

US Company-Designated Holiday Calendars

This document contains 2021-2025 holiday calendars for all US salaried and non-organized hourly, including intern/intermittent and co-op employees. Click on the image below for the calendar that applies to you.

Note: The information outlined in this document is based on benefits provided under the Time Off Policy in effect on January 1, 2020 and is subject to change.



**Holiday Calendar
for Salaried &
Non-Rotating Hourly**



**Holiday Calendar
for Rotating-Shift
Production**

US Designated Holiday Calendar

For Salaried & Non-Rotating Hourly



All US salaried and non-organized hourly employees on a non-rotating schedule will observe the following holidays in 2021 through 2025.* This includes intern/intermittent employees and co-ops.

Holiday	2021	2022	2023	2024	2025
New Year's Day	Friday January 1	Monday January 3	Monday January 2	Monday January 1	Wednesday January 1
Memorial Day	Monday May 31	Monday May 30	Monday May 29	Monday May 27	Monday May 26
Independence Day	Monday July 5	Monday July 4	Tuesday July 4	Thursday July 4	Friday July 4
Labor Day	Monday September 6	Monday September 5	Monday September 4	Monday September 2	Monday September 1
Thanksgiving	Thursday & Friday November 25 & 26	Thursday & Friday November 24 & 25	Thursday & Friday November 23 & 24	Thursday & Friday November 28 & 29	Thursday & Friday November 27 & 28
Christmas	Friday & Monday December 24 & 27	Friday & Monday December 23 & 26	Monday & Tuesday December 25 & 26	Tuesday & Wednesday December 24 & 25	Wednesday & Thursday December 24 & 25

You'll also receive 32 hours of personal holidays that can be used during the year as paid time off.

Note: Intern/intermittent employees and co-ops aren't eligible for personal holidays and don't automatically receive holiday pay on designated holidays. To receive holiday pay, enter the *Paid Holiday* time code into the time and attendance system on the holiday.

US Designated Holiday Calendar

For Rotating-Shift Hourly



All US non-organized rotating hourly employees will observe the following holidays in 2021 through 2025.*

Holiday	2021	2022	2023	2024	2025
New Year's Day	Friday January 1	Saturday January 1	Sunday January 1	Monday January 1	Wednesday January 1
Memorial Day	Monday May 31	Monday May 30	Monday May 29	Monday May 27	Monday May 26
Independence Day	Sunday July 4	Monday July 4	Tuesday July 4	Thursday July 4	Friday July 4
Labor Day	Monday September 6	Monday September 5	Monday September 4	Monday September 2	Monday September 1
Thanksgiving	Thursday & Friday November 25 & 26	Thursday & Friday November 24 & 25	Thursday & Friday November 23 & 24	Thursday & Friday November 28 & 29	Thursday & Friday November 27 & 28
Christmas	Friday & Saturday December 24 & 25	Saturday & Sunday December 24 & 25	Sunday & Monday December 24 & 25	Tuesday & Wednesday December 24 & 25	Wednesday & Thursday December 24 & 25

You'll also receive 32 hours of personal holidays that can be used during the year as paid time off.

Note: Intern/intermittent employees and co-ops aren't eligible for personal holidays and don't automatically receive holiday pay on designated holidays. To receive holiday pay, enter the *Paid Holiday* time code into the time and attendance system on the holiday.