# The Dole Promise

Inspired by the Japanese philosophy, Sampo Yoshi

#### We commit to contributing to good nutrition for 1 billion people by 2025.

We will do this by improving nutrition knowledge and awareness as well as the affordability and availability of our products.

### We commit to creating shared value for all our stakeholders.

Through our commitment to equal opportunity, living wages, and an ever-increasing level of safety, nutrition and wellbeing, we will continue to positively impact everyone who works for Dole, increasing the value of our business by 50% for our shareholders by 2025 and creating shared value across the value chain — from farmers, communities, workforce and suppliers to customers.

# We commit to zero processed sugar in all our products by 2025.

With zero processed sugar added to our products we will contribute to combating the associated health risks that come with it.





## People, Planet, Prosperity



#### Dole Sunshine For All<sup>TM</sup>





One of the many ways we will achieve this is in our Dole operations by diverting organic waste from landfill and repurposing it into new uses and product ranges.

# We are working towards carbon neutrality in our own operations by 2030.

We will do so through sourcing 100% renewable energy for our processing facilities and reducing our greenhouse gas emissions by 50% from 2019 levels. We will also work with partners across the value chain to further reduce greenhouse gas emissions.

#### We are aiming for zero fossil-based plastic packaging by 2025.

We aim to address food waste and loss reduction with productive waste-based food packaging and other solutions that contribute to a circular economy, including eliminating fossil-based plastics.



We acknowledge that we don't currently have all the answers, but we are committed to getting there.























