NUCOR STEEL MEMPHIS, INC.
NUCOR LOGISTICS CENTER, INC.
KIRBY BUILDING SYSTEMS

NUCor RAW MATERIALS GROUP
DJJ RECYCLING GROUP

STEEL TECHNOLOGIES LLC
STEEL TECHNOLOGIES LLC

LARGEST STEEL & STEEL PRODUCTS PRODUCER
IN THE UNITED STATES

LARGEST RECYCLER
OF ANY TYPE OF MATERIAL IN NORTH AMERICA

NUCOR RECycles MORE THAN 20 MILLION TONS
OF FERROUS SCRAP ANNUALLY TO PRODUCE
NEW STEEL THAT IS 100% RECYCLABLE

31,000 TEAMMATES
WORKING SAFELY AT OVER 300 OPERATING
FACILITIES IN NORTH AMERICA

900
NUCOR STEEl JOBS IN TENNESSEE

$125,000+
MEDIAN PAY FOR ALL NUCOR TEAMMATES NATIONWIDE
OVER THE LAST 3 YEARS (NOT INCLUDING CEO)

$41.5 BILLion
NET SALES IN 2022

LARGEST RECYCLER
OF ANY TYPE OF MATERIAL IN NORTH AMERICA

FORTUNE
THE WORLD’S MOST
ADMIRED
COMPanIES 2023
RANKED #1 IN OUR INDUSTRY
TWO YEARS IN A ROW

FORTUNE
BEST WORKPlACES
IN MANUFACTURING
AND PRODUCTION 2023
TWO YEARS IN A ROW

NUCOR
MEMPHIS
ENGINEERED BAR PRODUCTS

MEMPHIS
TRANSPORTATION & LOGISTICS ADMINISTRATION

PORTLAND
METAL BUILDING SYSTEMS

JACKSON
SCRAP METAL RECYCLING

MURFREESBORO
SHEET STEEL PROCESSING JV

Smyrna
SHEET STEEL PROCESSING JV

LAR$GEST RECYCLER
OF ANY TYPE OF MATERIAL IN NORTH AMERICA

FORTUNE
THE WORLD’S MOST
ADMIRED
COMPanIES 2023
RANKED #1 IN OUR INDUSTRY
TWO YEARS IN A ROW

FORTUNE
BEST WORKPlACES
IN MANUFACTURING
AND PRODUCTION 2023
TWO YEARS IN A ROW

NUCOR
MEMPHIS
ENGINEERED BAR PRODUCTS

MEMPHIS
TRANSPORTATION & LOGISTICS ADMINISTRATION

PORTLAND
METAL BUILDING SYSTEMS

JACKSON
SCRAP METAL RECYCLING

MURFREESBORO
SHEET STEEL PROCESSING JV

Smyrna
SHEET STEEL PROCESSING JV

LARGEST RECYCLER
OF ANY TYPE OF MATERIAL IN NORTH AMERICA

FORTUNE
THE WORLD’S MOST
ADMIRED
COMPanIES 2023
RANKED #1 IN OUR INDUSTRY
TWO YEARS IN A ROW

FORTUNE
BEST WORKPlACES
IN MANUFACTURING
AND PRODUCTION 2023
TWO YEARS IN A ROW

NUCOR
MEMPHIS
ENGINEERED BAR PRODUCTS

MEMPHIS
TRANSPORTATION & LOGISTICS ADMINISTRATION

PORTLAND
METAL BUILDING SYSTEMS

JACKSON
SCRAP METAL RECYCLING

MURFREESBORO
SHEET STEEL PROCESSING JV

Smyrna
SHEET STEEL PROCESSING JV

LARGEST RECYCLER
OF ANY TYPE OF MATERIAL IN NORTH AMERICA

FORTUNE
THE WORLD’S MOST
ADMIRED
COMPanIES 2023
RANKED #1 IN OUR INDUSTRY
TWO YEARS IN A ROW

FORTUNE
BEST WORKPlACES
IN MANUFACTURING
AND PRODUCTION 2023
TWO YEARS IN A ROW

NUCOR
MEMPHIS
ENGINEERED BAR PRODUCTS

MEMPHIS
TRANSPORTATION & LOGISTICS ADMINISTRATION

PORTLAND
METAL BUILDING SYSTEMS

JACKSON
SCRAP METAL RECYCLING

MURFREESBORO
SHEET STEEL PROCESSING JV

Smyrna
SHEET STEEL PROCESSING JV

LARGEST STEEL & STEEL PRODUCTS PRODUCER
IN THE UNITED STATES

LARGEST RECYCLER
OF ANY TYPE OF MATERIAL IN NORTH AMERICA

NUCOR RECycles MORE THAN 20 MILLION TONS
OF FERROUS SCRAP ANNUALLY TO PRODUCE
NEW STEEL THAT IS 100% RECYCLABLE

31,000 TEAMMATES
WORKING SAFELY AT OVER 300 OPERATING
FACILITIES IN NORTH AMERICA

900
NUCOR STEEl JOBS IN TENNESSEE

$125,000+
MEDIAN PAY FOR ALL NUCOR TEAMMATES NATIONWIDE
OVER THE LAST 3 YEARS (NOT INCLUDING CEO)

$41.5 BILLion
NET SALES IN 2022

NUCOR
MEMPHIS
ENGINEERED BAR PRODUCTS

MEMPHIS
TRANSPORTATION & LOGISTICS ADMINISTRATION

PORTLAND
METAL BUILDING SYSTEMS

JACKSON
SCRAP METAL RECYCLING

MURFREESBORO
SHEET STEEL PROCESSING JV

Smyrna
SHEET STEEL PROCESSING JV
**GLOBAL LEADER IN STEELMAKING SUSTAINABILITY**

**STEELMAKING GREENHOUSE GAS EMISSIONS**

Average CO₂ emitted for every ton of steel produced
Scope 1, 2 & 3*

<table>
<thead>
<tr>
<th>BF-BOF GLOBAL (EXTRACTIVE)</th>
<th>OVERALL GLOBAL</th>
<th>NUCOR (CIRCULAR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.32</td>
<td>1.91</td>
<td>0.76</td>
</tr>
</tbody>
</table>

Nucor’s GHG intensity is only 1/3 of the average extractive steel producer.

*Nucor data is for 2022. Global and integrated averages are from 2021, the most recent data available.

**SAFETY IS OUR #1 VALUE**

Every Nucor teammate and their dependents are eligible to receive a $4,000-per-year scholarship to college or vocational school. Nationwide, more than $115 million has been awarded to almost 25,000 children since the program’s inception in 1974.

**COMMITMENT TO EDUCATION**

Every Nucor teammate and their dependents are eligible to receive a $4,000-per-year scholarship to college or vocational school. Nationwide, more than $115 million has been awarded to almost 25,000 children since the program’s inception in 1974.

*Greenhouse Gas (GHG) emissions: Scope 1 = direct emissions from operations; Scope 2 = indirect emissions from purchased electricity*

**OUR FOCUS: BECOME THE WORLD’S SAFEST STEEL COMPANY**

**WATER USAGE**

Nucor uses 98% LESS water than an average steel mill

**VERTICAL INTEGRATION & PRODUCT LIFECYCLE**

Nucor uses 98% LESS water than an average steel mill