

## ONCAP is Onex's lower mid-market private equity platform

### ONCAP Team

- 41 professionals located within Onex' Toronto and New York offices; ONCAP's senior leadership have worked together for an average of 17 years and have more than 120 collective years of private equity experience

### Investment Focus and Philosophy

- Targeting significant minority or control equity investments of **\$20 - \$250 million** in North American businesses with EBITDA of **\$5 - \$50 million** and total enterprise values of **\$50 - \$500 million**
- Partner with exceptional managers to jointly build businesses over the long-term with a focus on multiple of capital and not IRR
- Focused portfolio – we work to make each investment successful on a standalone basis
- **ONCAP funds have never impaired capital on any realized investments since inception**
- Invest in high quality businesses, with strong, sustainable free-cash-flow characteristics and market leadership in fragmented industries
- Ownership philosophy which mandates ONCAP and its management partners to personally invest in each transaction
- Long-term track record of serving as the first significant institutional investor in founder-owned businesses across North America
- Utilize an appropriate financial structure and leverage ONCAP's strong existing lending relationships

### About Onex

- Founded in 1984 and public since 1987 (TSX: ONEX), Onex is one of the oldest and most successful private equity firms in North America
- Approximately US\$59.2 billion of assets under management, including over US\$8.7 billion of Onex investing capital, in two private equity platforms (Onex Partners for larger transactions and ONCAP for middle-market transactions), and a private credit platform
- Onex and its management team are collectively the largest investors across Onex platforms

### ONCAP Sectors of Emphasis



#### Consumer

- Automotive Aftermarket
- Multi-Location Consumer Services
- Health & Wellness



#### Industrials

- Engineered Products and Materials
- Systems, Aftermarket & Services



#### Services

- Education
- Facility Services
- Tech-Enabled Services

### ONCAP Funds

**ONCAP V (2024)**  
**US\$1.3 billion fund**  
6 platform investments and  
2 follow-on acquisitions to  
date

**ONCAP IV (2016)**  
**US\$1.1 billion fund**  
13 platform investments  
and 51 follow-on  
acquisitions to date

**ONCAP III (2011)**  
**C\$800 million**  
8 platform investments and  
47 follow-on acquisitions to  
date

**ONCAP II (2006)**  
**C\$574 million**  
8 platform investments and  
97 follow-on acquisitions

**ONCAP I (2000)**  
**C\$400 million**  
6 platform investments and  
15 follow-on acquisitions

## Active Investments

### AUTOSAVVY

The largest branded title vehicle retailer in the U.S.



**DATA DRIVEN**  
1001 1000-000

A leading provider of dealership technology solutions for the automotive industry

### Mayzón

Designer, manufacturer, and marketer of bath accessories and home fashion products



**REBOX**

A leading North American corrugate box re-use platform.

### BIOMERICS

A vertically integrated medical device contract manufacturer focused on micro-plastics, micro-metals, image-guided-intervention, and final device assembly



**IMAGE**  
SPECIALTY PARTNERS

A specialty dental service organization focused on providing business and administrative services to specialty dental service providers

### merrithew.

A leading developer, manufacturer and retailer of Pilates equipment, accessories, content and education globally



**RIGHT AT SCHOOL**

A leading national provider of before and after school childcare in the U.S.



A leading provider of submetering and utility expense management solutions for the multi-residential, condominium and commercial markets in Canada



A leading network of automotive collision repair centres



A leading English language school that offers language, pathway and vocational college programs in its modern boutique campuses

### ONTIVITY

A leading provider of wireless infrastructure services to the telecommunications industry in the United States



A leading manufacturer of wear components and hand tools for the agriculture, construction and gardening industries



A regional provider of re-occurring maintenance, repair, and overhaul services for industrial equipment and infrastructure.



Largest retailer of professional hair care products in Canada



A leading designer and manufacturer of industrial waste and recycling processing solutions.



A leading global designer and manufacturer of dispensing solutions



A leading provider of consumable surface technology solutions for industrial users

## Exited Investments



## Contact Information

### Michael Lay

Executive Chair  
mlay@oncap.com

### Steve Marshall

Managing Partner, Co-Head  
smarshall@oncap.com

### Adam Shantz

Managing Partner, Co-Head  
ashantz@oncap.com

### Greg Baylin

Senior Advisor  
gbaylin@oncap.com

### Mark Gordon

Senior Advisor  
mgordon@oncap.com

### Aly Hadibhai

Managing Director  
ahadibhai@oncap.com

### Wole James

Managing Director  
wjames@oncap.com

### Jason Levy

Managing Director  
jlevy@oncap.com

### Rene Boissonnault

Principal  
rboissonnault@oncap.com

### Nicholas Moritsugu

Principal  
nmoritsugu@oncap.com

### Gietha Murugiah

Principal  
gmurugiah@oncap.com

### Hampton Webb

Principal  
hwebb@oncap.com