quo of any kind.

All political contributions by Nucor on the federal, state, and local levels are made to entities that promote the interests of our company and advance public policy goals without regard for private political preferences of individual executives, officers or directors. On the public website, Nucor discloses all direct contributions and expenditures with corporate funds on behalf of candidates, political parties and political organizations, as well as dues and other payments made to trade associations and contributions to other tax-exempt organizations that are or that it anticipates will be used for political purposes.

Any Teammate may, on their own time and at their own expense, engage in personal political activities but never as a representative of Nucor. If a Teammate chooses to contribute to Nucor's PAC, they may do so on a voluntary basis. Nucor will not reimburse any personal political contributions to Nucor's PAC or any other candidate, party, policy or initiative. Further, Teammates must not coerce or pressure others to make contributions to the Nucor PAC or any candidate, party, policy or initiative.

Teammates with government affairs job responsibilities must know and follow detailed registration and reporting requirements in the state, federal and international jurisdictions in which they work. Unless explicitly authorized to do so, Teammates may not create the appearance that Nucor supports or sponsors any candidate, policy or initiative.

Any questions regarding political contributions should be directed to the Nucor Public Affairs team.

Oversight & Compliance of Political Spending

All of Nucor's lobbying and advocacy activities are managed by our Public Affairs Team, who report to our Executive Vice President of Business Services and General Counsel. This arrangement ensures not only that such activities comply with applicable law, but also that all activities further the long-term interest of Nucor and our shareholders. Nucor's Executive Vice President of Business Services has the final authority over all corporate political spending decisions.

Nucor's lobbying activities are subject to review and oversight by our Board of Directors. In accordance with its charter, the Governance and Nominating Committee develops and

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oversees Nucor's policy on political expenditures and reviews Nucor's political expenditures, payments to trade associations, and any such expenditures and payments that may be used for political purposes. The Governance and Nominating Committee is chartered to recommend to the Board any changes with respect to Nucor's policy on political expenditures.

Our Public Affairs Team presents a summary of its structure, initiatives and expenditures to the Board regularly, which includes contributions to trade associations and other tax-exempt organizations that may be used for political purposes. The Team's key areas of focus are also reviewed and discussed with the Board. In recent years these areas have included trade, infrastructure investment, sustainability of steel, and economic development.

All politically related activity by Nucor and its teammates must comply with applicable law and Nucor's Standards of Business Conduct & Ethics. The Board of Directors shall also consider the broader societal and economic harm and risks posed by Nucor's political spending.