

Environmental and Energy Policy

We recognise and accept that our work has an impact on the environment and that we have a duty to proactively manage this. We will identify and regularly review our risks, opportunities and associated significant environmental impacts and put processes in place to manage, mitigate, reduce and where possible eliminate them.

In support of our corporate sustainability strategy we are committed to continual environmental and energy performance improvements. By establishing an environmental and energy management framework we will increase our energy efficiency of our buildings and fleet and reduce energy consumption to help mitigate carbon emissions that contribute to climate change.

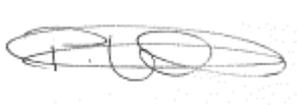
At an international level we have committed to a science-based carbon emissions reduction target as defined by the Science Based Targets initiative and we have set local objectives and targets.

dormakaba's commitments:

- Meet compliance obligations and other relevant codes of practice
- Proactively manage our electricity, combustible fuels and water
- Prevent pollution, protect the environment and minimise our operational impacts on it through appropriate control systems
- We will work in partnership with our clients and supply chain partners to assist them in achieving sustainable working environments and supporting their sustainability innovations
- Communicate our policy and plans to our stakeholders and review our performance regularly
- Ensure adequate information and resources to achieve targets
- Support procurement processes of energy efficient product and services
- Support design activities that consider infrastructure performance improvements

It is the company's aim to achieve this through a structured approach which is compliant with the requirements of BS EN ISO14001:2015 and ISO50001:2018.

Signed:
Paul Wright



Managing Director