



NUCOR CORPORATION

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NUCOR WHISTLEBLOWER PROGRAM

Nucor has a whistleblower hotline available to all teammates where accounting irregularities, financial ethics matters, or other violations of law can be reported.

Nucor uses a third party to manage our hotline program. It is available at all times and in multiple languages.

Information on the whistleblower hotline is posted on Nucor's intranet that all teammates can access. All calls on Nucor's whistleblower hotline are received by the General Manager of Internal Audit and are copied to Nucor's General Counsel. Calls that are human resources or safety related are forwarded to Nucor's Vice President of Human Resources. All calls with sufficient information are investigated.

On a quarterly basis, the number of calls received, a summary of each call, and a summary of each call's disposition is provided to the Audit Committee of the Board of Directors of Nucor Corporation.