



Mandate of the Risk Management Committee

Approved by the Board of Directors August 28, 2024

PART A - PURPOSE AND DUTIES OF THE COMMITTEE

1. Purpose

The Risk Management Committee (the **Committee**) is responsible for assisting the Board of Directors (the **Board**) of Laurentian Bank of Canada (the **Bank**) in its oversight of risk management. This includes weighing reward against risk and ensuring a proper mix of functional policy, process and procedure is present and applied to manage any significant risk to which the Bank is or could reasonably be exposed, in part based on the Bank's risk appetite and management frameworks.

The organization of the Committee and its authority are subject to any restrictions, limitations or requirements set out in the Bank's constituting documents, including its articles and by-laws, as well as any restrictions and limitations or requirements set out under applicable laws, including without limitation the *Bank Act* (Canada), the *Trusts and Loan Companies Act* (Canada), Canadian securities laws as well as the standards, policies and guidelines of the stock exchange on which the Bank's securities are listed (collectively, the **Applicable Law**).

This mandate should be read together with other Bank policies and procedures to ensure (i) an understanding of the Bank's overall governance framework and (ii) a consistent application of procedural requirements including, without limitation, the Bank's policies about whistleblower complaints.

2. Duties

The Committee performs the duties set out in this mandate and such other duties as may be necessary or appropriate.

In fulfilling its duties, the Committee is mindful of the importance of environmental (including climate), social and governance (**ESG**) principles adopted and managed by the Bank. It is also mindful of the importance to consider the potential risks arising from the use of technology, such as cybersecurity, data protection, privacy, artificial intelligence ethics and automation.

2.1. Identification and Management of Risks

- 2.1.1. Overseeing the identification of principal organizational risks and implementation of appropriate measurement and management systems to address those risks and assess their integrity and effectiveness.
- 2.1.2. Reviewing and recommending to the Board the Bank's risk appetite measurement and risk management frameworks.
- 2.1.3. Reviewing and approving other policies that form an integral part of the Bank's risk management framework and recommending their approval by the Board (except for any policies for which another Board committee is responsible) and ensuring compliance with their provisions.

- 2.1.4. Overseeing the integration of the Bank's ESG principles with the Bank's risk appetite framework and risk management framework, including its application to stress testing and credit risk.
- 2.1.5. Overseeing the establishment and compliance with investment and lending policies, standards and procedures in accordance with the *Bank Act* (Canada).
- 2.1.6. Reviewing and approving significant and non-financial enterprise risks, with a focus on credit, capital, liquidity, operational and regulatory compliance risks, including the significant industry, market and portfolio risks.
- 2.1.7. Reviewing and, if applicable, approving loans and advances that, under the terms of the Bank's credit policies, require Committee approval, and reviewing the quality, loss and provision adequacy of the Bank's loan portfolio.
- 2.1.8. Reviewing and approving the Bank's stress test results.
- 2.1.9. Reviewing and approving the Bank's Recovery Plan.
- 2.1.10. Overseeing the Bank management's adoption and implementation of a process for determining appropriate Bank capital levels based on risk assumptions and models.
- 2.1.11. Reviewing and recommending to the Board for approval the enterprise insurance coverage, including Director and Officer Insurance and Indemnification.
- 2.1.12. Reviewing annually, with Bank's Human Resources Committee, alignment of overall Bank compensation, performance and risk with the compensation principles and standards of the Financial Stability Board.
- 2.1.13. Reviewing risks reports relating to Information Technology, Cybersecurity, and Data.
- 2.1.14. Approving the Bank's risk appetite, risk limit and key risk indicators relating to Information Technology, Cybersecurity, and Data.
- 2.1.15. Reviewing the Bank's risk appetite, risk limit and key risk indicators relating to Regulatory Compliance.

2.2. Oversight of Risk function

- 2.2.1. Supporting the HR Committee in reviewing and recommending to the Board the appointment or dismissal of the Chief Risk Officer (**CRO**), if required.
- 2.2.2. Reviewing and approving the mandate of the CRO and ensuring their competency, qualifications and independence.
- 2.2.3. Providing feedback to the HR Committee on the performance of the CRO annually.
- 2.2.4. Reviewing and recommending to the Board the mandate, budget and objectives of the Bank's risk management function.
- 2.2.5. Overseeing that the Bank's risk management activities are accorded the necessary organizational importance and resources, degree of independence and visibility, and ensuring periodic review of the activities and resources.

2.2.6. Reviewing material findings and recommendations with the CRO and monitoring their resolution.

2.2.7. Providing feedback to the HR Committee on the succession plan for the CRO.

2.3. Oversight of Other functions

2.3.1. Reviewing and approving the mandate of the Executive Vice President, Operations (**EVP Operations**).

2.3.2. Supporting the HR Committee in reviewing and recommending to the Board the appointment or dismissal of the EVP Operations, if required.

2.3.3. Providing feedback to the HR Committee on the succession plan for the EVP Operations.

2.4. Policies

2.4.1. Reviewing, and if applicable, approving such other policies identified by the Board as reviewable or approvable by the Committee.

PART B – COMMITTEE COMPOSITION AND PROCEDURES

3. Appointment, Membership and Independence

The Committee shall consist of no less than three directors.

Following each annual meeting of shareholders, the Board shall appoint Committee members and, from among them, the chair of the Committee (the **Committee Chair**). No Committee member can be an officer or employee of the Bank or any affiliate of the Bank. In addition, all Committee members must meet the independence requirements under Applicable Law as well as those established by the Board.

Each member will remain a member until a successor is appointed, unless the member resigns, is removed or ceases to be a director. The Board may fill a vacancy that occurs in the Committee at any time.

4. Compensation

Compensation for Committee members is set by the Board from time to time.

5. Meetings

The Committee meets no less than four times a year following the end of each financial quarter.

Committee meetings may also be held without notice (provided the members waive such notice) and, subject to minimum quarterly meeting requirements set out above, as often as Committee members deem appropriate and at a location determined by them.

6. Quorum

Quorum at Committee meetings is no less than a majority of the members. Where a Committee member has left for a portion of a meeting due to a conflict of interest, the member will nonetheless be considered to have been present for that meeting.

7. Chair

The Committee Chair chairs Committee meetings. In the Committee Chair's absence from a meeting, the members present may elect a chair from among themselves for the entire, or a portion of a meeting.

8. Procedure

Procedure for Committee meetings is the same as that applied for Board meetings.

9. Powers of the Committee

The Committee may:

- a) call a meeting of directors;
- b) communicate or meet privately with any officer or employee of the Bank, as well as with its internal or external auditors;
- c) invite to any Committee meeting any director, officer or employee of the Bank or such other person as it deems appropriate in order to carry out its responsibilities, and may also exclude from any Committee meeting any person it deems appropriate in order to carry out its responsibilities; and
- d) retain the services of independent third-party advisors subject to the requirements of applicable Bank policy regarding their retainer.

10. Secretary

The Bank's Corporate Secretary or any other officer designated by the President and CEO of the Bank carries out the corporate secretarial duties for the Committee and the Committee Chair.

11. Reporting

The Committee reports to the Board on its activities (i) verbally at any Board meeting which normally follows a Committee meeting, and (ii) through presentation to the Board, for review, of any Committee-approved minutes of a Committee meeting.

The Committee also reports on its activities annually to shareholders in the Bank's management proxy circular.

12. Delegation

The Committee may, at its discretion, designate one member, or a sub-committee comprised of several members, to review, or review further, and report back to the Committee, on any matter raised by a Committee member or during a Committee meeting.

13. Review of Mandate

The Committee reviews its mandate as required, and in any event no less than annually and recommends it for approval to the Board.