

TALENT AS A SERVICE

PRE-QUALIFIED TALENT ON DEMAND



WHY USE TALENT AS A SERVICE?

You need top talent to deliver on your most pressing ideas, to help you differentiate, and to get things done fast. Talent as a Service (TaaS) from Topcoder gives our customers access to the best freelancers the gig economy has to offer – without expensive full time hires, or wasting time deciding on designers, developers, data scientists and testers based on stars or reviews.

HOW IT WORKS



DETERMINE FTEs NEEDED

Determine the number of full-time equivalent employees needed to supplement your team, get through backlog, or drive innovation – and the desired technical skill set.



BUILD A TALENT POOL

We work with you to hand select members based on skills, availability, or other criteria. Our members are vetted through experience, not a static resume, and only our top members are invited to join a talent pool.



ASSIGN WORK & MANAGE TALENT

You assign work and manage the work that gets delivered. You interact directly with the talent team who work virtually to deliver your outputs.

BENEFITS



SKILLS ON DEMAND

Get on-demand access to a global talent network with a virtually limitless range of skills



SIMPLE & SECURE

A defined security methodology and best in class tools and features keep your data secure



PRE-VETTED TALENT

Every individual in your private talent pool is pre-screened and qualified by Topcoder



FLEXIBILITY

On-demand talent is just that; resources can be ramped up or down on a monthly basis.



SPEED + SCALE

Quickly tap into a top-tier talent pool to burn through backlog or tackle new projects

CUSTOMER CASE STUDY



Consensus Diligence, an expert in blockchain, provides businesses with security services, best practices, and tools for Ethereum applications. They used Talent as a Service to accelerate their go-to-market strategy with crowdsourced developers.

WHAT TYPE OF WORK WAS DONE?

- Building new features
- Fixing bugs, writing tests, and “refactoring challenges” – all of which have helped to increase the quality of the code over time.
- Building the Mythril API and web app.
- Continuous repository and release management.
- A variety of technologies and platforms have been used, ranging from Python to Node.js, CircleCI, JavaScript (for web), Heroku, AWS, and beyond.

ADVANTAGES OF CROWDSOURCING

- Resources are available immediately, and on an as-needed basis.
- There’s great flexibility in both skill and timing. Community members on Topcoder can handle any type of task and/or programming language.
- Additional capacity. That translates to an accelerated go-to-market strategy and an overall shorter time to market.
- The crowdsourcing model is particularly great for rapid prototyping of ideas.

IF YOU'RE READY, WE'RE READY!

One out of three workers in the U.S. are freelancers, and crowdsourcing is increasingly displacing traditional contracting models in the enterprise. Topcoder’s Talent as a Service fuses the benefits of crowdsourcing with the ease of contractor procurement.

Visit topcoder.com/contact to get started



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