Privacy policy for the LinkedIn profile of Jung von Matt NERD Hamburg

1. Data protection, Controller and Data Protection Officer

Below we inform you about the collection of personal data as a visitor to our profile. Personal data are all data that can be related to you personally, e.g. name, address, e-mail addresses, user behavior.

This privacy policy explains what data we collect and what we use it for. It also explains how and for what purpose this is done, what rights you have and how you can assert them.

Primary controller and provider of the LinkedIn service

is

LinkedIn Ireland Unlimited Company Attn: Legal Dept. (Privacy Policy and User Agreement) Wilton Plaza, Wilton Place Dublin 2, Irland

You can reach the data protection officer via contact form at:

https://www.linkedin.com/help/linkedin/ask/TSO-DPO.

If you have any questions about the portal's privacy policy, please use the following form: https://www.linkedin.com/help/linkedin/ask/ppq.

Controller of the visited profile

is

Jung von Matt NERD Hamburg (hereinafter referred to as: JvM)
Glashüttenstr. 79
20357 Hamburg
Germany

Tel.: +49 40 43210 Mail: nerd@jvm.com

You can reach our data protection officer via Mail at datenschutz@jvm.com. We have concluded an agreement with LinkedIn (Joint Controller Addendum). This agreement specifies which data processing operations we or LinkedIn are responsible for when you visit our LinkedIn profile. You can view this agreement at the following link:

https://legal.linkedin.com/pages-joint-controller-addendum.

We would like to point out that, despite our joint responsibility, we do not have full control over the data processing operations of the social media portal. Our options are largely determined by the company policy of the provider.

2. General notes and mandatory information

Our social media presence is designed to ensure the most comprehensive online presence possible. We want to communicate with our users and inform them about events and news. We also use LinkedIn to post current job vacancies. This is our legitimate interest within the meaning of Art. 6 para. 1 lit. f GDPR. The analysis processes initiated by the social network may be based on different legal bases, which must be specified by the operator of the social network (e.g. consent within the meaning of Art. 6 para. 1 lit. a GDPR).

3. Processed Data by LinkedIn

LinkedIn collects personal data from you provided on your profile when you fill out a form (e.g. with demographic data or salary information) or when you synchronize your contacts or calendars (e.g. address book and calendar meeting information). LinkedIn also records the URL of both - the website you came from and the website you go to, as well as the time of your visit. LinkedIn also receives information about your network and device (e.g. IP address,

proxy server, operating system, web browser and add-ons, device identifier and features, cookie IDs and/or ISP or your mobile service

provider). When you use the Services from a mobile device, the device sends data about your location based on your phone settings. This is a list according to our current knowledge, which may not be exhaustive.

4. Processed data by JvM

a) Profile-Insights

When you visit or follow our LinkedIn profile, LinkedIn processes personal data that you have provided such as job function, country, industry, seniority, company size and employment status. In addition, LinkedIn processes information about how you have interacted with our company profile, e.g. whether a member is a follower, to provide us with statistics and insights in anonymized form (so-called Page Insights).

LinkedIn does not provide us with any personal data about you through the Page Insights. We only have access to the summarized Page Insights, which do not allow us to draw any conclusions about individual members.

This processing of personal data in the context of Page Insights is carried out by LinkedIn and us as joint controllers.

The processing serves our legitimate interest in evaluating our actions and activities on our LinkedIn company page and improving them based on these findings.

The legal basis for this processing is Art. 6 para. 1 lit. f GDPR.

b) Recruiting

Sollten Sie mit uns über LinkedIn in Kontakt treten, um sich auf eine unserer Stellenanzeigen zu bewerben, kann LinkedIn uns Ihre Kontaktdaten, das Bewerbungsformular sowie weitere übermittelte Bewerbungsunterlagen zur Verfügung stellen. Rechtsgrundlage der Verarbeitung ist Art. 88 DSGVO i.V.m. § 26 BDSG (Anbahnung eines Beschäftigungsverhältnisses), Art. 6 Abs. 1 lit. b DSGVO (allgemeine Vertragsanbahnung) und – sofern Sie eine Einwilligung erteilt haben – Art. 6 Abs. 1 lit. a DSGVO.

5. Weitergabe personenbezogener Daten an Dritte und Übermittlung in Drittländer If you contact us via LinkedIn to apply for one of our job advertisements, LinkedIn may provide us with your contact details, the application form and other submitted application documents. The legal basis for processing is Art. 88 GDPR in conjunction with. § 26 BDSG (initiation of an employment relationship), Art. 6 para. 1 lit. b GDPR (general contract initiation) and - if you have given your consent - Art. 6 para. 1 lit. a GDPR.

Possible data transfer to the USA is based on the standard contractual clauses of the EU Commission. You can find details here: https://www.linkedin.com/legal/l/dpa and https://www.linkedin.com/legal/l/eu-sccs.

You can find more information in LinkedIn's privacy policy under: https://www.linkedin.com/legal/privacy-policy.

6. Rights of data subjects

If your personal data are processed, you are a data subject within the meaning of the GDPR and you have the following rights towards the controller:- Right to inform about your personal data stored by us or LinkedIn,

- Right to correction,
- erasure or restriction of the processing of your personal data,

- Right to data portability,
- Right to revoke your consent to the collection, processing and use of your personal data at any time with effect for the future
- Right to object if your interests outweigh our legitimate interests or those of LinkedIn
- Right to lodge a complaint with a supervisory authority.

We have an agreement with LinkedIn that the Irish Data Protection Commission will act as the lead supervisory authority and oversee the processing for Page Insights. You always have the right to lodge a complaint with the Irish Data Protection Commission (see http://www.dataprotection.ie/) or any other supervisory authority.

Please note that JvM has no influence on the type and scope of data processed by LinkedIn or the disclosure of this data to third parties. We do not have any effective control options at our disposal.

We have agreed in a Controller Addendum (see point 1) that LinkedIn is responsible for enabling you to exercise your rights under the GDPR.

If you contact us in this regard, we will forward your request to LinkedIn if it concerns questions regarding the processing of Insights data.

If your inquiries fall under our sole responsibility, please contact nerd@jvm.com.

7. Up-to-dateness of the privacy policy

This data protection information is displayed in the currently valid version. The corresponding link is regularly communicated via the LinkedIn account. This data protection information is currently valid and was last updated in February 20