

Your 2022 Medical Plans at a Glance

When comparing the plans, it's important to note that a separate deductible, out-of-pocket maximum, and coinsurance apply to out-of-network services.

	CDHP Blue with HSA				CDHP Green with HSA			
How the Options Are Different								
	With Tobacco-Free Discount		Without Tobacco-Free Discount		With Tobacco-Free Discount		Without Tobacco-Free Discount	
Your annual medical paycheck costs	\$324	Individual	\$564	Individual	\$60	Individual	\$300	Individual
	\$2,070	2-Party	\$2,310	2-Party	\$1,252	2-Party	\$1,492	2-Party
	\$3,832	2-Party Plus	\$4,072	2-Party Plus	\$2,604	2-Party Plus	\$2,844	2-Party Plus
Out-of-pocket maximum	In-Network:		Out-of-Network:		In-Network:		Out-of-Network:	
	\$3,000	Individual	\$6,000	Individual	\$5,000	Individual	\$10,000	Individual
	\$6,000	2-Party	\$12,000	2-Party	\$10,000	2-Party	\$20,000	2-Party
	\$6,000	2-Party Plus	\$12,000	2-Party Plus	\$10,000	2-Party Plus	\$20,000	2-Party Plus
How the Options Are the Same								
K-C's HSA Contribution	In-Network: \$700 Individual \$1,400 2-Party \$1,400 2-Party Plus							
Preventive care	K-C pays 100%							
Coinsurance, office visits, urgent care, emergency room, hospitalizations, lab, x-ray, imaging, mental health inpatient, and outpatient	In-Network: You pay 100% until you reach the in-network deductible, then K-C pays 80% Out-of-Network: You pay 100% until you reach the out-of-network deductible, then K-C pays 60%							
How Both Options Cover Prescription Drugs¹								
Preventive	K-C pays 100% for preventive prescriptions							
Maintenance	K-C pays 100% for certain maintenance prescriptions ¹							
Generic, Brand-preferred, Non-preferred brand	You pay 100% until you meet the deductible, then K-C pays 80%							

¹ Amounts may differ based on rounding.

² To learn which maintenance prescriptions are included, log in to caremark.com or call CVS/caremark at 888-797-8911. All options offered through a Kimberly-Clark medical plan provide coverage for breast reconstruction following a medically-necessary mastectomy. Reconstruction includes the affected breast and the non-affected breast to produce a symmetrical appearance, prostheses, and physical complications related to the mastectomy, including lymphedema, in a manner determined in consultation with the attending physician and the patient. This change was effective January 1, 1999, and is required to be communicated every year.