



NUCOR CORPORATION

1915 Rexford Road
Charlotte, NC 28211
704.366.7000

NUCOR WHISTLEBLOWER PROGRAM
1-800-307-0233

Nucor has a whistleblower hotline available to all teammates and third parties where known or suspected violations of the law or our policies, including accounting irregularities, financial ethics matters, harassment and discrimination or other misconduct can be reported.

Nucor uses a third party to manage our hotline program. It is available at all times and in multiple languages.

Information on the whistleblower hotline is also posted on Nucor's intranet that all teammates can access. All reports on Nucor's whistleblower hotline are received by the General Manager of Internal Audit and copied to Nucor's Executive Vice President and General Counsel. Reports that are human resources or safety related are forwarded to Nucor's Vice President and General Manager of Human Resources or Vice President and General Manager of Safety Solutions. All reports with sufficient information are investigated.

On a quarterly basis, the number of calls received, a summary of each call, and a summary of each call's disposition is provided to the Audit Committee of the Board of Directors of Nucor Corporation.