

# US Company-Designated Holiday Calendars

This document contains 2024-2028 holiday calendars for all US salaried and non-organized hourly, including intern/intermittent and co-op employees.\* Click on the image below for the calendar that applies to you.

**Note:** The information outlined in this document is based on benefits provided under the Time Away from Work Policy in effect on January 1, 2024 and is subject to change.



## Holiday Calendar for:

- All salaried employees
- Full-time non-rotating hourly employees
- All interns/intermittent and co-ops



## Holiday Calendar for:

- All rotating-shift hourly employees
- All part-time hourly employees

# US Designated Holiday Calendar

## For Salaried & Non-Rotating Hourly



All US salaried employees and non-organized hourly employees on a non-rotating schedule will observe the following holidays in 2024 through 2028. This includes intern/intermittent employees and co-ops.

Holiday	2024	2025	2026	2027	2028
<b>New Year's Day</b>	Monday January 1	Wednesday January 1	Thursday January 1	Friday January 1	Monday January 3
<b>Martin Luther King Jr. Day</b>	Monday January 15	Monday January 20	Monday January 19	Monday January 18	Monday January 17
<b>Memorial Day</b>	Monday May 27	Monday May 26	Monday May 25	Monday May 31	Monday May 29
<b>Independence Day</b>	Thursday July 4	Friday July 4	Friday July 3	Monday July 5	Tuesday July 4
<b>Labor Day</b>	Monday September 2	Monday September 1	Monday September 7	Monday September 6	Monday September 4
<b>Thanksgiving</b>	Thursday & Friday November 28 & 29	Thursday & Friday November 27 & 28	Thursday & Friday November 26 & 27	Thursday & Friday November 25 & 26	Thursday & Friday November 23 & 24
<b>Christmas</b>	Tuesday & Wednesday December 24 & 25	Wednesday & Thursday December 24 & 25	Thursday & Friday December 24 & 25	Friday & Monday December 24 & 27	Friday & Monday December 22 & 25

You'll also receive 32 hours of personal holidays that can be used during the year as paid time off.

**Note:** Intern/intermittent employees and co-ops aren't eligible for personal holidays and don't automatically receive holiday pay on designated holidays. To receive holiday pay, enter the *Paid Holiday* time code into the time and attendance system on the holiday.

# US Designated Holiday Calendar

## For Rotating-Shift & Part-Time Hourly



All US full-time non-organized rotating hourly employees and part-time hourly employees will observe the following holidays in 2024 through 2028.\*

Holiday	2024	2025	2026	2027	2028
<b>New Year's Day</b>	Monday January 1	Wednesday January 1	Thursday January 1	Friday January 1	Saturday January 1
<b>Martin Luther King Jr. Day</b>	Monday January 15	Monday January 20	Monday January 19	Monday January 18	Monday January 17
<b>Memorial Day</b>	Monday May 27	Monday May 26	Monday May 25	Monday May 31	Monday May 29
<b>Independence Day</b>	Thursday July 4	Friday July 4	Saturday July 4	Sunday July 4	Tuesday July 4
<b>Labor Day</b>	Monday September 2	Monday September 1	Monday September 7	Monday September 6	Monday September 4
<b>Thanksgiving</b>	Thursday & Friday November 28 & 29	Thursday & Friday November 27 & 28	Thursday & Friday November 26 & 27	Thursday & Friday November 25 & 26	Thursday & Friday November 23 & 24
<b>Christmas</b>	Tuesday & Wednesday December 24 & 25	Wednesday & Thursday December 24 & 25	Thursday & Friday December 24 & 25	Friday & Saturday December 24 & 25	Sunday & Monday December 24 & 25

**Note:** If you're a full-time employee, you'll also receive 32 hours of personal holidays that can be used during the year as paid time off.