

## **EVALUATOR**

## FLEXI PLUS FIVE (NON-PROFIT D&O)

Choose the right carrier that understands and provides the coverages and limits unique to Flexi Plus Five

How does the Flexi Plus Five policy (PI-NPD-2, Ed. 1/02) with the Pro-Pak Elite Enhancement (PI-NPD-82, Ed. 11/24) compare to other Non-profit D&O forms in the marketplace?

|  | Philadelphia Insurance<br>Companies - Flexi Plus Five | Other Carrier(s) |
|--|---|------------------|
| Modernized policy definitions, conditions and exclusions   | Yes ☑   | Yes 🗖 No 🗖       |
| Defense Cost in addition to the Limit of Liability   | Yes ☑   | Yes 🗖 No 🗖       |
| Defense Costs include expert fees and E-Discovery  | Yes ☑   | Yes □ No □       |
| Optional selection of counsel – Insured may choose defense counsel or tender the defense to the Underwriter  | Yes ☑   | Yes 🗆 No 🗖       |
| Dedicated \$1,000,000 excess limit available for Individual Directors and Officers Side-A  | Yes ☑   | Yes 🗖 No 🗖       |
| Extradition, subpoena, search warrant and target letter coverage included  | Yes ☑   | Yes □ No □       |
| Personal and Advertising Injury coverage   | Yes ☑   | Yes □ No □       |
| Fines and penalties resulting from a violation of the Emergency Medical Treatment and Active Labor Act (EMTALA), up to \$100,000   | Yes ☑   | Yes 🗆 No 🗆       |
| Fines and Penalties coverage for Excess Benefit Transaction Excise Tax proceedings (up to \$10,000 per Individual Insured and up to \$100,000 per policy year)   | Yes ☑   | Yes 🗆 No 🗖       |
| Full severability for Individual Insureds  | Yes ☑   | Yes 🗖 No 🗖       |
| Automatic coverage for non-profit entities acquired during the policy period   | Yes ☑   | Yes □ No □       |
| Modified consent to settle clause (90% /10%)   | Yes ☑   | Yes □ No □       |
| Broadened definition of Employment Practices Act to include violation of employee privacy, hostile work environment, workplace bullying, 3rd party wrongful failure to employ, and social media coverage | Yes ☑   | Yes □ No □       |
| Independent contractors, Interns and Volunteers included as Employees  | Yes ☑   | Yes □ No □       |
| Unlimited access to Best Practices Help Line (Legal Consultation)  | Yes ☑   | Yes □ No □       |
| \$250,000 submit for voluntary compliance, Title II of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and managed care  | Yes ☑   | Yes □ No □       |
| \$250,000 sublimit for various fines and penalties under Fiduciary Liability   | Yes ☑   | Yes □ No □       |
| Workplace Violence, Immigration Expense Coverage and Wage and Hour Defense Coverage available with additional underwriting   | Yes ☑   | Yes 🗆 No 🗆       |
| Availability of important complementary coverages – such as Crime, Employed Lawyers Liability, and Cyber Security Liability  | Yes ☑   | Yes 🗆 No 🗆       |
| Full suite of Risk Management Services available via <b>PHLY</b> Gateway Risk Management Platform, including Loss Assistance Hotline with free legal consultation  | Yes ☑   | Yes 🗆 No 🗖       |

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